



ANNUAL REPORT 2024

Front Cover

Monroe Town Offices and Library

Photograph courtesy of the Monroe Historical Society

ANNUAL REPORT
of the
TOWN OFFICERS
of the
Town of Monroe
Massachusetts

For the Calender Year Ending
December 31, 2024

TOWN DATA

Population - 115 (2023 Massachusetts Report)
Registered Voters - 90 (10/26/2024 State Election Enrollment)

LOCATION of TOWN HALL

42 Deg. 31 Min. 20 Sec. North
75 Deg. 56 Min. 25 Sec. West

ELEVATIONS at:

Upper Town Garage 1,945 Ft.
Lower Town Garage 1,125 Ft.

ACREAGE and ROADS

Taxable – 3,960 Acres
State Owned – 2,698 Acres
Town Owned – 104 Acres

Total Acreage – 6,762 Acres (39.8% State Owned)
Total Road Miles – 18.8 miles (2018 Massachusetts Data)

Commonwealth of Massachusetts Government

UNITED STATES SENATORS FOR MASSACHUSETTS

Elizabeth Warren	Boston
Edward J. Markey	Boston

UNITED STATES CONGRESS REPRESENTATIVE DISTRICT ONE

Richard Neal

GOVERNOR OF MASSACHUSETTS

Maura Healey

MEMBERS OF THE MASSACHUSETTS GENERAL COURT

**State Senator for
Berkshire, Hampshire, Franklin and Hampden Counties:**

Paul Mark

State Representative, representing the 1st Franklin District:

Natalie Blais

FRANKLIN COUNCIL OF GOVERNMENTS (FRCOG)

Executive Director

Linda Dunlavy

Executive Committee

Jay DiPucchio, Chair
Bee Jacque, Clerk
Emily Johnson
Jane Peirce, Vice Chair
Virginia Desorgher

Frcog Council & Committee Members for Monroe:

Carla Davis
Alice Houghtaling, Alternate

Town of Monroe Government

Elected Town Officers as of May 6, 2024

	<i>Term Expires</i>
Select Board / Planning Board / Board of Health	
<u>(3-year term)</u>	
Carla Davis, Chair	2025
Alice Houghtaling	2026
David Nash	2027
<u>School Committee (3-year term)</u>	
Carla Davis, Chair	2025
Kimberly Oakes	2026
Michael Thoresen	2027
<u>Finance Committee (3-year term)</u>	
Robin Hart	2025
Joann Bingham	2026
Kimberly Oakes	2027
<u>Library Trustees (3-year term)</u>	
Thelma Gomez	2025
Sandra Goodermote, Chair	2026
Betsy Bizarro	2027
<u>Constable (3-year term)</u>	
Robin Hart	2025
Joseph Cashman	2026
Carla Davis	2027
<u>Moderator (1-year term)</u>	
David Nash	2025
<u>Town Clerk (1-year term)</u>	
Molly K. Lynch	2025
<u>Auditor (1-year term)</u>	
Sharon Oakes	2025
<u>Tree Warden (1-year term):</u>	
Brian Lynch	2025

**Town of Monroe Government
Other & Appointed Town Officers
for Calendar Year 2024**

Fence Viewers – Chosen at Town Meeting

Clifford Oakes

Douglas Oakes, Jr.

Measurers of Wood & Bark - Chosen at Town Meeting

Clifford Oakes

Douglas Oakes, Jr.

Measurers of Lumber – Chosen at Town Meeting

Clifford Oakes

Douglas Oakes, Jr.

Field Drivers – Chosen at Town Meeting

Clifford Oakes

Douglas Oakes, Jr.

Pound Keepers – Chosen at Town Meeting

Clifford Oakes

Douglas Oakes, Jr.

Superintendent of Highways

Clifford Oakes

Inspector of Animals

Joseph Cashman

Forest Warden

Robin Hart

Town Forest Committee

Selectboard

Board of Registrars

Molly K. Lynch

David Nash

Lucy Passardi

Marcella Stafford Gore

Director of Civil Defense

Select Board Chair

Fire Chief

Bruce Lescarbeau

Cemetery Commission

Russell Oakes

Marcella Stafford Gore

David Nash

Burial Agent

Marcella Stafford Gore

Town of Monroe Government Other & Appointed Town Officers for Calendar Year 2024

Town Counsel

Donna MacNicol, Esq.

Animal Control Officer

Kyle Dragon of Frcog

Treasurer/Accountant

David Fiero

Tax Collector

Marcella Stafford Gore

Assistant Tax Collector

Lucy Passardi

Assessor

Jacob Oakes

Assistant Town Clerk

Marcella Stafford Gore

Conservation Commission

Select Board

Licensing Authority

Select Board

Board of Appeals

Unfilled

Board of Appeals Alternates

Select Board

Building Inspector

BJ Church – bchurch123@gmail.com

Plumbing Inspector

John Vareschi – jvareschi@gmail.com

Wiring Inspector

Carl Marchegiani – 802-423-7674

General Town Information for Calendar Year 2024

1. The Select Board / Board of Health / Planning Board / Licensing Authority meets every other Monday evening, beginning at 6:00 p.m. at the Town Hall. Anyone can attend those meetings. If the meeting is cancelled or changed, notice will be given by physical post on the town bulletin boards.
2. Town Hall is located at 3C School Street. The two bulletin boards are located at: 3C School Street (outside the Town Hall Building, front doors) and at the Town Garage / Fire station on Kingsley Hill Road.
3. Until such time as Town Information Technology updates permit, it is the responsibility of the residents to frequently check either bulletin board for notice postings, Town Election and Meeting Warrants, and other information that may affect voters and residents.
4. On each Tuesday morning, beginning at 7:00 a.m., the Monroe Highway Department is responsible for collecting trash and recyclables that will be left curbside throughout the town. In the event of a significant snowstorm or other unforeseen emergency, trash pickup will be delayed to Wednesday. If the emergency continues on Wednesday, trash pickup will be delayed to the following Tuesday. Guidelines to having trash picked up include:
 - a. Residents must separate trash from recyclable materials. Residents may obtain lists of appropriate recyclable paper, plastics, metal, and glass from the Town Office. Please place recyclable paper in one container (i.e. a small plastic bag), and recyclable glass, cans, bottles and plastics in a separate container.
 - b. Full trash bags/cans weighing more than 40 pounds will not be collected.
 - c. Building materials will not be collected.
 - d. Televisions, computer monitors or any other items containing a cathode ray tube will not be collected or accepted at the Town Compactor site. (Goodwill Industries or other local facilities will accept these items for a disposal fee).
 - e. Mattresses and textiles are no longer accepted for trash pick-up. Sofas may still be left curbside, but a disposal fee of \$25 must be collected at the time of pickup. Please have a check to the Town of Monroe ready at the time of pickup.

- f. Refrigerators, freezers, and air conditioners will not be accepted at the Town Compactor site. Please dispose of them properly through other facilities that accept items containing coolants for a disposal fee.
 - g. The Monroe Highway Department is not responsible for picking up trash that is not in a proper container. If any items are scattered about for any reason, it is the responsibility of the resident to clean up the area.
5. Residents are reminded that during and after snow storms, please do not shovel, plow, or blow snow across or into town roads.
6. Until such time as Town Information Technology permits, in order to contact individual Town Officers or Boards for any permit applications, and for general town information please use the following resources.
- a. Town Hall (Select Board, Tax Collector, Town Clerk,
Fire Dept. Burial Agent, etc.)
3C School Street, Monroe, MA 01350
Phone 413-424-5272
Monroe01350@yahoo.com
 - b. Monroe Highway Department
Monroehwy@hotmail.com
 - c. Monroe Town Assessor
Monroe_assessors@verizon.net
 - d. Monroe Treasurer/Accountant
Monroe.treasurer01350@gmail.com
 - e. Monroe Building Inspector:
BJ Church
Bchurch123@gmail.com
 - f. Monroe Plumbing Inspector:
John Vareschi
jvareschi@gmail.com
 - g. Monroe Wiring/Electrical Inspector:
Carl Marchegiani
802-423-7674

Select Board Report for Calendar Year 2024

Monroe continued its struggle to find individuals to fill positions within our Town Government in 2024, but did find some replacements either through appointments or ballot at our May 6th election. After 2 years of instability, Jacob Oakes was appointed to fill our Assessor role. Marcella Stafford Gore, though set to retire in December of 2023, stayed on and helped out with administrative assistance until Victoria Kissell was appointed in the spring of 2024. At town election in May, David Nash was elected to continue in the select board seat (that was left open when Richard Olney-Jones stepped down) for another 3-year term; Michael Thoresen was re-elected to serve on the School Committee; and Robin Hart and Kimberly Oakes were both added to the Finance Committee. *(Two people were needed in this role as Richard Olney-Jones stepped down in May of 2023 when he took a seat on the Select Board. The position was not filled until the election in 2024).* Molly Lynch continues as Town Clerk. We continue to use the services of David Fiero in the position of Treasurer and he is also the person responsible for Shared Accountant Services that are provided to the Town of Monroe.

We encourage anyone interested in running for any town offices to take out nominations before our Annual Town Meeting. Remember to attend that Town Meeting, or come to any of the Select Board meetings to learn more about how our little-town government functions and how you might help determine our collective future.

It was with great sadness that we lost, to a devastating fire, one of Monroe's iconic town buildings. Though currently privately owned, the building opened in 1888 as the Monroe Bridge Post Office and operated there until its closure in 2004. Many of us still remember collecting our mail and visiting Connie's Market for penny candy back in the day. Monroe's Volunteer Fire Department and other surrounding town fire departments responded to the fire quickly and stopped its spread to other areas, but extreme damage was done to the property itself.

At the Town Hall building, basement flooding and mold remediation in the document storage area and assessor's office was completed. The Town Assessor's Office moved from the basement to a space next to the Town Hall that had previously been part of the rented (by Great River Hydro) section of the building.

At the Annual Town Meeting in June, the Town voted to create a new Sewer Plant Capital Improvements Stabilization account, and to transfer \$25,000 from free cash to that account for the ensuing year (FY 2025 that runs from July 1, 2024 to June 30, 2025). In addition to

that account, the Town also maintains a General Stabilization Account, a Fire/Highway Department Municipal Building Stabilization Account, and a Highway Department Vehicles Stabilization Account. These accounts are generally funded through votes to transfer monies from free cash and they help the Town maintain a stable budget and prepare for future capital expenses and unforeseen emergencies.

