

HOUSE No. 2421

By Mr. Dukakis of Brookline, petition of the Massachusetts Social Workers Guild, Local 509, SEIU, AFL-CIO, and Richard E. Landry for legislation to authorize agency shop agreements for state employees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy.

AN ACT AUTHORIZING AGENCY SHOP AGREEMENTS FOR EMPLOYEES OF THE COMMONWEALTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 180 of the General Laws is hereby amended by
2 inserting after section 17F the following section.

3 *Section 17G.* Employee organizations certified or recog-
4 nized under the provisions of chapter one hundred and forty-
5 nine, section one hundred and seventy-eight F and agencies
6 or departments of the commonwealth may include in collec-
7 tive bargaining agreements provisions requiring each em-
8 ployee in the bargaining unit, as a condition of employment,
9 to pay to the employee organization the regular dues and
10 initiation fee established by the employee organization, or, in
11 lieu thereof, a service fee in an amount equal to the regular
12 dues and initiation fees to defray the costs of collective
13 bargaining. Such agreements shall be valid and enforceable,
14 notwithstanding any other provision of any general or special
15 law.

16 Service fees required under the provisions of this section
17 may be paid by payroll deduction in the manner described in
18 section seventeen A of this chapter.

The Commission of

Section 1.

It is the duty of the Commission to

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