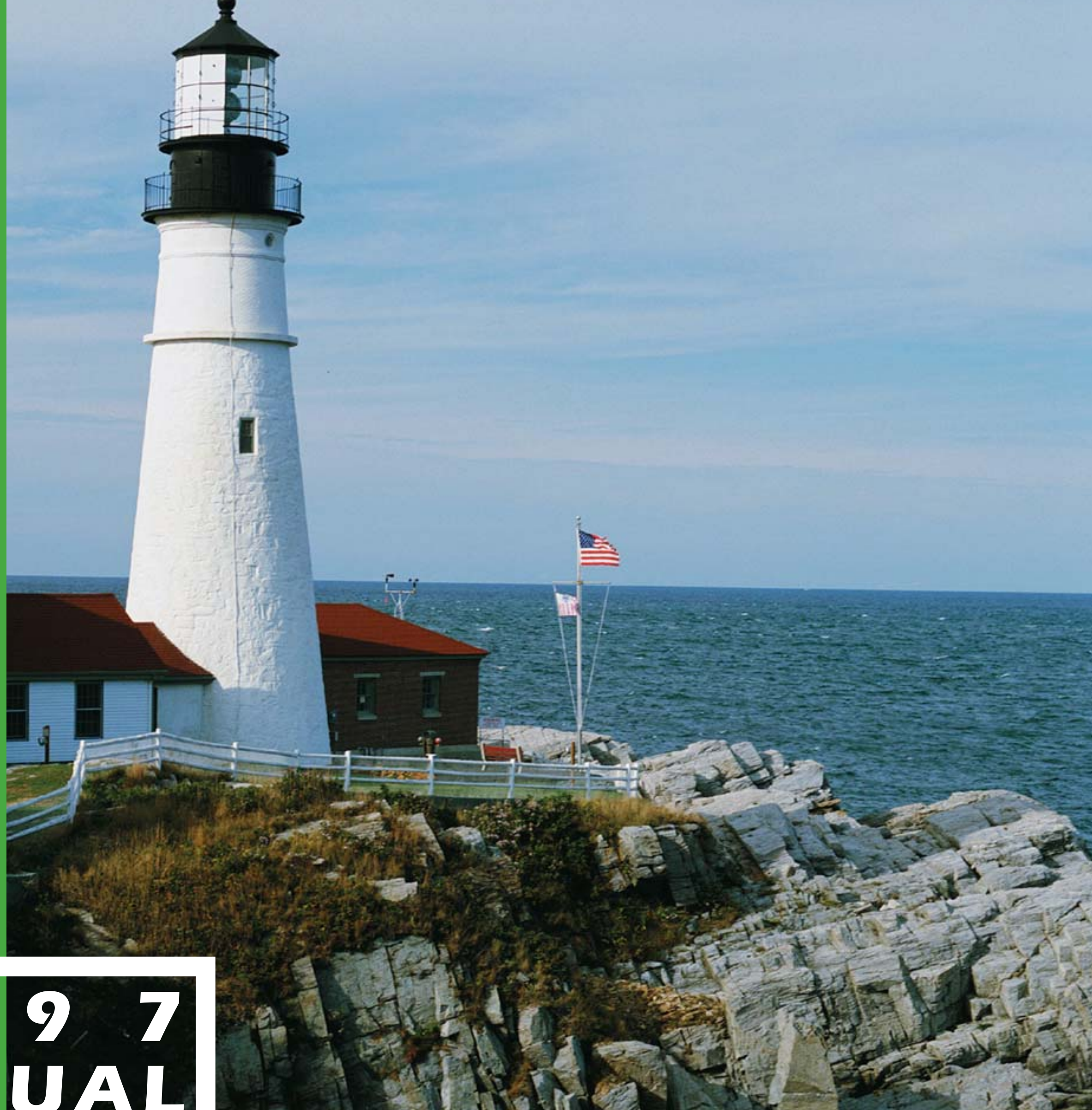
PERAC

# PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION



# 1997 ANNUAL REPORT

## MASSACHUSETTS CONTRIBUTORY RETIREMENT SYSTEMS for PUBLIC EMPLOYEES

# PERAC

## Mission Statement

THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION (PERAC)

was created for and is dedicated to

the oversight, guidance, monitoring, and regulation

of the Massachusetts public pension systems.

The professional, prudent, and efficient administration of these systems

is the public trust of PERAC and each of the 106 public pension systems

for the mutual benefit of the public employees,

public employers, and citizens of Massachusetts.

The stewardship of the Trust Funds

for the sole purpose of providing the benefits guaranteed

to the public employees qualifying under the plans

is the fulfillment of the obligation of the people of the

to those who have dedicated their professional careers

to the service of the people of the Commonwealth.

# Contents

# Commission Members

ELIZABETH E. LAING, *Chairman*
Chairman, Board of Conciliation & Arbitration

A. JOSEPH DENUCCI, *Vice Chairman*
State Auditor

JOHN R. ABBOTT
Sergeant, Plymouth Police Department

CHARLES D. BAKER
State Secretary of Administration & Finance

KENNETH J. DONNELLY
Lieutenant, Lexington Fire Department

DONALD R. MARQUIS
Town Manager, Arlington

DIANNE HYDE RUSSELL
Senior Vice President, Imperial Bank

# Letter

## from the Chairman

On behalf of the Public Employee Retirement Administration Commission, (PERAC), I am pleased to present this Annual Report on the status of the Massachusetts Contributory Retirement Systems. More than 300,000 public employees, retirees, and their families rely upon the Commonwealth's 106 public pension systems for the retirement benefits earned in public service. PERAC was created in 1996 and is charged with a variety of tasks, including the oversight of these pension systems. Since its inception, PERAC has received the support of the Governor, the leadership of the House of Representatives and the Senate, and the Joint Committee on Public Service. That support has been gratifying for all of us and has played a vital role in our success.

I must also acknowledge the commitment of my fellow Commissioners. State Auditor Joseph DeNucci has provided insight and leadership to the Commission. His experience as a regulator has guided the Commission in its oversight role. Secretary of Administration and Finance Charles Baker has been a strong voice for responsible financing of the retirement systems. His intelligence and wit are irreplaceable. Commissioner Ken Donnelly, an active firefighter with more than twenty years of service, brought his thorough knowledge of retirement law to the Commission. His experience in this area has proven to be an invaluable asset to his fellow Commissioners. Commissioner Don Marquis, Arlington's Town Manager, heightened the Commission's awareness of the impact of retirement issues on municipal operations. Commissioner John Abbott, an active police officer, has offered insight into the unique retirement concerns of the law enforcement community. Commissioner Dianne Hyde Russell, serving as the private sector representative, has contributed her expertise in personnel matters and investments.

In addition, I would also like to acknowledge Executive Director Stalnaker and his staff for their hard work and dedication to the Commission's mission and varied responsibilities.

During the course of my service as a Commissioner, I have been most impressed with the efforts of the retirement boards—the front line in the protection of public employees' interests. The staff of these boards have administered our complex pension law in a professional and sensitive manner. The excellent investment performance and improvement in funding status revealed in this report are a testament to the efforts of the retirement boards. In fact, any success that the Commission has achieved is a result, not only of our own work, but also of the cooperation we have received from the boards. For that we are most grateful.

Elizabeth E. Laing

Elizabeth E. Laing, *Chairman*

# Statement from the Executive Director

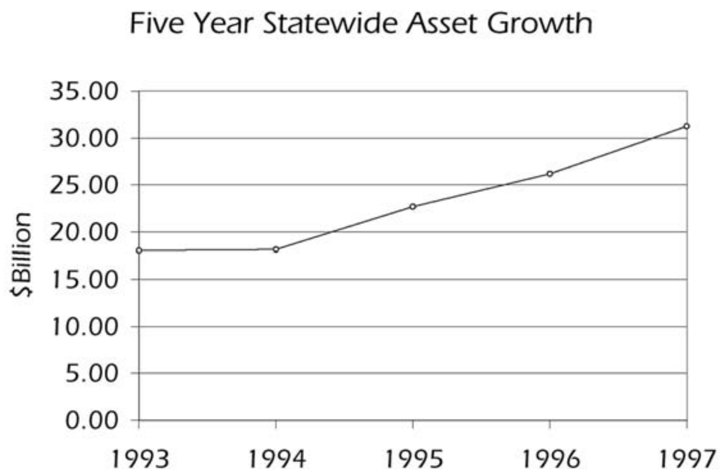
ROBERT F. STALNAKER
Executive Director

The last year has been an eventful one for the Massachusetts public pension systems and their members. The reforms instituted by Chapter 306 of the Acts of 1996 began to impact the practices of the retirement boards as the Public Employee Retirement Administration Commission (PERAC) established itself and commenced the implementation of that important statute.