The Highway Department replaced the 2012 F550 truck with a new 2024 F550. This truck was purchased as a cab and chassis which was then outfitted with a dump body, central hydraulics, plow and sander. Road work continues as normal on most roads, and Kingsley Hill remains closed to all traffic each winter. In warmer months, reconstruction of portions of Kingsley Hill was begun, as grant money was received for doing so. Rifenburg Construction was awarded the bid for the project.

Overall, Public Works accounted for 38.41% of the Town's General Fund Expenditures for FY 2024 (July 1, 2023 through June 30, 2024) – the largest piece of the Town's budget. Education was second at 28.54%. Fixed Costs accounted for 10.71%, and General Government expenditures were 10.27%. Debt Service was just under 6% (5.80%). Intergovernmental Assessments were 3.37% and Public Safety accounted for 2.5% of our expenditures. Human Services, Culture and Recreation, and "Other" amounted to .4% of the General Fund for FY 2024.

In closing, you will, of course, notice that this year's report is an abbreviated version of what is normally published each year. As noted previously, the turnover in, and extended consolidation of many town officer positions have each contributed to several long-standing weaknesses in our town government. The Select Board recognizes that the departure of institutional knowledge has produced an interruption in business continuity, and we are striving to correct those issues as best we can.

We remain committed to sustaining and enhancing a consistent level of service and value for all our residents, and thank all staff and officials that help to ensure that the Town of Monroe continues to function within State and Federal guidelines and the Massachusetts General Laws. We appreciate all who choose to serve the town in any capacity and welcome anyone that wishes to step forward and get involved in our town government.

Respectfully submitted,

Sharon Oakes, Town Auditor
– in conjunction with:

Monroe Select Board:

Carla Davis, Chair

Alice Houghtaling

David Nash

Other Officers' Reports for Calendar Year 2024

Due to a lack of staffing and other issues, we have been unable to add reports from the following officers for the calendar year of 2024. We will attempt to include a 2-year report from each of these departments in our Annual (calendar year) 2025 Report that will be released in late April 2026:

Animal Inspector – *No report was obtained from Joe Cashman for 2024.*

Assessor's Report – *Please see the related Annual Assessment / Classification Report for Monroe as of January 1, 2024 in this booklet.*

Board of Appeals Report – *There were no cases brought in 2024.*

Board of Health Report – *No report was obtained from the Board of Health for 2024.*

Building Inspector Report – *No report was obtained from BJ Church, for 2024.*

Cemetery Commission Report – *No report was obtained for 2024.*

Civil Defense Director's Report – *No report was obtained for 2024*

Conservation Commission Report – *No report was obtained for 2024*

Forest Fire Dept. Report – *no report was obtained for 2024.*

Highway Dept. Report – *no report was obtained for 2024.*

Monroe Volunteer Fire Department – *No report was obtained from Bruce Lescarbeau, Chief of Monroe Fire and Rescue, for 2024. There is a print copy of the 2024 Annual Report from the Massachusetts Emergency Management Agency available at Town Hall for anyone interested in learning more about the state preparedness, response and recovery systems.*

Planning Board Report – *no report was obtained from the Planning Board for 2024.*

School Committee Report – *No report was obtained from the Monroe School Committee for 2024 or for the P.E. Hodgdon Education Fund.*

Treasurer's Report – *Please see related Profit and Loss Budget Performance July 2023-June 2024 and Town of Monroe General Fund Balance Sheet – FY 2024 later in this booklet.*

Tree Warden – *No report was obtained from Tree Warden, Brian Lynch, for 2024.*

Town Clerk – *Please see Annual Town Election Results of May 6, 2024, and Annual Town Meeting Warrant of June 24, 2024. No Town Clerk's report related to births, deaths, and marriages was obtained from Molly Lynch.*

Wiring Inspector – *No report was obtained from Wiring Inspector, Carl Marchegiani, for 2024.*

All other town officer's reports are as follows.

Annual (Tax) Assessment/Classification Report as of Jan 1, 2024

Annual Assessment Report

FY25 LA4:

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF LOCAL ASSESSMENT

Monroe
TOWN

ASSESSMENT/CLASSIFICATION REPORT as of January 1, 2024 Fiscal Year 2025

Property Type	Parcel Count	Class 1 Residential	Class 2 Open Space	Class 3 Commercial	Class 4 Industrial	Class 5 Pers. Prop.
101	65	11,471,800				
102	0	0				
MISC 103,109	4	1,243,300				
104	1	149,600				
105	1	145,500				
111-125	1	197,500				
130-32,106	77	4,133,900				
200-231	0		0			
300-393	2			543,300		
400-442	6				372,600	
450-452	6				14,034,550	
CH 61 LAND	2 3		0	46,665		
CH 61A LAND	0 0		0	0		
CH 61B LAND	1 3		0	50,065		
012-043	2	460,599	0	623,239	304,798	
501	19					49,211
502	2					408
503	0					0
504	2					2,860,622
505	2					209,400
506	0					0
508	0					0
550-552	1					729,000
TOTALS	200	17,802,199	0	1,263,269	14,711,948	3,848,641
Real and Personal Property Total Value						37,626,057
Exempt Parcel Count & Value					21	3,082,134

For CH 61, 61A and 61B Land: enter the mixed use parcel count in the left-hand box,
and enter the 100% Chapter land parcel count in the right-hand box.

Signatures

Board of Assessors

Jacob Oakes, Assessor, Monroe, monroe_assessors@verizon.net
413-424-5272 11/25/2024

Tax Rate Residential/Commercial:

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIe)	1,145,814.22
Ib. Total estimated receipts and other revenue sources (from IIIe)	581,960.46
Ie. Tax Levy (Ia minus Ib)	563,853.76
Id. Distribution of Tax Rates and Levies	

CLASS	(b) Levy % (from LA-5)	(c) Ic above times each % in col (b)	(d) Valuation by class (from LA5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by Class (d) x (e) / 1000
Residential	28.3881	160,067.37	17,802,199.00	8.99	160,041.77
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	4.5634	25,730.90	1,263,269.00	20.37	25,732.79
Net of Exempt					
Industrial	53.1456	299,663.46	14,711,948.00	20.37	299,682.38
SUBTOTAL	86.0971		33,777,416.00		485,456.94
Personal	13.9029	78,392.02	3,848,641.00	20.37	78,396.82
TOTAL	100.0000		37,626,057.00		563,853.76

How you are billed:

The value of your property is divided by 1000 and then multiplied by \$8.99. If your property is commercial, industrial, or personal it is multiplied by \$20.37. That value is then split in half to be paid twice in the year.

Example 1

A residential property has a value of \$150,000:

$150,000 / 1,000 = 150 \times 8.99 = 1348.5 / 2 =$ Two payments of \$674.25

Example 2

A commercial property has a value of \$500,000:

$500,000 / 1,000 = 500 \times 20.37 = 10,185 / 2 =$ Two payments of \$5,092.50

Example 3

A tractor has a value of \$5,000:

$5,000 / 1,000 = 5 \times 20.37 = 101.85 / 2 =$ Two payments of \$50.92

With any questions or concerns please contact:

Jacob Oakes, Town Assessor

Email: monroe_assessors@verizon.net

Auditor's Report

I have examined the Fiscal Year 2024 accounts of the Treasurer and to the best of my knowledge, have found them to be in order.

Respectfully submitted,

Sharon Oakes

Monroe Town Auditor

Historical Society

The Monroe Historical Society held regular quarterly meetings in February, April, July, and November of 2024 and organized and sponsored our second Monroe Block Party on September 14, 2024. The Monroe Volunteer Fire Department provided hot dogs, hamburgers, soft drinks and water. There was a cornhole tournament, a 50/50 raffle, Monroe t-shirts and memorabilia for sale, and music was provided by The Grays. It was another success, but less attendance than 2023 helped us determine to at least take one year off, and not to plan or request grants for holding another in 2025.

In December, we received a reimbursement grant check for \$1,461.28 from the Cultural Council of Northern Berkshire for expenses related to the 2024 Block Party. In addition to the 2024 grant from CCNB, we received a donation of \$250, membership income of \$30, and \$165 in sales of memorabilia during the year. We made \$77 on the 50/50 raffle held during the Block Party. In June 2024, we received a \$1,187.69 grant reimbursement check for the 2023 Block Party from the Cultural Council of Northern Berkshire.

During the year, we spent \$1,874 on the 2024 Block Party, and \$1,286.60 on miscellaneous supplies, old maps of Monroe, two new display cabinets, and the purchase of additional t-shirts and other memorabilia.

Lucy Passardi was re-elected as Treasurer at our meeting on November 2nd, and her term will now expire in October of 2027. Other officers are Gloria Richard, President; Sandy Goodermote, Secretary; and Sharon Oakes, Communications Officer.

We continue to offer the Monroe Historical Society Newsletter free of charge to anyone wishing to receive it. If you don't receive it and would like to, please contact any of our officers, or email us at:

monroema2022@gmail.com

We also have a Monroe Historical Society page on Facebook, which is updated irregularly at this point, but does showcase some of our old photos and items we display in our Room Above the Garage.

For anyone wishing to become a member of the Monroe Historical Society, dues are \$2.00 per year or \$25 for a lifetime membership but will increase in calendar year 2026.

Lastly, we express our sympathy to the families and friends of:

Maggie Furlon

Longtime area resident. Her son, Brad Furlon, is the Chief Operator at the Monroe Wastewater Treatment Plant.

Mathew Osofsky

Nephew of resident Marcella Stafford Gore.

Kathleen Stafford Tirado

Sister of resident Marcella Stafford Gore.

Sheila Thoresen

Wife of Michael and mother to Ethan Thoresen, and stepmother to Connor Nielsen. Sheila made her home in Monroe after her marriage to Michael in 2010. Michael serves on Monroe's School Committee.

Michael J. Langlois

He was survived by his son and daughter-in-law, Michael and Morgan Langlois, and their two sons, all of whom are residents of Monroe.

Rena Bua

Mother of Jim Bua and mother-in-law of our Communications Officer, Sharon Oakes.

Harold (Opie) Lavanway

Survived by his sister, Sandy Goodermote, our MHS Secretary. Harold grew up in Monroe and his parents and grandparents were life-long residents here.

Paul Tomasini

He and his brother David grew up in Monroe, and other relatives in Monroe included the Simonetti family.

Frank Batchelder

He also grew up and went to school in Monroe. His mother was Lavenia Mowe, stepfather was Louis Mowe, and his father was Gordon Batchelder.

