

HOUSE . . . . . No. 3737

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**The Commonwealth of Massachusetts**

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HOUSE OF REPRESENTATIVES, April 13, 1965.

The committee on Civil Service, to whom was referred the petition (accompanied by bill, House, No. 1064) of the Massachusetts State Employees Association and George H. O'Farrell that civil service employees whose positions have been abolished through automation be transferred to other positions without loss of salary or seniority rights, report the accompanying bill (House, No. 3737).

For the committee,

ROYAL L. BOLLING.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Sixty-Five.

### AN ACT TO LESSEN THE IMPACT OF AUTOMATION ON POSITIONS IN THE OFFICIAL OR LABOR SERVICE.

*Be it enacted by the Senate and House of Representatives in  
General Court assembled, and by the authority of the same, as  
follows:*

1 Section 46G of chapter 31 of the General Laws, is hereby  
2 amended by adding at the end the following paragraph:—  
3 Where installation of automation in any department results  
4 in the abolishing of any position therein, a provisional appoint-  
5 ment or a temporary transfer of any person not employed in the  
6 department to fill any new position in the department arising  
7 from such installation shall not be approved unless such per-  
8 son possesses qualifications for such new position which are  
9 superior to those of any person in the department. Training  
10 shall be provided for employees whose positions will be affected  
11 by the installation of automation, priority in selection for such  
12 training to be determined on the basis of length of service in  
13 the department.