Other legislative initiatives significantly altered the structure of the pension law. Chapter 17 of the Acts of 1997 revised the method of granting Cost of Living Adjustments (COLAs) to retirees and survivors. As a result, in the event the statute is accepted at the local level, the retirement board will be vested with the power to decide each year whether a COLA will be awarded. Financial responsibility for future COLA's will also be the responsibility of the local governmental units, the employees of which are members of the retirement system. Pursuant to Chapter 17, PERAC filed a report with the Legislature on December 30, 1997 which estimated the fiscal effect of this change in the method of financing. In general, the report concluded that, due to recent progress in the funding of overall liabilities, the retirement systems are well positioned to include COLA in modified, but acceptable, funding schedules. As of July 1, 1998, 95 localities have accepted Chapter 17 and in most instances, PERAC has worked with the retirement board to develop a satisfactory funding schedule.

During the course of the year PERAC wrestled with the Early Intervention Program created by Chapter 306. In conjunction with the public pension community, recommendations for amending that aspect of the statute were submitted to the Legislature. In the latter stages of the legislative session that proposal was approved and became law. This represents a major accomplishment achieved after months of effort by PERAC, MACRS, the retirement boards and the members of the EIP Task Force. In addition, the support of Public Service Committee Chairs, Senator Richard Moore and Representative Timothy Toomey and their staffs; the House and Senate leadership; and the Office of Governor Cellucci enabled us to achieve this important goal. This development of a coalition approach to legislative initiatives provides a successful blueprint for future efforts.

PERAC has also moved forward aggressively in the revision of regulations governing the investment activities of the retirement boards and the disability retirement process. The new investment regulations recognize the increased professionalism in the management of system assets and make significant changes in the regulatory process. The disability regulations focus on the implementation of Chapter 306 and the post retirement monitoring of disabled retirees.




In the past, this report has focussed exclusively on the investment activities of the retirement boards. This year we have instituted a new format that attempts to provide a more comprehensive picture of the condition of our retirement systems. Each system is profiled, enabling the members of that system and other interested parties to assess the overall condition of the system. The Commission believes that by incorporating actuarial and audit information the investment management role of the retirement boards will be placed in proper context, and the interrelated nature of the many different responsibilities of the board members will receive appropriate emphasis.

As will be outlined, dramatic progress has taken place in the financial condition of the retirement systems. One of the central contributors to this progress has been the return on investment achieved over the course of the last fifteen years. 1997 was no exception to this record. The average return for 1997 was 18.69%. In the last five years the annualized average return was 13.44%. Since the inception of the independent review of the investment performance of the systems, the annualized average return has been 12.18%.

Asset growth is a product of a number of factors including employee contribution rates, appropriations, and investment return. Although in this report we are not able to isolate the impact of each factor, on a statewide basis, assets increased from $26.2 billion at the end of 1996 to $31.3 billion at the end of 1997. In the five years from 1993–1997 assets have increased from $18.1 billion to $31.3 billion.

In this report we have included the actuarial assumptions for investment return used in the most recent actuarial valuation of each retirement system. To the extent that actual return exceeds that assumption the funding condition of the system has improved beyond the expectation. Also provided in the following tables is the funded ratio of each system as of its most recent actuarial valuation and as of its prior actuarial valuation. The funded ratio is a measure of the financial condition of the system based on the ratio that system assets bear to system liabilities. Thus a 100% funded ratio indicates a fully funded retirement system.

The purpose of setting forth the actuarial assumptions for the investment return and the systems' funded ratios is to put investment activity in its proper context. Raw investment return numbers provide only limited insight into the management of the retirement system. That return is a product of the asset allocation and risk inherent in the portfolio. As systems improve in their funded status, the goal of investment activity should be to achieve the actuarial assumed rate of return.

Dramatic progress has taken place in the financial condition of the retirement systems.

This may lead to asset allocation decisions that do not seek to attain returns in excess of that assumption. As a result, a retirement board may, in fact, be managing assets in the best interest of members and beneficiaries although its comparative performance may be different from its peers.

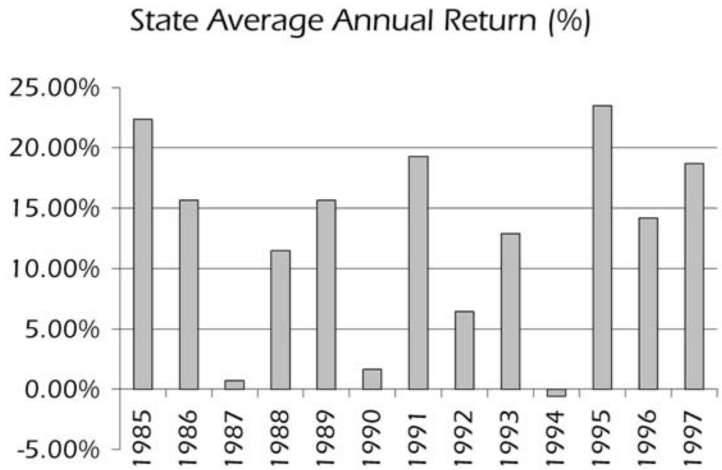
Retirement boards across the Commonwealth are bound by a fiduciary duty to manage the system in the best interest of the members of the systems and their beneficiaries. Essential to that role is to insure that resources exist to finance the hard-earned benefits that are guaranteed under Chapter 32. In this capacity the boards rely on actuarial analysis of the assets and liabilities of the system to determine funding needs. As can be seen in the funded ratio information, great progress has been made in the fiscal condition of the systems. This accomplishment is made more impressive by the fact that, until the late 1980s, contributions to the systems were determined by the "pay as you go" funding method which did not address the cost of future benefits. Ironically, this is the same method of financing that has jeopardized the Social Security System which federal policy makers are attempting to mandate on Massachusetts and its cities and towns.

Pursuant to Chapter 32 of the General Laws PERAC conducts an audit of each retirement system on a three-year cycle. That audit reviews the system's compliance with the provisions of statute as well as regulations pertaining to financial accounting and record keeping established by the Commission. In this year's report we have not included audit information. However, in future years, that information will be an integral part of the PERAC Annual Report.

In addition, we have made changes in the manner in which audit results are presented to retirement boards. PERAC Auditors will now review each audit finding directly with each retirement board. This process should enable boards to fully understand concerns raised and to respond expeditiously in clarifying information or in correcting any deficiencies cited in the audit. Also, over the course of the next year, the Commission would like to see an expanded role for the private audit community in conducting retirement board audits on an annual basis.

Similarly, PERAC conducts triennial actuarial valuations of the retirement systems. The PERAC Actuary will also begin to review each valuation personally with each retirement board to assure that the implications of the valuation results are fully understood. Those valuations form the basis of the funding schedules that set forth the payments necessary to finance retirement benefits. Over the course of the last year, the PERAC Actuary has worked with the private actuary community in developing funding schedules designed to cover the local assumption of COLA costs. The Commission firmly believes that an actuarial valuation of each retirement system should be conducted each year; if not, no less than every two years. This course of action allows for retirement systems to maintain more accurate data and insures that funding schedules are in fact accurately addressing system liabilities.

## Conclusion




Recent history has proven that the environment in which the Massachusetts public pension systems operate is constantly changing. Throughout the 1980s and 1990s major legislative reforms have transformed the statutes embodying our pension law. In fact, retirement boards are being called upon to fulfill responsibilities such as child support enforcement that are unrelated to the primary function of managing the retirement systems.

