

HOUSE No. 5485

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, April 11, 1978.

The committee on Counties, to whom was referred the annual report of the Director of Accounts (under Section 28 of Chapter 35 of the General Laws) of estimates of county receipts and expenditures for the fiscal year ending June 30, 1979 (House, No. 5200), report (in part) recommending that the accompanying bill (House, No. 5485) ought to pass.

For the committee,

CHARLES F. FLAHERTY, JR.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Eight.

AN ACT AUTHORIZING THE COUNTY COMMISSIONER OF EACH COUNTY TO INCREASE THE SALARY OF CERTAIN COUNTY EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 51B of chapter 35 of the General Laws is
2 hereby amended by inserting after paragraph (1) the following
3 paragraph:—

4 (1A) Notwithstanding the provisions of paragraph (1), in any
5 county, which by vote of the county commissioners, accepts the
6 provisions of this paragraph said classification and compensation
7 plans shall be amended so that each office and position shall be
8 allocated by the board to the proper job group in the following
9 salary schedules; except that, in the case of elected officials, court
10 stenographers, patient help, part-time officers or employees, or in
11 unusual circumstances, the board may fix salaries or wages for
12 individual positions upon notice to the county commissioners and
13 employing authority, and in such cases the positions shall not be
14 allocated in said salary schedules:

SALARY SCHEDULE
Effective August 1, 1977

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 7,072.00	\$ 7,251.40	\$ 7,430.80	\$ 7,610.20	\$ 7,789.60	\$ 7,969.00	\$ 8,148.40	\$179.40
2.	7,233.20	7,412.60	7,592.00	7,771.40	7,950.80	8,130.20	8,309.60	179.40
3.	7,417.80	7,620.60	7,823.40	8,026.20	8,229.00	8,431.80	8,634.60	202.80
4.	7,654.40	7,857.20	8,060.00	8,262.80	8,465.60	8,668.40	8,871.20	202.80
5.	7,839.00	8,060.00	8,281.00	8,502.00	8,723.00	8,944.00	9,165.00	221.00
6.	8,158.80	8,379.80	8,600.80	8,821.80	9,042.80	9,263.80	9,484.80	221.00
7.	8,437.00	8,678.80	8,920.60	9,162.40	9,404.20	9,646.00	9,887.80	241.80
8.	8,699.60	8,962.20	9,224.80	9,487.40	9,750.00	10,012.60	10,275.20	262.60
9.	9,118.20	9,406.28	9,694.36	9,982.44	10,270.52	10,558.60	10,846.68	288.08
10.	9,542.00	9,848.28	10,154.56	10,460.84	10,767.12	11,073.40	11,379.68	306.28
11.	9,960.60	10,293.92	10,627.24	10,960.56	11,293.88	11,627.20	11,960.52	333.32
12.	10,467.60	10,816.52	11,165.44	11,514.36	11,863.28	12,212.20	12,561.12	348.92
13.	11,134.76	11,502.40	11,870.04	12,237.68	12,605.32	12,972.96	13,340.60	367.64
14.	11,755.64	12,187.24	12,618.84	13,050.44	13,482.04	13,913.64	14,345.24	431.60
15.	12,432.16	12,903.80	13,375.44	13,847.08	14,318.72	14,790.36	15,262.00	471.64
16.	13,130.52	13,658.32	14,186.12	14,713.92	15,241.72	15,769.52	16,297.32	527.80
17.	13,954.20	14,505.92	15,057.64	15,609.36	16,161.08	16,712.80	17,264.52	551.72
18.	14,646.84	15,243.80	15,840.76	16,437.72	17,034.68	17,631.64	18,228.60	596.96
19.	15,430.48	16,072.68	16,714.88	17,357.08	17,999.28	18,641.48	19,283.68	642.20
20.	16,285.88	16,949.40	17,612.92	18,276.44	18,939.96	19,603.48	20,267.00	663.52
21.	17,066.92	17,781.40	18,495.88	19,210.36	19,924.84	20,639.32	21,353.80	714.48
22.	17,941.04	18,703.36	19,465.68	20,228.00	20,990.32	21,752.64	22,514.96	762.32
23.	18,884.32	19,667.96	20,451.60	21,235.24	22,018.88	22,802.52	23,586.16	783.64
24.	19,761.04	20,587.32	21,413.60	22,239.88	23,066.16	23,892.44	24,718.72	826.28
25.	20,637.76	21,511.88	22,386.00	23,260.12	24,134.24	25,008.36	25,882.48	874.12

