

Accompanying the tenth recommendation of the Department of Environmental Management (House, No. 69). Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Nine.

AN ACT PROVIDING FOR AN INTERCHANGE OF EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 *Declaration of Policy*

2 The Commonwealth of Massachusetts recognizes that in-
3 tergovernmental cooperation is an essential factor in resolving
4 problems affecting this Commonwealth and that the interchange
5 of personnel between and among governmental agencies at the
6 same or different levels of government is a significant factor in
7 achieving such cooperation, particularly in periods of emergencies
8 including natural disasters and forest fires.

9 *Definitions*

10 For the purposes of this chapter, the following items are defined
11 as follows: —

12 “Receiving agency” shall mean any department or agency of
13 another government under this chapter.

14 “Sending agency” shall mean any department or agency of the
15 federal government or a state government, which sends any
16 employee thereof to another government under this chapter.

17 *Authority to Interchange Employees*

18 Any department, agency or authority of the Commonwealth is
19 authorized to participate in a program of interchange of employees
20 with departments, agencies or instrumentality of the federal
21 government, another state or other agencies of the Commonwealth
22 as a sending or receiving agency or both.

23 The period of individual assignment or detail under an in-
24 terchange request shall not exceed the period of emergency.

25 Details relating to any matter covered in this chapter may be
26 subject of an agreement between the sending and receiving agen-
27 cies. Elected officials shall not be assigned from a sending agency
28 nor detailed to a receiving agency.

29 *Status of Employees of the Commonwealth*

30 Employees of a sending agency of the Commonwealth par-
31 ticipating in an exchange of personnel may be considered during
32 such participation to be on detail to regular work assignments of
33 the sending agency.

34 Employees who are on detail shall be entitled to the same salary
35 and benefits to which they would otherwise be entitled and shall
36 remain employees of the sending agency for all other purposes,
37 except that the supervision of their duties during the period of
38 detail may be governed by agreement between the sending agency
39 and the receiving agency.

40 Any employee who participates in an exchange under the terms
41 of this section who suffers disability or death as a result of personal
42 injury arising out of and in the course of an exchange, or sustained
43 in performance of duties in connection therewith, shall be treated,
44 for the purposes of the sending agency's employee compensation
45 program, as an employee, as defined in sections one and sixty-nine
46 of chapter one hundred and fifty-two, who has sustained such
47 injury in the performance of such duty, but shall not receive
48 benefits under said statute for any period for which he is entitled to
49 and elects to receive similar benefits, if provided, under the receiv-
50 ing agency's employee compensation program.

51 *Travel Expenses of Employees of This State*

52 A sending agency in this state may, in accordance with the travel
53 regulations of such agency, pay the travel expenses assigned to a
54 receiving agency on a detail basis, but shall not pay the travel
55 expenses of such employees incurred in connection with their work
56 assignments at the receiving agency.

57 *Status of Employees of Other Governments*

58 *A. Appointment or on detail*

59 When any state unit of government of the commonwealth acts as
60 a receiving agency, employees of the sending agency who are
61 assigned under authority of this chapter may be given ap-
62 pointments in the receiving agency covering the periods of such

63 assignments, with compensation to be paid from receiving agency
64 funds or without compensation, or be considered to be on detail to
65 the receiving agency.

66 *B. Laws or regulations not governing*

67 Appointments of persons so assigned may be made without
68 regard to the laws or regulations governing the selection of
69 employees of the receiving agency.

70 *C. Not Employees*

71 Employees who are detailed to the receiving agency shall not by
72 virtue of such detail be considered to be employees thereof, except
73 as provided in subsection 4, nor shall they be paid a salary or wage
74 by the receiving agency during the period of their details. The
75 supervision of the duties of such employees during the period of
76 detail may be governed by agreement between the sending agency
77 and the receiving agency.

78 *D. Disability or Death*

79 Any employee of a sending assigned in the Commonwealth who
80 suffers disability or death as a result of personal injury arising out
81 of and in the course of such assignment, or sustained in the
82 performance of duties in connection therewith, shall be treated for
83 the purpose of receiving agency's employee compensation
84 program, as an employee, as defined in sections one and sixty-nine
85 of chapter one hundred and fifty-two, who has sustained such
86 injury in the performance of such duty, but shall not receive
87 benefits under said statute for any period for which he elects to
88 receive similar benefits as an employee under the sending agency's
89 employee compensation program.

90 *Travel Expenses of Employees of Other Governments*

91 A receiving agency in the Commonwealth may, in accordance
92 with the travel regulations of such agency, pay travel expenses of
93 persons assigned thereto under this chapter during the period of
94 such assignment on the same basis as if they were regular
95 employees of the receiving agency.

96 *Reimbursement*

97 The sending agency may receive from the United States govern-
98 ment reimbursement for funds expended in furtherance of this
99 section.

The first part of the document discusses the general situation of the colony and the need for a more organized system of governance. It mentions the various committees and the challenges they face in managing the affairs of the colony. The text is dense and covers a wide range of topics, including the economy, the military, and the social structure of the colony.

In the second part, the author details the specific actions taken by the various committees and the results of their efforts. This section provides a more in-depth look at the day-to-day operations of the colonial government and the impact of the various policies and decisions made by the leadership.

The final part of the document concludes with a summary of the overall state of the colony and the author's recommendations for future action. It emphasizes the importance of continued cooperation and organization in order to ensure the success and stability of the colony.