

be punished by a fine of one hundred dollars.

Approved November 3, 1987.

Chapter 472. AN ACT ALLOWING CERTAIN PUBLIC EMPLOYEES TO SERVE ON VARIOUS HIGHER EDUCATION BOARDS.

Be it enacted, etc., as follows:

SECTION 1. The fifth paragraph of section 2 of chapter 15A of the General Laws, as appearing in the 1986 Official Edition, is hereby amended by striking out the first sentence and inserting in place thereof the following sentence:- No member of said board of regents shall be principally employed within the public higher education system of the commonwealth; provided, however, that no more than one-third of the members shall be principally employed by the commonwealth.

SECTION 2. The first paragraph of section 9 of said chapter 15A, as so appearing, is hereby amended by striking out the ninth sentence and inserting in place thereof the following sentence:- No member of a board of trustees shall be principally employed within the public higher education system of the commonwealth; provided, however, that no more than one-third of the members shall be principally employed by the commonwealth.

Approved November 3, 1987.

Chapter 473. AN ACT PROHIBITING SEXUAL HARASSMENT.

Be it enacted, etc., as follows:

SECTION 1. Subsection (e) of section 25 of chapter 151A of the General Laws, as appearing in the 1986 Official Edition, is hereby amended by striking out the last paragraph and inserting in place thereof the following paragraph:-

For the purposes of this paragraph, the term "sexual harassment" shall mean sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (a) submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of employment or as a basis for employment decisions; (b) such advances, requests or conduct have the purpose or effect of unreasonably interfering with an individual's work performance; or (c) such advances, requests or conduct have the purpose or effect of creating an intimidating, hostile, humiliating or sexually offensive work environment. The division shall promulgate regulations necessary to carry out the provisions of this paragraph.

ACTS, 1987. - Chaps. 474, 475.

SECTION 2. Section 1 of chapter 151B of the General Laws, as appearing in the 1986 Official Edition, is hereby amended by striking out paragraph 18 and inserting in place thereof the following paragraph:-

18. The term "sexual harassment" shall mean sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (a) submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of employment or as a basis for employment decisions; (b) such advances, requests or conduct have the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, humiliating or sexually offensive work environment. Discrimination on the basis of sex shall include, but not be limited to, sexual harassment.

Approved November 3, 1987.

Chapter 474. AN ACT AUTHORIZING THE LICENSING AUTHORITY OF THE CITY OF CHELSEA TO ISSUE AN ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES TO THE CHELSEA YACHT CLUB.

Be it enacted, etc., as follows:

Notwithstanding the provisions of section seventeen of chapter one hundred and thirty-eight of the General Laws, the licensing authority in the city of Chelsea is hereby authorized to issue a license for the sale of all alcoholic beverages to be drunk on the premises under the provisions of section twelve of said chapter one hundred and thirty-eight except for section seventeen to Chelsea Yacht Club; provided, however, that the licensing authority shall not approve the transfer of said license to any other person, organization, corporation or location; and provided, further, that the issuing of this license shall reduce by one any increase in licenses issued due to census reappointment under said section seventeen.

Approved November 3, 1987.

Chapter 475. AN ACT ESTABLISHING THE POSITION OF SUPER-INTENDENT OF STREETS IN THE TOWN OF WEST SPRINGFIELD.

Be it enacted, etc., as follows:

SECTION 1. Chapter eight hundred and fifty-eight of the acts of nineteen hundred and sixty-five is hereby repealed.