BIENNIAL REPORT

1 JULY, 1974 — 30 JUNE, 1976

1636

1976

MASSACHUSETTS NATIONAL GUARD

"WHERE IT ALL BEGAN"

THE COMMONWEALTH OF MASSACHUSETTS
MILITARY DIVISION
THE ADJUTANT GENERAL'S OFFICE
905 COMMONWEALTH AVENUE, BOSTON, MASS. 02215

In reply refer to

MAAR-AG

31 January 1977

Honorable Michael S. Dukakis
Governor
State House
Boston, Massachusetts 02133

Dear Governor Dukakis:

Enclosed is the Annual Report of the Military Division, Commonwealth of Massachusetts, recounting activities and accomplishments during the period 1 July 1974 to 31 December 1976.

Respectfully,

1 Inc
a/s

VAHAN VARTANIAN
MAJOR GENERAL, MASS ARNG
The Adjutant General

Michael S. Dukakis
Governor
Commonwealth of Massachusetts

Major General Vahan Vartanian
The Adjutant General
Massachusetts

THE
ADJUTANT GENERAL'S
SUMMARY

The Massachusetts National Guard continues to be a factor of ever increasing importance in the economy of the Commonwealth. During the fiscal years covered by this report over $99 million of Federal Funds was allotted to the Massachusetts National Guard and was disbursed within the Commonwealth in the form of pay and allowances for approximately 13,000 military members of our Guard, 1,500 Federal civilian employees and an additional 25 Federal service contract employees, all who are residents of Massachusetts. Pay increases during 75 & 76 amounted to five percent each year for all Guardsmen and Federal Technicians and will further increase our allotment of Federal funds in the new fiscal year thereby providing an even greater impact on the State economy.

A review of our accomplishments during this period indicates that much progress has been made by way of attaining the goals we had established. Some of the more significant results are indicated by the following facts:

---Our 685th Military Police Battalion was ordered to two weeks State Active Duty to assist in maintaining order for Phase II of the Boston Desegregation Busing Program and received the highest accolades from the Boston Police Department.

---Members of the 685th MP Bn, 26th MP Co, Members of State Headquarters and the 1st Bde, 26th Infantry Division, 211th FA, and 26th Aviation Bn, all participated in the arrival of the "Tall Ships" and the arrival of Her Majesty, Queen Elizabeth visit to Boston.

---During Fiscal year 1975, the 102d Fighter Interceptor Group and some of its members won the 21st Aerospace Division's Missile Nuclear Safety Award for calendar year 1974.

---During FY76, the 104th Tactical Fighter Group participated in JCS Exercise "Jack Frost 76", staged from Elmersdorf Air Force Base, Alaska. The F-100 aircraft flew to the exercise site from Barnes Base, with mid-air refueling provided by Air Force and Air National Guard tanker aircraft. As a result of outstanding performance the Group was awarded a Special Certificate of Achievement.

---The 101st Tactical Control Squadron was awarded the U.S. Readiness Command Joint Readiness Certificate for its accomplishment during Exercise Brave Shield XII at Mc Gregor, Texas.

We have made great strides in other areas, such as recruitment of minority group personnel, and have more than doubled minority membership in Guard units. At the present time minority groups comprise 12.3% of total membership in the Massachusetts National Guard. This is significant since minority groups represent only approximately 5.5% of total population.

As of 1974 the Guard had a total of 43 females, as of 31 June 1976 the Guard has a total of 272 female personnel. Emphasis will continue on recruiting minority group personnel.

Personnel of the 215th Army Band developed a music learning program for youngsters in the southeastern part of Massachusetts. In addition to teaching youths how to play musical instruments, classes were given on arranging, etc.. The youths traveled throughout the State giving concerts.

Massachusetts Military Academy continues in its progress in turning out young officers. Class #44 had an initial enrollment of 77, including 5 USAR students and the first 2 female officer candidates in the History of the Academy. It is anticipated all cadets will be graduated and commissioned in July 1977.

Camp Edwards was taken over by the Army National Guard in February 1975. Since that time, it has provided training support to the Army National Guard of Massachusetts, Rhode Island, Connecticut and New Hampshire; to the Regular Army Special Forces from Fort Devens; to the Seabees, to the Marine Corps Reserve and the Air Guard of Massachusetts, Connecticut, New York, Alabama and Pennsylvania. In FY 77 both MIT and Raytheon conducted some DOD test using the facilities at Camp Edwards.

Despite many problems during the period, we continue to Recruit. Recently in January 1977 Operation Minuteman was conducted and was very successful bringing aboard a total of 407 enlistments for the month. The results attained in this period represent a great deal of extra time and diligent effort on the part of personnel. I hope the results have been as rewarding to them as they have been gratifying to me. Our personnel have been outstanding in assistance to their fellow citizens of the Commonwealth in time of emergency, and have responded continually to charitable works, Blood banks and Community Projects. I am very proud of the skill and dedication shown by our Guardsmen in every activity and I know the New Year will produce further important accomplishments.

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MISSION

For over three centuries a "soldier in war, a civilian in peace," the National Guard is rooted in the concept of the privilege and responsibility of our able-bodied citizens to be ready at all times to bear arms for the common defense. The Congress is empowered to "provide for organization, arming and disciplining the militia." National military policy has served to enhance the availability and improve the readiness of the National Guard as a Federal Reserve Force.

The Federal mission as stated in Section 102, Title 32, United States Code is quoted:

"In accordance with the traditional military policy of the United States, it is essential that the strength and organization of the Army National Guard and the Air National Guard as an integral part of the first line defenses of the United States be maintained and assured at all times. Whenever Congress determines that more units and organizations are needed for the national security than are in the regular components of the ground and air forces, the Army National Guard and the Air National Guard of the United States, or such parts of them as are necessary for a balanced force, shall be ordered to active Federal duty and retained as long as so needed."

The State mission is to provide units so organized, trained and equipped that under competent orders of proper authorities they will provide for protection of life and property and preserve peace, order and public safety.

The authority for and conditions warranting State active duty are specified in Chapter 33, General Laws of Massachusetts.

HERITAGE

The origins of the Massachusetts National Guard lie deep in the history of Colonial America, with its civilian-soldier role of today and the nature of its membership still closely paralleling those of the pre-Revolutionary militia. It remains a hometown organization, drawing its manpower and support from the community in which it is organized.

The first organized militia within the English Colonies was formed in 1636 when a samll band of settlers in Middlesex formed a unit to protect their homes from hostile Indians. Eventually calling themselves the "Old North Regiment", this unit fought in the French and Indian Wars, was mobilized early in the Revolutionary War and has served in four wars since that time. It currently exists as the 1st Battalion, 182d Infantry of the Massachusetts Army National Guard.

Many other Massachusetts Guard units trace their lineage to Colonial times, some still proudly parading with the uniforms and relics of their militiaman predecessors. Once such unit rich in this Massachusetts lore is the First Corps of Cadets, now the 126th Signal Battalion.

The First Corps traces its origin in 1726 when it was formed under the name of the Independent Corps of Cadets to serve as a bodyguard to the English Governor of the Province of Massachusetts. Its official charter date is some years later in 1741 when Colonial Governor William Shirley signed a still-preserved parchment authorizing the Corps to enlist 64 young men.

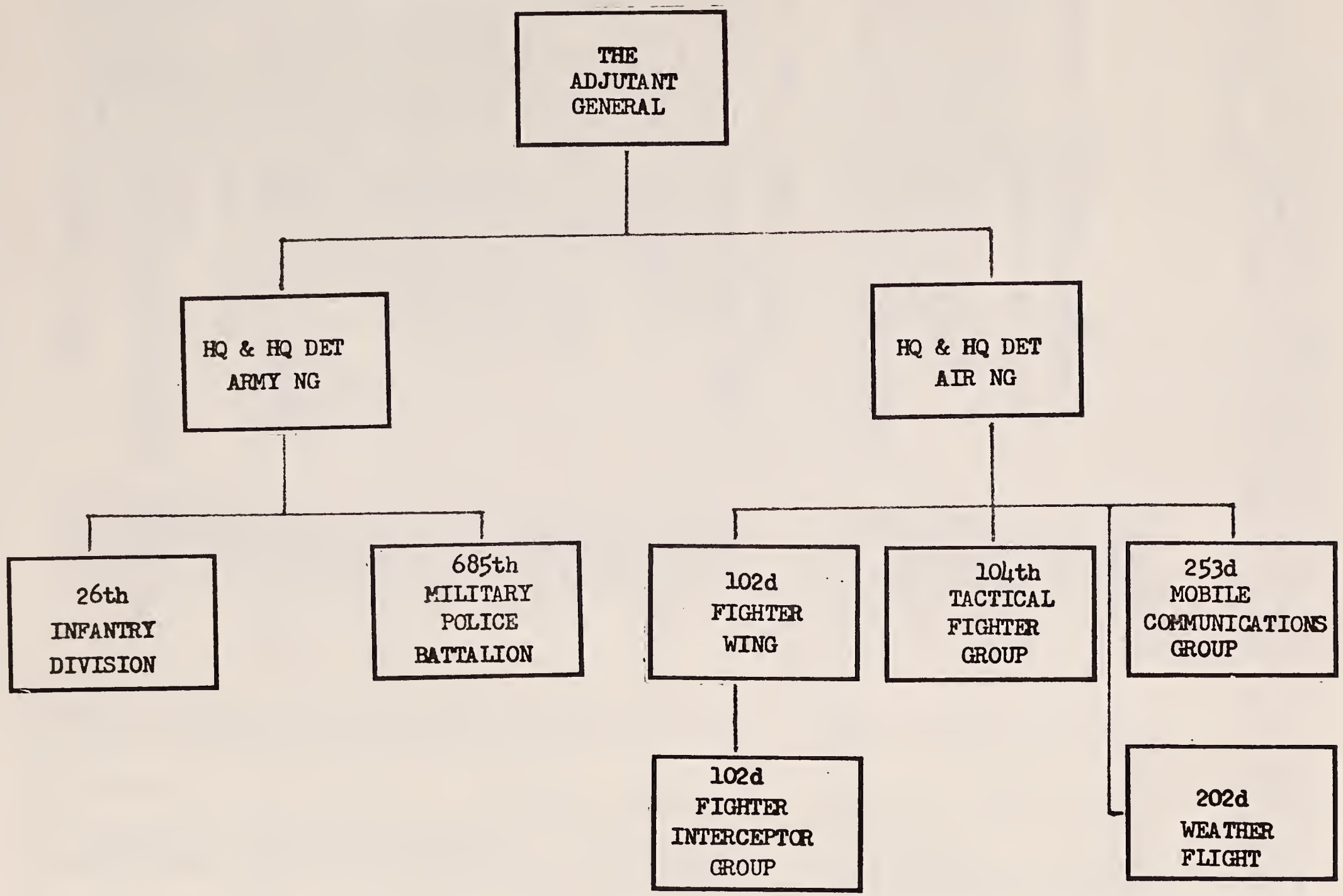
Though their official loyalty was to the Colonial government, and in effect the Crown, many of the cadets found it hard to avoid siding with the rising emotions of the patriots. Among them was their commander John Hancock who eventually was relieved of command at the order of the new military governor, General Thomas Gage. In support of their commander, the cadets all resigned effectively disbanding the unit until the Colony was reorganized as a State after the Revolution.

In 1789, when Massachusetts Governor James Bowdoin reconstituted the unit naming Hancock an honorary Colonel, a second corps also was organized in Salem. This is now the 1st Battalion, 102d Field Artillery, Salem. These two units are the only organizations in what today is known as the Massachusetts Army National Guard that had had continuous service since the Constitution of the United States was ratified.

The First Corps went on to serve in Valley Forge and in the Battles of Monmouth, Quaker Hill, West Point and Springfield, New Jersey. Members of the Corps reached Yorktown in 1781 and participated in the surrender of Cornwallis on October 19 of that year. The unit's successor, the 126th Signal Battalion still is authorized to carry colors from those battles.

In the following pages, we report on those organizations, their operation and their accomplishments for the Massachusetts National Guard during the period 1 July 1974 to 30 June 1976.

ORGANIZATION - MASSACHUSETTS NATIONAL GUARD



ARMY NATIONAL GUARD - MASSACHUSETTS

The Army National Guard of Massachusetts consists of division and non-divisional elements with a total authorized strength of 12,442 military personnel. The organizations, units, their locations and authorized strengths are shown below:

	HEADQUARTERS LOCATION	AUTHORIZED STRENGTHS OFF	WO	ENL	TOTAL
Headquarters Detachment, MassARNG	Boston	104	19	123	246
65th Public Information Detachment	Boston	4	0	9	13
215th Army Band	Fall River	0	1	44	45
685th Military Police Battalion	Bourne	14	1	274	289
1058th Transportation Company	Hingham	4	1	104	109
972d Military Police Company	Lexington	4	0	160	164
181st Engineer Combat Support Company	Natick	7	1	206	214
1059th Medical Detachment(Helicopter)	Westover	4	10	36	50
		141	33	956	1130
26th (YANKEE) Infantry Division					
Headquarters & Headquarters Company	Boston	57	2	102	161
26th Military Police Company	Boston	9	0	189	198
26th Aviation Battalion	Otis AFB	23	21	146	190
1st Squadron, 26th Cavalry	Reading	25	3	434	462
101st Engineer Battalion	Reading	41	4	832	877
126th Signal Battalion	Quincy	24	5	532	561
HHC, 1st Brigade, 26th Inf Div	Lexington	23	8	74	105
HHC, 3d Brigade, 26th Inf Div	Westover	23	8	74	105
1st Battalion, 101st Infantry	Dorchester	37	4	697	738
1st Battalion, 104th Infantry	Westfield	37	4	697	738
2d Battalion, 104th Infantry	Chicopee	37	4	697	738
1st Battalion, 181st Infantry	Worcester	37	4	697	738
1st Battalion, 182d Infantry	Melrose	37	4	697	738
2d Battalion, 181st Infantry (Mech)	Whitinsville	37	4	771	812
1st Battalion, 110th Armor	Worcester	34	4	483	521
HHB,26th Infantry Division Artillery	Rehoboth	35	17	175	227
1st Battalion, 101st Field Artillery	Boston	37	5	419	461
1st Battalion, 211th Field Artillery	New Bedford	28	4	546	578
1st Battalion, 102d Field Artillery	Salem	37	5	419	461
HHC, Division Support Command	Boston	18	3	73	94
26th AG Company	Boston	18	4	239	261
726th Finance Company	Boston	8	0	82	90
26th Supply & Transportation Battalion	Framingham	16	2	277	295
726th Maintenance Battalion	Natick	27	18	642	687
114th Medical Battalion	Boston	58	1	291	350
26th Material Management Center	Boston	15	12	99	126
		778	150	10,384	11,312

ARMY NATIONAL GUARD

26TH (YANKEE) INFANTRY DIVISION

During this reporting period the Division again made important contributions to the safety and welfare of many citizens of the Commonwealth. On 20 October 1974 the Division again sponsored a march for the benefit of "Horizons for Youth". This is an organization that operates a 300 acre facility on Lake Massapoag in Sharon for needy, disadvantaged, retarded and handicapped teen-agers and young adults. Led by Major General Vahan Vartanian, The Adjutant General, and Major General Nicholas J. Del Torto, the Division Commander, volunteer National Guardsmen marched, with each of their solicited sponsors paying for every mile they walked. When final returns were made months later, officials of the "Horizons for Youth" organization were elated by the response and funds raised by the march. Besides participating in the march, National Guard personnel assisted in laying out the various march routes across the Commonwealth, distributing posters to promote it, circulating sponsor cards, hosting registration in the various armories for other marchers and sponsors, providing aid stations and manning check points.

A major event of the year was the Bicentennial Parade in Concord, 19 April 1975. Over 1200 members of the Division were assigned to this event in several capacities, including parade units, crowd control, traffic control, medical support, and security measures taken to protect President Ford during his visit to the parade and to the town of Lexington. Over 1,000 members were assigned to similar type duties in Lexington on the same date. Company C, 1-110th Armor, was designated Honor Guard for the President of the United States, and was a part of his Escort. Additionally, Division units participated in parades in numerous other cities and towns throughout the Commonwealth on this day, commemorating the 200th anniversary of the birth of our nation.

On 1 April 1975, the Division underwent a major reorganization, resulting in the elimination of some units and consolidation and/or conversion of others. Major changes included the activation of a Mechanized Infantry Battalion, elimination of the 1-220th Infantry and 2-102d Field Artillery, conversion of several company size units from one type unit to another, i.e., signal to engineer; field artillery to cavalry; engineer to infantry; transportation to infantry; etc.. Although this reorganization had a major impact on the readiness of the Division, intensive training conducted throughout the year enabled the Division to regain its combat potential.

As in past years, the 26th (YANKEE) Infantry Division was a major participant in the annual Easter Seal Campaign, providing personnel to man 96 collection points throughout the Commonwealth and 70 celebrity telephones during the annual telethon.

Time and again throughout the period of this report, the YANKEE Division was called upon for various civic action assistance missions. Among the many projects received, two of the most notable were the Middleton Dump Fire and Phase II of the Boston bussing program.

On 2 December 1975, the Commissioner of Environmental Quality Engineering declared an Air Pollution Incident Emergency resulting from a dump fire that had been burning and smoldering since mid-November in Middleton, Massachusetts. Subsequently, on 5 December 1975, selected personnel of the 101st Engineer Battalion were ordered to State Active Duty to assist in extinguishing the fire. The effort was successfully concluded on 13 February 1976, when these personnel were released from State Active Duty. As noted in the Lowell Sun, the men of the 101st Engineer Battalion accomplished their mission despite being "faced with everything from charges of unconstitutionally occupying private land to the problems of a shovel dozer catching fire...."

Planning for Phase II bussing began early in March 1975. In order to better equip members of the units most likely to be called for duty, intensive programs of race relations/awareness and civil disturbance operations were conducted during annual training at both Fort Drum and Camp Edwards. Personnel from the Defense Race Relations Institute and the Massachusetts State Police provided assistance in conducting this training. Division units ordered to State Active Duty during Phase II were the 26th Military Police Company, 1st Battalion, 101st Infantry, and selected personnel from the 1st Battalion, 181st Infantry, totalling more than 700 Guardpersons, in addition to those personnel required from command and control units. The period of State Active Duty was two weeks, beginning 7 September and ending 19 September. The year ended on a quiet note with the 26th (YANKEE) Infantry Division preparing for Annual Training 1976.

685TH MILITARY POLICE BATTALION

Following is a list of activities and events in which the 685th MP Bn participated during CY 1975 and CY 1976:

March 1975 - The 772d MP Co provided traffic control at the Easter Seal Telethon at Channel 56, Boston MA.