Jane Baldrachi

Monroe's oldest resident at the time of her death. She was a lifelong resident of the town, predeceased by mother and father, William and Irene Baldrachi, and brother, Norman Baldrachi.

Respectfully submitted,

Monroe Historical Society:

Gloria Richard, President
Lucy Passardi, Treasurer

Sandra Goodermote, Secretary
Sharon Oakes, Communications Officer

Public Library

Hello to all townspeople and patrons of the Monroe Public Library!

It's been a quiet year at the library. We had some young visitors who enjoyed puzzle books and coloring books. They even watched a movie while visiting the library. Always a joy to see their curious and smiling faces.

Just a reminder, we have a lot of DVD movies to rent and some fun books and magazines for all ages and genres. We've added a newspaper subscription to our collection. It's called Epoch Times and is filled with many different articles and sections. Something for everyone.

We are always open to new ideas or purchases that would help the library become an even better place to visit!

Monroe Public Library is open on Monday evenings at 7:00 p.m. or by appointment.

As always, we thank you for your support!

Respectfully submitted,

Monroe Public Library:

Carla Davis

Librarian

Tax Collector Report - Fiscal Year 2024

Tax Type	Tax Year	Out-standing	Refunds	Sewer Lien	Tax Taking	Collected	Abate ments	Balance	Interest
REAL ESTATE									
Prior Years 2009-2019		1,945.27						1,945.27	
	2020	(44.50)						(44.50)	
	2021	(2,797.88)						(2,797.88)	462.91
	2022	5,463.27				3,249.27		2,214.00	753.70
	2023	35,292.09	322.28			31,832.85		3,781.52	1,273.77
	2024	567,513.68	1,000.00		4,235.32	538,431.57	1,000.00	24,846.79	5.45
Total Real Estate		607,371.93	1,322.28	0.00	4,235.32	573,513.69	1,000.00	29,945.20	1,216.61
PERSONAL PROPERTY									
Prior Years 2009-2021		211.22						211.22	
	2022	71.33				71.33		0.00	22.03
	2023	287.44				213.61		73.83	23.19
	2024	73,513.19				73,163.11		350.08	
Totals Personal Property		74,083.18	0.00	0.00		73,448.05	0.00	635.13	45.22

Tax Collector Report - Fiscal Year 2024 (continued)

Tax Type	Tax Year	Out-standing	Refunds	Sewer Lien	Tax Taking	Collected	Abate ments	Balance	Interest
MOTOR VEHICLE									
Prior Years 1997-2021		8,034.74				0.00		8,034.74	
	2022	2,400.97				211.73		2,189.24	26.86
	2023	4,820.64	298.66			2,975.42	105.88	2,038.00	96.05
	2024	22,783.85	60.73			19,357.89	0.00	3,486.69	31.29
Totals Motor Vehicle		38,040.20	359.39	0.00	0.00	22,545.04	105.88	15,748.67	21.35
SEWER USERS' FEE									
	2024	29,630.00		8,484.62		21,392.68		(247.30)	4.14
Total Sewer Users' Fee		29,630.00	0.00	8,484.62	0.00	21,392.68	0.00	(247.30)	4.14
Grand Totals		749,125.31	1,681.67	8,484.62	4,235.32	690,899.46	1,105.88	46,081.70	1,287.32
Demand Fees									
	2024	380.00							

Respectfully submitted,
Marcella Stafford Gore
Monroe Tax Collector

Town of Monroe - General Fund Balance Sheet - FY 2024 6/30/2024

ASSETS		LIABILITIES	
		Warrants Payable	
Cash General	618,932.54	Accrued Liabilities	
	618,932.54		
RE Receivable 2009	198.87	Differed Sewer Demand Fees	100.00
RE Receivable 2010	337.72	Due to Deputy Collector	446.00
RE Receivable 2011	54.45	Due to Collector	490.00
RE Receivable 2012	22.90		
RE Receivable 2013	(87.09)		
RE Receivable 2014	(409.68)	Due to Other	1,867.70
RE Receivable 2015	348.74	Due to Town Clerk	42.25
RE Receivable 2016	38.16	Due to DOJ	-
RE Receivable 2017	(2,061.65)		2,945.95
RE Receivable 2018	11.06	Deferred Tax Title	181,441.30
RE Receivable 2019	(15.39)	Deferred Sewer Liens Interest	487.62
RE Receivable 2020	(275.98)	Deferred Sewer Lien	20,530.73
RE Receivable 2021	(3,007.22)	Deferred Sewer Charges	8,530.44
RE Receivable 2022	2,214.00	Deferred MV	20,080.47
RE Receivable 2023	3,782.52	Deferred Revenue Chapter 90	286,783.88
RE Receivable 2024	24,846.79		
	25,998.20		517,854.44
Accrued Pilot			
Demands Receivable	30.00	Employee Reimbursements Owed	
Prepaid Employee Benefits	4,435.14	Payroll Liabilities	37,169.71

Town of Monroe - General Fund Balance Sheet - FY 2024 6/30/2024 (continued)

ASSETS		LIABILITIES	
		Warrants Payable	
Sewer Demands Receivable	100.00		37,169.71
Sewer Charges Receivable 2012	2.83	Long Term Debt MWPAT	95,068.41
Sewer Charges Receivable 2017	-	Long Term Debt WWTP	864,946.00
Sewer Charges Receivable 2019	-	Long Term Debt New F550	57,239.00
Sewer Charges Receivable 2020	(3.84)		1,017,253.41
Sewer Charges Receivable 2021	(0.08)		
Sewer Charges Receivable 2022	53.37	Long Term Debt MWPAT Offset	(95,068.41)
Sewer Charges Receivable 2023	(6.58)	Long Term Debt WWTP Offset	(864,946.00)
Sewer Charges Receivable 2024	8,484.74	Long Term Debt New F550 Offset	(57,239.00)
Tax Liens Receivable	181,441.30		(1,017,253.41)
Sewer Liens Interest Receivable	487.62		
Sewer Liens Receivable	20,530.73		
	215,555.23		
PP Receivable 2005	30.38		
PP Receivable 2007	31.11		
PP Receivable 2010	27.75		
PP Receivable 2013	0.03		
PP Receivable 2014	-		
PP Receivable 2015	11.79		
PP Receivable 2016	-		
PP Receivable 2017	0.01		
PP Receivable 2018	(2.00)		

Town of Monroe - General Fund Balance Sheet - FY 2024 6/30/2024 (continued)

ASSETS		LIABILITIES	
PP Receivable 2019	(27.27)	Warrants Payable	
PP Receivable 2020	-		
PP Receivable 2021	122.84		
PP Receivable 2022	2.39		
PP Receivable 2023	73.83		
PP Receivable 2024	350.08	Fund Balance	
		State Recycling Grant Prior Year	2,300.00
Overlay Allowance	620.94	State Recycling Grant Prior Year FY24	1,960.00
Overlay Allowance Total	(85,904.98)	ARPA Funds Reserved	17,187.14
	(85,904.98)	ARPA Funds Re-reserved	-
		Fire Donations	1,660.00
MV Receivable 1997	27.74	MEMA Performance Grant Reserve	2,000.00
MV Receivable 1998	28.75	Prior Year Carryover: Electronic Voting Machine	798.05
MV Receivable 1999	97.18	Prior Year Carryover: Demo Two Houses	10.29.19 STM
MV Receivable 2003	82.47	Prior Year Carryover: Town Hall Siding	10.29.19 STM 2,437.50
MV Receivable 2004	86.98	Prior Year Carryover: River Road Engineering	3,598.28
MV Receivable 2005	34.81	Prior Year Carryover: Town Hall Repair & Maintenance (Regular Budget)	3,993.38
MV Receivable 2006	177.23	Art 22 Sewer Overflow	2,950.00

Town of Monroe - General Fund Balance Sheet - FY 2024 6/30/2024 (continued)			
ASSETS		LIABILITIES	
		Warrants Payable	
MV Receivable 2007	228.85	FY23 Move Funds Back to Stabilization Done 06.27.24	
MV Receivable 2009	92.92	FY23 Move Funds to Stabilization Done 06.27.24	
MV Receivable 2010	288.44		
MV Receivable 2011	226.52		
MV Receivable 2012	59.26		38,884.35
MV Receivable 2013	0.50	Receipts Reserved - Machinery Earnings	6,116.09
MV Receivable 2014	1,006.46	Receipts Reserved - Sale of Lots	2,400.00
MV Receivable 2015	3,337.98		8,516.09
MV Receivable 2016	456.31		
MV Receivable 2017	725.25	Remediate Mold 12.04.23 STM Art 3	7,000.00
MV Receivable 2018	2,069.52	Outfit New Truck 23	40,000.00
MV Receivable 2019	627.89		47,000.00
MV Receivable 2020	449.36	FY24-25 Article 15 Interest on Temp Borrowing	5,000.00
MV Receivable 2021	1,126.63	FY24-25 Article 22 Principle and Loan Payments	54,198.18
MV Receivable 2022	2,313.80	FY24-25 Article 26 Repair Historical Society Building	8,250.00
MV Receivable 2023	2,038.00	FY24-25 Article 29 Establish and Fund Sewer Stabilization	25,000.00

Town of Monroe - General Fund Balance Sheet - FY 2024 6/30/2024 (continued)

ASSETS		LIABILITIES
		Warrants Payable
MV Receivable 2024	4,497.62	FY24-25 Article 30-32
	20,080.47	Fund Special Stabilization
		15,000.00
NSF Checks Checks	1,848.65	
		107,448.18
Berkshire Bank Credit Card	2,000.00	
	3,848.65	
		-
Chapter 90 Receivable	286,783.88	Surplus Revenue
	286,783.88	326,096.21
		326,096.21
Total General Fund Assets	1,085,914.93	Total General Fund
	1,085,914.93	Liabilities and Equity
		1,085,914.93 1,085,914.93

Town of Monroe Trust Fund Balance Sheet FY 2024 6/30/2024

Trust Fund Cash		Trust Fund Equity
Cash: MMDT-Trust-Stabilization	98,814.80	Trust Funds: Stabilization Fund
		98,814.80
Cash: MMDT-Trust- PEH	19,789.92	Trust Funds:P.E. Hodgdon Trust
		19,789.92
Cash: MMDT-Municipal Building	293,902.72	Trust Funds:
		Muni Building Stabilization
		293,902.72
Cash: MMDT-Municipal Vehicle	69,896.58	Trust Funds:
		Muni Vehicle Stabilization
		69,896.58
	482,404.02	482,404.02
Total Trust Fund Assets	482,404.02	Total Trust Fund
	482,404.02	Liabilities and Equity
		482,404.02 482,404.02