It appears that this will continue. Today we are confronted by the specter of mandated Social Security coverage at the federal level, and the difficult task of implementing Return to Work and Pension Modification provisions of Chapter 306. In March, PERAC, at the request of the U. S. General Accounting Office, completed a study of the impact of mandated Social Security coverage on Massachusetts public employers and public employees. The conclusion of that report is that such a mandate would be a disaster for the state and its cities and towns as well as public employees. The progress retirement boards have made in the last two decades to insure the financial security of employee benefits and moderate the impact of pension costs on public budgets would be negated by the imposition of greater costs to finance diminished benefits. PERAC has estimated that for new employees only, the employer cost of Social Security coverage will be from $210 to $400 million. That expense would be doubled in order to establish a supplemental benefit structure to attract and retain qualified employees. This is necessary because Social Security benefits, depending on salary, pay out between 45% and 75% below the amount paid out under the current Chapter 32 system. The Commission is committed to opposing the mandate of Social Security coverage on Massachusetts' public employers and public employees and will convene a task force to coordinate our efforts with impacted employer and employee groups.

A major challenge for retirement boards as well as the world economy in general is the Year 2000 problem. Computer software developed in past years did not account for dates ending in 00. Consequently, in order to avoid a shutdown of programs and loss of data, boards must insure that software is Year 2000 compliant. To that end, PERAC invited the State Year 2000 Coordinator to make a presentation at the June 1998 MACRS Conference. That presentation introduced those who were unaware to the problem and outlined the steps that should be taken to achieve compliance.

Aside from these considerable challenges, retirement boards may be faced with a capital market environment that provides lower returns on investment than experienced over the last few years. The Asian Crisis has blunted further growth in

> Throughout the 1980s and 1990s major legislative reforms have transformed the statutes embodying our pension law.

that area of the world and its impact has been felt in other developing economies. Slowing demand in Asia and other parts of the world has begun to pinch profits of multi-national corporations whose securities form the backbone of many investment portfolios. Many observers believe the U.S. stock market is overvalued. Other signs such as the Federal budget surplus and possible privatization of some aspects of Social Security paint a more positive picture. In any event it is unlikely that future experience will mirror the recent past. In fact, during the last month the markets have retreated from record highs.

This uncertain future comes at a time when many Massachusetts retirement systems have made great progress in funding status. PERAC has been discussing with the private actuarial community the transition from use of a market value of assets to using an actuarial value of assets in the development of funding schedules. Actuarial valuation of assets is a technique that attempts to smooth the volatility that can result from the use of market value. Assets are valued at some level below market value. Thus, actuarial value will provide systems with a cushion to guard against declines in the value of assets caused by a change in the capital market environment.

As these new issues arise, Retirement Board Members are being asked to maintain and expand upon the substantial progress already achieved in improving the financial condition of the retirement systems. We are confident that the dedication, professionalism, and expertise of the Members of the retirement boards will enable those boards to meet these challenges. The Commission, as always, stands ready to assist the boards in that effort.

Robert F. Stalnaker, *Executive Director*

# Retirement Board

## Financial Profiles

# ADAMS

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 73.9% [1/95] |
| | 63.5% [1/92] |
| **Date of Last Valuation** | 1/95 |
| **Actuary** | PERA |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2009 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 14.32% |
| **1993–1997** | 11.68% |
| **1985–1997** | 11.39% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.40% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $14 million |
| **1996 Market Value** | $12 million |
| **1995 Market Value** | $11 million |
| **1994 Market Value** | $9 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# AMESBURY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 61.1% [1/97] |
| | 67.3% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 10.91% |
| **1993–1997** | 10.07% |
| **1985–1997** | 10.31% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | No Response |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $19 million |
| **1996 Market Value** | $17 million |
| **1995 Market Value** | $16 million |
| **1994 Market Value** | $13 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# ANDOVER

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 53.9% | [1/95] |
| | 54.0% | [1/92] |
| **Date of Last Valuation** | 1/95 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2008 | [Retired] |
| | 2025 | [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 24.48% |
| **1993–1997** | 11.82% |
| **1985–1997** | 12.55% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $49 million |
| **1996 Market Value** | $38 million |
| **1995 Market Value** | $31 million |
| **1994 Market Value** | $25 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# ARLINGTON

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 64.7% | [1/96] |
| | 60.7% | [1/95] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | Wyatt | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2016 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.97% |
| **1993–1997** | 14.22% |
| **1985–1997** | 12.68% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $96 million |
| **1996 Market Value** | $80 million |
| **1995 Market Value** | $71 million |
| **1994 Market Value** | $57 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# ATHOL

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 54.4% [1/98] |
| | 56.1% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2024 |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 15.09% |
| **1993–1997** | 9.01% |
| **1985–1997** | 10.05% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $9 million |
| **1996 Market Value** | $8 million |
| **1995 Market Value** | $7 million |
| **1994 Market Value** | $6 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# ATTLEBORO

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 58.8% [1/98] |
| | 47.7% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 2.5% |
| **Year Fully Funded** | 2021 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.22% |
| **1993–1997** | 12.15% |
| **1985–1997** | 11.65% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.08% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $39 million |
| **1996 Market Value** | $32 million |
| **1995 Market Value** | $28 million |
| **1994 Market Value** | $23 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BELMONT

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 63.2% | [1/98] |
| | 59.5% | [1/97] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Buck | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2018 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 17.09% |
| **1993–1997** | 13.47% |
| **1985–1997** | 11.90% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $40 million |
| **1996 Market Value** | $35 million |
| **1995 Market Value** | $31 million |
| **1994 Market Value** | $26 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BEVERLY

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 45.3% | [1/95] |
| | 43.4% | [1/92] |
| **Date of Last Valuation** | 1/95 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 12.92% |
| **1993–1997** | 11.61% |
| **1985–1997** | 10.75% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.50% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $43 million |
| **1996 Market Value** | $38 million |
| **1995 Market Value** | $35 million |
| **1994 Market Value** | $28 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BLUE HILLS

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 111.7% [1/95]<br>93.2% [1/94] |
| **Date of Last Valuation** | 1/95 |
| **Actuary** | PERA |
| **Funding Schedule** | No unfunded liability<br>Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio does not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.21% |
| **1993–1997** | 12.24% |
| **1985–1997** | 11.27% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.20% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $5 million |
| **1996 Market Value** | $4 million |
| **1995 Market Value** | $4 million |
| **1994 Market Value** | $3 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BOSTON

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 59.4% [1/97]<br>54.0% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Segal |
| **Funding Schedule** | Split, Level and<br>Increasing 4.5% |
| **Year Fully Funded** | 2013 [Retired]<br>2020 [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.70% |
| **1993–1997** | 13.67% |
| **1985–1997** | 12.27% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 14% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $2.4 billion |
| **1996 Market Value** | $2.1 billion |
| **1995 Market Value** | $1.8 billion |
| **1994 Market Value** | $1.5 billion |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BRAINTREE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 66.8% [1/98]<br>58.0% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.03% |
| **1993–1997** | 10.35% |
| **1985–1997** | 11.23% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $69 million |
| **1996 Market Value** | $59 million |
| **1995 Market Value** | $54 million |
| **1994 Market Value** | $43 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BROCKTON

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 51.3% [1/97]<br>54.9% [1/96] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Stone |
| **Funding Schedule** | Split,<br>Increasing 2.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.64% |
| **1993–1997** | 14.01% |
| **1985–1997** | 11.68% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 11.51% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $142 million |
| **1996 Market Value** | $121 million |
| **1995 Market Value** | $101 million |
| **1994 Market Value** | $83 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BROOKLINE

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 69.8% | [1/98] |
| | 59.7% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Coopers | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2007 | [Retired] |
| | 2024 | [Active] |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 15.91% |
| **1993–1997** | 12.35% |
| **1985–1997** | 11.78% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $120 million |
| **1996 Market Value** | $105 million |
| **1995 Market Value** | $95 million |
| **1994 Market Value** | $76 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# CAMBRIDGE

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 77.0% | [1/98] |
| | 64.6% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | KPMG | |
| **Funding Schedule** | Split, Level | |
| **Year Fully Funded** | 2008 | [Retired] |
| | 2024 | [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 25.77% |
| **1993–1997** | 15.32% |
| **1985–1997** | 12.55% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.48% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $340 million |
| **1996 Market Value** | $268 million |
| **1995 Market Value** | $230 million |
| **1994 Market Value** | $176 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# CHELSEA