August - September 1975 - Personnel of the battalion provided water to stranded motorists enroute to and from Cape Cod.

September 1975 - The entire battalion was ordered to 2 weeks State Active Duty to assist in maintaining order for Phase II of the Boston Desegregation Busing Program.

October 1975 - The 772d MP Co and personnel from HHD 685th MP Bn provided security and traffic control for the visit of Emporer Hirohito of Japan to Otis AFB.

March 1976 - Det 1, 772d MP Co provided traffic control for the Easter Seal Telethon at Channel 56, Boston MA.

July 1976 - The Battalion was called to State Active Duty for 3 days to provide crowd and traffic control for the visits of Queen Elizabeth and the Tall Ships to the City of Boston.

October 1976 - Elements of the battalion provided traffic control for the dedication of the National Cemetery at Otis AFB.

October 1976 - The 972d MP Co and personnel from HHD 685th MP Bn were ordered to 2 days State Active Duty to provide crowd and traffic control for the City of Lowell's Octoberfest Celebration.

AIR NATIONAL GUARD

The primary mission of the Massachusetts Air National Guard is to provide fully ready units to the United States Air Force for the purpose of tactical air support, aerospace defense, communications and electronics, and weather observation and reporting. Its units are located at Otis Air Force Base on Cape Cod, Barnes Municipal Airport at Westfield, Wellesley Air National Guard Station, and Worcester Air National Guard Station.

OTIS AIR FORCE BASE

The Air National Guard continues to be the principal operating agent of Otis Air Force Base acting as the surrogate for the National Guard Bureau. This includes the management supervision of the Aerospace Defense Command base support force of over 200 U.S. Civil Service employees in addition to the Air Technician complement for direct support of the fighter interceptor mission. The units continue to sustain a high degree of readiness including armed alert aircraft at the immediate disposal of North American Air Defense Command. Aircraft and crews are on alert 24 hours a day 7 days a week. This task requires seven (7) primary pilots and 12 maintenance operations airmen on duty at all times. During the past Fiscal Year, the unit has had a total of 276 battle stations alerts, 64 active air scrambles, and 21 completed intercepts. In addition, the immediate 21st NORAD Air Division Headquarters at Syracuse, New York, conducts frequent aerospace defense exercises requiring added aircraft and aircrew obligations.

In order to accomplish its mission, the Group is manned by 884 military personnel, 585 of which are employed as full-time Air Technicians. This is in addition to the 200 Department of Air Force personnel in Federal Civil Service Employee status providing support of housekeeping and facility maintenance requirements.

Fiscal Year 1975 was a most significant year for the 102d Wing and Group. These Cape Cod units passed the Aerospace Defense Command multiple inspections in the areas of Operational Readiness, Weapons Security, and General Management Effectiveness. In June 1975, the 102d Fighter Interceptor Group attained the highest operational readiness status possible under the Joint Chiefs of Staff criteria. The rating of C-1 is one all units of the Armed Forces strive to attain. Since being on full alert, the 102d Delta Dart F-106's have been scrambled for a number of reasons, Participation in the Aerospace Defense Command Exercise "COMBAT PIKE" at Tyndall Air Force Base, Florida, provided some fourteen (14) primary aircrews with the opportunity to live-fire weapons systems, something which cannot be done at home station.

AWARDS: During Fiscal Year 1975, the 102d Fighter Interceptor Group and some of its members won significant awards as follows:

21st Aerospace Division's Missile Nuclear Safety Award for Calendar Year 1974.

AIR NATIONAL GUARD - MASSACHUSETTS

The Air National Guard of Massachusetts consist of a wing headquarters, a fighter interceptor group,a tactical fighter group and a combat communications group. The organizations, their locations and authorized strengths are shown below:

	HEADQUARTERS LOCATION	AUTHORIZED STRENGTHS OFF	AMN	TOTAL
Hq, Mass ANG	Otis AFB	16	14	30
202d Weather Flight (SA)	Otis AFB	3	13	16
567th Air Force Band	Otis AFB	1	34	35
Hq, 102d Fighter Interceptor Wing	Otis AFB	23	31	54
Hq, 102d Fighter Interceptor Group	Otis AFB	13	13	26
101st Fighter Interceptor Sq	Otis AFB	26	19	45
102d Consolidated Aircraft Maintenance Sq	Otis AFB	11	347	358
102d Combat Support Sq	Otis AFB	19	220	239
102d Supply Sq	Otis AFB	6	69	75
102d USAF Clinic	Otis AFB	12	31	43
102d Civil Engineering Flight	Otis AFB	4	81	85
101st Weather Flight (F)	Otis AFB	4	9	13
Hq, 104th Tactical Fighter Group	Westfield	18	21	39
131st Tactical Fighter Sq	Westfield	27	13	40
104th Combat Support Sq	Westfield	20	203	223
104th Consolidated Aircraft Maintenance Sq	Westfield	6	247	253
104th TAC Clinic	Westfield	9	17	26
104th Civil Engineering Flight	Westfield	4	88	92
104th Mobility Support Flight	Westfield	2	54	56
104th Weapons System Security Flight	Westfield	1	36	37
104th Communications Flight(Spt)	Westfield	2	27	29
131st Weather Flight (F)	Westfield	4	9	13
Hq 253d Combat Communications Gp	Wellesley	18	35	53
267th Combat Communications Sq(AFCH)	Wellesley	13	281	294
101st Tactical Control Sq (CRP)	Worcester	26	212	238
212th Electronics Installation Sq	Worcester	12	164	176
			TOTAL:	2588

Letter of Congratulations from the Commander-In-Chief, North American Aerospace Defense Command for the Group's performance during the November 1974 Operational Readiness Inspection.

Letter of Congratulations from the Commander, 21st Aerospace Division, North American Aerospace Defense Command, for the 102d Group's outstanding performance during that Division's Operational Readiness Evaluation by the Commander-in-Chief, North American Aerospace Defense Command. Staff Sergeants Douglas W. Fleck and Wilfred F. Lemieux, III, were especially singled out for particular appreciation by the Air Division Commander.

Master Sergeant Gaspare Buonavita of the 102d Group won the Commandant's Award and Trophy for his outstanding performance at the Air National Guard Non-Commissioned Officer Academy, Knoxville, Tennessee.

2nd Lieutenant Thomas Gorman of the 101 Fighter Interceptor Squadron won the Distinguished Graduate Certificate from the United States Air Force Pilot Training School.

There were two significant awards presented during FY 1976. The first was the Air Medal presented to 1st Lieutenant Thomas R. Gorman, 101st Fighter Interceptor Squadron, for his superior airmanship in November 1975. Lt Gorman experienced engine failure of his F-106A DELTA DART while flying an aerospace defense mission over New York State. He dead-sticked his aircraft into Albany State Airport on a short 6,000 foot runway. Lt Gorman was also awarded a "WELL DONE" certificate by Aerospace Defense Command.

The second noteworthy award was earned by the 102d Fighter Group. The Secretary of the Air Force awarded the Air Force Outstanding Unit Award to the Group for exceptionally meritorious service in support of Aerospace Defense Operations on a sustained basis during the period 1 July 1974 to 30 June 1975.

Many areas of community relations have experienced the participation of the 102d at Otis. Among the most significant were the following:

On 17 April 1975 a serious fire broke out in the Town of Bourne forest area. Firefighters and Civil Engineering personnel of the 102d responded to a request for personnel and equipment. In the words of Chief Richard V. Raymond of the Bourne Fire Department: "Without their help, we would have suffered a fire loss of major proportions. It was only through their tireless efforts that we were able to bring the fire under control".

In addition, youth groups were supported where base assets permitted. Such organizations as the Arlington Catholic Memorial High School football team for Spring practice; the Ambassador Drum and Bugle Corps from Malden for a special appearance on Cape Cod; and numerous tours for Girl and Boy Scout Troops.

Support for the United Cerebral Palsy Telethon in Boston, and a March of Dimes Telethon in Hyannis were afforded special attention and were special events of wide significance.

The units provided men and equipment to transport a 10,000 gallon fuel tank from the Defense Property Disposal area at Otis to the Barnstable County Hospital. This item replaced a 3,000 gallon capacity facility.

Multiple patriotic and bicentennial parades and special dedications by surrounding communities. On the Fourth of July 1975, aircraft flew a "ROUND ROBIN" of more than 10 fly-bys for many communities.

Under the guidance of Master Sergeant Norbert Eischeid of the 102d Civil Engineering Flight, that unit assisted the Town of Bourne in a reforestation program in that town's forest necessitated by a large forest fire.

During February 1976 the 102d units provided over 60 volunteers in support of the National Cerebral Palsy Telethon from TV Channel 38 in Boston. Volunteers manned telephones, provided security for collected monies, and assisted as escorts for victims of this dreaded disease who appeared on the program.

Under the mutual assistance air pacts between Otis and the surrounding communities, fire fighting equipment and heavy earth movers were provided to augment local forces in combating forest fires.

The base tour program now in force for many years was continued for such diversified groups and the Boy Scouts, Cub Scouts, Mens Clubs, Kiwanis, and other fraternal and social societies from not only the local area, but from the Boston North shore as well.

BARNES AIRPORT

The 104th Tactical Fighter Group is charged with providing tactical air-power weapons systems for the delivery of conventional ordnance in support of ground operations. During Fiscal Year 1975, the Group sustained the top rating of C-1 under the Joints Chiefs of Staff readiness criteria, successfully passed the Tactical Air Command Operational Readiness and Management Efficiency Annual Inspections, and performed assigned tasks as part of Joint Chiefs of Staff Exercise "BRAVE SHIELD X". The performance of this Group was of such quality as to warrant letters of commendation from the Vice Commander, Tactical Air Command, for both inspection excellence and exercise execution.

Since deployment is a MUST with units assigned to Tactical Air Command missions, the 104th deployed to Phelps-Collins Air National Guard Permanent Field Training Site, Alpenna, Michigan, 31 August - 14 September 1974. During that period, the excellent air-to-ground gunnery ranges and other training facilities provided the aircrews and support personnel ample opportunity to sustain and sharpen their combat readiness. The 104th Civil Engineering Flight deployed to Lakenheath Air Base, United Kingdom, 3-17 August 1974, and completed several engineer and building projects for the United States Air Forces tactical fighter units station at that overseas base.

During Fiscal Year 1975, the 104th Group and some of its members won significant awards as follows:

State Tri-Color Matches:

Pistol Team - Second Place (Third Prize: TSG Robert P. Jekanowski, CPT John Fedor - High Scorer)

National Guard Association of Massachusetts Outstanding Airman of the Year: SSG Rolland M. Guyette

Air National Guard Non-Commissioned Officers Honor Flight Commander's Award - TSG Bertrand E.N. Therrien

Outstanding Graduate, USAF Flying Safety Course, University of Southern California - CPT Thomas F. Astaldi. Captain Astaldi attained a perfect 100% for the course and was the recipient of a special letter of commendation from Brigadier General Charles R. Yeager,USAF, the Air Force Director of Safety

Presidency of the National Guard Association of Massachusetts - Major Edwin M. Renkowicz

Junior Achievement Citations - Master Sergeants Albert A. Cote, Paul J. Dithrich, and Howard J. Redpath

Letter of Commendation from the Vice Commander, Tactical Air Command, for excellence in the May 1975 Operational Readiness and General Inspections

Once again the 104th Tactical Fighter Group had an outstanding year in FY76. The Inspector General of Tactical Air Command during the unit's annual Operational Readiness & Management Effectiveness Inspections cited the outstanding professionalism demonstrated in the areas of fighter weapons delivery, safety, and command and control supervision in many areas. Because of its outstanding record, the group is programmed to be one the first Air National Guard Fighter Interceptor units in the Nation to perform its Annual Field Training during July 1976 at the Air Force Fighter Weapons Center, Nellis AFB, Nevada. This effort is entitled "RED FLAG", and demands that aircrews and support personnel perform under combat conditions, with hostile actions provided by selected personnel from the Fighter Weapons Center.

Two individuals from the 104th Tactical Fighter Group were singularly honored during FY76. Sergeant Marcia L. Souvigney of the 131st Weather Flight was chosen the airman of the year by the National Guard Association of Massachusetts, and was a guest of the annual convention held in Hyannis, Massachusetts. Major (MC) Richard B. Yules, Commander, 104th TAC Clinic, was designated as the Nation-Wide Air National Guard Flight Surgeon of the Year by the Director, Air National Guard. Dr. Yules was further nominated by the Chief, National Guard Bureau for the prestigious Malcolm Grow Award given each year to the outstanding Flight Surgeon in the entire Air Force.

Each year, more and more Air National Guard units are participating in the Joint Chiefs of Staff Exercises. During FY 76, the 104th Tactical Fighter Group participated in JCS Exercise "JACK FROST 76", staged from Elmendorf Air Force Base, Alaska. The F-100 aircraft flew to the exercise site from Barnes Base, with mid-air refuelings provided by Air Force and Air National Guard tanker aircraft. As a result of outstanding performance, the Group was awarded a special Certificate of Achievement.

Once again, the 104th Group was cited for the fine record in flying safety. Tactical Air Command awarded the 104th the TAC Flying Safety Award for 1975-1976.

The 104th Tactical Fighter Group has been noted in the past for its outstanding community relations program. Fiscal Year 1975 was no exception. Some of the more significant activities were as follows:

SPONSOR	PARTICIPANT
Westfield Little League Baseball	American Red Cross Blood Donor Program
Westfield Youth Football League	Westfield WHIPS Glass Recycling
Citizens Scholarship Fund	Westfield Bicentennial Commission
Junior Achievement Company	Westfield YMCA - Camp Shephard
United Fund Campaign	Pioneer Valley Boy Scout Council Camp Mos
PARADES	
Memorial Day - Westfield & Russell	Western Massachusetts Hospital Paper Driv
Bicentennial - Westhampton & Granville	Westfield Public Works Department Playgrounds
	USAF Civil Air Patrol
	Junior ROTC - Technician High School
	Western New England College

SPECIAL ITEMS

Assisted in two private aircraft accidents at Barnes Municipal Airport with Crash Fire personnel.
Provided ambulance standby duty for use by the Westfield Police Department in emergencies.

A particularly noteworthy event in FY76 was the Bicentennial Cannon Ball. The 104th Tactical Fighter Group assisted the City of Westfield Bicentennial Committee is planning, organizing, and directing a formal military ball in honor of General Henry Knox of American Revolution fame. The event held on Barnes ANG Base on 14 January 1976 commemorated the passage through that area of the cannon wagon train commanded by General Knox on his way to Boston. The event attracted over 1,200 citizens who danced in the ANG hangar to the music of the Army National Guard's 215th Army Band. Several members of the unit devoted over eight months to the planning sessions.

Special Flag Day Ceremonies on 14 June 1976 marked the presentation of a stone fountain to the City of Westfield. Dedication ceremonies took place on the Westfield Green.

Members of the 104th Civil Engineering Flight volunteered their skills over a period of four months to completely reconstruct a 7-room house for habitation by a Vietnam Refugee family.

Bicentennial Parades were not ignored. The 104th Color Guard, ANG Recruiters, and marching contingents participated in:

Hampton Ponds Association Parade - 4 July 1976
Holyoke's St. Patrick's Day Parade - March 1976
Wilbraham Bicentennial Parade - May 1976
Westfield, Russell & Southwick Memorial Day Parades - May 1976
Northampton Bicentennial & Westfield Flag Day Parades

Community assistance in emergencies and natural disaster incidents were supported by:

- Providing City of Westfield Human Services Department with portable heating units during severe cold weather conditions.

- Providing on-scene crash-fire assistance for civilian airport authorities for private aircraft accidents & incidents.

- Providing an ANG ambulance on standby basis for use by Westfield Police Department in emergencies.

In order to provide a better community understanding of the 104th mission and to tell the Air Force/Air National Guard story there is an extensive base tour program which is constantly being conducted for such visiting groups as Boy Scouts, orphanages, Air Explorer Scouts, Veterans of Foreign Wars, Amercian Legion groups, and groups from such civic associations as Rotary Clubs, Kiwanis, and minority groups. Special attention is paid to the Equal Opportunity Program through a strong recruiting effort, news releases and bulletin board notices, and contact by the Group Equal Opportunity personnel with minority groups in the surrounding communities.

WELLESLEY AND WORCESTER ANG STATIONS

The 253rd Combat Communications Group participated in an annual training exercise entitled "SENTRY CASPEE" staged from the Newport Naval Air Station during the period 12-26 July 1976. The Group's units from Wellesley Massachusetts, New York, Maine, Pennsylvania, and the District of Columbia joined to form a command/control network in support of the 156th Tactical Control Group, Rhode Island Air National Guard. The exercise was a test media for future operational readiness inspections in addition to providing a training vehicle for mobility deployments.

Support of other bases and active Air Force Research & Development played a significant part of the Group contribution during this period. The most significant projects were as follows:

Deployment of Digital Subscriber Terminal Equipment (DSTE) to Otis AFB during July and August 1975 to replace the Otis Communications Center major modification. The DSTE provided uninterrupted communications to support the vital NORAD link between Otis and Aerospace Command & Control.

Exercise "BRAVE SHIELD XIII" required a Message Distribution Center (MDC) van during the period August-November 1975. The Wellesley unit deployed sufficient assets to completely service the requirement.

Vital to the protection of NATO is an airborne Air Warning & Communications System (AWACS) being developed by the Mitre Coporation at Bedford, Massachusetts High frequency radio equipment for testing this new system was furnished togethe with three (3) airmen personnel operators and maintenance assets.

The 267th Combat Communications Squadron was selected as the Air Force Test unit for a new Tactical Weather system to be deployed with flying units on a world-wide basis. Throughout 1976, the squadron participated in four separate exercises named COLD TURKEY from its Sudbury Annex location. This advanced weather system was developed by the Air Force's Electronics Systems Division at Hanscom AFB, Massachusetts, with significant participation by members of the 267th Squadron.

The operational readiness testing criteria of Air Force Communications Service underwent test changes during 1976. The Wellesley units were selected to participate in Exercise "SENTRY SPIRIT" to determine their operational readiness capability over a continuous 32-hour period on 12-13 June 1976. Other units of the 253rd Group in Maine, New York,Pennsylvania, and the District of Columbia joined to form a total command/control network, with Air Force evaluators at each site. The performance was rated as excellent. Coupled with the Annual Management Evaluation Inspections conducted in November 1975, the results of Exercise "SENTRY SPIRIT" testify that the Group is in a high state of operational readiness.