Town of Monroe

Profit & Loss Budget Performance

July 2023 through June 2024

	July 2023 - June 2024	Budget
Ordinary Income/Expense		
Income		
1 General Fund		
01-1450 · Treasurer Department		
Interest on PEH	1,068.04	
Interest on Stabilization Acct	17,725.87	
Total 01-1450 · Treasurer Department	18,793.91	
01-1451 · Taxes		
FY24 PP Taxes	73,163.11	
FY24 RE Taxes	537,431.57	
FY24 MV Excise	18,400.03	
FY24 Sewer Fees	25,789.24	
FY23 PP Taxes	213.61	
FY23 RE Taxes	34,301.18	
FY23 MV Excise	2,687.52	
FY22 PP Taxes	71.33	
FY22 MV Excise	87.18	
FY22 RE Taxes	3,525.60	
FY21 RE Taxes (FY21 RE Taxes)	209.34	
FY20 RE Taxes	231.48	
Sewer Liens A/R	5,083.42	
Total 01-1451 · Taxes	701,194.61	
01-1452 · Bank Interest		
Interest on General Cash	11,719.74	
Total 01-1452 · Bank Interest	11,719.74	
01-1453 · Interest on Taxes and Fees		
Interest on MV Excise	140.98	
Interest on Taxes	393.79	
Interest on Real Estate Taxes	1,832.48	
Interest on Sewer Fees	101.14	
Interest on Pers. Prop. Taxes	46.02	
Total 01-1453 · Interest on Taxes and Fees	2,514.41	

	July 023 - June 2024	Budget
01-1455 • Fees		
Municipal Lien Fees	250.00	
Demand Fees	5.00	
RMV Fees (Collector)	178.00	
Collector Fees	60.00	
Deputy Collector Fees	58.00	
Total 01-1455 • Fees	551.00	
01-1610 • Town Clerk		
Dog License Fees	17.75	
Total 01-1610 • Town Clerk	17.75	
01-1650 • Licenses		
Firearms Permits	50.00	
LTC Cards	75.00	
Total 01-1650 • Licenses	125.00	
01-4910 • Cemetery Account		
Burial Agent Fee	150.00	
Sale of Cemetery Lots	200.00	
Total 01-4910 • Cemetery Account	350.00	
01-5100 • Code Enforcement Department		
Building Inspection Fees	960.00	
Building Permits	-845.00	
Burial Permit	40.00	
Filing Fees	100.00	
Gas/Plumbing Permits	295.00	
Total 01-5100 • Code Enforcement Department	550.00	
01-5700 • Miscellaneous		
In Lieu of Taxes (PILOT payments)		
Avangrid PILOT	154,933.58	
Hoosac Wind PILOT Payment (Biannual payment in lieu of taxes from Iberdrola Renewables)	6,784.90	
Total In Lieu of Taxes (PILOT payments)	161,718.48	
Total 01-5700 • Miscellaneous	161,718.48	

	July 2023 - June 2024	Budget
01-8300 · Cherry Sheet		
Air Pollution Assessment	-40.00	
Chapter 70	131,512.00	
Reg of MV Non-Renewal Surcharge	-18.00	
School Choice Assessment	-32,266.00	
State Owned Land	13,211.00	
Unrestricted General Gov't Aid	21,082.00	
Total 01-8300 · Cherry Sheet	133,481.00	
01-9999 · Refunds		
Misc. Refunds	4,607.26	
Total 01-9999 · Refunds	4,607.26	
TOTAL 1 GENERAL FUND	1,035,623.16	
18 Special Revenue		
18-4200 · State Aid to Highway		
Chapter 90 Reimbursement	77,442.56	
Total 18-4200 · State Aid to Highway	77,442.56	
Total 18 Special Revenue	77,442.56	
TOTAL INCOME	1,113,065.72	
GROSS PROFIT	1,113,065.72	
Expense		
Clarksburg NBSU Retirement Assessment	1,078.19	
Veterans Benefits	248.18	1,000.00
Administration		
Treasurer's Software	180.60	
Advertising	379.94	
Deeds	12.00	
Misc. Reimbursement	70.69	
Office Supplies	1,096.14	12,500.00
Postage	477.85	
Telephone	2,419.49	
Total Administration	4,636.71	12,500.00
Assessor's Account		
Miscellaneous Expense	8,098.29	16,000.00
GIS Support	3,000.00	
Assessor's Fees Paid (Fees taken in and owed to Assessors)	1,342.75	
Total Assessor's Account	12,441.04	16,000.00

	July 2023 - June 2024	Budget
Capital Improvements		
Remediate Mold STM 12/04/23 Art 3	0.00	7,000.00
Outfit New Truck FY24	0.00	40,000.00
Crack Seal	20,389.25	25,000.00
John Deere Backhoe Repair	9,088.99	10,000.00
Total Capital Improvements	29,478.24	82,000.00
Central Vets Assessment	420.48	420.48
Debt		
Interest on LTD	20,920.60	
Interest on Short Term Debt	0.00	5,000.00
Principal Paydown	34,691.39	54,739.49
Total Debt	55,611.99	59,739.49
Engineering/Legal Services	412.50	5,000.00
Fire Department		
Fire Department Expenses	18,474.55	18,000.00
Total Fire Department	18,474.55	18,000.00
Fishing & Hunting Licenses	90.25	
FRCOG Core Assessment		
REPC-Reg Emcy Planning Commit (FRCOG Assessment-\$100 per year)	150.00	
FRCOG Core Assessment - Other	1,431.00	1,431.00
Total FRCOG Core Assessment	1,581.00	1,431.00
FRCOG Regional Health Services	2,302.00	2,302.00
FRCOG Animal Control Assessment	2,341.00	2,381.00
Highways		
Bridges & Railings	0.00	2,000.00
Highway Fuel Account	23,566.05	23,000.00
Highway-Chassis Cab	1,518.52	
Highway Road Repr/Maintenance	21,760.48	32,000.00
Snow Removal	25,825.75	30,000.00
Total Highways	72,670.80	87,000.00
Inspection Fees		
Building Inspector	0.00	500.00
Gas & Plumbing Inspector	225.00	
Wiring Inspector	45.00	
Total Inspection Fees	270.00	500.00

	July 2023 - June 2024	Budget
Insurance		
BCBS-Town Share	37,458.97	80,000.00
Liability	26,083.00	
Life	255.60	
MIIA-Worker's Comp	3,637.00	
Officer's Bonds	300.00	
Total Insurance	67,734.57	80,000.00
Library Expenses		
Library	11.99	700.00
Librarian	600.00	600.00
Total Library Expenses	611.99	1,300.00
Machinery	44,279.36	40,000.00
Office Equipmnt Maint & Upgrade (Maintenance & Upgrades)	2,328.29	5,000.00
Officer's Salaries		
Administrative Assistant	11,880.44	11,000.00
Animal Inspector	0.00	60.00
Assessor	3,950.00	3,600.00
Auditor	130.00	
Board of Registrar's Chair	70.00	70.00
Civil Defense	60.00	60.00
Collector	7,200.00	7,200.00
Constable	527.00	4,000.00
FID Administrator	500.00	500.00
Fire Chief	250.00	250.00
School Committee	1,050.00	1,050.00
Selector	4,750.00	5,700.00
Teller	1,283.00	
Town Clerk	3,300.00	3,300.00
Treasurer	26,301.40	26,388.00
Officer's Salaries - Other	675.00	
Total Officer's Salaries	61,926.84	63,178.00
Officer's Expense		
Services Purchased	1,264.88	
Advertising	55.91	
Bonds	100.00	
Dues & Memberships	1,215.00	
Licensing Fees	97.60	

	July 2023 - June 2024	Budget
Mileage Reimbursement	66.60	
Office Supplies	2,356.84	7,000.00
Total Officer's Expense	5,156.83	7,000.00
Reserve Fund	0.00	10,000.00
NBVRSD		
Transportation	1,533.84	
NBVRSD Capital Assessment	100.00	
NBVRSD Assessment Paid	29,850.00	41,717.24
NBVRSD - Other	9,950.00	
Total NBVRSD	41,433.84	41,717.24
Schools		
NBSU Expenses	209,323.05	330,421.38
Tuition	6,923.50	
Tuition City of North Adams	15,847.08	
Total Schools	232,093.63	330,421.38
Sewer Emergency Repair Account	51.60	
Sewer Expenses		
Sewer Operators' Salaries	37,696.00	29,630.00
Sewer Repair & Maintenance	54,861.02	50,000.00
Total Sewer Expenses	92,557.02	79,630.00
Solid Waste Department		
Solid Waste Removal	11,625.84	15,000.00
NBSWMD Fees	894.72	394.72
Solid Waste Department - Other	1,308.55	
Total Solid Waste Department	13,829.11	15,394.72
Street Lights	4,066.70	5,000.00
Town Hall		
Repair and Maintenance	10,134.91	7,000.00
Town Hall Roof Repair	2,771.80	
Town Hall - Other	1,257.50	
Total Town Hall	14,164.21	7,000.00

	July 2023 - June 2024	Budget
Transfers to		
Fire/Highway Muni Building	0.00	10,000.00
Highway Vehicle Stabilization	0.00	10,000.00
Transfer to Stabilization Acct	0.00	10,000.00
Total Transfers to	0.00	30,000.00
Payroll Expenses		
Highway Overtime	5,701.59	10,000.00
DUA Unemployment Tax	221.58	250.00
Franklin County Retirement System	31,003.00	31,860.00
Highway Driver's Salary	50,273.60	50,267.00
Highway Superintendent's Salary	54,932.80	54,923.00
Medicare Match	2,602.01	2,650.00
Payroll Expenses - Other	217.93	
TOTAL PAYROLL EXPENSES	144,952.51	149,950.00
18 Grant Special Expenses		
Grants		
Chapter 90	125,046.05	
Total Grants	125,046.05	
TOTAL 18 GRANT SPECIAL EXPENSES	125,046.05	
TOTAL EXPENSE	1,052,289.48	1,153,865.31
Net Ordinary Income	60,776.24	-1,153,865.31
Net Income	60,776.24	-1,153,865.31

Wastewater Treatment Facilities

The following 2024 Annual Report includes an overview of the Town's Collection System Infiltration and Inflow (I/I), Capacity Management, Operation & Maintenance (CMOM), and Asset Management Program (AMP) in accordance with its National Pollutant Discharge Elimination System (NPDES) permit. This report includes recent work and efforts, ongoing projects and upcoming/planned needs for 2025.