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 46.8% | [1/97] |
| | 39.1% | [1/95] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2022 | |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.10% |
| **1993–1997** | 12.72% |
| **1985–1997** | 11.91% |
| **Actuarial Assumed Rate of Return** | 8.25% |
| **Average Investment Return Target** | 8.25% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $35 million |
| **1996 Market Value** | $29 million |
| **1995 Market Value** | $26 million |
| **1994 Market Value** | $21 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# CHICOPEE

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 51.4% | [1/97] |
| | 49.4% | [1/95] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Increasing 3.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.47% |
| **1993–1997** | 12.76% |
| **1985–1997** | 11.55% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.90% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $84 million |
| **1996 Market Value** | $71 million |
| **1995 Market Value** | $64 million |
| **1994 Market Value** | $52 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# CLINTON

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 62.8% [1/97] |
| | 59.2% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.97% |
| **1993–1997** | 11.73% |
| **1985–1997** | 10.17% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 12% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $11 million |
| **1996 Market Value** | $9 million |
| **1995 Market Value** | $8 million |
| **1994 Market Value** | $7 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# CONCORD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 84.1% [1/98] |
| | 78.9% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Stone |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2014 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 15.45% |
| **1993–1997** | 11.35% |
| **1985–1997** | 11.37% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 7.95% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $43 million |
| **1996 Market Value** | $37 million |
| **1995 Market Value** | $34 million |
| **1994 Market Value** | $27 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# DANVERS

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 70.4% | [1/98] |
| | 69.5% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Buck | |
| **Funding Schedule** | Level and Increasing 4.5% | |
| **Year Fully Funded** | 2012 | [Level] |
| | 2038 | [Increasing] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.35% |
| **1993–1997** | 11.07% |
| **1985–1997** | 10.91% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | * |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $50 million |
| **1996 Market Value** | $45 million |
| **1995 Market Value** | $41 million |
| **1994 Market Value** | $34 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# DEDHAM

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.6% | [1/97] |
| | 50.8% | [1/94] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2020 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | | |
|---|---|---|
| **1997** | 19.89% | [18.46%] |
| **1993–1997** | 15.46% | |
| **1985–1997** | 12.59% | |
| **Actuarial Assumed Rate of Return** | 8.00% | |
| **Average Investment Return Target** | 8.96% | |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $38 million |
| **1996 Market Value** | $31 million |
| **1995 Market Value** | $25 million |
| **1994 Market Value** | $20 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# EASTHAMPTON

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 71.4% | [1/97] |
| | 65.5% | [1/94] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2008 | |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.12% |
| **1993–1997** | 9.57% |
| **1985–1997** | 11.29% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.90% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $14 million |
| **1996 Market Value** | $13 million |
| **1995 Market Value** | $12 million |
| **1994 Market Value** | $10 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# EVERETT

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 53.4% | [1/98] |
| | 52.8% | [1/97] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Coopers | |
| **Funding Schedule** | Increasing 2% | |
| **Year Fully Funded** | 2027 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 22.68% |
| **1993–1997** | 14.30% |
| **1985–1997** | 13.00% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $51 million |
| **1996 Market Value** | $43 million |
| **1995 Market Value** | $39 million |
| **1994 Market Value** | $32 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# FAIRHAVEN

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.1% | [1/97] |
| | 57.5% | [1/94] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Split, Increasing 3% | |
| **Year Fully Funded** | 2008 | [Retired] |
| | 2018 | [Active] |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.58% [18.15%] |
| **1993–1997** | 15.19% |
| **1985–1997** | 12.14% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $15 million |
| **1996 Market Value** | $12 million |
| **1995 Market Value** | $10 million |
| **1994 Market Value** | $8 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# FALL RIVER

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.9% | [1/97] |
| | 56.1% | [1/95] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | Buck | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2023 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.59% |
| **1993–1997** | 12.33% |
| **1985–1997** | 12.33% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $163 million |
| **1996 Market Value** | $135 million |
| **1995 Market Value** | $119 million |
| **1994 Market Value** | $92 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# FALMOUTH

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 59.6% [1/95] |
| | 58.6% [1/93] |
| **Date of Last Valuation** | 1/95 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 22.36% |
| **1993–1997** | 14.08% |
| **1985–1997** | 13.06% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.09% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $44 million |
| **1996 Market Value** | $36 million |
| **1995 Market Value** | $31 million |
| **1994 Market Value** | $23 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# FITCHBURG

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 55.2% [1/97] |
| | 53.9% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2020 |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.47% |
| **1993–1997** | 10.59% |
| **1985–1997** | 10.76% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.60% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $52 million |
| **1996 Market Value** | $45 million |
| **1995 Market Value** | $41 million |
| **1994 Market Value** | $34 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# FRAMINGHAM

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 56.6% [1/97] |
| | 53.6% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.16% |
| **1993–1997** | 14.42% |
| **1985–1997** | 12.57% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 12.80% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $106 million |
| **1996 Market Value** | $85 million |
| **1995 Market Value** | $73 million |
| **1994 Market Value** | $55 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# GARDNER

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 51.9% [1/95] |
| | 46.8% [1/92] |
| **Date of Last Valuation** | 1/95 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2018 |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.00% [18.54%] |
| **1993–1997** | 15.50% |
| **1985–1997** | 12.31% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $22 million |
| **1996 Market Value** | $18 million |
| **1995 Market Value** | $15 million |
| **1994 Market Value** | $13 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# GLOUCESTER

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 53.1% | [1/96] |
| | 47.8% | [1/93] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | Coopers | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2008 | [Retired] |
| | 2025 | [Active] |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.99% |
| **1993–1997** | 13.31% |
| **1985–1997** | 12.64% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.75% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $40 million |
| **1996 Market Value** | $34 million |
| **1995 Market Value** | $30 million |
| **1994 Market Value** | $24 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# GREATER LAWRENCE

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 124.1% | [1/97] |
| | 121.8% | [1/94] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | No unfunded liability Normal cost | |
| **Year Fully Funded** | N/A | |

**COLA**

The System has accepted the COLA legislation. The funded ratio reflects the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 13.59% |
| **1993–1997** | 10.06% |
| **1985–1997** | 8.93% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | ** |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $6 million |
| **1996 Market Value** | $5 million |
| **1995 Market Value** | $5 million |
| **1994 Market Value** | $4 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# GREENFIELD

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 69.0% | [1/98] |
| | 65.6% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Stone | |
| **Funding Schedule** | Increasing 2.5%, 4.5% COLA | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.96% |
| **1993–1997** | 12.03% |
| **1985–1997** | 11.36% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.10% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $24 million |
| **1996 Market Value** | $20 million |
| **1995 Market Value** | $17 million |
| **1994 Market Value** | $14 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# HAVERHILL

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.4% | [1/98] |
| | 57.3% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Segal | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | [non-COLA] |
| | 2038 | [COLA] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.47% |
| **1993–1997** | 13.04% |
| **1985–1997** | 12.57% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 12% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $100 million |
| **1996 Market Value** | $87 million |
| **1995 Market Value** | $75 million |
| **1994 Market Value** | $60 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# HINGHAM

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 57.1% [1/96] |
| | 50.7% [1/95] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | Buck |
| **Funding Schedule** | Increasing variable (under 2%) |
| **Year Fully Funded** | 2017 |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.83% [18.40%] |
| **1993–1997** | 15.28% |
| **1985–1997** | 11.98% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $34 million |
| **1996 Market Value** | $29 million |
| **1995 Market Value** | $23 million |
| **1994 Market Value** | $18 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# HOLYOKE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 64.1% [1/98] |
| | 61.9% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Buck |
| **Funding Schedule** | Split, Increasing 4.5% |
| **Year Fully Funded** | 2008 [Retired] |
| | 2021 [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.64% |
| **1993–1997** | 12.92% |
| **1985–1997** | 12.73% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.38% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $103 million |
| **1996 Market Value** | $85 million |
| **1995 Market Value** | $76 million |
| **1994 Market Value** | $61 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# HULL

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 39.5% [1/96] |
| | 34.0% [1/93] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.36% |
| **1993–1997** | 11.58% |
| **1985–1997** | 10.11% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | No Response |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $11 million |
| **1996 Market Value** | $9 million |
| **1995 Market Value** | $8 million |
| **1994 Market Value** | $7 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# LAWRENCE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 47.7% [1/97] |
| | 51.5% [1/96] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 2.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 26.97% |
| **1993–1997** | 12.71% |
| **1985–1997** | 11.58% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $79 million |
| **1996 Market Value** | $63 million |
| **1995 Market Value** | $56 million |
| **1994 Market Value** | $46 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# LEOMINSTER