Not to be outdone by the Wellesley performance, the 101st Tactical Control Squadron at Worcester ANG Station had a fine year. The unit was tasked by the Joint Chiefs of Staff to operate a radar Control & Reporting post for the control of tactical air operations with assigned forces during JCS Exercise "BRAVE SHIELD XII" conducted in the vicinity of Fort Hood, Texas during August 1975. The squadron deployed to Mc Gregor, Texas (on the outskirts of Waco, Texas) were a cantonement and operations site was established on land adjacent to Mc Gregor Airport.

Squadron equipment was transported by surface to Westover AFB, MA from where it was airlifted along with unit personnel to Gray Army Air Field, Texas, the movement requiring 26 sorties of C-141 aircraft. From Gray AAF personnel and equipment were moved by surface to Mc Gregor, Texas. The cantonement area included a field kitchen and dining area, a medical dispensary, supply tents, showering and washing facilities, sufficient tents for quartering the entire unit and visiting dignitaries, recreation area and a Headquarters/ Administrative tent. The operational site included the operations shelters, radar set, radio set, communications vans, and all equipment required to operat a viable Tactical Air Control System 407L Control and Reporting Post. During the exercise the squadron controlled 463 Close Air Support. Interdiction and Reconnaissance sorties. On the afternoon of 22 August 1975 an aircraft crashed

in the unit's area of responsibility. The 101st controlled search and recovery aircraft involved in the successful recovery of the pilot. At the conclusion of the joint exercise the unit redeployed to home station with personnel and equipment being airlifted in the same manner as the deployment phase. For its noteworthy accomplishments during the Exercise the 101st Tactical Control Squadron was awarded the United States Readiness Command Joint Readiness Certificate. In awarding this certificate USREDCOM saluted the 101st for its Joint Combat Skills as displayed on Brave Shield XII during the period 11-31 August 1975. The certificate was signed by Winton W. Marshall, Lt W. Marshall, Lt General, USAF, Deputy Commander-In-Chief, USREDCOM and John J. Hennessey, General, US Army, Commander-In-Chief, USREDCOM.

On the 31st of March 1976, the 101st Tactical Control Flight (FACP) was discontinued as a unit of the Massachusetts Air National Guard, and its personnel were absorbed into the parent 101st Tactical Control Squadron at the same Worcester ANG Base. Equipment of the discontinued Flight was redistributed to active Air Force units, mostly in Europe for NATO defense.

PERSONNEL

Throughout 1975-1976, all units of the Massachusetts Air National Guard participated in a highly diversified Recruiting and Retention Program. Activities included booths at various fairs, to include the mammoth New England States Exposition at Springfield, Massachusetts; increase of classified advertising in local newspapers; handout items such as calendards, license plate frames, bumper stickers, and other trinkets; specialized literature distribution to area businesses in the form of "help wanted" folders relating to vacancies with accompanying mail-back cards; appearances on local TV stations; and added emphasis on increasing the immediate follow-up of other inquiries have produced a highly action effort. Like all Reserve Components, the Air National Guard is experiencing the end of the National draft impact and expiration of many 6-year enlistments by obligors. The program theme is to acquire motivated volunteers for the "long term" and thus provide a stable force for better total readiness.

Strong emphasis was placed on the recruitment of minority groups. This effort is reflected in a new gain of over 20 female airmen in a diversified spectrum of military career fields such as aircraft maintenance, weather, security police, and command/control functions. As of 30 June 1976, the table reflected the following:

Black Males	26
Spanish-American Males	12
American Indian Males	6
WAF Officers	2
*WAF Airmen	83
Nurses, Female	5
TOTAL:	134

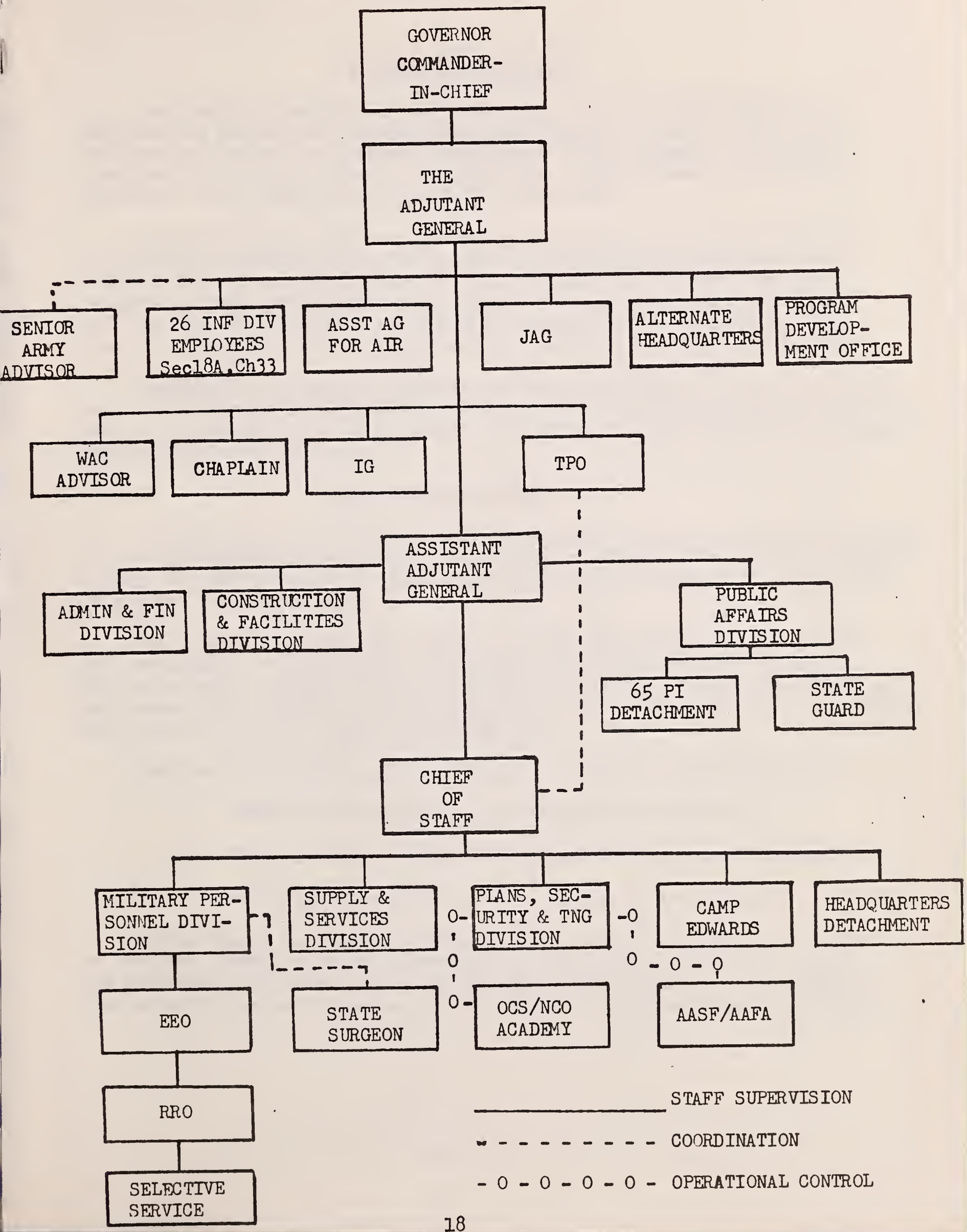
*Includes four (4) black females.

Throughout Fiscal Year 1975-1976 the Air Guard continued to be the principal operating representative of the Air Force Aerospace Defense Command and National Guard Bureau at Otis Air Base. The Air Guard 102d Fighter Interceptor Wing with its 102d Fighter Interceptor Group at Otis, and similar missioned groups at Atlantic City, New Jersey, and Jacksonville, Florida, constitute a large part of the manned aircraft aerospace defense of the Eastern seaboard.

Volunteers from the Westfield Air Guard Civil Engineers are laying telephone poles to make the frame for a foot bridge to be used by children attending the YMCA day camp.

Members of the Springfield Technical High School Jr. AROTC unit are shown the business end of an Air Guard F-100 during their annual field day at the Westfield base.

ORGANIZATION CHART, HHD MA ARNG AND MILITARY DIVISION



ALTERNATE HEADQUARTERS

The Alternate Headquarters is an integral part of Headquarters and Headquarters Detachment, Massachusetts Army National Guard. Located in Natick, this twelve-man unit is commanded by a Major General and provides a nucleus of command, control, administration, intelligence, operations, logistics, and communications-electronics expertise.

The Alternate Headquarters is designed to be the tactical command post in the event of mobilization and to exercise operational control of all military forces within the Commonwealth, including active military units assigned to Massachusetts in an emergency. Moreover, the Alternate Headquarters has the capability of assuring continuity of communications and command in the event of incapacitation or destruction of State Headquarters.

Assignment to Alternate Headquarters staff positions is also used to expand the professional development of key officers and non-commissioned officers, and to prepare them for the assumption of increased responsibilities at higher levels of command and staff.

TRAINING AND OPERATION

The main function of the Alternate Headquarters during the normal training year is to develop and administer highly sophisticated and realistic exercises to test the effectiveness of operational plans and procedures for Guard units throughout the Commonwealth.

The Command Post Exercises (CPX) and Field Tactical Exercises simulate the environment and situations troop units might encounter in carrying out their missions. As such, they are invaluable tools for commanders to evaluate and improve the efficiency and effectiveness of their operations, and to prepare their units for a wide range of contingencies.

Included among the exercise conducted by Alternate Headquarters are:

a. Statewide and regional Civil Disturbance Operations;

b. Combat, Combat Support, and Combat Service Support Operations;

c. Statewide and regional Civil Defense (Natural Disaster) Operations.

The Alternate Headquarters prepares Field Tactical Exercises to administer to the 26th (YANKEE) Infantry Division and all of its subordinate commands. The exercises are conducted at Camp Edwards and encompass the full range of operational situations necessary to satisfy U.S. Army readiness requirements.

TECHNICIAN PERSONNEL OFFICE

Under the provisions of Public Law 90-486, The Adjutant General of Massachusetts is vested with the authority to employ and administer Massachusetts National Guard Technicians. The Technician Personnel Office (TPO) carries out The Adjutant General's policies with regard to the technician program and is responsible for the administration of, and the personnel services for, approximately 1500 Army and Air National Guard Technicians.

National Guard technicians are Federal Civil Service Employees in the Excepted Service; that is, membership in the National Guard is a prerequisite for employment for 95% of the positions. The remaining 5% may be occupied either by competitive Civil Service Employees or members of the National Guard. Federal funds support this program and United States Civil Service Commission regulations are applicable, in most part, to technicians.

ORGANIZATION AND RESPONSIBILITY

The Technician Personnel Office (TPO) is located at the United States Property and Fiscal Office Facility, Natick, Massachusetts. The Technician Personnel Office responsibilities include, but are not restricted to, the following:

- Technician Recruitment
- Management of Army and Air Manning Structures
- Technician Regulations
- Employee-Management Labor Relations Program
- Health and Insurance Programs
- Performance Ratings
- Incentive Awards
- Technician Training
- Retirement Counselling
- Alcohol and Drug Program
- Publication of Technician Information Bulletins and Job Announcements
- Maintenance of Official Personnel Files and Records
- Technician Personnel Management Information System (Data Processing)
- Employees' Grievances, Appeals, and Classifications
- Workman's Compensation Claims

Listed below is the number of employed technicians as of the end of each month for Fiscal Year 1975.

MONTH	ARMY NG	AIR NG	TOTAL
July	900*	643	1543
Aug	826	637	1463
Sep	826	637	1463
Oct	815	648	1463
Nov	809	654	1463
Dec	804	656	1460
Jan	808	648	1456
Feb	813	646	1459
Mar	813	650	1463
Apr	811	619	1450
May	831	617	1448
Jun	832	589	1421

Listed below is the number of employed technicians as of the end of each month for Fiscal Year 1976.

MONTH	ARMY NG	AIR NG	TOTAL
July	846*	609	1455
Aug	794	599	1393
Sep	791	600	1391
Oct	787	603	1390
Nov	762	587	1349
Dec	759	593	1352
Jan	760	587	1347
Feb	761	588	1349
Mar	782	589	1371
Apr	806	587	1393
May	830	587	1417
Jun	818	590	1408

* Includes technicians employed for the Summer Hire Program

LABOR-MANAGEMENT PROGRAM

At the present time there are four labor unions representing the Army and Air National Guard technicians.

- Local 1629, National Federation of Federal Employees (NFFE) represents all Army NG technicians. Contract negotiations are in progress.

- Local 1670, National Federation of Federal Employees (NFFE) represents the Air National Guard technicians employed at the Worcester and Wellesley Air National Guard Stations. The contract, originally negotiated for a two year period, continues in effect because of the automatic renewal provision which it contains.

- Local 3004, American Federation of Government Employees (AFGE) represents the Air National Guard technicians at the Air National Guard Facility, Otis AFB. The contract expires in January 1977. A new contract is expected to

be negotiated on or about the time of termination of the current contract.

- Western Massachusetts Chapter, Association of Civilian Technicians (ACT) represents the Air National Guard technicians employed at Barnes Municipal Airport, Westfield, Massachusetts. No contract is in effect at this time. It is planned that a new contract will be negotiated following the negotiations of the contract with Local 3004, AFGE.

SIGNIFICANT EVENTS

New Technician Authorizations

During Fiscal Year 1975 operation and control of the Camp Edwards Army Training area was transferred to the Massachusetts Army National Guard which resulted in the authorization of three new technician positions. It is anticipated that additional technician positions will be authorized and funded based on the increased operational requirements and the increased use of the training facility by National Guard and Reserve units.

The Joint Uniform Military Pay System (JUMPS), was established during FY 1975 and provided eleven new positions within the United States Property and Fiscal Office. Technicians, assigned to these positions, attended special training either at Ft. Benjamin Harrison, Indiana or at the National Guard Professional Education Center, Little Rock, AK.

The 1059th Medical Detachment Helicopter-Ambulance was organized on 1 Dec 1975. The Aircraft and the Support Facility were located at Fitchburg Municipal Airport, initially, and has since been relocated to Westover AFB. Thirteen technicians man this facility.

Reorganizations

Reorganizations of the Maintenance and Supply Sections for the Air National Guard Flying units at Otis AFB and Barnes Airport resulted in some technician turbulence, however, no technician was separated although a few were downgraded.

The Technician Personnel Office was reorganized on 1 July 1975 and resulted in the loss of one position.

Reductions-in-Force (RIF)

On 4 February 1974, the Department of Defense announced the phasing out of all NIKE HERCULES Air Defense Units in the Continental United States. In this state, the 1st Bn (Nike Herc) 241st Air Defense Artillery phased out during October 1974, resulting in the loss of more than 200 technician positions. Through the cooperation and efforts of the National Guard Bureau, management officials and labor, all Air Defense technicians who desired to remain in technician employment were accommodated. Those who were placed in lower grade positions continue to receive the salaries of their previous grade during a two year "save pay" period. The following is a summary of personnel actions:

- Number of technicians reassigned to other positions within Massachusetts Army National Guard 136

- Number of technicians reassigned to positions within Air National Guard 12

- Number of technicians transferred to other states 18

- Number of technicians who retired 3

- Number of technicians who opted to resign (all but one received severance pay) 28

A second reduction-in-force in the technician program occured with the elimination of 57 security guard positions at the Air National Guard facility, Otis AFB. The National Guard Bureau was unable to allocate additional funding to retain these displaced technicians, although, 23 were retained in Federal employment as follows:

- Technicians reassigned to positions in the Mass Air National Guard at other bases 5

- Technicians employed by the Mass Army National Guard at Camp Edwards 8

- Technicians transferred to other agencies 10

In April 1975, the Massachusetts Army National Guard underwent reorganization, which resulted in a third major reduction-in-force. The immediate impact on the technician work force, however, was limited to the operations and training program (organizational and unit level technicians). Through careful planning and the cooperation and assistance of the National Guard Bureau, Management Officials and Labor, no technician was forced to separate although a few job reassignments did occur. In those situations where downgrading action was required, the technicians involved will continue to receive their present salaries for a period of two years under the "save pay" provisions of applicable regulations.

TECHNICIAN TRAINING

Training of Massachusetts technicians has provided for the development of their skills, improve service and performance, and to provide for upward mobility of each technician. Courses have been programmed for technicians to attend U.S. Civil Service Commission courses, Military Service Schools, the National Guard Education Center (NGPEC), and Civilian Education Institution. Priority for training has been scheduled for the training of Administrative Supply Technicians and Reduction-In-Force personnel (Nike-Hercules). NGPEC has allocated 52 spaces to Massachusetts for FY 77 AST training. In addition to this training, NGPEC have scheduled Operation Training and Readiness Specialist Courses, JUMPS training, and various other personnel courses. The following is a list of training attended by technician in the ANG and ARNG during FY 75 and FY 76

Type of Course	Number Trained	
	FY 75	FY 76
Executive Development & Management	3	1
Supervisory (Phase I & II)	65	63
Legal, Medical, Scientific/Engineering	10	2
Administration and Analysis	29	21
Speciality/Technical	58	21
Clerical	14	1
Trade or Craft	55	48
Orientation for Labor-Management Relations, Race Relations	65	22
Adult Education	5	0
Administrative Supply Technician	0	60

The reduction-in-force of the Air Defense technicians (Nike-Hercules)in 1974 had led to numerous reassingments which required additional training for these personnel. In FY76/7T funding was allocated for this training in which $140,000 was given to support this program. Included in these funds was the support for regular training. However, Congressional restrictions limited the type of training ARNG technicians were able to attend. These funds did not include courses at NGPEC. Funding allocated for RIF training in FY 77 totals $87,800. These funds are to support only ADA RIF technicians. The cut-off date for the completion of this training is 1 June 1977. Funds allocated for regular technician training for FY 77 is $19,200. Additional funds are expected in the mid-year budget forecast. These funds will provide for training in supervisory courses, executive management training, new equipment training, U.S. Civil Service Commission Courses, etc.. Additionally $19,025 was allocated for FY 76 and $12,080 for FY 77 for ANG training.

INCENTIVE AWARDS

Each National Guard Technician, ANG/ARNG, is required to have a performance rating made on him/her annually. Persons receiving an Outstanding or Excellent are considered for a Quality Salary Increase or a Sustained Superior Performance awards. The National Guard Technician Program encourages employees to perform at their highest level and recognize those technicians whose performance are above the norm. Quality Salary Increase are used by management as an incentive

to stimulate sustained high quality job performances of employees. Special Achievement Awards (Sustained Superior Performance) are warrented when an individual performance clearly exceeds the standards for satisfactory performance. This award is available to both categories of employees, General Schedule and Wage Grade. Other Incentive Awards are provided as an effective means of achieving greater efficiency and economy, by encouraging active participation by all National Guard technicians, in improving Department of Defense and other Federal government operations. The following awards were made:

	FY 75	FY 76
Quality Salary Increases	22	30
Sustained Superior Performance	22	8
Special Acts	2	0
Suggestions	2	2

The total of cash awards for Sustained Superior Performance and Special Acts was FY 75 $4,400/FY 76 $3,512. The awards for adopted suggestions were FY 75 $120/FY 76 $1,304.