Background

The Town owns and operates a wastewater collection system and wastewater treatment plant that serves approximately 90 sewer customers. The plant is permitted for a capacity of 15,000 gallons per day. The Town's collection system includes approximately 4,446 linear feet (0.84 miles) of sewer mains, 6,764 linear feet of low-pressure mains, 36 manholes and 3 pump stations and their respective force mains. The collection system is comprised of 8-inch diameter AC and PVC gravity sewer, and 4-inch diameter PVC low pressure sewer.

The Commonwealth of Massachusetts published regulations to include I/I requirements for wastewater utilities with sanitary sewer collection systems and mandated that wastewater utilities perform evaluations of their wastewater collection systems no later than December 2017. The Town completed a Phase 1 I/I Study and a Phase 2 Sanitary Sewer Evaluation Survey in June 2019. This two-phase study yielded recommendations for follow-up investigations and the development of a Collection System Infiltration and Inflow, Capacity Management, Operation & Maintenance, and Asset Management Program. The Town has been implementing an Annual Program since, including the CMOM Year-1 Project (completed in 2022) and included CCTV inspections and manhole inspections, as well as recommendations for collection system and pump station upgrades.

The Monroe Wastewater Treatment Plant was issued a Final NPDES Permit in April 2022. The permit includes requirements for the operation and maintenance of the sewer system. Included in the requirements are adequate maintenance staff, preventive maintenance, control of System Infiltration and Inflow, development of collection system mapping within 24 months of the effective date of the permit, and annual reporting, due on the first March 31st following submittal of the Collection System O&M Plan. The Town completed collection system mapping and DPC Engineering, LLC completed the required Collection System O&M Plan in December 2022.

FY 2024

The average daily flow at the Monroe WWTP for Calendar Year 2024 was 10,169 Gallons Per Day. The average annual I/I component of

wastewater flows for CY 2024 was estimated by comparing the average total daily wastewater flows recorded at the WWTP to the base sanitary flow. The base sanitary flow was estimated at approximately 2,000 GPD. Comparison of the average daily flow at the Monroe WWTP to the base sanitary flow concludes that approximately 80% of the CY 2024 wastewater flows through the Monroe WWTP was Infiltration and Inflow.

Annual I/I, CMOM & AM Program

The Town completed year-1 of its multi-year program in CY 2022. It included CCTV inspection on approximately 3,642 linear feet of accessible gravity sewer mains, updated sewer figures, and updates to the Asset Management Database that was developed as part of the Phase 1 and Phase 2 study. The year-1 Program resulted in a memorandum, which included recommendations and cost estimates for rehabilitation of sanitary sewer mains and pump station upgrades in the Town's collection system, as well as the Year-2 Program. Based on the average flow in CY 2024, it is important that Monroe begin planning for the implementation of the I/I and pump station upgrade recommendations.

Sewer Upgrade and Maintenance Efforts

In 2024, the Town performed routine maintenance on the treatment plant equipment and inspected the pump stations and collection system. From manhole inspections, the Town discovered 3 manholes along Kingsley Hill and Main Road are in need of repair, as well as the 4-inch line from the storage tank at the top of Kingsley Hill to the respective manhole needs to be replaced. These repairs are scheduled to take place in 2025, subject to approved funding.

Remaining/Pending Tasks

The Town of Monroe plans to continue to implement its multi-year Collection System I/I, CMOM, & AMP. The program includes annual CCTV inspection, manholes inspections, and rehabilitation of manholes and sewer mains. The goal of the program is to implement rehabilitation recommendations from the prior year, while continuously evaluating areas of the collection system each year. Periodic flow monitoring will help guide follow-up evaluations. The Town also plans to evaluate the impact of the Annual I/I, CMOM & AMP on its sewer rates to ensure that the program is adequately funded in the coming years.

Respectfully submitted,

Wastewater Treatment Plant

Bradley O. Furlon

Chief Operator

Abbott Memorial School

Annual Report of the Superintendent:

The current school year of 2024-2025 at Abbott Memorial School has included twelve students from Monroe. The projected enrollment of Monroe students at Abbot for the 2025-2026 school year is ten students.

Abbot Memorial School students continue to make progress toward meeting the district goals set by the Department of Elementary and Secondary Education in English Language Arts, Mathematics and Science on the annual state assessments, commonly know as the MCAS. Monroe resident students attend either Drury High School or McCann Technical School after they graduate from grade eight at Abbott, and these students continue to be successful at the high school level.

The teachers, staff and administration continue to provide a high-quality education to the entire student body of 83 students at Abbott Memorial in grades pre-kindergarten through grade eight. There are also many fun learning activities both during and after school hours, including the numerous field trips, as well as the ski club on Friday afternoons in January and February. We would like to thank the teachers and parents for collaborating effectively to motivate better engagement and learning in school by the students.

A special thanks to the parents working hard as part of the parent-teacher group to raise funds that supported the purchase of a much-needed new playground at the school. We would also like to than the many Florida residents, school and town employees, and family members who assisted with the process to safely install the new playground to benefit the children.

In closing, we would like to acknowledge the dedicated effort and contributions made once again this year by the School Committee members, Carla Davis, Kim Oakes, and Mike Thoresen. Their leadership in the town and school district to support the continued learning opportunities for the children in the community is crucial to the success of the students at the schools, and I would like to thank them for working collaboratively with the North Berkshire School Union office and Joint School Committee throughout the year once again.

We would also like to recognize the staff members who will be retiring at the conclusion of the school year. Thank you to the following teachers and staff for their dedication over many years of providing quality instruction, support, and care to the students at Abbot Memorial School:

Lori Austin
Kim Clark
Lisa Puppolo
Monica Wissman

We wish you all the best in your well-earned
and deserved retirements!

Respectfully submitted,
Abbott Memorial School:
John Franzoni
Superintendent
Dr. Martin McEvoy
Principal

Northern Berkshire Solid Waste Management District

The Northern Berkshire Solid Waste Management District (NBSWMD) was established in 1988 through legislation passed by the Massachusetts General Court. By forming the Solid Waste District, the small municipalities in Northern Berkshire County have been able to pool resources and obtain professional waste management services to conduct recycling and outreach education programs, and hazardous and special recycling collections. We have a vision to seek regional solutions to attain sustainability and environmental objectives through solid waste and recycling programs.

The fourteen member-towns that comprise NBSWMD include: Adams, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Monroe, New Ashford, Peru, Savoy, Windsor, and Williamstown. Each Town appoints a representative to serve on the NBSWMD Board. Board Officers for 2024 included: Joseph Szczepaniak, Jr., Chair (Lanesborough); Douglas McNally, Vice Chair (Windsor); and Treasurer Barbara Belisle, (Savoy) and Representative.

In 2024, NBSWMD services included:

- Linda Cernik, District Administrator, was certified in September 2023 as a Third-Party Inspector by MassDEP for Operations and Maintenance of a Transfer Station 310 CMR. 10.018.
- The District collectively recycling 845 tons of paper/cardboard and commingle.
- Serving as Bid Administrator for hauling and processing of waste and recyclables with Casella Waste Systems, Inc.
- Member-towns Cheshire, Windsor, and Williamstown are accepting food waste, under the organics program. Food waste diverted from the waste stream was collectively over 23,167 pounds.
- Negotiations for the FY26 hauling and processing contract.
- Coordinating special collections that are open to all fourteen member-towns, including annual Bulky and Electronics recycling events, Household Hazardous Waste collections, Community Paper Shredding events, subsidized Home Composting Units, and more.

- Management of transfer station recyclables including collection, hauling and recycling tires, electronic waste, universal waste, textiles, scrap metal, books, Swap Shops (household goods in Hinsdale, Savoy, and Windsor).
- Outreach with local youth groups introducing MassDEP “Green Team” Program, Youth Center, Inc., Hoosac Valley Middle and High School, Plunkett Elementary, Wahconah High School, and various other schools from member-town school districts. Green team schools were awarded recycling equipment for their continued support of environmental issues.
- The District diverted over 96,420 pounds of textiles (clothing, bedding, etc.) from the waste stream to CMRK clothing recycling/upcycling/re-use programming. Textiles joined the Massachusetts waste ban regulations 310 CMR 19.017, on November 1, 2022, prohibiting placing them in the waste stream. The Town of Williamstown has added a NEW Textile Bin at their transfer station from “Goodwill of the Berkshires.”
- Established Mattress Recycling “HUB” in Partnership with the Town of Dalton, and the District diverted 359 mattresses from the waste stream. Our state contract is with Raw Materials Recovery.
- Submittal of member-town MassDEP annual recycling and solid waste surveys, grants through Sustainable Materials Recovery Programs (SMRP), and all reporting.

The Solid Waste District held its Annual Household Hazardous Waste collection on April 26, 2025, in the Town of Adams, for all fourteen member-town residents. Named “Kick off to Earth Day,” this allowed residents to properly dispose of toxic cleaners, oil-based paints, oil, pesticides, and other products that are deemed hazardous.

The District continues to host special events for Recycling, Community Paper Shredding days with Pro-Shred, four Bulky Waste and Electronics collections, and our Annual Household Hazardous Waste event held in April. View our website, www.nbswmd.com for a list of all of our events, and to view the 2024 Reduce, Reuse, Recycle Guide and other resources.

The day-to-day program operations of the NBSWMD are managed by Director Linda Cernik, who also serves as a representative of the Springfield Materials Recycling Facility, the Solid Waste Advisory Committee, the Western Mass Regional Recycling Coordinator group, and interfaces with local, regional, and state officials, and a new committee creating our Annual Reduce, Reuse, Recycle Guide.

In 2024, all NBSWMD member-towns were eligible for and received grants under MassDEP Sustainable Materials Recovery Program (SMRP). Collectively the towns received \$52,539 in grant funds to be used to further enhance recycling programming. Towns that were also awarded Swap Shop, drop-off equipment grants are Dalton, Peru, and Savoy.

Respectfully submitted,
Linda Cernik
Director

Northern Berkshire Vocational Regional School District

McCann Technical School 2024 Annual Report

The Northern Berkshire Vocational Regional School District, McCann Technical School, students, faculty, and staff continued their record of noteworthy accomplishments in fiscal year 2024 and this report highlights some of these accomplishments.