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 50.1% [1/95]<br>46.6% [1/92] |
| **Date of Last Valuation** | 1/95 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2018 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.65% |
| **1993–1997** | 11.17% |
| **1985–1997** | 10.94% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.70% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $41 million |
| **1996 Market Value** | $35 million |
| **1995 Market Value** | $31 million |
| **1994 Market Value** | $25 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# LEXINGTON

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 80.4% [1/96]<br>69.6% [1/94] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERAC |
| **Funding Schedule** | Split,<br>Increasing 4.5% |
| **Year Fully Funded** | 2008 [Retired]<br>2025 [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.97% |
| **1993–1997** | 13.42% |
| **1985–1997** | 12.50% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | *** |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $61 million |
| **1996 Market Value** | $50 million |
| **1995 Market Value** | $45 million |
| **1994 Market Value** | $35 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# LOWELL

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.0% | [1/98] |
| | 39.8% | [1/95] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Buck | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 28.83% |
| **1993–1997** | 15.55% |
| **1985–1997** | 12.28% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 11.70% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $125 million |
| **1996 Market Value** | $96 million |
| **1995 Market Value** | $82 million |
| **1994 Market Value** | $65 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# LYNN

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 48.4% | [1/97] |
| | 50.0% | [1/94] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Increasing 2.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.00% |
| **1993–1997** | 10.58% |
| **1985–1997** | 11.25% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.56% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $122 million |
| **1996 Market Value** | $105 million |
| **1995 Market Value** | $96 million |
| **1994 Market Value** | $78 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MHFA

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 109.4% [1/96]<br>122.3% [1/94] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | No unfunded liability<br>Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio does not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.88% |
| **1993–1997** | 11.93% |
| **1985–1997** | 9.61% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.67% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $32 million |
| **1996 Market Value** | $27 million |
| **1995 Market Value** | $24 million |
| **1994 Market Value** | $19 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MWRA

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 100.0% [1/98]<br>75.8% [1/94] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Buck |
| **Funding Schedule** | No unfunded liability<br>Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio reflects the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.77% |
| **1993–1997** | 11.25% |
| **1985–1997** | N/A |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 10.60% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $78 million |
| **1996 Market Value** | $61 million |
| **1995 Market Value** | $48 million |
| **1994 Market Value** | $33 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MALDEN

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 54.8% | [1/96] |
| | 49.2% | [1/95] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2023 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 27.50% |
| **1993–1997** | 13.02% |
| **1985–1997** | 12.31% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $71 million |
| **1996 Market Value** | $57 million |
| **1995 Market Value** | $50 million |
| **1994 Market Value** | $39 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MARBLEHEAD

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 73.8% | [1/96] |
| | 57.3% | [1/92] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | KPMG | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2004 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.55% |
| **1993–1997** | 13.22% |
| **1985–1997** | 11.95% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $42 million |
| **1996 Market Value** | $36 million |
| **1995 Market Value** | $31 million |
| **1994 Market Value** | $24 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MARLBOROUGH

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 50.2% [1/97] |
| | 45.7% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 3.0% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.63% |
| **1993–1997** | 11.51% |
| **1985–1997** | 11.23% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $39 million |
| **1996 Market Value** | $32 million |
| **1995 Market Value** | $29 million |
| **1994 Market Value** | $23 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MASSPORT

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 134.3% [1/97] |
| | 119.3% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Stone |
| **Funding Schedule** | No unfunded liability |
| | Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio reflects the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.37% |
| **1993–1997** | 11.27% |
| **1985–1997** | 12.51% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | ** |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $215 million |
| **1996 Market Value** | $184 million |
| **1995 Market Value** | $164 million |
| **1994 Market Value** | $133 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MASS TURNPIKE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 94.9% [1/97] |
| | 101.0% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Mercer |
| **Funding Schedule** | No unfunded liability<br>Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 13.87% |
| **1993–1997** | 10.21% |
| **1985–1997** | 11.34% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $150 million |
| **1996 Market Value** | $134 million |
| **1995 Market Value** | $119 million |
| **1994 Market Value** | $98 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MAYNARD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 52.0% [1/96] |
| | 47.3% [1/93] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. Although the funding schedule reflects the COLA, the most recent funded ratio does not reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.59% |
| **1993–1997** | 12.54% |
| **1985–1997** | 10.11% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 12.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $11 million |
| **1996 Market Value** | $9 million |
| **1995 Market Value** | $8 million |
| **1994 Market Value** | $6 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MEDFORD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 49.9% [1/96] |
| | 49.9% [1/95] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2022 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.87% |
| **1993–1997** | 12.72% |
| **1985–1997** | 11.75% |
| **Actuarial Assumed Rate of Return** | 7.50% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $83 million |
| **1996 Market Value** | $69 million |
| **1995 Market Value** | $61 million |
| **1994 Market Value** | $50 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MELROSE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 60.2% [1/98] |
| | 51.2% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 3.5% |
| **Year Fully Funded** | 2020 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.13% |
| **1993–1997** | 11.68% |
| **1985–1997** | 11.64% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $36 million |
| **1996 Market Value** | $31 million |
| **1995 Market Value** | $28 million |
| **1994 Market Value** | $22 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# METHUEN

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 63.7% | [1/97] |
| | 65.0% | [1/96] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | Buck | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2019 | [Retired] |
| | 2028 | [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 14.60% |
| **1993–1997** | 11.65% |
| **1985–1997** | 10.70% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.53% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $49 million |
| **1996 Market Value** | $43 million |
| **1995 Market Value** | $37 million |
| **1994 Market Value** | $29 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MILFORD

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 78.6% | [1/98] |
| | 59.6% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | PERAC | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.14% |
| **1993–1997** | 12.88% |
| **1985–1997** | 11.19% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 11.17% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $33 million |
| **1996 Market Value** | $27 million |
| **1995 Market Value** | $23 million |
| **1994 Market Value** | $19 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MILTON

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 69.9% [1/97]<br>58.9% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | John Hancock |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2015 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.09% [18.65%] |
| **1993–1997** | 15.51% |
| **1985–1997** | 12.48% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $41 million |
| **1996 Market Value** | $35 million |
| **1995 Market Value** | $30 million |
| **1994 Market Value** | $24 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MINUTEMAN

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 116.6% [1/96]<br>101.1% [1/93] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | No unfunded liability<br>Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio does not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.82% [18.37%] |
| **1993–1997** | 15.34% |
| **1985–1997** | 12.54% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $6 million |
| **1996 Market Value** | $5 million |
| **1995 Market Value** | $4 million |
| **1994 Market Value** | $3 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MONTAGUE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 60.4% [1/98] |
| | 49.0% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 3.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.78% [18.37%] |
| **1993–1997** | 15.29% |
| **1985–1997** | 11.63% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $9 million |
| **1996 Market Value** | $8 million |
| **1995 Market Value** | $7 million |
| **1994 Market Value** | $5 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NATICK

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 67.2% [1/97] |
| | 54.3% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | KPMG |
| **Funding Schedule** | Split, Increasing 4.5% |
| **Year Fully Funded** | 2012 [Retired] |
| | 2024 [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 22.14% |
| **1993–1997** | 13.78% |
| **1985–1997** | 12.99% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | No Response |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $55 million |
| **1996 Market Value** | $45 million |
| **1995 Market Value** | $40 million |
| **1994 Market Value** | $32 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NEEDHAM

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 71.2% [1/97] |
| | 66.1% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.77% [18.19%] |
| **1993–1997** | 15.48% |
| **1985–1997** | 13.02% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $64 million |
| **1996 Market Value** | $55 million |
| **1995 Market Value** | $48 million |
| **1994 Market Value** | $40 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NEW BEDFORD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 53.3% [1/98] |
| | 44.4% [1/94] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.96% |
| **1993–1997** | 11.94% |
| **1985–1997** | 9.75% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $124 million |
| **1996 Market Value** | $104 million |
| **1995 Market Value** | $92 million |
| **1994 Market Value** | $76 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NEWBURYPORT