MILITARY PERSONNEL DIVISION

This Division consists of a Director, six State employees and eleven Federal Technicians. It is divided into 2 major sections - - Officer and Enlisted,having the responsibility of maintaining approximately 14,000 records; giving guidance in the submission of personnel data by publishing directives to subordinate units and by personal contact; determining personnel actions, such as separations, questionable enlistments, and qualifications for Officer promotion and appointment; and maintaining close liaison with the Federal sector in all personnel matters.

At the outset, it is important to note that we are beginning to prepare for ultimate entry into SIDPERS (Standard Installation/Division Personnel System). This program, which will require substantial planning and effort in its implementation, is being developed in gradual stages by way of directives from the National Guard Bureau and will have the effect of making our personnel record system completely compatible with the Active Services. SIDPERS correlates with the expansion of the automated personnel data system, which probably was the most significant development during FY 1975.

The Division developed and administered a method of purifying individual personnel records, and included a series of state-wide instructional sessions with organizational and unit personnel responsible for its implementation and up-date. This effort, together with continuing supervision and close cooperation with USPFO, permitted the Massachusetts Army National Guard to enter into the Joint Uniform Military Pay System (JUMPS) with an extraordinary error rate of approximately 2/10s of 1%, (.002), a large portion of which is not correctible at this level since it involves out-of-state-transfers, creating duplications, and will have to be solved at the National Guard Bureau level.

The expansion of the automated system opens up consideration for management use by all other divisions.

OFFICERS SECTION

During FY 75, an unusual amount of time had to be allocated by the Officers Section due to an extensive re-organization of the Massachusetts Army National Guard. Besides the development of administrative instructions for the guidance of subordinate units, this section had the responsibility of collecting and posting various officer actions, such as Branch changes and re-assignments. Further, it had to process the numerous unit rosters involved, requiring detailed screening and correction, and eventual forwarding to National Guard Bureau for further screening. All officer changes must be reflected on a Position Designation Card and an Individual Personnel Data Card which must conform with like records at the National Guard Bureau. Upon comparison with Bureau records, no errors were detected.

Officers Evaluation Reports became a serious problem because of these various changes, and considerable effort, continuing through the close of the fiscal year, had to be exerted on organizations to accomplish the task. An officer's evaluation report usually forms the basis for his career progression.

During this reporting period, the Officers Section set up and administered two retention boards to consider the retention or non-retention of 162 officers and warrant officers. This required the personal notification of each officer and his right to present material in his behalf; a form was developed to facilitate this process.

Routinely, the Section provided subordinate units with monthly personnel data print-outs, as well as position rosters, both of which constitute effective management tools for the commanders. Also, for management purposes, furnished periodically are print-outs of Officer Evaluation Reports Suspense Rosters and Medical Examination Suspense Rosters.

During FY 1975, the Section processed 101 initial appointments, 198 separations, 111 promotions, and 126 changes of Branch/MOS. These actions required constituting, and rendering administrative support to, Federal Recognition Boards, which were scheduled on a monthly basis, and more often when required, for a total of 18.

This Directorate promulgated and developed a Warrant Officer Career Guidance Council with the specific responsibility of assisting each Warrant Officer in maintaining his technical proficiency in his assigned specialty. A TAGMA Pamphlet (No. 600-3), detailing this program, was prepared, published and distributed to all Warrant Officers in the Mass ARNG. It is too early to determine the success of this program, but available signs seem hopeful.

ENLISTED SECTION

Innovatively, this section felt a need for, and developed, a Discharge Review Board for the purpose of reviewing appeals of individuals receiving less than Honorable Discharges. We know of no state with such a program. Guidelines were established and eight cases were considered. This procedure obviates the expenditure of considerable time and money by an aggrieved individual, who heretofore had to appeal to a federal review board. Now, our discharges have the opportunity to presenting locally evidence not shown in his military record and which could affect the type of discharge warranted -- long delayed reform.

This section has undertaken the sole responsibility for the supervision of all Line of Duty determinations and incapacitation pay. This consolidated what had previously been a divided operation with resulting delays in providing benefits where merited, and, in many instances, unnecessarily subjecting the Government to substantial payments. The present procedure requires this section to be in close contact with units, claimants, Federal medical facilities, the State Surgeon, and National Guard Bureau Personnel Section and the Comptroller Section.

During FY 75, this office was assigned responsibility for the Military Occupational Specialty (MOS) Testing Program, which seeks to determine the proficiency of an individual in a particular specialty and grade level and their conduct requires a degree of security. An average number of 740 individuals were tested quarterly.

Microfilming of enlisted discharge records continues to progress at an acceptable rate and at close of FY 75 we had accomplished approximately 90% of the discharges for calendar year 1973. Since inception in 1972 of performing our own microfilming we have completed over 16,000 records.

This office implemented the Automated Enlistment and Training Space Management System, known as "Operation Request", a nation-wide time-sharing computer service, using a national telecommunications network capable of simultaneously accessing a common data bank containing the Army training base, and, simply, provides a modern, speedy, electronic method of obtaining initial active duty training spaces for our non-prior service enlistees. This has proven to be a great improvement on the previous telephonic method in that the individual learns much earlier where and when he will enter training.

In our efforts to provide as much assistance as possible to the commander, we provide routinely (monthly) computer print-outs containing enlisted personnel data which commanders may use in the personnel management of their units. Other tools provided include Expiration of Term of Service (ETS) Suspense Roster which alerts commanders for career counseling and for planning possible re-enlistment of trained personnel; rosters of personnel eligible for MOS testing; physical examination suspense rosters; sex, race and ethnic group rosters; and post locator files for use at annual training.

In June of 1975, an Enlisted Qualitative Retention Board, was set up and administered by this office. Over 450 individual records were screened for retention determination. This office accumulated the personnel files from the field and prepared them for the Board's consideration. Correspondence to each member considered was accomplished by this office.

Cases involving those individuals who fail to participate in an acceptable manner were handled either by application of Army Regulation 135-91, which provides for involuntary order to active service or by presentation of the facts to the Unsuitability Board, which this section maintains and supervises. Unsatisfactory Participation cases for FY 75, statistically read as follows:

Ordered to Active Duty	70
Cases Pending on Appeal	29
Referred to Unsuitability Board	8

This number is considerably less than in previous years, and is attributable mainly to personal counseling by The Adjutant General, the Assistant Adjutant General, and/or the Director of Personnel. As a result of these interviews, much personal and family problem factors were uncovered and more compassionate disposition was made in those cases. The Unsuitability and Unfitness Board met 5 times, and considered and disposed of 61 cases.

Finally, as a result of Congressional Action, retroactive pay for October, November and December of 1973 had to be processed. Eligible former members were required to apply, and, accordingly, there was wide-spread publicity through the organizations and units, state-wide radio and television, and state-wide newspaper dissemination. We received and processed over 300 claims to the U.S. Army Finance Center, Indianapolis, Indiana, for direct payment. It was understood that this would be a one-time effort; however, because of litigation pending in the State of California, where the contention is that the Government has the burden to make payment without the necessity of those entitled having to apply, it may become necessary to allocate thousands of man-hours into the accomplishment of this task.

Fiscal year 1976 saw rapid developments in projects started earlier and the institution of new areas. The following part of this report will cover these as briefly and concisely as possible.

1. PRIVACY ACT

Implementation of the Privacy Act, enacted by Congress in 1974, became a problem during the period of this report. The Director of Personnel personally conducted meetings, showing the film prepared for that purpose, and discussing the meaning and intent of the Act with technicians and commanders. The Director decided that a simplified explanation, capsuling the reams of material, was necessary.

A memorandum, with attachments, covering the areas most likley to confront units was prepared and distributed on 1 July 1976.

2. WEIGHT CONTROL PROGRAM

Work was started on the preparation of a continuing program of weight reduction throughout the Massachusetts Army National Guard. Conferences were held with Army Readiness Region I representatives and with Army installations where programs were developed. It became apparent that medical considerations were a serious factor and the target date for commencement of the program was set upon the resolution of that factor.

3. WARRANT OFFICER CAREER GUIDANCE

This fiscal year saw the rapid development by this office of a Warrant Officer Career Guidance Program. A council was constituted, guide lines established, and a counseling program initiated.

A TAGMA Pamphlet to provide Warrant Officers a ready reference of available courses, both resident and non-resident, to facilitate MOS qualification and to maintain MOS proficiency, is being prepared, with target date of 1 August 1976.

4. STATE ACTIVE DUTY AWARD

A committee has been formed to study the feasibility of this type of award and to detail guidelines if found to be practical.

5. MONTHLY DRILL ATTENDANCE

A computer program was developed by a member of the Personnel Section to show percentages of attendance during inactive duty training. The print-out, a monthly effort, gives an accurate picture of how each unit conducts its training by providing percentage of those present, percentage of authorized absence and percentage of AWOL's.

6. COMPUTERIZED ALARM LISTS

By end of fiscal year, this program was well advanced and target for completion, 31 December 1976, remained valid.

The computer program will have to be carefully guarded because of the danger of disseminating personal information to unauthorized persons in violation of the Privacy Act.

7. STRENGTHS

At the beginning of Fiscal Year 1976, our total authorized strength was 12,443. Our total assigned strength was 12,221, for a minus of 22 members or a strength percentage of 98%.

At the close of Fiscal Year 1976, our authorized strength was 12,456; our assigned strength was 10,379, for a minus of 2,077 or a strength percentage of 83%.

8. OFFICER PERSONNEL MANAGEMENT SYSTEM (OPMS)

By the close of FY 76 an OPMS manager had been appointed, a committee formed, and the program started. The first requirement in promulgating the System was the conversion of Duty MOSs to Specialty Skill Identifiers (SSIs) and the determination of ASIs (Additional Skill Identifiers), with an implementation date of 31 December 1976.

The conversion to SSIs was accomplished before 30 June 1976 and preparations were started to develop guidelines for identifying additional skills. It was decided to prepare a questionnaire to all officers to facilitate this task, and work on this was begun.

This System, when instituted, will be compatible with Army identifications and will aid the career development of our officer corps.

9. ENLISTED PERSONNEL MANAGEMENT SYSTEM (EPMS)

This System encompasses all aspects of personnel management including such major areas as procurement, education and training, testing and evaluation, classification, promotion and retention.

The initial effort is the restructuring of Military Occupation Specialists (MOSs) by consolidating, creating, and deleting. Groups of these specialists will be converted at staggered intervals to ease entrance into the System.

EPMS will see the phasing out of the MOS Test and replacing it will be a Skill Qualification Test (SQT). SQT's may be made up of three components depending upon the MOS--Task Certification (i.e. Annual Arms Qualification), Hands-On, and Written, with a Soldiers Manual as the guide for all enlisted persons to follow.

We have indications that the SQT will be delayed, and some thought is being given to conducting a battalion practice run to determine some of the areas in which we could expect difficulties.

PLANS, SECURITY AND TRAINING DIVISION

The Plans, Security and Training Division is specifically responsible for:

a. Preparing, coordinating, maintaining and publishing State-level operations plans and supporting documents for Federal and State emergency missions assigned to the Mass ARNG.

b. Reviewing emergency plans for subordinate units.

c. Planning exercises necessary to test and exercise emergency plans.

d. Establishing, coordinating, organizing and operating a State-wide communication (radio) system to include maintenance of equipment and publication of required instructions.

e. Producing intelligence to include the collection of information, the conversion of information into intelligence, and the dissemination of intelligence pertinent to emergency operations during natural disasters or civil disturbances.

f. Maintaining liaison with local, State and Federal law enforcement agencies.

g. Supervising and administering counterintelligence activities to include the protection of sensitive information, the protection of personnel against subversion, and protection of installations against sabotage, intrusion or theft.

h. Scheduling security inspections and surveys. Conducting periodic unannounced security inspections to insure compliance with all pertinent directives.

i. Developing procedures to safeguard classified documents.

j. Implementing and supervising the security education program.

k. Processing security clearances.

l. Reproducing and distributing maps, charts, and overlays.

Three unclassified emergency missions have been assigned to the Massachusetts ARNG either by Federal or State statute or regulation as indicated below. A fourth emergency mission, classified as SECRET, has been assigned but will not be discussed in this report.

EMERGENCY MISSION

OPLAN NO.	TYPE OF EMERGENCY
1	Military Support of Civil Defense in the event of Nuclear Attack.
2	Military Support of Civil Authorities in the event of civil disturbances or natural disaster.
3	Mobilization Plan to provide for the mobilization of ARNG units under a call or order to active Federal service.

The supporting documents for the plans are maintained by this section:

Domestic Emergency Standing Operation Procedures (DESOP)

Communications-Electronics Standing Instructions

Communications-Electronics Operating Instructions

Fiscal Year 1975 proved to be most interesting and challenging year for this Division. Six highly significant and important events occurred. The mobilization of NG units by the Commander-in-Chief in October 1974 for the Boston School Integration situation; a major reorganization of the MA ARNG; security requirements for the Concord-Lexington Bicentennial Celebration on 18-19 April 1975; planning and execution of a National Bicentennial Parade in Boston on 19 April 1975; a National Guard Bureau directed reorganization of technician manning of the Division; and the acquisition of Camp Edwards as a weekend/annual training site.

In June 1975, the National Guard Bureau directed a reorganization of the Directorate into two divisions, i.e., a Plans, Operations and Military Support Division and a Training and Readiness Division, with appropriate Federal technician manning. Additionally, The Adjutant General directed that the DPST continue staff supervision of the ARNG Aviation Division and the OCS/NCO Academy Division as well as operational control of Camp Edwards. Prior to the conclusion of the period of this report control of Camp Edwards was separated from this Division.

FY 1976 proved to be another interesting and challenging year for this Division. Eight highly significant and important events occurred which challenged the skills and expertise of the personnel of this Division.

a. Sep 1975. Two battalions were ordered to State Active Duty to support the Boston Police Department during the implementation of Phase 2 of the School Integration Plan.

b. Nov 1975. Selected personnel of the 101st Engineer Company and a Helicopter Ambulance Detachment were added to the MA ARNG troop list.

d. Dec 1975. Because of the addition of a new Army Aviation element,

1059th Med Det (Hel Amb), a new Army Aviation Flight Activity was activated at Fitchburg, Massachusetts.

e. Jan 1976. A decision was made to reactivate the MA ARNG Non-Commissioned Officers Academy after a one-year hiatus.

f. Jan 1976. At the request of the City of Boston, selected members of this Division were detailed to assist in preparation and planning for the visit of Queen Elizabeth II of England.

g. May 1976. A reorganization plan for HHD, MA ARNG was completed and became effective 1 July 1976.

h. Jun 1976. At the request of the Mayor of Boston, the Governor approved State Active Duty for approximately 800 troops to provide assistance to the Boston Police Department on 10-11 July 1976 for the arrival of the Tall Ships and Queen Elizabeth.

DIVISION PERSONNEL MANNING

The DPST is manned by full-time Federal employees as well as members of the Massachusetts ARNG assigned to State Headquarters who perform their inactive duty training (IDT) and annual training (AT) with the Division. With two exceptions, Federal employees are also members of the Headquarters & Headquarters Detachment. The following chart summarizes the authorized personnel manning of DPST.

BRANCHES	FEDERAL EMPLOYEES	STATE EMPLOYEES	HHD MASS ARNG OFF	ENL
Director	3	0	2	2
Plans & Operations Branch	3	0	4	2
Training & Readiness Branch	3	0	6	2
Aviation Branch	2	0	2	1
OCS/NCO Academy Branch	2	0	15	11
Communications Section	0	0	1	10
TOTALS	13	0	30	28

PLANS, OPERATIONS AND MILITARY SUPPORT BRANCH

Early in FY 75 contingency plans were developed in anticipation of a possible deployment of units of the Massachusetts National Guard to assist the City of Boston in the implementation of a Federal District Court order to desegregate schools by forced busing. This action, termed Phase I, of a long term desegregation plan would involve the busing of high school students to various districts of the city to achieve a better ethnic balance within the school population.

Liaison was established with city and state police agencies and key personnel observed methods, actions, and operations within and immediately surrounding high schools in South Boston and Hyde Park.

A series of incidents, including the stoning of school buses, led the Governor of the Commonwealth to order a limited mobilization of National Guard units. On 15 October 1974, members of the 685th Military Police Battalion, the 26th Military Police Company and Company A, 1st Battalion 220th Infantry were ordered to State Active Duty and placed in standby alert. Commander, 26th Infantry Division was designated as Task Force Commander.

During the alert period intensified civil disturbance training was conducted in riot control tactics. Troops were briefed on the mission, rules or engagement and special orders. Continuous inspection and screening was conducted to insure all personnel were properly equipped and presented a soldierly appearance.

A force of approximately 500 remained on duty. The initial force was relived on 20 October by elements of the 1st Squadron 26th Cavalry and B Company, 1st Battalion, 220th Infantry. In turn that force was relieved on 27 October by 101st Engineer Battalion personnel.

Since police elements seemed sufficient to control the situation, on 3 November the standby force was reduced to approximately 150, using elements of Headquarters and Headquarters Battery C and D Batteries of 1st Battalion, 101st Field Artillery.

Troops were not committed at any time and were released on 9 November 1974. The operation required an expenditure of approximately $281,000.00 of Commonwealth funds.

Early in 1975 plans were formulated to assist civil authorities in the safety aspect of Bicentennial activities scheduled in various cities and towns of the Commonwealth. By order of the Governor over 1000 Massachusetts Guardsmen were placed on State Active Duty to assist in traffic control, crowd control and medical support in Boston, Lexington and Concord. Concern for public safety was heightened by the scheduled visit of the President of the United States to the three locations and expected large crowds that were anticipated. A Quick Reaction Force of Guardsmen was emplaced at Hanscom Field, Bedford in the event back-up crowd control forces would be required. Helicopter support was provided so that elements of the force could be airlifted into Concord or Lexington in a matter of minutes.

All activities were completed without incidents or accidents of any consequence. Police officials were most complimentary of the appearance and professional manner in which traffic control and crowd control missions were completed. The support of elements of the 114th Medical Battalion was particularly noteworthy. In the town of Concord a company of the Battalion rendered first aid and effected disposition of scores of persons that would have oversaturated medical facilities normally available to the town.

Captain Robert L. Marr, Captain, Commanding, Ancient and Honorable Artillery Company selected The Adjutant General, Major General Vahan Vartanian, to be Chief Marshal of a National Bicentennial Parade in Boston on 19 April 1975.