Our mission is to graduate technically skilled, academically prepared, and socially responsible individuals ready to meet the challenges of the 21st century. Our mission and educational philosophy are implemented by adhering to the following core values:

Respect for self, others, and the learning environment promotes a positive learning experience for all students.

Effort - is demonstrated through an applied work ethic that includes punctuality, improvement, and a determination to succeed.

Accountability - develops personal responsibility for both behavior and learning.

Communication facilitates collaboration, promotes self-advocacy, and develops positive relationships.

Honor - requires students to act with integrity, honesty, positivity, and empathy for others.

McCann continues to offer high quality vocational and academic education. The faculty and staff pride themselves on meeting the needs of all of our learners as the best practices in teaching and education are constantly being developed and refined. Our vocational programs are updated annually to the latest industry-recognized techniques and equipment. We are excited to announce that we have added a new vocational training program, HVAC/R Technician. The construction of a new 5,800 square foot training facility was completed in May of 2024. The project was funded by a \$3,110,000.00 Skills Capital Grant. Academic programs consistently implement updated and relevant material for their disciplines. The support from our member towns is integral in creating this culture of learning which is reflected in our students' accomplishments.

The accomplishments of our students reflect the McCann culture of learning. The class of 2024 was the twentieth class in a row to attain 100 percent competency determination as designated by the Department of Elementary and Secondary Education (DESE). 109 graduates of the class of 2024 saw 60% continue their education in a variety of colleges and universities, 38% enter the workforce, and 2% proudly enter into military service. In 2024 we once again held our commencement exercises at MCLA with 109 graduates and a full campus center audience.

GRADE 10 – ENGLISH LANGUAGE ARTS				
Performance Level	2021	2022	2023	2024
Exceeding Expectations	9%	4%	6%	9%
Passing	82%	94%	88%	83%
Not Meeting Expectations	9%	2%	6%	8%
GRADE 10 – MATHEMATICS				
Performance Level	2021	2022	2023	2024
Exceeding Expectations	2%	0%	1%	3%
Passing	83%	94%	91%	93%
Not Meeting Expectations	15%	6%	8%	4%
GRADE 10 – SCIENCE AND TECH/ENG				
Performance Level	2021	2022	2023	2024
Exceeding Expectations	NA	14%	7%	10%
Passing	NA	49%	87%	84%
Not Meeting Expectations	NA	32%	6%	6%

There were no MCAS tests in 2020 and no Science and Tech / Eng MCAS in 2021.

The 2023-2024 athletic calendar featured a number of successful accomplishments for our teams who represented the school well. The baseball team won the Western Mass. Championship that served as the culmination of a positive athletic year.

In the fall of 2023 McCann hosted an accreditation team from the Council on Occupational Education. The visiting team reviewed our programs and we received the maximum of six years continued accreditation. Similarly we hosted an accreditation team from the Commission on Dental Accreditation for our dental assisting program and received numerous plaudits and continued accreditation for seven years. The results of these two accreditation visits is a testament to our faculty, students, alumni and employers.

Our continuous facility improvement program allowed us to complete the furnishing and equipping of the new HVAC/R facility, renovate our business technology laboratory, our front entranceway, and several improvements in the gymnasium.

The integration of new educational technology continues to be our priority. We used our Perkins Grant to continue our upgrade of software in all of our technical areas. We replaced approximately 155 computer systems, both desktop and laptops, to ensure all systems are Microsoft Windows 11 compliant. We installed 6 new Smartboards throughout the building to enhance the use of the latest educational technology. Similarly, we upgraded all of the CAD department's computer systems to accommodate new design software requirements.

McCann continued its ongoing participation in SkillsUSA, a national organization of more than 380,000 student and teacher members and more than 440,000 total members working to ensure America has a skilled work force. McCann is a 100% member of SkillsUSA which has provided the opportunity for our students to earn scholarships, tools for their trade, opportunities for employment, and awards in recognition of their accomplishments. The 2024 SkillsUSA district competition was held virtually at McCann in accordance with the school's policies and the SkillsUSA guidance. McCann students earned eighteen gold medals in 3-D Visualization and Animation, Additive Manufacturing, Automated Manufacturing Technology, Carpentry, Cosmetology, Dental Assisting, Information Technology Services, Medical Assisting, Restaurant Service, Sheet Metal, Technical Computer Applications, Technical Drafting, and Web Design. Fifteen silver medals were awarded in 3-D Visualization and Animation, Additive Manufacturing, Architectural Drafting, Carpentry, Customer Service, Dental Assisting, Medical Assisting, Sheet Metal, Technical Computer Applications, Technical Drafting, Web Design, and Welding. Seventeen bronze medals were also earned in 3-D Visualization and Animation, Automated Manufacturing Technology, Automotive Service Technology, Carpentry, Cnc 3 Axis Milling Programmer, Dental Assisting, Electrical Construction Wiring, Industrial Motor Control, Medical Assistant, Sheet Metal, Technical Computer Applications, Web Design, and Welding. The 2024 SkillsUSA state competition was held in Marlborough, MA. McCann students earned two gold medals in Technical Drafting and Dental Assisting. Four silver medals were awarded in Automated Manufacturing Technology and Dental Assisting. Three bronze medals were also earned in 3-D Visualization and Animation and Carpentry. The gold medal winners advanced to the National Leadership & Skills Conference in Atlanta, GA in June. McCann earned a gold medal in Dental Assisting. We are incredibly proud of our competitors!

Business Professionals of America (BPA) is the premier CTSO (Career and Technical Student Organization) for students pursuing careers in business management, information technology, finance, office administration, health administration and other related career fields. The mission of Business Professionals of America is to develop and empower student leaders to discover their passion and change the world by creating unmatched opportunities in learning, professional growth and service. With 45,000 members in over 1,800 chapters across 25 states and Puerto Rico, as well as an international presence in China, Haiti and Peru, BPA is an organization that supports business and information technology educators by offering co-curricular exercises based on national standards. This organization's activities complement classroom instruction by giving students practical experience through application

of the skills learned at school. BPA is contributing to the preparation of a world-class workforce through the advancement of leadership, citizenship, academic, and technological skills.

At the 2024 BPA State Leadership Conference (SLC) in March, McCann BPA members earned two 2nd place, one 3rd place, two 4th place, and two 5th place awards. McCann students competed in Finance, Business Administration, Management Information Systems, Digital Communication and Design, and Management, Marketing and Communications. Four students traveled to Chicago, IL for the National Leadership Conference in May.

Cooperative education is a program of vocational technical education for students who, through a cooperative arrangement between the school and employers, receive instruction, including related vocational instruction, by the alternating of study in school with a job in the occupation field. Such instruction shall be planned and supervised by the school and the employer so that each contributes to the student's education and employability. Work periods will be on alternate weeks during the school year. The experiences gained through cooperative education are critically beneficial to graduates entering the workforce, continuing their collegiate education or entering into military service.

During the 2023-2024 school year there were fifty-four seniors placed in co-op positions with thirty-seven of our cooperative education industry partners. The senior placement rate was 50% of the senior class during this time period. The junior placement from March-June was thirty-five placements with eighteen of our cooperative education industry partners. The junior placement rate was 27% of the junior class during this time period.

McCann students continued to excel in receiving industry-recognized credentials through their vocational programs. All of our sophomores school-wide earned their OSHA-10 certifications. Industry-recognized credentials such as these are prevalent in all of our vocational programming and offer our students a competitive advantage when entering the workforce.

All five culinary arts seniors achieved the American Culinary Federation Certified Fundamental Cook Certifications and four of our seniors achieved the ServSafe manager certification. All seniors also achieved their Massachusetts Food Allergy Certification. All eight of our freshmen students for the first time achieved the ServSafe Food Handler Certification and all sophomores achieved their 10-hour OSHA certification.

Fifty-one of the business technology students earned their certifications in a number of Microsoft Office programs including Access Expert, Excel, PowerPoint, Word, and Word Expert.

Advanced manufacturing technology students continued to excel as evidenced by their performance on the MACWIC exams. MACWIC is an industry-recognized credential that provides students with certifications demonstrating their proficiency in the manufacturing industry. 16 of our underclassmen received level 1 certification and 12 of our upperclassmen received level 2 certification which includes the Massachusetts Department of Labor pre-apprentice status.

Our computer assisted design drafting students were similarly successful in a variety of certifications as follows:

- Certiport Autodesk Certified User certifications:
AutoCAD 16, Revit 12, Maya 1, Fusion 360 5.
- OnShape Certifications:
Certified OnShape Associate 3,
Certified OnShape Professional 1.

All of our automotive technology seniors achieved the following certifications through the NC3 Snap-On program: EHP System V tire and wheel service; B2000P Wheel balancing; Pro 42 wheel alignment and the 504 multimeter certification.

Two metal fabrication seniors received a total of five welding certifications in various processes and positions and two junior students qualified for three welder certifications. All sophomore students earned their Massachusetts Hot Work Certification.

The success of our student body continues to be measured by our 100% competency determination, high career placement, high college matriculation rate and technical expertise in national skills competitions.

The district continues to operate on sound financial management principles and incorporates technology in this process to ensure maximum benefit for all of our programming. At the end of the fiscal year we returned \$82,740.00 of unused transportation monies to our communities. The district continues to search out grants to support our educational funding to improve instructional services and vocational equipment.

Our Massachusetts Board of State Examiners of Electricians 8 module (600 hour) Journeyman Electrical program continues to expand with over 79 electricians completing modules in 2023-2024. We also had 28 complete the Master Electrician course.