SALARY SCHEDULE

Effective October 1, 1978

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 7,597.20	\$ 7,776.60	\$ 7,956.00	\$ 8,135.40	\$ 8,314.80	\$ 8,494.20	\$ 8,673.60	\$179.40
2.	7,758.40	7,937.80	8,117.20	8,296.60	8,476.00	8,655.40	8,834.80	179.40
3.	7,943.00	8,145.80	8,348.60	8,551.40	8,754.20	8,957.00	9,159.80	202.80
4.	8,179.60	8,382.40	8,585.20	8,788.00	8,990.80	9,193.60	9,396.40	202.80
5.	8,364.20	8,585.20	8,806.20	9,027.20	9,248.20	9,469.20	9,690.20	221.00
6.	8,684.00	8,905.00	9,126.00	9,347.00	9,568.00	9,789.00	10,010.00	221.00
7.	8,962.20	9,204.00	9,445.80	9,687.60	9,929.40	10,171.20	10,413.00	241.80
8.	9,224.80	9,487.40	9,750.00	10,012.60	10,275.20	10,537.80	10,800.40	262.60
9.	9,643.40	9,931.48	10,219.56	10,507.64	10,795.72	11,083.80	11,371.88	288.08
10.	10,067.20	10,373.48	10,679.76	10,986.04	11,292.32	11,598.60	11,904.88	306.28
11.	10,485.80	10,819.12	11,152.44	11,485.76	11,819.08	12,152.40	12,485.72	333.32
12.	10,992.80	11,341.72	11,690.64	12,039.56	12,388.48	12,737.40	13,086.32	348.92
13.	11,659.96	12,027.60	12,395.24	12,762.88	13,130.52	13,498.16	13,865.80	367.64
14.	12,280.84	12,712.44	13,144.04	13,575.64	14,007.24	14,438.84	14,870.44	431.60
15.	12,957.36	13,429.00	13,900.64	14,372.28	14,843.92	15,315.56	15,787.20	471.64
16.	13,655.72	14,183.52	14,711.32	15,239.12	15,766.92	16,294.72	16,822.52	527.80
17.	14,479.40	15,031.12	15,582.84	16,134.56	16,686.28	17,238.00	17,789.72	551.72
18.	15,172.04	15,769.00	16,365.96	16,962.92	17,559.88	18,156.84	18,753.80	596.96
19.	15,955.68	16,597.88	17,240.08	17,882.28	18,524.48	19,166.68	19,808.88	642.20
20.	16,811.08	17,474.60	18,138.12	18,801.64	19,465.16	20,128.68	20,792.20	663.52
21.	17,592.12	18,306.60	19,021.08	19,735.56	20,450.04	21,164.52	21,879.00	714.48
22.	18,466.24	19,228.56	19,990.88	20,753.20	21,515.52	22,277.84	23,040.16	762.32
23.	19,409.52	20,193.16	20,976.80	21,760.44	22,544.08	23,327.72	24,111.36	783.64
24.	20,286.24	21,112.52	21,938.80	22,765.08	23,591.36	24,417.64	25,243.92	826.28
25.	21,162.96	22,037.08	22,911.20	23,785.32	24,659.44	25,533.56	26,407.68	874.12