As Chief Marshal, The Adjutant General was responsible for planning all phases of this historic event as well as conducting the parade. Members of the DPST were deeply involved in this effort expanding many days and nights coordinating such a mammoth undertaking with the City of Boston, Boston 200, Boston Police, Boston Parks Department and other supporting agencies. HHD, MA ARNG was tasked with providing control personnel, radio equipment and transportation.

This extension planning and preparation culminated in a parade that was considered by the Boston Police Department to be one of the largest and best planned parades in recent memory. It was undoubtedly also one of the most stirring and colorful of parades since in addition to all of the fine military and civilian elements participating historic units of colonial militia heritage came from throughout the country to participate.

The remaining months of the fiscal year were devoted in part to initial planning to prepare for the possible employment of Massachusetts Guardsmen to assist police agencies in maintaining law and order and a safe environment for school children during Phase II Desegregation Busing ordered by the Federal Court for the school year beginning in September 1975.

Selected units and personnel were ordered to State Active Duty for possible commitment in the City of Boston to achieve a Federal District Court Order directing the busing of school children to achieve racial balance in the public school system.

Because of problems encountered in Phase I of the Federal Court Order and the anticipation of civil distrubances resulting from the implementation of Phase II of the Federal Court Order, frequent meetings between law enforcement agencies and key government officials were conducted.

As a result of these meetings, on 7 September 1975 members of the 26th Military Police Company and the 685th Military Police Battalion were ordered to State Active Duty. The 26th MP Company was attached to the 685th MP Battalion and they initially assembled at Camp Curtis Guild, Reading, Massachusetts. Commander, 26th Infantry Division was designated as the Task Force Commander.

The possibility of the threat of "blue flu" and refusal of overtime within the Boston Police Department, caused the 685th MP Battalion and the 26th MP Company to relocate from Camp Curtis Guild to the Fargo Building on Summer Street, South Boston.

It also became apparent that additional National Guard troops would be needed to provide law enforcement assistance on a standby basis. Accordingly, the 1st Battalion, 101st Infantry, 26th Infantry Division was ordered to State Active Duty on 7 September 1975. The 1st Battalion, 101st Infantry occupied Camp Curtis Guild upon displacement of the 685th MP Battalion.

Several guardsmen were struck by rocks and missiles thrown by unknown persons of the street crowd which gathered outside of the Fargo Building when Task Force elements were relocated thereon 7 September 1975. None of the injuries were considered serious.

During the alert period, intensified civil disturbance training was conducted in riot control tactics. Television Trainers (TVT) were utilized extensively and effectively. State Police, FBI and the Defense Race Relations Institute personnel assisted in training Mass ARNG units.

Since the Boston Schools opened with only minor disturbances and the threat of the Boston Police Department job actions never materialized, the 1st Battalion 101st Infantry was released from State Active Duty on 12 September 1975 and the remainder of the Task Force was released on 19 September 1975. No troops were committed "on the streets", other than local security at the Fargo Building, during the entire period of State Active Duty. The operation required an expenditure of approximately $425,000 of Commonwealth funds.

INTELLIGENCE

The Massachusetts National Guard does not have the authority either by Army Regulations or State statute to conduct overt or covert intelligence operations. However, because of its responsibility to provide military support to civil authorities, it must be kept abreast of current situations throughout the Commonwealth which might result in the employment of National Guard units or personnel. Since 1967, close working relationships have been maintained with local, State and Federal law enforcement agencies. This has permitted the Military Division to be advised of conditions on a day-to-day basis which assists the National Guard in being prepared to meet its obligations under Sections 41 and 42, Chapter 33, General Laws, Commonwealth of Massachusetts.

SECURITY

During Fiscal Year 1975, major emphasis in this function was directed towards continued improvement of the physical security of weapons and ammunition. Techniques initiated in FY 75 include security clearances for personnel responsible for safeguarding these items, strict key control, increased safeguards in shipment of weapons and ammunition, improvements in intrusion detection systems and improvements to structural configuration of unit supply rooms.

COMMUNITY SERVICE PROGRAMS

The National Guard is deeply involved in community service and domestic action projects throughout the Commonwealth. During any particular month usually at unit level, there are several dozen different projects going on, from participation in local clean-up operations to repair of Little League baseball fields.

Although military preparadness remains our principle objective, every Commander is encouraged to exercise his initiative and imagination to involve the personnel under his command in local worthwhile projects to assist their neighbors.

During FY 1975 The Massachusetts National Guard had the honor of having two entries selected by The Adjutant General's Association Awards Committee. One entry was in the youth activity category, this project involved more than 5,000 guardsmen of the 26th Infantry Division who participated in and supported a walk for impoverished youth. Guardsmen laid out the route of march, distributed posters, opened armories for registration, provided first aid stations and set up check points for the walkers. Proceeds of the march were donated to the Horizons for Youth Camp, Sharon, Massachusetts.

The other was a community service award winner, in which an open house was held for 7,500 citizens and a breakfast given for 300 businessmen and community leaders in Westfield, Massachusetts. The 104th Tactical Fighter Group provided volunteer guardsmen for youth programs, educational assistance and environmental concern.

The following is a list of some of the more significant community - oriented projects:

Salem Heritage Days

Local Army and Air National Guard bands and personnel participated in the City of Salem's Heritage Days. Guard units provided personnel and equipment to assist the City of Salem in feeding 1200 people during the celebration of Heritage Days held on August 18, 1974.

Construct Helicopter Pad - Falmouth Hospital

Personnel and equipment provided by the 102nd Civil Engineering Flight, Air National Guard were used to construct a helicopter pad at the Falmouth Hospital to facilitate emergency landings.

Medical Aid at Westfield Fair

Men from the 104th Tactical Fighter Group located at Barnes Airport, Westfield, Massachusetts provided medical personnel with equipment to man first aid stations at the annual City of Westfield Fair.

Wellington Yacht Club Inc. - Cookout for Underprivileged Children

On 14 July 1974, the Mystic Wellington Yacht Club Inn of Medford, Massachusetts conducted a mammoth cookout and circus for approximately 500 under privileged children from Father Gerald Hickey's Parish, Dorchester, Massachusetts. This was an elaborate affair, with all types of entertainment, amusement rides for everyone, and unlimited quantities of food. Headquarters Company 101st Engineer Battalion, Reading, Massachusetts, provided trucks and military busses for the event as well as cooks, medics and ambulances and personnel for crowd control.

Charles River Clean-Up Campaign

26th Infantry Division provided, equipment and men to support the Charles River clean-up campaign which is sponsored by the Metropolitan District Commission annually. The 26th Infantry Division also participated in clean-up programs at the following locations; Hatch Shell - Boston, Magazine Beach - Cambridge, Watertown Yacht Club, Waltham Boy's Club, Newton MDC Substation, Town of Weston, Town of Needham, Town of Wellesley, Brighton - Soldier's Field Road, Boston Harbor Group.

State Police

Massachusetts National Guard provided the use of Ayer armory plus the use of an Armored Personnel Carrier to support the Massachusetts State Police in their training program. The National Guard and State Police have cooperated in the loan of equipment such as mine detectors to locate stolen items such as hand guns.

Light A Light for The Retarded

On October 6, 1974, in Leominster a "Light A Light for The Retarded" day was held. Personnel from the 726th Maintenance Battalion participated in the program by utilizing more than 30 trucks to canvas the city for attic-type items and treasures which were sold at a "Treasure Sale" on the 19th of October 1974.

Urban League of Springfield, Inc.

Members of Company C, 181st Engineer Battalion working with engineer equipment to include a dozer, front-end loader and several dump trucks leveled a burned out building to include taking remains of building to the dump. Unit members then turned their attention of covering the cellar hole so children attending summer camp at Camp Atwater, Brookfield would not fall into the cellar hole which was adjacent to a baseball field.

Horizons for Youth

October 20, 1974 the Massachusetts National Guard sponsored and participated in a "March for Disadvantaged Youth". Local National Guard armories throughout the state were used to support the march to include the following activities; plan and set-up the route of march, contact local schools, churches and other groups interested in marching or contributing to the march. Men from local units ran checkpoints, registration points, and first aid stations to make the march a well ran event. A very substantial amount of money was turned over to the organization's "Horizons for Youth Camp" by the National Guard.

US Department of Agriculture - Food Stamp Project

Units of the Massachusetts National Guard stationed in Pittsfield, Greenfield, Worcester and Leominster assisted the Food and Nutrition Service of the United States Department of Agriculture in signing up grocers in these local areas in the Federal Food Stamp Program.

Easter Seal Campaign

Massachusetts National Guard sponsored and conducted an Easter Seal Tel-A-Thon in conjunction with the Easter Seal Foundation Drive for funds. A substantial sum of money was pledged and received to assist/support community organizations during the year.

Action for Boston Community Development Inc. (ABCD)

Units of the Massachusetts National Guard participated in this program of collecting toys for needy children for Christmas. Local armories were used for depositing toys which later were transported to a central location for distribution by the ABCD Inc.

Plum Island Sandbag Wall

Guardsmen from the 101st Engineer Battalion reported on short notice to fill over one thousand sand bags for the Town of Newburyport, Massachusetts. The sand bags were used to build an eight foot high wall to prevent windswept ocean tides from innudating and destroying waterfront homes at Plum Island.

Town of Bridgewater - Sanitary Land Fill

Guardsmen and engineer equipment from Company A, 181st Engineer Battalion were requested by town officials of Bridgewater to help correct a health problem at the town's sanitary land fill. Men and equipment completed work in covering up and closing the dump in record time, thus preventing the problem from enlarging.

Woburn Council of Social Concern, Inc.

Guardsmen from the 101st Engineer Battalion worked along with the staff of the Woburn Council of Social Concern, Inc - digging and moving sand and gravel and constructing terraces - providing not only their strength and muscle power, but their expertise and advice in construction of a new playground.

Faulkner Hospital - Hypertension Screening Program

Guardsmen and equipment from the 114th Medical Battalion participated in conducting a free Hypertension Screening program with the Faulkner Hospital. (See attached sheets). In addition, in the fall the program is being expanded to include extra personnel and an additional van. In addition to hypertension, diabetic screening will be offered. Contact has been made with St. Elizabeth Hospital and Carney Hospital to determine their interest in this program. The Community Health Director of the Faulkner Hospital has volunteered to be the point of control between the Guard and the Boston Hospital to include Boston City Hospital for such programs. This program must be worked through the hospitals.

In addition the 114th Medical Battalion will be involved in the movement of all patients from the Old Faulkner Hospital to the new Faulkner Hospital on a Saturday in March 1976.

Town of Dudley - Pine Street School

Men and equipment from Company B, 181st Engineer Battalion knocked down and removed the town's old Pine Street School which no longer could be occupied. The engineers removed the building and landscaped the area for a small mini-park.

Boston Fire Department

Guardsmen from 1/101 FA Battalion and 126th Signal Battalion set-up tents for the New England Veteran Fireman's League Muster held Saturday, September 28, 1974. The tents were to be used as canopies under which to serve meals in case of rain.

Bicentennial Efforts at Concord and Lexington

On 19th of April 1975 this nations' Bicentennial events started at Lexington and Concord. The Massachusetts National Guard was well represented at these locations with over 1000 members on duty providing logistical and security support to the towns. The National Guard also helped Federal and State agencies in crowd control and security for the Presidential visit. The National Guard was also requested to help set up aid stations, the 114th Medical Battalion set-up over 14 first aid stations with their well trained medical personnel to fill this request.

Bicentennial Efforts Throughout the State

The Massachusetts National Guard is presently helping various towns and cities thru the state with their bicentennial efforts. The guard has been on call to march, put on displays, set-up first aid stations, help feed people, move items and crowd control.

Miscellaneous Community Projects

Here is just a sampling of other projects during the FY 1975 involving Army and Air National Guardsmen and Guardswomen. Many projects are performed quietly in neighborhoods across the state, coming to the attention only of those directly involved.

Loan of Water trailers to Boy Scouts, Girl Scouts, Towns and Cities as well as other worthwhile organizations.

Loan of armories for social groups, boy scouts, girl scouts, and numerous groups for all types of reasons.

Loan of Tentage. Local units throughout the state are requested to loan and put up tents for all types of events and groupd thru the summer and fall months.

Middleton Dump Fire

Personnel from the 101st Engineer Battalion assisted the Massachusetts Civil Defense Agency and Middleton Fire Department in fighting a burning and smoldering land-fill fire which caused the Governor to declare an Air Pollution Incident Emergency. Four bulldozers were used to cut a path through the burning debris to isolate the fire and then pushed it through a trench filled with water estinguishing the fire.

Salem Water Main Break

Selected personnel and twenty-three water trailers were dispatched to the Central Fire Station, Salem, Massachusetts to assist Area I Director of the Massachusetts Civil Defense Agency in supplying the City of Salem emergency water due to a water main break.

Summer In The City "76"

Personnel from the 1/101st FA Battalion assisted the City of Lynn in installing a fence and also provided a tent for the Lynn Economic Opportunity cultural arts and recreation program.

Danvers State Hospital

The 1st Brigade, 26th (YANKEE) Infantry Division provided chairs, tables and tents to the Danvers State Hospital for a day camp for retarded children.

Salute To Tall Ships

Personnel from the 1/211th FA Battalion provided a 105MM howitzer salute to Tall Ships coming to Provincetown Harbor for the purpose of commerating the 350th anniversary of the Town of Provincetown, Massachusetts.

Faulkner Hospital

Personnel from the 114th Medical Battalion assisted in transferring patients from the old hospital to the new hospital. In addition, numerous medical records and equipment was also moved.

Massachusetts Hospital School For Crippled Children

Personnel from the 101st Engineer Battalion cleared and graded a trail to be used as an environmental education trail system for handicapped and non-handicapped children.

Faulkner Hospital-Hypertension Screening Program

Personnel and equipment from the 114th Medical Battalion participated in conducting a free Hypertension Screening program with the Faulkner Hospital. In addition, diabetic screening was offered.

Haverhill "Festival 76"

Personnel and equipment from the 1/102 FA Battalion conducted a 20 gun salute for the Haverhill Bicentennial Commission "Festival 76".

Return Of Cannon To The Town of Montague

Personnel and equipment from the 1058th Transportation Company transported an 8" gun from Letterkenny Depot, Pennsylvania to the Town of Montague, Massachusetts. In 1942, the Department of Defense notified the town of Montague that the one ton Australian cannon on display in front of the town hall was needed in the war effort and that it would be replaced at the end of World War II.

Israeli Air Force Cadets

The Massachusetts Air National Guard hosted a one day visit by Cadets of the Israeli Air Force at Otis Air Force Base. A tour and briefing on Air National Guard operations was given.

Boy Scout Jamboree

The 114th Medical Battalion provided personnel, tents, ambulances and water trailers to the North Bay Council of Boy Scouts for their annual jamoboree.

MDC Clean-Up Campaign

Personnel and equipment from the 26th (YANKEE) Infantry Division participated in an MDC Clean-Up Campaign which involved the Blue Hills Reservation, Trail Museum and Charles River.

Department of Environmental Quality Engineering

The 101st Engineer Battalion cleared and graded a parking lot and air sampling trailer site for the Department of Environmental Quality Engineering.

Easter Seal Fund Raising Campaign

Guardpersons participated in a Easter Seal Fund Raising Campaign by collecting donations and also appearing on a television telethon on Channel 56.

Cerebral Palsy of Greater Boston

Personnel and equipment from the 101st Engineer Battalion assisted in various projects at Camp Sea Haven. It is a seashore camp for handicapped children.

Water Trailer Assistance To Taunton

The 26th (YANKEE) Infantry Division provided water trailers to Taunton, Massachusetts. The water supply was contaminated for an extensive period of time.

Algonquin Council Boy Scouts

150 canvas folding cots were provided to the Boy Scouts for their summer camp for a period of two (2) months.

Northbridge Conservation Commission

Personnel and equipment from the 101st Engineer Battalion cleared and graded a playground area and also covered over a stump disposal area.

Plum Island Sandbag Wall

Over 800 Guardsmen reported on short notice and filled over 1,000 sandbags to erect an eight foot wall.

Guatemala Earthquake

Personnel from the 1/101 FA Battalion assisted in collecting relief supplies for the earthquake. These supplies were donated by various agencies throughout the Commonwealth of Massachusetts and are presently being stored at the National Guard Supply Depot, Natick, Massachusetts awaiting shipment to Guatemala.

Governor's Jogger's Fair

First Aid station was provided by 114th Medical Battalion, and water trailers provided by 1/182nd Infantry for the Governor's Jogger's Fair on Boston Common.

Holliston Conservation Commission

Personnel from the 101st Engineer Battalion graded and widened a trail for fire apparatus for Holliston Conservation Commission.

Summer Music Youth Learning Experience (SMYLE)

Personnel of the 215th Army Band developed a music learning program for youngsters in the southeastern part of Massachusetts. In addition to teaching youths how to play musical instruments, classes were given on arranging, etc.. The youths traveled throughout the State giving concerts.

Gov. Dukakis and the Commissioner of Public Safety confer with guard personnel during Phase II of court ordered busing.

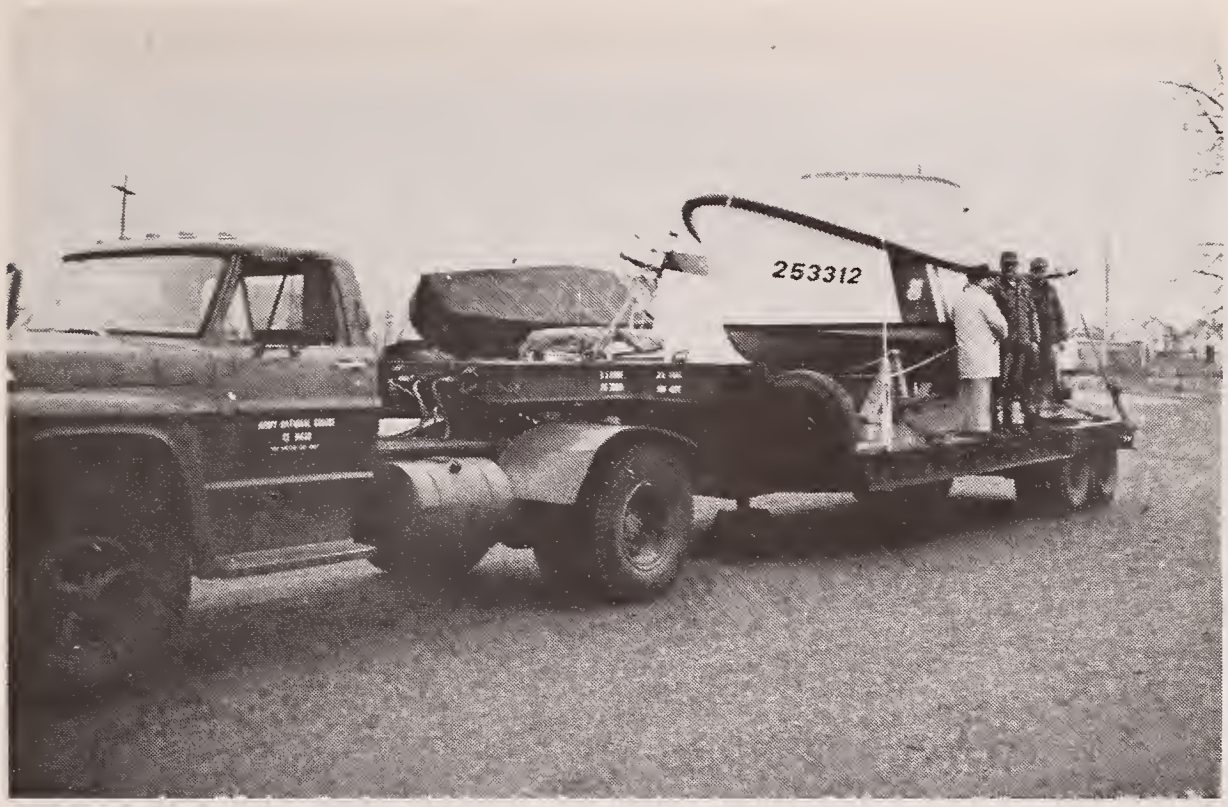
"Salute" to Massachusetts guardsmen is rendered by Boston's tactical police force for their assistance in the court ordered busing of Boston school children.