James J. Brosnan
Superintendent

Northern Berkshire Vocational Regional School District

FY24 Budgeted Revenues		Budget	Actual
City & Town Assessments			
Municipal Minimum		\$ 3,758,739.00	\$ 3,758,739.00
Capital		18,260.00	18,260.00
Transportation		181,691.00	181,691.00
Municipal Assessment		112,490.00	112,490.00
Ch. 71 Transportation		336,288.00	419,028.00
Ch. 70 General School Aid		6,841,032.00	6,841,032.00
Tuitions		235,702.00	235,702.00
Miscellaneous Revenue		14,864.00	14,864.00
Total Revenue Received		10,656,491.00	11,581,806.00
Member City & Town Transportation Refunds			(\$82,740.00)
		\$ 11,499,066.00	\$ 11,499,066.00
Source	Grant	Amount	
(Federal Entitlement)			
Federal	Sped IDEA	\$	165,182.42
Federal	Title I		144,016.19
Federal	Title II A		15,422.00
Federal	Title IV		11,578.00
Federal	Perkins		68,516.00
Federal	Perkins Improvement & Equipment		23,600.00
Federal	Perkins Postsecondary Reserve		5,263.00
Federal	ESSER III		363,715.00
(Federal Grants Other)			
REAP			68,457.00
(State Grants)			
MyCap			6,492.00
Workforce Skills Capital			3,110,000.00
MassHire Berkshire: Connecting Activities			2,000.00
MassHire Berkshire: College & Career			5,981.19
MassStep Culinary Arts NAPS			71,017.43
(Private)			
Private	Olmsted		5,000.00
Private	BHG Wellness		2,000.00
Private	General Dynamics		2,000.00
Private	Char. Ed Content Inst. Special Earmark		
	HVAC FC196 DESE Admin		39,812.00
Private	Linwood Rhodes		7,000.00
Private	Culinary Arts – Heidi Moulton		2,000.00
Private	Gene Haas Foundation (AMT)		18,000.00
TOTAL GRANTS			\$ 4,138,052.23

Monroe continues to use the resources of Franklin County Regional Programs and The Franklin Regional Council of Governments for many vital town services that we would otherwise be unable to provide to our residents. Their reports are as follows:

Franklin County Regional Animal Control Program Services to Monroe 2024

To the Select Board and Residents of Monroe:

In 2019, the Franklin County Sheriff's Office in partnership with the Towns of Buckland, Colrain, Gill, Heath, Monroe, Northfield, and Shelburne joined to create the Franklin County Regional Animal Control Program to provide full-time services to these towns. Since its inception, the Franklin County Regional Animal Control Program has expanded to provide these services to 15 towns in Franklin County, with the Towns of Leverett, Wendell, and Whately joining in 2024. The program has also expanded its staff to include 2 part-time Animal Control Officers, with Heather Sonn and Jessecah Gower joining the program in June of 2024.

During 2024, Franklin County Regional Animal Control logged 1,202 total events for service between January 1st and December 31st, 2024.

Calls for Service

(Note: the below does not represent all the calls that were received):

- 20 Animal Bite Reports
- 199 Animal Complaints or Concerns
- 19 Investigations
- 67 Found or Lost Animals
- 21 Inspections
- 18 Sick or Injured Animals
- 43 Assistance to Other Agencies
- 30 Hearings, Meetings or Trainings

In the breakdown of calls by Town – Monroe listed with 5 calls.

In the spring of 2024 with the assistance of the Franklin County Regional Dog Shelter and local veterinarians Rob Schmidt and Jaimie Remillard, we were able to host rabies clinics in Greenfield and Heath.

Anyone with Animal Control questions or issues can contact us by email at animalcontrol@fcsoma.us or by phone at 413-774-7340.

If you have an urgent or immediate situation, please contact the Shelburne Falls Regional Communications Center at 413-625-8200.

Respectfully submitted,

**Franklin County Regional
Animal Control Program**

Kyle Dragon
Lead Regional
Animal Control Officer

Jesscah Gower
Heather Sonn
Part-time Regional
Animal Control Officers

Franklin Regional Council of Governments Services to Monroe in 2024

Hello and thank you for reading the Franklin Regional Council of Government's 2024 Annual Report. 2024 was a productive year for the FRCOG as you will soon read. Let me highlight a few things you will not find in the following pages but are significant for our organization and the towns we serve and the Franklin County region.

With 20 years of dedicated effort and commitment by the FRCOG Finance Committee, the FRCOG's Other Post Employment Benefit (OPEB) liability is fully funded. OPEB refers to the cost of health and life insurance for our current and future retirees.

After 27 years as the FRCOG, we spent time in 2024 editing our founding documents; the Enabling Legislation that created the FRCOG and the Charter, which is the governing document that was adopted by all 26 Franklin County towns in 1996. The proposed Charter amendments will be on the warrants of every Town Meeting in the spring of 2025 because amendments to the Charter require ratification by 2/3 of member towns.

We entered 2025 with our organization strong, productive, and without financial liability. However, the FRCOG is 50% federally funded and some of our programs rely exclusively on federal funds. With ongoing cuts to the federal government, we are preparing for change. In this report and for each of the FRCOG's service areas, we have provided information about the federal funding we received in 2024 and how it was used to serve the region. We are committed to continuing to provide quality service to our member towns and the region, but we recognize our services could be impacted in the future.

The 2024 Annual Report contains highlights of some of our most impactful projects and services over the year, but does not reflect every program, service or initiative that we provide. You can view the full scope of our work by service area, as well as all recent publications, via our website at <https://frcog.org>.

Respectfully submitted,

**Franklin County Regional
Council of Government**

Linda Dunlavy

FRCOG Executive Director

FRCOG Services Specific to Monroe in 2024

CLIMATE RESILIENCE AND LAND USE

Completed the Unpaved Roads Stormwater Management Toolkit under a Massachusetts Department of Environmental Protection Nonpoint Source Pollution Grant and distributed a copy to Monroe. Conducted outreach to highway staff and Conservation Commission members.

ECONOMIC DEVELOPMENT

Staff worked with municipal officials to review the opportunity to participate in the FRCOG Brownfields Program.

SHARED MUNICIPAL SERVICES

Monroe contracted with the FRCOG to receive collective bid pricing for highway products and services, including for rental equipment and for dog tags and licenses. Staff conducted a bid for a Highway Truck Equipment Package.

Monroe is a comprehensive member of the Cooperative Public Health Service (CPHS), a regional health district based at the FRCOG. CPHS provides professional support to the Monroe Board of Health for all public health issues. Monroe's representatives to the CPHS Oversight Board in 2024 were Alice Houghtaling and David Nash. CPHS Staff:

- Facilitated COVID-19 and flu vaccine clinics between state mobile vendors and local schools and senior centers. Clinics in CPHS towns served 477 individuals and provided 777 doses of vaccine.
- Hosted drop-in nursing hours at the Charlemont Federated Church site, serving 42 different people in 92 separate contacts.
- Gave 286 Flu and 344 COVID vaccinations at drop-in nursing hours and home visits. Monroe residents received 2 vaccines.
- Completed state-mandated infectious disease surveillance and reporting for communicable disease cases in district member towns, checking state infectious disease system daily and following up as required, including 2 Monroe cases.
- Hosted county-wide opioid listening sessions for towns to hear from community members impacted by the opioid crisis on how to spend opioid abatement funds. This listening session was attended by 35 individuals, representing many in recovery and local recovery organizations.
- Gathered available data around opioids – EMS incidents, deaths, and treatment – and created opioid data fact sheets.

- Provided 660 doses of naloxone (Narcan) throughout CPHS towns through trainings and distribution through 11 community naloxone cabinets, including one at Monroe's Highway Garage.
- Offered sharps collection and box exchange in collaborations with Franklin County Solid Waste Management District at all drop-in nursing hours (75 boxes exchanged).
- Assisted Monroe residents with the CPHS on-line public health permitting system; evaluated and made determinations on a total of 25 permit applications (16 reg).
- Conducted six on-site health inspections, including septic and housing.
- Responded to health-and-safety-related housing complaints.
- Provided guidance to the board of health/select board as needed.

TRANSPORTATION

Facilitated the design of information panels for kiosks at trail heads on the Mohican-Mohawk Trail.

Please see the full print copy of the FRCOG Annual Report, available at Monroe Town Hall, for more related information including:

- FRCOG's advocacy in addressing the inadequacy of Chapter 90 funding for local road, bridge and culvert maintenance and the inequity of the Chapter 90 allocation formula, which resulted in the Governor's pledge to increase the Chapter 90 allocation by \$100 million annually and to distribute that increased allocation by road miles only. This would increase the allocation to Franklin County municipalities by, on average, 50%.
- Their work to address the needs of rural boards of health. Until November 2024, Massachusetts was the only state in the nation that had no standards for local public health performance and credentials. Four years of lobbying, advocacy, testimony, and education were needed for the passage of the State Action for Public Health Excellence 1.0 bill. This bill established a state Public Health Excellence grant system that encouraged and supported regional sharing of public health functions. The SAPHE 2.0 bill established mandatory local public health workforce, performance, and data collection standards. Efforts in 2025 will focus on ensuring stable, long-term state funding match for municipal public health.
- Addressing Housing via Tailored Strategies, Advancing Waterbody and Pollinator Protections.

- Improving Community Health Systems to Promote Health in the Region, Advancing Community Health through the CHIP Network.
- Strengthening Rural Downtowns Economic Development Through Collaboration, Bringing Digital Equity Resources and Recognition to the Region. Throughout 2024, we advanced digital equity across our region, supported by funding from the Massachusetts Broadband Institute (MBI). Efforts included the development of tailored digital equity plans for individual communities and collaborative regional initiatives, and FRCOG will continue to collaborate with local governments, organizations and residents to promote digital literacy, improve broadband access and ensure that all individuals have the tools and skills necessary to participate fully in the digital age.
- Partnering at all Levels of Government in Emergency Preparedness, completing the migration of the Franklin County Emergency Communications System from an outdated and failing analog system to the 800 MHz Commonwealth Interoperable Radio System (CoMIRS). In response to Franklin County's analog public safety radio system reaching end-of-life, the Massachusetts Executive Offices of Technology Services and Security and Public Safety and Security allowed Franklin County to join the system and provided a grant to purchase mobile and portable radios for all system users so they could communicate on the new system. However, the grant did not cover the purchase of digital voice-over pagers that are compatible with the CoMIRS. In 2024, through a federal congressional earmark secured by Senators Markey and Warren, we purchased pagers for all Franklin County first responders that will work on the CoMIRS.

Central Franklin County District Department of Veterans' Services

No report was obtained from the CFC District Department of Veterans' Services for FY 2024.

Franklin County Regional Housing & Redevelopment Authority

No report was obtained from the Franklin Country Regional Housing & Redevelopment Authority for FY 2024.

Franklin Regional Retirement System

No report was obtained from Franklin Region Retirement System for FY 2024.

Annual Town Elections

Town Election was scheduled for May 6, 2024. There were vacancies for Select Board (3 years), Finance Committee (1 year), Moderator (1 year), Auditor (1 year), and Tree Warden (1 year). Anyone interested in running for these positions would have had to be placed on the ballot and therefore nomination papers would have been required to be signed by at least 20 registered voters and returned to the Town Clerk by April 10th, 2024.

