

By Mr. Simons of Montague, petition of Thomas G. Simons that employers be prohibited from refusing to hire or employ certain persons due to conviction for any criminal offense. Commerce and Labor.

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Seventy-Three.

AN ACT RELATING TO AN EMPLOYER'S INQUIRIES AS TO THE  
CRIMINAL CONVICTIONS OF AN APPLICANT FOR EMPLOYMENT.

*Be it enacted by the Senate and House of Representatives in  
General Court assembled, and by the authority of the same, as  
follows:*

1 Section 4 of chapter 151B of the General Laws is hereby  
2 amended by striking out subsection 9, as inserted by chapter  
3 314 of the acts of 1969, and inserting in place thereof the  
4 following subsection: —

5 9. For an employer, himself or through his agent, to refuse  
6 to hire or employ, or to bar or discharge from employment,  
7 any person by reason of his conviction for any criminal offense  
8 which occurred more than ten years prior to the date in  
9 question or by reason of his failure to furnish information  
10 concerning any such conviction. An application form for  
11 employment which contains an inquiry as to the convictions of  
12 the applicant shall include a statement that no information  
13 concerning any conviction of a criminal offense which occurred  
14 more than ten years prior to the date of such application for  
15 employment shall be required, nor shall any information con-  
16 cerning arrests of juvenile offenses, regardless of when they  
17 occurred, be required.

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THE CONSTITUTION OF THE STATE

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