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 52.7% | [1/97] |
| | 59.1% | [1/96] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | John Hancock | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.37% |
| **1993–1997** | 10.98% |
| **1985–1997** | 10.51% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $21 million |
| **1996 Market Value** | $18 million |
| **1995 Market Value** | $16 million |
| **1994 Market Value** | $13 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NEWTON

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 67.6% | [1/98] |
| | 67.4% | [1/97] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Buck | |
| **Funding Schedule** | N/A | |
| **Year Fully Funded** | N/A | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio reflects the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.62% |
| **1993–1997** | 14.32% |
| **1985–1997** | 12.06% |
| **Actuarial Assumed Rate of Return** | 7.50% |
| **Average Investment Return Target** | 9.56% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $188 million |
| **1996 Market Value** | $159 million |
| **1995 Market Value** | $141 million |
| **1994 Market Value** | $116 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NORTH ADAMS

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 65.6% [1/96] |
| | 58.7% [1/93] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | Split, Level, COLA Increasing 4.5% |
| **Year Fully Funded** | 2008 [Retired] |
| | 2028 [COLA] |

**COLA**

The System has accepted the COLA legislation. Although the funding schedule reflects the COLA, the most recent funded ratio does not reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 27.42% |
| **1993–1997** | 12.82% |
| **1985–1997** | 12.17% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $23 million |
| **1996 Market Value** | $18 million |
| **1995 Market Value** | $17 million |
| **1994 Market Value** | $14 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NORTH ATTLEBORO

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 80.4% [1/97] |
| | 65.7% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2009 |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.82% |
| **1993–1997** | 13.70% |
| **1985–1997** | 11.57% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 3.50% **** |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $30 million |
| **1996 Market Value** | $24 million |
| **1995 Market Value** | $21 million |
| **1994 Market Value** | $17 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NORTHAMPTON

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 56.7% | [1/96] |
| | 51.3% | [1/93] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 25.61% |
| **1993–1997** | 12.35% |
| **1985–1997** | 11.72% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $32 million |
| **1996 Market Value** | $26 million |
| **1995 Market Value** | $22 million |
| **1994 Market Value** | $18 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NORTHBRIDGE

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 58.4% | [1/96] |
| | 52.3% | [1/93] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | SGS & Assoc. | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2008 | [Retired] |
| | 2025 | [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.78% [18.42%] |
| **1993–1997** | 15.42% |
| **1985–1997** | 12.13% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $8 million |
| **1996 Market Value** | $7 million |
| **1995 Market Value** | $6 million |
| **1994 Market Value** | $4 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NORWOOD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 90.4% [1/97] |
| | 94.9% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | No unfunded liability |
| | Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio reflects the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.15% |
| **1993–1997** | 13.78% |
| **1985–1997** | 12.14% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $74 million |
| **1996 Market Value** | $64 million |
| **1995 Market Value** | $57 million |
| **1994 Market Value** | $46 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# PEABODY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 61.0% [1/98] |
| | 51.3% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Buck |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2014 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.68% |
| **1993–1997** | 13.62% |
| **1985–1997** | 12.34% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 10% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $72 million |
| **1996 Market Value** | $61 million |
| **1995 Market Value** | $56 million |
| **1994 Market Value** | $46 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# PITTSFIELD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 59.0% [1/98] |
| | 59.0% [1/97] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | KPMG |
| **Funding Schedule** | Increasing 2.5% |
| **Year Fully Funded** | 2026 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.95% |
| **1993–1997** | 12.19% |
| **1985–1997** | 11.55% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.80% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $63 million |
| **1996 Market Value** | $54 million |
| **1995 Market Value** | $52 million |
| **1994 Market Value** | $42 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# PLYMOUTH

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 62.4% [1/97] |
| | 56.9% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Stone |
| **Funding Schedule** | Split, Increasing 4.132% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 15.36% |
| **1993–1997** | 11.33% |
| **1985–1997** | 12.24% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $60 million |
| **1996 Market Value** | $52 million |
| **1995 Market Value** | $45 million |
| **1994 Market Value** | $35 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# QUINCY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 54.7% [1/97] |
| | 54.4% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2023 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.98% |
| **1993–1997** | 12.77% |
| **1985–1997** | 10.85% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $200 million |
| **1996 Market Value** | $163 million |
| **1995 Market Value** | $144 million |
| **1994 Market Value** | $115 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# READING

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 56.8% [7/97] |
| | 59.5% [1/96] |
| **Date of Last Valuation** | 7/97 |
| **Actuary** | Segal |
| **Funding Schedule** | Increasing 1.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.00% [18.57%] |
| **1993–1997** | 15.46% |
| **1985–1997** | 11.99% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $43 million |
| **1996 Market Value** | $35 million |
| **1995 Market Value** | $30 million |
| **1994 Market Value** | $23 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# REVERE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 46.4% [1/98] |
| | 37.5% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 2.5% |
| **Year Fully Funded** | 2019 |

**COLA**

The System has stated that it has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.10% |
| **1993–1997** | 12.32% |
| **1985–1997** | 10.16% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $50 million |
| **1996 Market Value** | $43 million |
| **1995 Market Value** | $38 million |
| **1994 Market Value** | $32 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SALEM

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 55.5% [1/97] |
| | 57.2% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.0% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.37% |
| **1993–1997** | 12.44% |
| **1985–1997** | 11.31% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.30% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $57 million |
| **1996 Market Value** | $49 million |
| **1995 Market Value** | $45 million |
| **1994 Market Value** | $38 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SAUGUS

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 62.8% | [1/97] |
| | 43.4% | [1/95] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | KPMG | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2006 | [Retired] |
| | 2023 | [Active] |

**COLA**

The System has not accepted the COLA legislation.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.77% [18.34%] |
| **1993–1997** | 15.33% |
| **1985–1997** | 11.81% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $26 million |
| **1996 Market Value** | $22 million |
| **1995 Market Value** | $19 million |
| **1994 Market Value** | $15 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SHREWSBURY

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 64.1% | [1/97] |
| | 60.0% | [1/94] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | Coopers | |
| **Funding Schedule** | Increasing 3.0% | |
| **Year Fully Funded** | 2022 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.56% [20.48%] |
| **1993–1997** | 13.29% |
| **1985–1997** | 11.88% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $32 million |
| **1996 Market Value** | $26 million |
| **1995 Market Value** | $23 million |
| **1994 Market Value** | $19 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SOMERVILLE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 61.0% [1/98] |
| | 57.6% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 3.5% |
| **Year Fully Funded** | 2023 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.18% |
| **1993–1997** | 12.71% |
| **1985–1997** | 11.25% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.95% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $96 million |
| **1996 Market Value** | $83 million |
| **1995 Market Value** | $74 million |
| **1994 Market Value** | $59 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SOUTHBRIDGE

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 47.0% [1/97] |
| | 40.0% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.82% |
| **1993–1997** | 13.48% |
| **1985–1997** | 11.31% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.80% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $13 million |
| **1996 Market Value** | $11 million |
| **1995 Market Value** | $8 million |
| **1994 Market Value** | $7 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SPRINGFIELD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 55.0% [1/98] |
| | 55.2% [1/94] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.0% |
| **Year Fully Funded** | 2023 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.86% |
| **1993–1997** | 12.29% |
| **1985–1997** | 12.13% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $231 million |
| **1996 Market Value** | $200 million |
| **1995 Market Value** | $180 million |
| **1994 Market Value** | $149 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# STONEHAM

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 57.7% [1/97] |
| | 62.7% [1/96] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2020 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 16.51% |
| **1993–1997** | 11.08% |
| **1985–1997** | 11.48% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $33 million |
| **1996 Market Value** | $27 million |
| **1995 Market Value** | $24 million |
| **1994 Market Value** | $20 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# SWAMPSCOTT

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 46.8% [1/98] |
| | 52.0% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Buck |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2024 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.71% |
| **1993–1997** | 11.44% |
| **1985–1997** | 11.94% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | No Response |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $19 million |
| **1996 Market Value** | $16 million |
| **1995 Market Value** | $14 million |
| **1994 Market Value** | $12 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# TAUNTON