Medics check blood pressure.

Medics of the Massachusetts Army National Guard assisting in the hypertention screening program of the Faulkner Hospital.

Engineers finish a replica of the famous Washington/McIntire Arch on Salem Common as a part of the town's bicentennial celebration.

Water was served to the thousands of spectators lining the harbor waiting to view the parade of tall ships in Boston.



After loading an excess Coast Guard patrol boat aboard a flat bed trailer in Maine, guardsmen deliver the craft to its new owners for harbor patrol duty in Beverly, Mass.

Armed Forces Day at Camp Edwards turned out many prospective tankers.

With the help of the Massachusetts Army National Guard, a replacement cannon for one donated in 1942 for the war effort was returned from Philadelphia, Pa. to the town common of Montague, Mass.

CPT Sherman of the Massachusetts Army National Guard 1058 Trans. Co. hands over the keys to 3 million dollars worth of emergency water equipment that was delivered from Seneca, N.Y. to the Belchertown civil defense site.

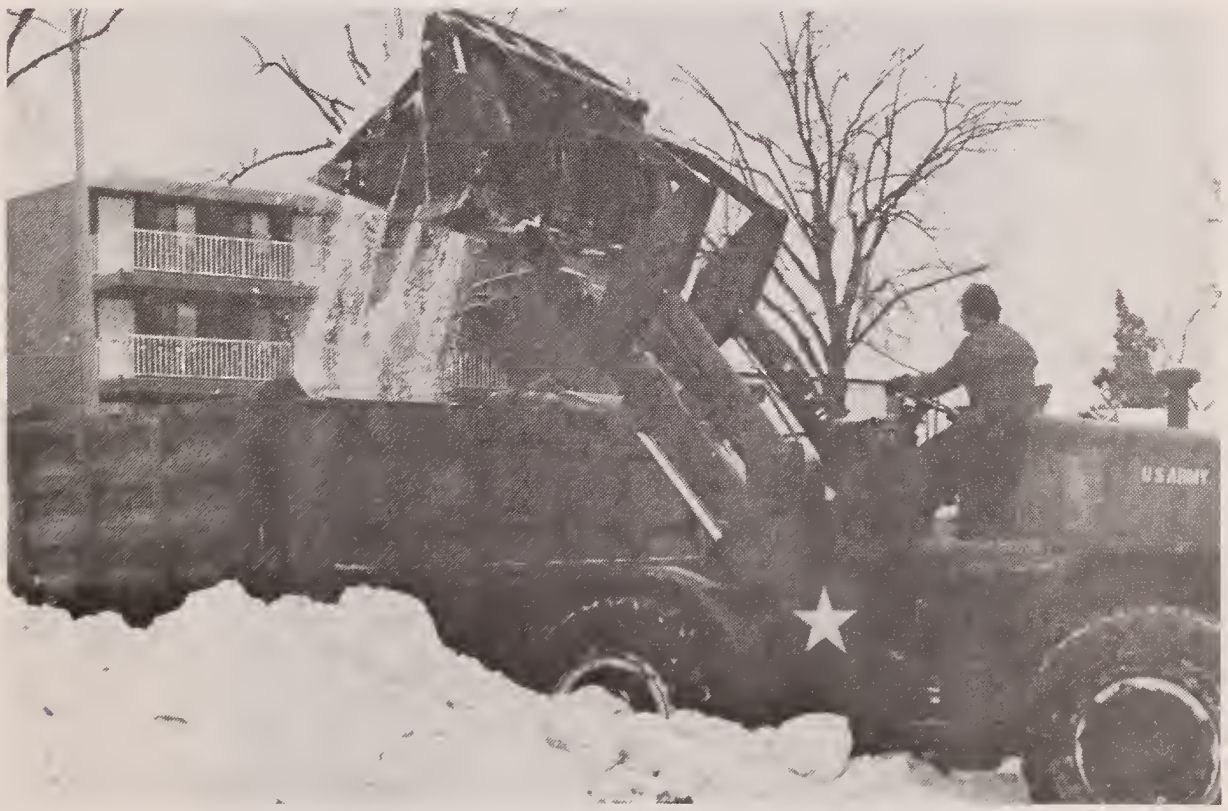
Handicapped children enjoying a ride along the proposed site of a 1¼ mile nature trail to be built for them by guardsmen in Canton, Mass.

The transfer of patients from the old wing of the Faulkner Hospital to its newly constructed wing was a pleasant experience to many of the patients thanks to Massachusetts guardsmen.

The Middleton dump fire burned for weeks until smoke weary residents called upon the Massachusetts Army National Guard.

Guardsmen preparing to bury a whale washed ashore on Salisbury Beach

Engineers leaving Peddocks Island after participating in the harbor islands beautification program.



Massachusetts guardsmen assisted the cities and towns of the Commonwealth in emergency snow removal operations.

Musical accompaniment by Massachusetts cannoneers to Arthur Fielder's fourth of July presentation of the "1812 Overture."

Guardsmen participated in the Easter Seal Telethon of 1976, adding 10,500 dollars to the fund.

ARMY AVIATION

The primary mission of Army Aviation elements of the MA ARNG is to augment the capability of 26th (YANKEE) Infantry Division in the conduct of tactical training and emergency support.

During Fiscal Year 1975 Army Aviation in the MA ARNG reached its authorized density of equipment. A total of 13 UH-1 utility helicopters, 28 OH-6 observation type helicopters, and 1 multi-engine, fixed wing, U8D command aircraft are located at the Army Aviation Support Facility at Otis Air Force Base, Massachusetts.

The MA ARNG is authorized a total of 82 aviators and 36 crewmember/non-crewmember positions in 9 separate units or sections. At present all aviator positions are filled and 58% of all crewmember/non-crewmember positions are filled with qualified personnel.

The MA ARNG Army Aviation Support Facility located at Otis Air Force Base, Massachusetts is adequate to support the aircraft/helicopter assets and the 9 separate aviation units/sections of the MA ARNG in all aspects of aviation orientated training and maintenance support. The facility is organized into two (2) major functional elements. The Training and Operations Section and the Logistical (Maintenance/Supply) Section. A total of 59 technician positions are authorized at the Army Aviation Support Facility, of which 78% (46 technicians) are currently employed.

During Fiscal Year 1975 a total of 3800 hours were flown by aviator personnel of the MA ARNG in various training and support missions. Various training programs have been conducted during the course of this Fiscal Year.

The major program undertaken at the AASF has been to qualify all assigned aviators to fly helicopters under instrument flight conditions. Fifty-five percent (55%) of this program has been completed with a projected 95% completion by December 1975. Other programs include transition and standardization qualification of each assigned aviator, currency and proficiency training, and combat readiness flying minimum requirements. Current Department of Army Directives have implemented a new training requirement, Nap-of-the-Earth flying.

During Fiscal Year 1976, Army Aviation in the MA ARNG increased in strength and equipment with the formation of a new non-divisional Medical Detachment (Helicopter Ambulance) unit. With this increase, a new facility was established at Westover Air Force Base, Massachusetts in addition to the Otis Air Force Base, Massachusetts facility.

The following shows the location of each facility and the units/sections assigned for purposes of aviation training and the numbers and types of helicopters assigned at each facility:

MA ARNG ARMY AVIATION SUPPORT FACILITY (MA ARNG AASF) OTIS AFB, MA

UNITS/SECTIONS MA ARNG	UH-1 (UTILITY) HELICOPTER	OH-6 (OBSERVATION) HELICOPTER
HHD 26th Avn Bn, 26th Inf Div	None	None
Spt Co, 26th Avn Bn, 26th Inf Div	7	6
HHC, 1st Bde, 26th Inf Div	2	4
HHB, 26th Div Arty, 26th Inf Div	None	14
Hq/A 726 Maint Bn, 26th Inf Div	None	None
Co E (TAM) 726th Maint Bn,26th Inf Div	1	None
Sub-Total	10	24
Total	34	

MA ARNG ARMY AVIATION FLIGHT ACTIVITY (MA ARNG AAFA) WESTOVER AFB, MA

UNITS/SECTIONS MA ARNG	UH-1 (UTILITY) HELICOPTER	OH-6 (OBSERVATION) HELICOPTER
HHD, MA ARNG (non-divisional)	None	None
1059th Med Det(Hel Amb)(non-divisional)	6	None
Hq/A 114th Med Bn, 26th Inf Div	None	None
HHC, 1st Bde, 26th Inf Div	2	4
Sub-Total	8	4
Total	12	

In addition to the helicopters within the MA ARNG, two (2) U-8D multi-engine, fixed wing, command aircraft are in the MA ARNG inventory. This represents a total of 46 helicopters and 2 fixed wing aircraft with an approximate value of 9.5 million.

Within the MA ARNG a total of 94 Officer/Warrant Officer aviators and 60 Officer/Enlisted crew-members and non-crewmembers on flight status are authorized as follows:

MA ARNG ARMY AVIATION SUPPORT FACILITY (MA ARNG AASF) OTIS AFB, MA

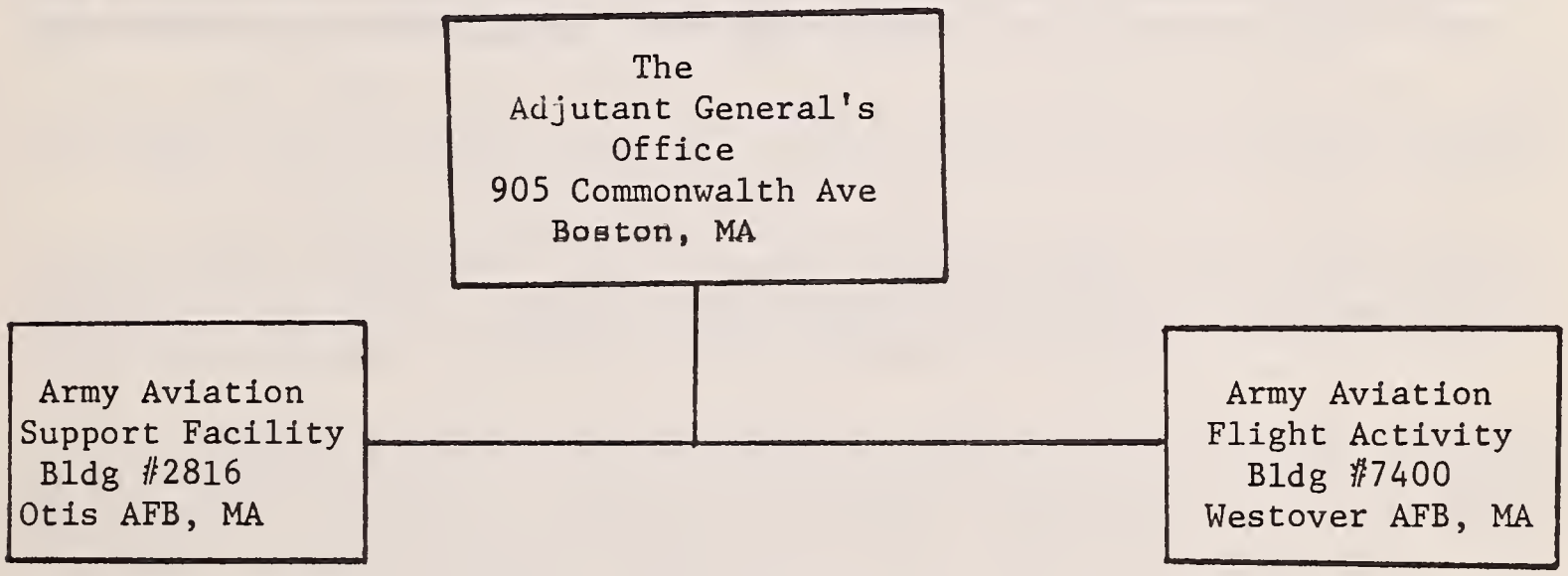
UNITS/SECTIONS MA ARNG	OFFICER	WARRANT OFFICER	CREWMEMBER	NON-CREWMEMBER
HHC, 26th Avn Bn, 26th Inf Div	14	None	1	2
Spt Co, 26th Avn Bn, 26th Inf Div	7	19	7	6
HHC, 1st Bde, 26th Inf Div	1	7	2	1
HHB,26th Div Arty, 26th Inf Div	2	13	None	12
Hq/A 726th Maint Bn,26th Inf Div	1	None	None	1
Co E(TAM) 726th Maint Bn,26th Inf Div	4	2	1	7
Sub-Total	29	41	11	29
Total	110			

MA ARNG ARMY AVIATION FLIGHT ACTIVITY (MA ARNG AAFA) WESTOVER AFB, MA

UNITS/SECTIONS MA ARNG	OFFICER	WARRANT OFFICER	CREWMEMBER	NON-CREWMEMBER
HHD MA ARNG (non-divisional)	2	None	1	None
1059th Med Det(Hel Amb)(non-divisional)	4	10	13	2
Hq/A 114th Med Bn, 26th Inf Div	None	None	1	None
HHC, 1st Bde, 26th Inf Div	1	7	2	1
Sub-Total	7	17	17	3
Total		44		

In addition to the 154 MA ARNG personnel on Flight Status, approximately 375 non flying "Guardsmen" train at each of the facilities monthly.

The organization to support the aviation assets of the MA ARNG is as follows:



The State Aviation Officer (SAO) located at The Adjutant General's Office, serves as an extension of The Adjutant General. The SAO is responsible for formulation of policy and administration of the aviation program to include aircraft maintenance and exercises direct supervision of technicians engaged in aviation training and maintenance activities at each facility.

The Army Aviation Support Facility (AASF) is an installation established for centralized control, proper utilization and operation of the Aviation assets within the State. It is supervised by a technician commander and staffed with technicians for the purpose of conducting individual aviator proficiency flight training and maintenance of assigned aircraft. The facility is organized into two (2) major functional elements. The Training and Operations section and the Aircraft Maintenance Shop. A total of 54 technician positions are authorized at the AASF, of which, 83% (45 technicians) are currently employed.

The Army Aviation Flight Activity (AAFA) is an installation established to supplement the AASF when geographically required. The functions and organizations of the AAFA are similar to that of the AASF, except in the maintenance area. The AAFA is not manned for direct support maintenance functions and is dependent upon the AASF for this support. At present, 67% manning (12 technicians) of 18 authorized positions are filled.

During Fiscal Year 1976 a total of 4,815 hours were flown by aviator personnel of the MA ARNG in various training and support missions. Emphasis was placed on qualification of all assigned MA ARNG aviators to fly helicopters under instrument flight conditions during FY 76. At the close of the FY, 95% qualification was realized and continued emphasis is being placed on this training. Current Department of the Army directives have implemented a training requirement of Nap-of-the-Earth flying. A major program has been undertaken to develop and implement this training during FY 77. Because of the land area required, a site in conjunction with the Maine Army National Guard was selected and the first class will be conducted on October 1976. Projected completion of this program is FY 78. Other current training programs in the MA ARNG flying program includes transition and standardization qualification of each assigned aviator, currency and proficiency training, and combat readiness flying minimum requirements.

TRAINING & READINESS BRANCH

Training and Readiness Branch is specifically responsible for:

a. Develop and maintain the ARNG troop basis to include organizing and equipping units; assigning, attaching and detaching units, detachment and teams; and activating and inactivating units. Allocate and control military manpower authorizations to include TAADS reports and MTOE/MTDA changes.

b. Formulate, maintain and supervise all aspects of ARNG training plans and programs including pertinent objectives and needs; development of general and detailed training plans and programs, including pertinent policies, directives, procedures and budgeting; and continuous training evaluation of subordinate commands.

c. Evaluate training and make recommendations relative to improved use of training facilities; increased allocations for training time, and priorities in the distribution of equipment.

d. Plan and prepare training tests and instructional material. Monitor and budget for, the procurement of training aids and instructional material.

e. Coordinate, direct, and monitor special training programs such as affiliation, association, mutual support, marksmanship; civil disturbance training, ATAs, etc.. Prepare budget estimates/reviews as necessary and exercise management control of such funds made available.

f. Manage the Army School Program; establish priorities for attendance of individuals at Army Service and special schools; manage school programs of field organizations. Prepare announcements regarding Army Service School Programs, including courses conducted by the various branch schools, Army Training Centers, and the USAR Schools System. Review all applications for service schools to ensure that the course prerequisites are met and that priorities for school training are followed. Prepare budget estimates/reviews as necessary and exercise management control of such funds made available.

g. Receive, edit and evaluate FORSTAT reports; AT evaluations; AT/ATA plans and performance reports; and IDT Training evaluations.

h. Develop the AT site and date schedule in coordination with other staff agencies, subordinate commands and higher authorities.

i. Prepare, program and supervise Staff Training for HHD, MA ARNG.

j. Exercise direct supervision of the training of all non-divisional units of the MA ARNG not attached to a subordinate major commander.

During FY 1975, the MA ARNG underwent a major reorganization which was directed by the Chief, National Guard Bureau. Capsulized, this reorganization eliminated from the MA ARNG troop list a Signal Battalion; Engineer Battalion; Field Artillery Battalion; four Company-size units; and four Medical detachments. The reorganization added one Engineer Company; one Military Police Company; and one Military Police Platoon. The purpose of this reorganization was to increase the training efficiency of the 26th (YANKEE) Infantry Division as well as realistically design authorized strengths with available manpower resources.