Absentee ballots were available by application and there was a link to that application provided by clicking a link in the Monroe Kiosk post noting the election date and time. The last day to register to vote in the May 6, 2024 election was April 22, 2024.

Annual Town Election Results were:

18 votes cast

Selectboard/Planning Board/ Board of Health (3-year term)		Constable (3-year term)	
David Nash	16	Carla Davis	15
All Others	2	All Others	1
		Blank	2
School Committee (3-year Term)		Moderator (1-year term)	
Michael Thoresen	14	David Nash	3
Blank	4	All Others	4
		Blank	11
Finance Committee (3-year term)		Town Clerk (1-year term)	
Robin Hart	14	Molly Lynch	18
All Others	2		
Blank	2	Auditor (1-year term)	
		Sharon Oakes	6
Finance Committee (1-year term)		Blank	12
Kimberly Oakes	3	Tree Warden (1-year term)	
All Others	5	Brian Lynch	5
Blank	10	All Others	5
		Blank	8
Library Trustee (3-year term)			
Betsy Bizarro	16		
Blank	2		

Respectfully submitted,
Molly Lynch
Town Clerk

Annual Town Meeting Warrant - June 24, 2024

THE COMMONWEALTH OF MASSACHUSETTS

Franklin S.S.

To either of the constables of the Town of Monroe in the County of Franklin:

Greeting,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Monroe, qualified to vote in town elections and in town affairs, to meet at the Town Hall in Monroe on Monday, the twenty-fourth day of June next, at 6:30 in the afternoon, then and there to act on the following articles:

Article 1: To appoint a temporary moderator in the absence of the elected moderator.

Article 2: To hear the reports of the town officers and act thereon.

Article 3: To choose town officers not elected by ballot:

Fence Viewers - Clifford Oakes and Douglas Oakes Jr.

Measurers of Wood and Bark - Clifford Oakes and Douglas Oakes Jr.

Field Drivers - Clifford Oakes and Douglas Oakes Jr.

Pound Keepers - Clifford Oakes and Douglas Oakes Jr.

Article 4: To see if the town will vote to *Raise and Appropriate* the sum of \$291,504.81 to operate the school system for the ensuing year, or take any other action thereon.

Article 5: To see if the town will vote to *Raise and Appropriate* the sum of \$21,903.00 to pay Monroe's share of the operating expenses of the *Northern Berkshire Vocational School District*, or take any action thereon.

Article 6: To see if the town will vote to *Raise and Appropriate* the sum of \$31,927.00 to pay the *Franklin Regional County Retirement System* for the ensuing year, or take any other action thereon.

Article 7: To see if the town will vote to *Raise and Appropriate* the sum of \$1,463.00 to pay Monroe's share of the *Statutory Charges and Core Assessment of the Franklin Regional Council of Governments*, or take any other action thereon.

Article 8: To see if the town will vote to *Raise and Appropriate* the sum of \$2,302.00 to pay for the *Franklin Regional Council of Governments Regional Health Agent* services for the ensuing year, or take any other action thereon.

Article 9: To see if the town will vote to *Raise and Appropriate* the sum of \$2,341.00 to pay for the *Franklin Regional Council of Governments Regional Animal Control Officer* services for the ensuing year, or take any other action thereon.

Article 10: To see if the town will vote to *Raise and Appropriate* the sum of \$459.28 to pay the *Central Franklin Country District of Veterans' Services* for the ensuing year, or take any other action thereon.

Article 11: To see if the town will vote to *Raise and Appropriate* the sum of \$437.75 to pay for the participant fee of the *Northern Berkshire Solid Waste Management District*, or take any other action thereon.

Article 12: To see if the town will vote to *Raise and Appropriate* the sums that affix *Salaries and Compensations of Elected and Appointed Officers* according to the following schedule, or take any other action thereon:

Selectors	3 @ \$1,900.00 ea.	\$ 5,700.00
Assessor		7,200.00
Tax Collector		7,200.00
School Committee	3 @ 350 each	1,050.00
Town Clerk		3,300.00
Administrative Assistant		10,400.00
Fire Chief		250.00
FID Administrator		500.00
Building Inspector		500.00
Civil Defense Director		60.00
Board of Registrars Chair		70.00
Inspector of Animals		60.00
Moderator	@ 25.00 per meeting	
Tellers	@ 16.00 per hour	
Constables	@ 16.00 per hour	4,000.00
TOTAL		\$ 40,290.00

Article 13: To see if the town will vote to *Raise and Appropriate* the sum of \$26,388.00 to pay Monroe's portion of the *Shared Accountant Services*, or take any other action thereon.

Article 14: To see if the town will vote to authorize the Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of revenue for the Fiscal Year 2025, and issue a note or notes therefore payable within one year in accordance with Chapter 44, Section 17 of the General Laws, or take any other action thereon.

Article 15: To see if the town will vote to authorize the Treasurer, with the approval of the Select Board, to transfer from Free Cash, the amount of \$5,000.00 to pay *Interest on Temporary Borrowing*, or take any other action thereon.

Article 16: To see if the town will vote to *Raise and Appropriate* the sum of \$10,000.00 to be used as a *Reserve Fund* for the ensuing year, or take any other action thereon.

Article 17: To see if the town will vote to *Raise and Appropriate* the sum of \$5,000.00 to pay for the *Maintenance and Upgrade of Office Equipment*, or take any other action thereon.

Article 18: To see if the town will vote to *Raise and Appropriate* the sum of \$16,000.00 to pay for the *Operation Expenses of the Assessor's Office* or take any other action thereon.

Article 19: To see if the town will vote to *Raise and Appropriate* the following sums of money for the *Operation of Various Departments* for the ensuing year, or take any other action thereon:

<i>Administration</i>	\$ 12,500.00
<i>Bridges & Railings</i>	2,000.00
<i>Engineering & Legal Services</i>	10,000.00
<i>Fire Department</i>	18,000.00
<i>Highway Superintendent Salary</i>	55,963.00
<i>Highway Driver Salary</i>	51,307.00
<i>Insurance</i>	80,000.00
<i>Library</i>	1,300.00
<i>Machinery Account</i>	45,000.00
<i>Officers' Expenses</i>	7,000.00
<i>Solid Waste Disposal</i>	15,000.00

<i>Snow Removal</i>	<i>30,000.00</i>
<i>Street Lights</i>	<i>5,000.00</i>
<i>Town Share Medicare</i>	<i>2,650.00</i>
<i>Town Hall</i>	<i>7,000.00</i>
<i>Unemployment Insurance</i>	<i>250.00</i>
<i>Highway Department Overtime Pay</i>	<i><u>10,000.00</u></i>
TOTAL	\$ 352,970.00

Article 20: To see if the town will vote to *Raise and Appropriate* the sum of \$30,880.00 to pay the *Sewer Treatment Plant Operator Salaries* for the ensuing year, said sum to be returned from user fees, or take any other action thereon.

Article 21: To see if the town will vote to *Raise and Appropriate* the sum of \$55,000.00 to pay for the *Sewer Treatment Plant Operations, Maintenance and Repair*, or take any other action thereon.

Article 22: To see if the town will vote to transfer from *Free Cash*, the sum of \$54,198.18 to pay the *Principal and Interest* on notes and bonds issued in relation to the *USDA Waste Water Disposal Loan / Grant for Rural Communities*, or take any other action thereon.

Article 23: To see if the town will vote to *Raise and Appropriate* the sum of \$32,000.00 to be used for the *Construction, Maintenance and Repair of Town Roads*, or take any other action thereon.

Article 24: To see if the town will vote to *Raise and Appropriate* the sum of \$6,890.00 for the purchase of a *New Pass-Through Entrance Door for the School Street Garage (Fire Department Entrance)*, or take any other action thereon.

Article 25: To see if the town will vote to allow the Select Board to expend funds from the *American Rescue Plan Act (ARPA)* to update town office computer network, or take any other action thereon.

Article 26: To see if the town will vote to appropriate from *Free Cash*, the amount of \$8,250.00 for repairs of the *Historical Society Building*, or take any other action thereon.

Article 27: To see if the town will vote to appropriate from the *General Stabilization Fund*, the amount of \$60,000 for repairs of the *Town Hall Roof*, or take any other action thereon.

(This article requires a two-thirds vote to pass.)

Article 28: To see if the town will vote to create a *Sewer Plant Capital Improvements Stabilization Account*, or take any other action thereon.
(This article requires a two-thirds vote to pass.)

Article 29: To see if the town will vote to transfer from *Free Cash* the sum of \$25,000.00 To be placed into the *Sewer Plant Capital Improvements Stabilization Account*, or take any other action thereon.
(This article requires a two-thirds vote to pass.)

Article 30: To see if the town will vote to transfer from *Free Cash* the sum of \$5,000.00 to be placed onto the *Highway Department Vehicle Stabilization Account*, or take any other action thereon.
(This article requires a two-thirds vote to pass.)

Article 31: To see if the town will vote to transfer from *Free Cash* the sum of \$5,000.00 to be placed into the Fire/Highway Department/Municipal Building Stabilization Account, or take any other action thereon.
(This article requires a two-thirds vote to pass.)

Article 32: To see if the town will vote to transfer from *Free Cash* the sum of \$5,000.00 to be placed into the *General Stabilization Account*, or take any other action thereon.
(This article requires a two-thirds vote to pass.)

Article 33: To see if the town will vote to use a *Building Inspector Fees Revolving Fund* pursuant to Chapter 44, Section 53E1/2 of the MGLs, for the purpose of collecting and dispensing building inspection fees, said account not to exceed \$5,000.00, or take any other action thereon.

Article 34: To see if the town will vote to use a *Plumbing Inspector Fees Revolving Fund* pursuant to Chapter 44, Section 53E1/2 of the MGLs, for the purpose of collecting and dispensing building inspection fees, said account not to exceed \$5,000.00, or take any other action thereon.

Article 35: To see if the town will vote to use an *Electrical Inspector Fees Revolving Fund* pursuant to Chapter 44, Section 53E1/2 of the MGLs, for the purpose of collecting and dispensing building inspection fees, said account not to exceed \$5,000.00, or take any other action thereon.

And you are directed to serve this warrant, by posting up attested copies thereof at two locations, in said Town, seven days at least before the time of holding said meeting.

Given under our hands this seventeenth day of June, two thousand twenty- four.

Notes

[illegible]

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