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 63.3% | [1/98] |
| | 50.2% | [1/95] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Buck | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2007 | [Retired] |
| | 2026 | [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.84% |
| **1993–1997** | 12.98% |
| **1985–1997** | 13.31% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.63% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $81 million |
| **1996 Market Value** | $66 million |
| **1995 Market Value** | $57 million |
| **1994 Market Value** | $44 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WAKEFIELD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 57.3% [1/97] |
| | 60.0% [1/96] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.79% [18.42%] |
| **1993–1997** | 15.43% |
| **1985–1997** | 12.92% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $43 million |
| **1996 Market Value** | $36 million |
| **1995 Market Value** | $30 million |
| **1994 Market Value** | $24 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WALTHAM

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 54.9% [1/97] |
| | 52.2% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 3.0% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.80% |
| **1993–1997** | 13.65% |
| **1985–1997** | 12.99% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 11.45% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $101 million |
| **1996 Market Value** | $84 million |
| **1995 Market Value** | $74 million |
| **1994 Market Value** | $62 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WATERTOWN

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 64.0% [1/98] |
| | 58.7% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2013 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.75% |
| **1993–1997** | 13.17% |
| **1985–1997** | 11.34% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $52 million |
| **1996 Market Value** | $44 million |
| **1995 Market Value** | $39 million |
| **1994 Market Value** | $31 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WEBSTER

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 56.1% [1/96] |
| | 42.2% [1/92] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | Split, Increasing 4.5% |
| **Year Fully Funded** | 2008 [Retired] |
| | 2025 [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 14.16% |
| **1993–1997** | 12.06% |
| **1985–1997** | 9.86% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | ***** |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $10 million |
| **1996 Market Value** | $8 million |
| **1995 Market Value** | $8 million |
| **1994 Market Value** | $6 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WELLESLEY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 100.6% [1/97]<br>100.1% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | No unfunded liability<br>Normal cost |
| **Year Fully Funded** | N/A |

**COLA**

The System has accepted the COLA legislation. The funded ratio reflects the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.83% |
| **1993–1997** | 16.14% |
| **1985–1997** | 14.59% |
| **Actuarial Assumed Rate of Return** | 7.50% |
| **Average Investment Return Target** | 7.50% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $102 million |
| **1996 Market Value** | $87 million |
| **1995 Market Value** | $76 million |
| **1994 Market Value** | $62 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WEST SPRINGFIELD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 60.0% [1/98]<br>48.1% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.43% |
| **1993–1997** | 11.06% |
| **1985–1997** | 10.82% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.30% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $32 million |
| **1996 Market Value** | $27 million |
| **1995 Market Value** | $24 million |
| **1994 Market Value** | $19 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WESTFIELD

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 70.3% [1/97] |
| | 66.0% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 4.0% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.94% |
| **1993–1997** | 13.49% |
| **1985–1997** | 12.31% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 10.10% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $76 million |
| **1996 Market Value** | $62 million |
| **1995 Market Value** | $54 million |
| **1994 Market Value** | $43 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WEYMOUTH

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 55.3% [1/97] |
| | 50.1% [1/94] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Stone |
| **Funding Schedule** | Increasing 3.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.66% [18.26%] |
| **1993–1997** | 15.57% |
| **1985–1997** | 13.56% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $67 million |
| **1996 Market Value** | $56 million |
| **1995 Market Value** | $47 million |
| **1994 Market Value** | $38 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WINCHESTER

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 81.3% | [1/98] |
| | 72.2% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Coopers | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2013 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.59% |
| **1993–1997** | 13.52% |
| **1985–1997** | 12.51% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.70% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $44 million |
| **1996 Market Value** | $36 million |
| **1995 Market Value** | $32 million |
| **1994 Market Value** | $26 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WINTHROP

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.0% | [1/97] |
| | 51.2% | [1/95] |
| **Date of Last Valuation** | 1/97 | |
| **Actuary** | John Hancock | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2009 | [non-COLA] |
| | 2027 | [COLA] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 22.15% |
| **1993–1997** | 15.10% |
| **1985–1997** | 12.64% |
| **Actuarial Assumed Rate of Return** | 8.25% |
| **Average Investment Return Target** | 10.00% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $19 million |
| **1996 Market Value** | $16 million |
| **1995 Market Value** | $14 million |
| **1994 Market Value** | $11 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WOBURN

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 70.9% [1/98] |
| | 47.0% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.0% |
| **Year Fully Funded** | 2023 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 17.43% |
| **1993–1997** | 11.91% |
| **1985–1997** | 12.44% |
| **Actuarial Assumed Rate of Return** | 7.75% |
| **Average Investment Return Target** | 7.75% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $54 million |
| **1996 Market Value** | $43 million |
| **1995 Market Value** | $41 million |
| **1994 Market Value** | $31 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WORCESTER

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 56.0% | [1/98] |
| | 53.3% | [1/96] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Increasing .75% and 4.5% | |
| **Year Fully Funded** | 2028 | [non-COLA] |
| | 2028 | [COLA] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 16.90% |
| **1993–1997** | 12.86% |
| **1985–1997** | 11.61% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.51% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $263 million |
| **1996 Market Value** | $228 million |
| **1995 Market Value** | $201 million |
| **1994 Market Value** | $168 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# STATE

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 66.3% | [1/96] |
| | 58.2% | [1/95] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2017 | |

**COLA**

COLAs are determined annually by the legislature.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.50% |
| **1993–1997** | 14.04% |
| **1985–1997** | 12.50% |
| **Actuarial Assumed Rate of Return** | 8.25% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $10.2 billion |
| **1996 Market Value** | $8.5 billion |
| **1995 Market Value** | $7.4 billion |
| **1994 Market Value** | $5.9 billion |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# STATE TEACHERS

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 73.7% | [1/96] |
| | 61.9% | [1/95] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Level | |
| **Year Fully Funded** | 2017 | |

**COLA**

COLAs are determined annually by the legislature.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.51% |
| **1993–1997** | 13.83% |
| **1985–1997** | 12.52% |
| **Actuarial Assumed Rate of Return** | 8.25% |
| **Average Investment Return Target** | 8.96% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $10.5 billion |
| **1996 Market Value** | $8.8 billion |
| **1995 Market Value** | $7.6 billion |
| **1994 Market Value** | $6.0 billion |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BARNSTABLE COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 56.9% [1/96] |
| | 47.8% [1/94] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 19.81% |
| **1993–1997** | 12.59% |
| **1985–1997** | 10.05% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.20% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $236 million |
| **1996 Market Value** | $190 million |
| **1995 Market Value** | $158 million |
| **1994 Market Value** | $121 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BERKSHIRE COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 66.3% [1/96] |
| | 56.3% [1/93] |
| **Date of Last Valuation** | 1/96 |
| **Actuary** | PERA |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2015 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 18.95% |
| **1993–1997** | 12.31% |
| **1985–1997** | 11.52% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.96% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $57 million |
| **1996 Market Value** | $47 million |
| **1995 Market Value** | $42 million |
| **1994 Market Value** | $33 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# BRISTOL COUNTY

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 56.2% | [1/96] |
| | 55.1% | [1/94] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Split, Increasing 4.5% | |
| **Year Fully Funded** | 2010 | [Retired] |
| | 2027 | [Active] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 26.64% |
| **1993–1997** | 13.52% |
| **1985–1997** | 11.64% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 8.50% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $185 million |
| **1996 Market Value** | $143 million |
| **1995 Market Value** | $125 million |
| **1994 Market Value** | $95 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# DUKES COUNTY

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 51.5% | [1/96] |
| | 40.8% | [1/93] |
| **Date of Last Valuation** | 1/96 | |
| **Actuary** | PERA | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 19.51% |
| **1993–1997** | 12.59% |
| **1985–1997** | 9.66% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.58% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $21 million |
| **1996 Market Value** | $17 million |
| **1995 Market Value** | $14 million |
| **1994 Market Value** | $10 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# ESSEX COUNTY