INDIVIDUAL TRAINING

Individual Training of members of the Army National Guard begins with their entry into the service and continues throughout their term of service through various educational methods available to them.

REP-63 training is a period of active duty which Federal law requires each non-prior service enlistee to undergo and consists of basic combat and advanced individual training. During Fiscal Year 1975, 774 non-prior service enlisted men underwent this training.

Additional educational opportunities are available through non-resident (extension) courses programmed by the various Active Army Service Schools. During Fiscal Year 1975, 750 Officers/Warrant Officers and 400 Enlisted Members of the Massachusetts Army National Guard participated in these courses.

Furthermore, resident education is available to members of the Army National Guard by attending Active Army Service and Area Schools as well as conducted at unit level.

The chart below indicates the attendance at such schools during FY 75 as well as the Federal funds expended for pay, allowances and travel of students.

TYPE OF SCHOOL	NUMBER OF PERSONNEL ATTENDING	TOTAL COSTS
Army Service Schools	171	$417,761
Army Area Schools	81	98,278
Local Unit Schools	1893	164,020
TOTALS	2145	$690,059

During Fiscal Year 1976, Officers/Warrant Officers and Enlisted Members of the Massachusetts Army National Guard participated in these courses.

Furthermore, resident education is available to members of the Army National Guard by attending Active Army Service and Area Schools as well as schools conducted at unit level.

The chart below indicates the attendance at such schools during FY 76 as well as the Federal funds expended for pay, allowances and travel of students.

TYPE OF SCHOOL	NUMBER OF PERSONNEL ATTENDING	TOTAL COSTS
Army Service Schools	264	$684,092
Local Unit Schools	1316	123,865
TOTALS	1580	$807,957

UNIT TRAINING

Unit training in the Massachusetts Army National Guard is conducted in accordance with policy, instructions and guidance furnished by Headquarters, United States Forces Command (FORSCOM) and is under the general supervision of Headquarters, First United States Army (FUSA). The Adjutant General is responsible for insuring that training is conducted within the guidance furnished by these headquarters to insure that readiness is increased and that pre-mobilization training objectives are achieved.

Pre-mobilization training objectives and yearly training capabilities are established by FUSA for each unit. These objectives/capabilities are based on Army Training Programs (ATP) or Army Training & Evaluation Programs (ARTEP) and are expressed as Readiness Conditions (REDCON) C-1 (Fully Ready), C-2 (Substantially Ready), C-3 (Marginally Ready), or C-4 (Not Ready). The primary training mission of all units is to reach the established pre-mobilization objective so, if mobilized, the shortest possible time will be necessary before units can be deployed to combat zones. Generally, all MA ARNG company-size units have a pre-mobilization objective of C-2.

The Training Year (TY) begins with the first training assembly after Annual Training (AT) and ends on the final day of AT the following year. The TY is composed of two distinct phases - Inactive Duty Training (IDT and Annual Training (AT). Beginning 1 October 1976, the Training Year (TY) and Fiscal Year (FY) will cover the same time frame, 1 Oct - 30 Sep.

IDT consists of 48 training assemblies (each of 4 hours duration) and is usually conducted within the Commonwealth using such facilities as Fort Devens, Camp Edwards, and Camp Curtis Guild, as well as smaller facilities such as the Knightsville Dam, Douglas State Park and others.

IDT is conducted outdoors, usually on weekends, during the period 1 March through 15 November and indoors, at home armories, during the period 15 November through 28 February. The objective of IDT is to conduct refresher training, develop and sustain team (section, squad and platoon) skills and to conduct other training required by Army Training Programs or Army Training and Evaluation Programs.

Annual Training is the culmination of the training year and normally consists of 15 days of fulltime training at an Active Army installation with emphasis on company training, tactical realism and practical application. AT is designed to test, analyze and measure the combat readiness of each unit. Each unit undergoes a constant evaluation during AT by an Active Army evaluation team to determine its readiness and whether or not it has reached its yearly training capability. Each unit that reaches its pre-mobilization objective must undergo an Army Training Test (ATT) or Army Training & Evaluation Program (ARTEP) to verify such achievement and this is also evaluated by Active Army personnel.

MASSACHUSETTS MILITARY ACADEMY

Officer Candidate School and Non-Commissioned Officer Academy

The OCS/NCOA Branch, DPST is directly responsible for the operational control of the Massachusetts Military Academy at the National Guard Training Center, Camp Curtis Guild, Reading, Massachusetts.

Officer Candidate School

The Massachusetts Military Academy has furnished commissioned officers for the Massachusetts Army National Guard since 30 August 1913. It is the oldest State-operated OCS in the United States, and on 11 January 1951, it became the first to be certified and accredited by the Chief, National Guard Bureau. The Massachusetts Military Academy became the model for other states that followed and now each State operates its own OCS.

The mission of the Academy is to train selected members of the Massachusetts Army National Guard to accept the responsibilities of a commissioned officer. Its objective is to provide instruction, experience, and motivation to each cadet enrolled so that he will acquire the knowledge and qualities of leadership required of a commissioned officer and to develop in him a sense of duty, character, integrity, loyalty, and discipline.

An Academic Board, established under the provisions of Section 19, Chapter 33, General Laws, Commonwealth of Massachusetts and National Guard Regulation 351-5, established the educational policies, courses of study, and standards of admission for the Academy.

The United States Army Infantry School prepares, publishes, and distributes the prescribed OCS program of instruction of approximately 258 hours which closely parallels the resident OCS program. This instruction is given by the members of the OCS/NCOA Branch augmented by additional instructors from Army National Guard units throughout the Commonwealth. Candidates for the Academy are volunteers who must possess specified prerequisites and successfully pass an oral entrance examination conducted by a selection board appointed by the President of the Academic Board.

Inactive Duty Training is conducted at the Massachusetts National Guard Training Center, Camp Curtis Guild, Reading, Massachusetts; Annual Training is conducted at Camp Edwards, Massachusetts. The training year covers a period of approximately 14 months and is divided into phases as indicated below:

1. For the 1975 Graduating Class (#42):

PHASE I - 15 days Annual Training (conducted at Camp Curtis Guild)

PHASE II - 12 Weekend training assemblies (MUTA-4)

PHASE III - 15 days Annual Training (conducted at Camp Curtis Guild)

2. For the 1976 Graduating Class (#43):

PHASE I - 3 Weekend training assemblies (MUTA-4, concurrent with Class #42)

PHASE II - 15 days Annual Training (concurrent with Class #42)

PHASE III - 12 Weekend training assemblies (MUTA-4)

PHASE IV - Completion of Active Army or Reserve Component Branch Officer Basic Course within one (1) year of graduation by attendance at the appropriate Service School.

3. For the Current Class (#44):

PHASE IA - 4 Weekend training assemblies (MUTA-4, concurrent with Class #43)

PHASE IB - 15 days Annual Training (conducted at Camp Edwards)

PHASE II - 12 Weekend training assemblies (MUTA-4)

PHASE III - 15 days Annual Training (conducted at Camp Edwards)

PHASE IV - Same as Class #43

4. For the Entering Class in 1977 (#45):

PHASE IA - 2 Weekend training assemblies (MUTA-4, concurrent with Class #44)

PHASE IB - 15 days Annual Training (concurrent with Class #44)

PHASE II - 12 Weekend training assemblies (MUTA-4)

PHASE III - 15 days Annual Training

PHASE IV - Same as Classes #43 and #44

At the completion of Phase III of the training year, successful cadets are commissioned as Second Lieutenants and assigned to duty with a unit of the Massachusetts Army National Guard.

A total of 77 cadets were initially enrolled in Class #42 -- 53 were graduated and 50 were commissioned including 1 USAR student.

Class #43 had an initial enrollment of 50 -- 30 were graduated and 29 were commissioned including 1 USAR student.

Class #44 had an initial enrollment of 77, including 5 USAR students and the first 2 female officer candidates in the history of the Academy. It is anticipated at this time that all of the present enrollment of 41 Army National Guard male cadets, 2 Army National Guard female cadets, and 4 United States Army male cadets will be graduated and commissioned in July 1977.

An important facet of the Academy program is the recognition of outstanding cadets by presentation of awards for their accomplishments during the training year. These awards are made available in some cases by the generous support of donor organizations of whom we are most appreciative. The following awards are presented annually to graduates:

AWARD & DONOR	RECIPIENT, Class #42	RECIPIENT, Class #43
Leadership National Guard Assn of Mass	2LT A.J.EXARHOPOULOS Hq/Co A 726th Maint Bn	2LT J.W. ERKKILA Co B, 1-182 Inf
Academic Massachusetts National Lancers	2LT M. HOFMANN Det 1, Co C 1-101 Inf	2LT D.L. FARROW Co F 726th Maint Bn
Drill & Ceremony LTG Otis M. Whitney (In memory of MAJ David J.White)	2LT D.J. BARISANO Co C 1-182nd Inf	2LT R.M. THAYER Co A 26th S&T Bn
Achievement Military Order of Foreign Wars of the United States, Massachusetts Commandery	2LT R. LAMOLY HHB, 1-101 FA	2LT J.T. DENARO Spt Co 26th Avn Bn
Field Leadership Association of the United States Army	2LT A.J. EXARHOPOULOS Hq/Co A 726th Maint Bn	2LT R.F. ANNESE Co C, 114th Med Bn
Outstanding Class Contribution Massachusetts Military Academy Alumni Association	2LT G.J. MULLEN Spt Co 1-182nd Inf	2LT J.L. HARDEN Co B 126th Sig Bn
Honor Graduate Ancient & Honorable Artillery Company of Massachusetts	2LT M. HOFMANN Det 1, Co C 1-101 Inf	2LT J.W. ERKKILA Co B 1-182 Inf
Sergeants Award Sergeant of the Ancient & Honorable Artillery Company of Massachusetts	2LT M. HOFMANN Det 1 Co C 1-101 Inf	2LT J.W. ERKKILA Co B 1-182 Inf

AWARD & DONOR	RECIPIENT, Class #42	RECIPIENT, Class #43
Erickson Trophy National Guard Bureau	2LT M. HOFMANN Det 1 Co C 1-101 Inf	2LT J.W. ERKKILA Co B 1-182 Inf
Distinguished Graduates	N/A	2LT D.L. FARROW Co F 726th Maint Bn
		2LT T.M. RYAN HHB 1-102 FA
Commandant's List	N/A	2LT J.W. MORRISSEY Co E 726th Maint Bn
		2LT R.P. OPAROWSKI Co C 2-104 Inf
		2LT R.A. PERRY Co b 726th Maint Bn

The list of Distinguished Graduates and the Commandant's List were initiated with Class #43. Criteria for all awards listed above and published in Massachusetts Military Academy Standing Operating Procedure 1-1, The Cadet Manual.

Non-Commissioned Officer Academy

In mid-1973, The Adjutant General, recognizing a need to provide quality education for non-commissioned officers, tasked the Academy with the additional responsibility of operating a Non-Commissioned Officer Academy at the Massachusetts National Guard Training Center, Camp Curtis Guild, Reading, Massachusetts.

The mission of the NCO Academy is to provide leadership and instructor training to selected non-commissioned officers of the Massachusetts Army National Guard. Its objective is to increase the overall proficiency and effectiveness of the NCO Academy student.

The program of instruction developed for the NCO Academy closely parallels that of its Active Army counterpart and is accredited by the Chief, National Guard Bureau. The conduct of the NCO Academy has assumed new importance with the impact of the new Enlisted Personnel Management System, implemented this year.

Candidates for enrollment in the NCO Academy Basic Course are volunteers who must possess certain prerequisites and pass an oral examination conducted by local selection boards at the organization level.

Class #1 of the NCO Academy was graduated on 22 June 1974, and this initial attempt was considered an unqualified success; 70 students were graduated. Due to an insufficient number of applicants, the NCO Academy was not conducted in FY 75. It is felt that the trauma and confusion of the major reorganization of the Massachusetts Army National Guard was the proximate cause for the lack of applicants. To illustrate the last statement, the initial enrollment of Class #2 was 220. Of the 173 students who entered Phase I training at Camp Edwards, concurrently with the OCS on 3 July 1976, 169 students including 10 enlisted women, successfully completed that phase and are expected to attend Phase II which will consist of 4 Weekend training assemblies (MUTA-4 in the Fall of 1976.

The training year for the NCO Academy currently consists of two phases as indicated below:

PHASE I - 15 days Annual Training (concurrently with OCS)

PHASE II - 4 Weekend training assemblies (MUTA-4, concurrently with OCS)

However, the conduct and phasing of the NCO Academy program is being seriously and exhaustively studied to determine alternative approaches which will serve the needs of the individual student and at the same time will meet the requirements of the Enlisted Personnel Management System, in the most efficient and expeditious manner. Current planning for the NCO Academy includes the conduct of a Basic Course, and Advanced Course, and a Senior Course in the future.

An awards program has been established for outstanding students of the NCO Academy, the awards being donated by The Adjutant General of Massachusetts, as follows: Honor Graduate, Leadership, Academic, and Achievement.

OCS/NCOA BRANCH, DPST

The OCS/NCOA Branch recently underwent a restructuring of its organization along functional lines to improve its operations and the conduct of the Officer Candidate School and the NCO Academy. The success of this restructuring can not be measured until sufficient time has passed to allow for objective evaluation of the capabilities and performance against the needs and objectives of both the OCS and NCOA programs. Additionally, a program of self-help improvements to Academy facilities has been underway since May 1975, and is a continuing effort to provide the best possible facilities for OCS and NCO training in the Army National Guard. A visit to the Academy's facilities at Camp Curtis Guild discloses that improvements are steadily countinuing, although slowly, within the constraints of availability of funds and materials.

Marksmanship Training

FY 1976 provided further improvement in the State Rifle and Pistol Teams as well as increased interest in competitive marksmanship training at battalion level.

The achievement of the State Rifle and Pistol Teams, as indicated below, is indicative of the dedication and desire of the team members. Support of these teams is provided by the Federal Government in the way of equipment and expense for national matches. Expenses for regional matches, generally are subsidized by State funds.

Marksmanship Achievements FY 1976

Pistol Team/Individuals

COMPETITION	AWARD	RECIPIENT
Wilson Matches (NGB)	First Place-Team Patton Match .45 Cal Pistol Combat	SSG Thomas Campbell SSG Robert Bein SGT Clifton Inman SP4 John Roblewski Co C 1/104 Inf 26 Div MA ARNG
	Second Place-Team .45 Cal Pistol Match	SSG Thomas Campbell SSG Robert Bein SGT Clifton Inman SP4 John Roblewski Co C 1/104 Inf 26 Div MA ARNG
	Third Place-Team .45 Cal Combat Position	SSG Thomas Campbell SSG Robert Bein SGT Clifton Inman SP4 John Roblewski Co C 1/104 Inf 26 Div MA ARNG
	First Place-Individual .45 Cal Pistol - Combat	SSG Thomas Campbell Co C 1/104 Inf 26 Div MA ARNG
First Army Area Combat Match	First Place-Individual .45 Cal Pistol - Combat	SSG Thomas Campbell Co C 1/104 Inf 26 Div MA ARNG
	First Place-Individual .45 Cal Pistol - Military Rapid Fire	SSG Thomas Campbell Co C 1/104 Inf 26 Div MA ARNG
Mass National Guard State Championships (Tri-Color)	First Place-Individual .45 Cal Pistol Combat	MAJ Paul Matthews HHD, MA ARNG

COMPETITION	AWARD	RECIPIENT
New England National Guard Championships	First Place (MKS) .22 Cal Pistol .45 Cal Pistol	MAJ Paul Matthews HHD MA ARNG
Angle Tree Stone-Regional	Second Place Team .45 Cal Pistol	MAJ Paul Matthews HHD MA ARNG T/SGT Roy Piver 102 Camron MA ANG T/SGT R. Seaknowski 104 Tac Ftr Grp MA ANG T/SGT Donald Sprowl 104 Tac Ftr Grp MA ANG
	DA Excellence in Competition Badge	MAJ Paul Matthews HHD, MA ARNG

RIFLE TEAM/INDIVIDUALS

COMPETITION,	AWARD	RECIPIENT
Wilson Matches (NGB)	First Place Excel in Competition 2-3-600 Yd (New Match Record)	CSM Donald Langille HQs 1/110 AR, MA ARNG
Mass National Guard State Championships (Tri-Color)	First Place-Individual 200yd AGG	CSM Donald Langille HQd 1/110 AR, MA ARNG
	Second Place-Individual 200yd AGG	SSG Anthony Cangeme HHD, MA ARNG
New Hampshire State Championships	Second Place (Ex) 200yd Slow Fire	SGT Robert Delsignore HQs 1/110 AR, MA ARNG
	Third Place (Ex) 200yd Rapid Fire	SGT Robert Delsignore HQs 1/110 AR, MA ARNG
Keene NH Matches	First Place 300yd Slow Fire	CPT Robert Moultin HQs 26 Div, MA ARNG
	Third Place 200yd Rapid Fire	SGT Robert Delsignore HQs 1/110 AR, MA ARNG
Nashua NH Regional	First Place (Ex) 600 yd Slow Fire	SGT Robert Delsignore HQs 1/110 AR, MA ARNG
	Second Place (Ex) 600 yd Slow Fire Second Match	SGT Robert Delsignore HQs 1/110 AR, MA ARNG

COMPETITION	AWARD	RECIPIENT
Reading Long Range Match	First Place (UNC) 600 yd	SGT Ralph Imondi 26 Adm Co, 26 Div MA ARNG
	DA Distinguished Rifle Shot Badge	CSM Donald Langille HQs 1/110 AR MA ARNG

Unit Awards Program

The unit awards program for the Massachusetts Army National Guard was developed to recognize outstanding unit achievements and to foster morale and esprit.