SALARY SCHEDULE

Effective October 1, 1979

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 8,197.28	\$ 8,376.68	\$ 8,556.08	\$ 8,735.48	\$ 8,914.88	\$ 9,094.28	\$ 9,273.68	\$179.40
2.	8,358.48	8,537.88	8,717.28	8,896.68	9,076.08	9,255.48	9,434.88	179.40
3.	8,543.08	8,745.88	8,948.68	9,151.48	9,354.28	9,557.08	9,759.88	202.80
4.	8,779.68	8,982.48	9,185.28	9,388.08	9,590.88	9,793.68	9,996.48	202.80
5.	8,964.28	9,185.28	9,406.28	9,627.28	9,848.28	10,069.28	10,290.28	221.00
6.	9,284.08	9,505.08	9,726.08	9,947.08	10,168.08	10,389.08	10,610.08	221.00
7.	9,562.28	9,804.08	10,045.88	10,287.68	10,529.48	10,771.28	11,013.08	241.80
8.	9,824.88	10,087.48	10,350.08	10,612.68	10,875.28	11,137.88	11,400.48	262.60
9.	10,243.48	10,531.56	10,819.64	11,107.72	11,395.80	11,683.88	11,971.96	288.08
10.	10,667.28	10,973.56	11,279.84	11,586.12	11,892.40	12,198.68	12,504.96	306.28
11.	11,085.88	11,419.20	11,752.52	12,085.84	12,419.16	12,752.48	13,085.80	333.32
12.	11,592.88	11,941.80	12,290.72	12,639.64	12,988.56	13,337.48	13,686.40	348.92
13.	12,260.04	12,627.68	12,995.32	13,362.96	13,730.60	14,098.24	14,465.88	367.64
14.	12,880.92	13,312.52	13,744.12	14,175.72	14,607.32	15,038.92	15,470.52	431.60
15.	13,557.44	14,028.08	14,500.72	14,972.36	15,444.00	15,915.64	16,387.28	471.64
16.	14,255.80	14,783.60	15,311.40	15,839.20	16,367.00	16,894.80	17,422.60	527.80
17.	15,079.48	15,631.20	16,182.92	16,734.64	17,286.36	17,838.08	18,389.80	551.72
18.	15,772.12	16,369.08	16,966.04	17,563.00	18,159.96	18,756.92	19,353.88	596.96
19.	16,555.76	17,197.96	17,840.16	18,482.36	19,124.56	19,766.76	20,408.96	642.20
20.	17,411.16	18,074.68	18,738.20	19,401.72	20,065.24	20,728.76	21,392.28	663.52
21.	18,192.20	18,906.68	19,621.16	20,335.64	21,050.12	21,764.60	22,479.08	714.48
22.	19,066.32	19,828.64	20,590.96	21,353.28	22,115.60	22,877.92	23,640.24	762.32
23.	20,009.60	20,793.24	21,576.88	22,360.52	23,144.16	23,927.80	24,711.44	783.64
24.	20,886.32	21,712.60	22,538.88	23,365.16	24,191.44	25,017.72	25,844.00	826.28
25.	21,763.04	22,637.16	23,511.28	24,385.40	25,259.52	26,133.64	27,007.76	874.12

1 SECTION 2. Except those specifically excluded in another
2 section of this act and notwithstanding any law, rule or regulation
3 to the contrary, all county employees who are not subject to the
4 salary schedule in section one in this act, including but not limited
5 to sheriffs, county commissioners, registrars of deeds, county
6 treasurers, district court defenders, shall receive a salary increase
7 effective August first, nineteen hundred and seventy-seven of six
8 hundred and fifty dollars and twenty cents and effective October
9 first, nineteen hundred and seventy-eight a salary increase of five
10 hundred and twenty-five dollars and twenty cents and effective
11 October first, nineteen hundred and seventy-nine a salary increase
12 of six hundred dollars and eight cents.

1 SECTION 3. Those employees who have collectively bar-
2 gained with their employers and who have by said bargaining
3 established a separate salary schedule or received a cost-of-living
4 increase shall not be subject to or receive any benefits as a result of
5 this act.

1 SECTION 4. The acceptance of the provisions of this act by the
2 county commissioners of the several counties shall constitute
3 agreement of such commissioners that when there are two or more
4 possible salaries for a position, they shall compensate at the salary
5 with the most remuneration.

1 SECTION 5. No county employee shall receive a benefit from
2 this act unless the county commissioners of the county or several
3 counties paying such employee's salary have accepted all the
4 provisions of this act.

1 SECTION 6. This act shall take effect upon its passage.

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