## ACTUARIAL

| | | |
|---|---|---|
| **Funded Ratio** | 60.5% | [1/98] |
| | 59.9% | [1/97] |
| **Date of Last Valuation** | 1/98 | |
| **Actuary** | Segal | |
| **Funding Schedule** | Increasing 4.5% | |
| **Year Fully Funded** | 2028 | [non-COLA] |
| | 2038 | [COLA] |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 18.96% |
| **1993–1997** | 12.67% |
| **1985–1997** | 12.10% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 9.21% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $152 million |
| **1996 Market Value** | $122 million |
| **1995 Market Value** | $108 million |
| **1994 Market Value** | $85 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# FRANKLIN COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 55.4% [1/90] |
| **Date of Last Valuation** | 1/90 |
| **Actuary** | KPMG |
| **Funding Schedule** | Level |
| **Year Fully Funded** | 2022 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 19.14% |
| **1993–1997** | 11.71% |
| **1985–1997** | 10.46% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | No Response |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $31 million |
| **1996 Market Value** | $26 million |
| **1995 Market Value** | $24 million |
| **1994 Market Value** | $18 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# HAMPDEN COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 63.4% [1/98]<br>46.8% [1/95] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COL A legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 20.05% |
| **1993–1997** | 12.60% |
| **1985–1997** | 11.82% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.06% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $146 million |
| **1996 Market Value** | $119 million |
| **1995 Market Value** | $105 million |
| **1994 Market Value** | $82 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# HAMPSHIRE COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 47.6% [1/97]<br>52.6% [1/96] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 15.18% |
| **1993–1997** | 12.46% |
| **1985–1997** | 11.16% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 8.21% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $88 million |
| **1996 Market Value** | $75 million |
| **1995 Market Value** | $65 million |
| **1994 Market Value** | $51 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# MIDDLESEX COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 62.5% [1/98]<br>63.7% [1/97] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 13.85% |
| **1993–1997** | 12.37% |
| **1985–1997** | 12.17% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 10.81% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $476 million |
| **1996 Market Value** | $424 million |
| **1995 Market Value** | $376 million |
| **1994 Market Value** | $307 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# NORFOLK COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 65.9% [1/97]<br>55.5% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2028 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule do not reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.84% |
| **1993–1997** | 13.30% |
| **1985–1997** | 12.18% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | 11.48% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $313 million |
| **1996 Market Value** | $262 million |
| **1995 Market Value** | $224 million |
| **1994 Market Value** | $179 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# PLYMOUTH COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 64.2% [1/98] |
| | 62.0% [1/96] |
| **Date of Last Valuation** | 1/98 |
| **Actuary** | Coopers |
| **Funding Schedule** | Increasing 4.5% |
| **Year Fully Funded** | 2027 |

**COLA**

The System has accepted the COLA legislation. The most recent funded ratio and the funding schedule reflect the COLA.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 17.20% |
| **1993–1997** | 13.81% |
| **1985–1997** | 12.44% |
| **Actuarial Assumed Rate of Return** | 8.50% |
| **Average Investment Return Target** | ** |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $314 million |
| **1996 Market Value** | $266 million |
| **1995 Market Value** | $226 million |
| **1994 Market Value** | $181 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# WORCESTER COUNTY

## ACTUARIAL

| | |
|---|---|
| **Funded Ratio** | 49.6% [1/97] |
| | 55.6% [1/95] |
| **Date of Last Valuation** | 1/97 |
| **Actuary** | PERAC |
| **Funding Schedule** | Split, Increasing 4.5% |
| **Year Fully Funded** | 2006 [Retired] |
| | 2023 [Active] |

**COLA**

The System has accepted the COLA legislation. Although the most recent funded ratio reflects the COLA, the funding schedule has not been updated to reflect its impact.

## INVESTMENT

| **RETURN** | |
|---|---|
| **1997** | 21.80% |
| **1993–1997** | 12.47% |
| **1985–1997** | 11.65% |
| **Actuarial Assumed Rate of Return** | 8.00% |
| **Average Investment Return Target** | 9.70% |

| **ASSET GROWTH** | |
|---|---|
| **1997 Market Value** | $238 million |
| **1996 Market Value** | $195 million |
| **1995 Market Value** | $169 million |
| **1994 Market Value** | $136 million |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Retirement Board's most recent audit.

# PENSION RESERVES INVESTMENT MANAGEMENT (PRIM) BOARD

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 18.43% |
| **1993–1997** | 14.94% |
| **1985–1997** | 12.81% |
| **Actuarial Assumed Rate of Return** | N/A |
| **Average Investment Return Target** | 8.96% |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $21.3 billion |
| **1996 Market Value** | $8.5 billion |
| **1995 Market Value** | $6.9 billion |
| **1994 Market Value** | $4.9 billion |

## AUDIT FINDINGS

**Findings**

In further reports, this section will provide brief comments on significant findings from the Board's most recent audit.

# ALL SYSTEMS

## INVESTMENT

| RETURN | |
|---|---|
| **1997** | 18.69% |
| **1993–1997** | 13.44% |
| **1985–1997** | 12.18% |
| **Actuarial Assumed Rate of Return** | N/A |
| **Average Investment Return Target** | N/A |

| ASSET GROWTH | |
|---|---|
| **1997 Market Value** | $31.3 billion |
| **1996 Market Value** | $26.2 billion |
| **1995 Market Value** | $22.7 billion |
| **1994 Market Value** | $18.2 billion |

# NOTES TO BOARD PROFILES

## INVESTMENT

| | |
|---|---|
| * | The Board has recently engaged the services of Alex Brown as consultants and are undergoing the approval process. |
| ** | To outperform by 1% or greater a composite performance index consisting of 30% of the S&P 500 index and 70% of the Government/Corporate Bond index. |
| *** | Bonds 2% premium and Stock 5% premium over long term inflation. |
| **** | Real Rate of Return |
| ***** | To outperform by 1% or greater a composite performance index consisting of 40% of the S&P 500 index and 60% of the Government/Corporate Bond index. |
| Note: | Two return numbers are listed for systems that have participated in or are participating in PRIT (Dedham, Fairhaven, Gardner, Hingham, Milton, Minuteman, Montague, Needham, Northbridge, Reading, Saugus, Shrewsbury, Wakefield, and Weymouth) and as a result received state funds in 1997. The number in brackets represents the return on investment. The unbracketed number includes the impact of state funds provided to those systems. |

# PERAC

# Staff

## Administration

Robert F. Stalnaker, *Executive Director*
Joseph I. Martin, *Deputy Executive Director*
Joseph E. Connarton, *Deputy Executive Director*
Ann O'Brien, *Assistant Executive Director*
Caroline J. Carcia, *Human Resource Specialist*
Julie A. Gile, *Executive Secretary*
Leslie Tougas, *Administrative Assistant to Joseph Martin*
Mandi Kmiec, *Administrative Assistant*

## Actuarial Unit

James Lamenzo, *Actuary*
John Boorack, *Actuarial Analyst*
Stella Ren, *Actuarial Analyst*

## Communications Unit

Sarah Kelly, *Communications Director*
Frank E. Valeri, *Legislative Liaison/Press Liaison*
Jonathan L. Follett, *Publications Specialist*
Isabelle N. Tran, *Webmaster*

## Disability Unit

Barbara Lagorio, *Director of Disability*
Pat Lowery, *Assistant Director of Disability*
Maria Pugatch, *Nurse Case Manager I*
Carol McLaughlin, *Nurse Case Manager I*
Kate Hogan, *Case Manager II*
Victoria Geschwind, *Case Manager I*
Cheryl Sandler, *Case Manager I*
Regina Manning, *Administrative Assistant*

## Finance Unit

James Waldman, *Director*
Amy Fu, *Accountant*
Lillian Vo, *Accounting Clerk*

### AUDIT STAFF

Frank Zecha, *Chief Retirement Examiner*
Brian Bowler, *Computer Auditor*
Anthony Cannava, *Retirement Examiner*
Harry Chadwick, *Retirement Examiner*
Richard Greco, *Retirement Examiner*
Charles McQuade, *Retirement Examiner*

## Fraud Unit

Robert A. Panico, *Fraud Investigation Manager*
Sandra Jones, *Administrative Assistant*

## Information Systems

James F. Lawson, *Information Systems Manager*
Tony Tse, *LAN Administrator*

## Investment Unit

Robert Shaw, *Director*
Victoria Marcorelle, *Assistant Director*
Rose Cipriani, *Administrative Assistant*
Rosamond Cotter, *Accountant*
Lou Minos, *Accountant*

## Legal Unit

Barbara Phillips, *General Counsel*
Sandor Zapolin, *Assistant Counsel*
Dorothea Geotis, *Administrative Assistant*

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5 MIDDLESEX AVE., 3RD FLOOR, SOMERVILLE, MA 02145
PH: 617.666.4446 FAX: 617.628.4002
WEB: WWW.STATE.MA.US/PERAC