AWARD TITLE	ACHIEVEMENT	UNIT
Knox Trophy (FA)	Most Efficient Field Artillery	Btry B, 1st Bn, 102 FA
Sons of the Revolution Trophy	Most Efficient Infantry	Co B, 2-104th Inf
Armor Leadership Award	Most Efficient Armor or Cavalry Unit	HHT, 1st Sqdn, 26th Cav
Eisenhower Trophy	Most Outstanding Unit in the Mass ARNG	HHC, 2nd Bn, 104th Inf
Maintenance Award	Unit with Most Efficient Maintenance Program	HHB, 26th Inf Div Arty
Superior Unit Awards	Unit with Most Efficient Training	HHC, 2nd Bn(Mech)104 Inf
Pershing Trophy	Most Efficient Unit in Marksmanship Firing	Svc Btry, 1st Bn, 102 FA

CAMP EDWARDS

History has continually demonstrated that the most valuable resource in any endeavor is the caliber and competence of those engaged in making it a success. In 1775, the most important resource possessed by the Commonwealth and the Nation proved to be those dedicated citizen-soldiers who rallied to the cause of freedom, giving their time, effort, money, and even their lives to the preservation of liberty. They initially lacked sufficient training and therefore competence, but fortunately they got the job done. Throughout the intervening 200 years the citizen-soldier has continued to get the job done. Today's "Minutemen" are unique among the world's reserve forces in that they perform not only the increasingly critical function of back-up combat support for our severely diminished Armed Force, but simultaneously functions as an adjunct of civil authority. Preparation for these critically important functions cannot continue to be undertaken with casualness. Training, its caliber and scope, is of the utmost importance in providing todays citizen-soldiers with the skills and knowledge necessary to the proper performance of the awesome tasks assigned. Other than the caliber and dedication of the men themselves, our most important asset become the effort we expand to insure their skill and competence in fulfilling their dual role.

Forty years ago the Great and General Court of Massachusetts recognized the need for an adequate facility within the Commonwealth at which to train its National Guard troops. As a consequence, land was acquired and Camp Edwards was established at the entrance to Cape Cod. The Federal Government, through the Department of the Army, entered into a 99 years lease with the Commonwealth for use of the reservation prior to World War II and it was developed into an active Army post in time to assemble and train the 26th "Yankee" Infantry Division before its departure for Europe. In 1954, Congress authorized the transfer of the lease from the Department of the Army to the Department of the Air Force for the purpose of "operating a military airfield with supporting facilities". The establishment of Otis Air Force Base seriously reduced the amount of real estate available for the training of ground forces. Despite this fact, however, Camp Edwards was still of considerable value to the Massachusetts Army National Guard in that it was the only training area in New England adequate for weekend training of battalion and company size units and the only artillery firing range east of Fort Drum, New York. With the wide-scale cutbacks in defense spending and the elimination of many military installations across the country during the late 1960 - early 1970 period, the Department of the Air Force decided to move its active Air Force units and supporting services out of Otis Air Force Base and turn over its air defense mission to the Massachusetts Air National Guard. Its planned withdrawal from Otis was scheduled for Mid-1973 and coincidental with that departure was a planned withdrawal of active army support from Camp Edwards.

Learning of these plans in 1972, The Adjutant General of Massachusetts immediately initiated action to save Camp Edwards as a federally supported National Guard training site. The necessity for this action was two-fold; Camp Edwards is the only area in New England at which weekend training can be adequately conducted and it is impractical and financially impossible to conduct such training at Fort Drum, 350 miles away and without Federal funding, the financial burden for operating and maintaining the Massachusetts Military Reservation would fall upon the Commonwealth. The need for the continued availability of Camp Edwards for National Guard and Reserve Component training was recognized and actively supported by the Department of the Army and the National Guard Bureau in Washington, D.C. However, since the Department of the Air Force and not the Department of the Army held control of the entire 20,000 acre Reservation, it was necessary to receive Air Force approval of all requested actions. There followed over two (2) years of frustrating negotiations. It is remarkable that sufficient progress was made to enable occupation of at least those facilities already being leased to the Active Army.

Upon takeover from the Army in February 1975 of what remained of Camp Edwards, the Guard found itself in control of 84 seriously deteriorated buildings, 22 firing ranges in need of repair, several neglected training areas and 6 fuel storage tanks. The task of reconstruction began and is continuing in an effort to provide the kind of facilities necessary to support the more comprehensive type of training needed by the modern Minutemen. A National Guard Training Site has the mission to provide training facilities for use by the National Guard, Reserve, Active Army, Air Force, Navy, Marine, Coast Guard, ROTC, and Research Organizations on contract to the Federal Government. There are eight (8) dormitories with a capacity for 216 enlisted men each, one dormitory that will house 106 officers on the top two floors and 30 female enlisted on the first floor, a BOQ that will house 33 officers, and a BEQ that will house 75 Non-Commissioned Officers. There are two consolidated mess halls with the capability to feed up to 1500 personnel. Pre-World War II type wooden buildings utilized by units training at Camp Edwards as, command posts, supply rooms, and warehouses. There is a fairly new Post Theatre in the Vicinity of the Barracks, which it is hoped can be acquired.

Since its acquisition in February 1975, Camp Edwards has provided training support to the Army National Guard of Massachusetts, Rhode Island, Connecticut, and New Hampshire; to the Regular Army Special Forces from Fort Devens; to the Seabees; to the Marine Corps Reserve; to the U.S. Army Reserve; to the Massachusetts State Police; to the Massachusetts Police K9 Group; to the Naval Reserve South Weymouth; and to the Air National Guard of Massachusetts, Connecticut; New York, Alabama, and Pennsylvania. In FY 76 and FY 77 two (2) DOD Test agencies, AVCO and Hesse-Eastern both local Massachusetts firms, conducted tests on three of the ranges at Camp Edwards. In FY 77 both M.I.T. and Raytheon conducted some DOD tests using the facilities at Camp Edwards.

Of Significant importance, the increases shown in manday utilization for FY 76 and FY 77, over previous years is marked, thereby indicating the recognized need for this facility. In FY 72, 115,00 mandays; in FY 73, 90,000 mandays; in FY 74, 185,000 mandays (due primarily to the gas shortage preventing many units from attending AT at Fort Drum); in FY 75, 135,000 mandays; in FY 76, 225,000 mandays.

Camp Edwards continues to respond to the needs of other state agencies and the civilian community. On 9 August during the hurricane alert, Camp Edwards housed 150 civilian personnel evacuated by the Forestry Service and Civil Defense Officials from nearby camping sites. Camp Edwards personnel worked throughout the night escorting evacuees to the dormitory and issuing bedding as needed. Throughout the year Camp Edwards has supported the Youth Groups working with disadvantaged youth, to include the Boy Scouts, the Cambridge Youth Group, and shortly the Youth Forestry Group.

During FY 76 Camp Edwards employed 3 Federal Technicians, 12 Temporary Federal Technicians, and 12 contract hire personnel, with a payroll of about $155,000. During FY 77 employment rose to five full time federal technicians, eighteen temporary technicians the majority of whom work on range maintenance, ten full time service contract employees, twenty part-time service contract employees with the majority of whom work in the repair and utility section. There are forty-one personnel employed under the Economic Development Act, Title 10, developing existing five breaks and access roads. Twenty full-time federal technicians are employed at the UTES site. Two majors, two captains, and six enlisted personnel were on a full time training duty status from thirty to eighty-nine days. The 102d Area Headquarters assigned teams to Headquarters, Camp Edwards during Annual Training and Inactive Duty Training. The Federal payroll for the above mentioned personnel was over $733,042.

Camp Edwards continues to be an important economic factor to the Commonwealth of Massachusetts, especially to the Cape Cod Community. During this Fiscal Year over $29,000 of Federal Money was spent with the local merchants on local purchase items that could not be obtained through normal supply channels.

Besides the salaries paid by Federal Funds, expenditures for utilities, supply and rentals totalling $317,000.00, a Fiscal Year transition period of $114,000.00 and Title 10 funds of $100,000.00 for rental of equipment was all federally funded. A total of some $1,064,000.00 of Federal Funds was generated in the Commonwealth through Camp Edwards.

It is fortunate indeed, that we were able to reacquire Camp Edwards and now possess the capability of providing increased and improved training to our new "Minutemen" through a wider range of facilities here at home. We are doubly blessed in that we can simultaneously provide more federally funded jobs for our citizens and substantially increase the amount of cash flow within the Commonwealth. In the 200 years since the original Guard fought to establish our country, in the 40 years that have elapsed since Camp Edwards was originally acquired to provide needed training facility support for the Guard, we have come full circle. The need still exists, but now, Camp Edwards exists - for the Guard, for the Commonwealth, for the Nation.

ADMINISTRATION AND FINANCE DIVISION

Administration of the Military Division, Commonwealth of Massachusetts, is directed by the Assistant Adjutant General for Administration with an authorized force of 217 State employees. The mission is to provide the following services to elements of the Military Division:

- Publications Management
- Commercial Communications
- Receipt and Dispatch of Mail
- Maintenance of Central Files
- Reproduction Facilities
- Records Holding Area
- Central Library
- Claims Processing
- Inspector General Functions
- War Records
- Unit Funds Audit
- Budget Management, State Funds

Approximately 25 of the authorized positions remain unfilled because of funding limitations.

Expenditure of State Funds in the amount of $3,272,187.00 was authorized in FY 75. In FY 76 $2,740,994.00 was authorized.

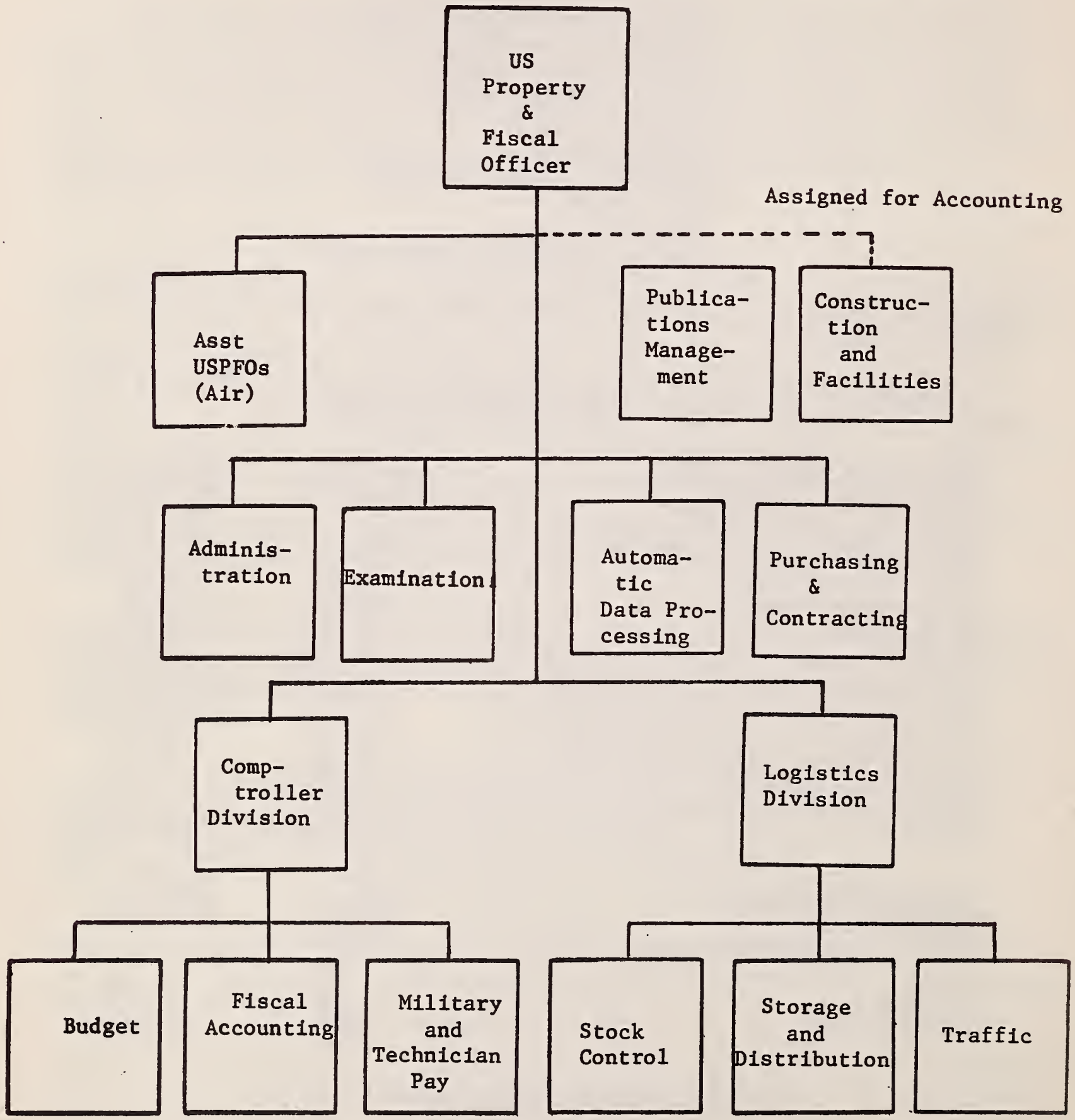
Schedule of Expenditures	FY 75	FY 76
Administration and Maintenance	$441,328	$457,900
State Uniform Allowance	*	63,924
Special Duty (State Active Duty)	400,171	120,387
Unit Fund Allowances	169,120	144,336
Accident and Damage Claims	14,000	16,000
War Records Section	84,727	74,439
Administration-State Quartermaster	7,350	6,643
Armories-Operation and Maintenance	1,697,112	1,558,493
Rifle Range-Operation and Maintenance	59,975	66,269
Maintenance of Storage Facilities	244,269	233,100
Maintenance of Aviation Facility	71,267	78,650
Spanish War Benefits	1,500	1,350
Military Reservation Costs	1,500	
	$3,272,187.00	$2,740,994.00

Schedule of Receipts	FY 75	FY 76
Armory Rentals	$76,113	$106,982
Rental - Camp Edwards Lease	1,943	
Sales	289	10,206
Other Rentals	154	656
Miscellaneous	1,425	2,293
	79,924	120,137

*Payment of Uniform Allowances was discontinued in FY 76.

SUPPLY AND SERVICES DIVISION
U.S. PROPERTY & FISCAL OFFICE

The USPFO activity is under the supervision of the United States Property & Fiscal Officer. Organization of the activity is shown below:



GENERAL

The US Property and Fiscal Officer, an Active Army Officer, is responsible both to the National Guard Bureau of the Departments of the Army and Air Force, and to The Adjutant General for the proper obligating, accounting, reporting, financial planning, and administrative control of all federal funds allocated to the Massachusetts National Guard, Army and Air, and for the storage distribution, accounting and turn-in of all federal supplies and equipment furnished to the Massachusetts National Guard.

The USPFO, located at 143 Speen Street, Natick, Massachusetts with sub-activities at Fort Devens, Otis Air Force Base, Camp Edwards, and Barnes Air National Guard Base, has an authorized manning of 107 technician spaces as of 1 July 1975, with 7 additional spaces temporarily authorized in connection with reduction-in-force procedures.

Federal funds, which comprise 94.6% of the total expenditures for the Massachusetts National Guard, are used for the operation, transportation and maintenance of federal equipment; pay, allowances and transportation of National Guard personnel, including full-time technician personnel (except when on state active-duty); procurement of rations and other necessary supplies and equipment on a contractual basis; military construction; operation of certain bases and camps.

During Fiscal Years 1975 and 1976 federal funds totalling approximately 100 million dollars were allotted to the Massachusetts National Guard, Army and Air, for the purposes and in the amounts shown on the following pages.

BUDGET BRANCH

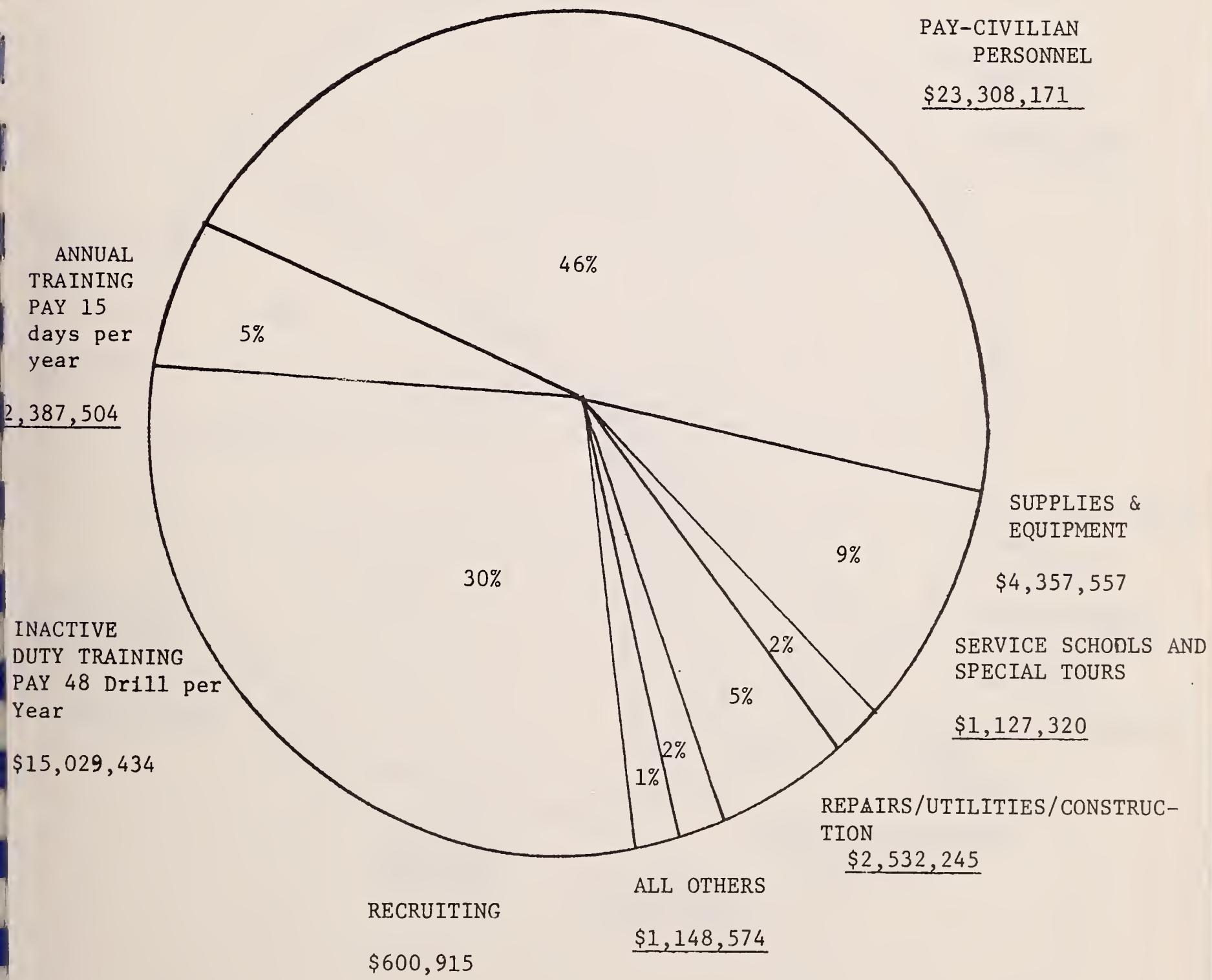
The USPFO recommends to The Adjutant General an annual financial plan for utilization of federal funds. The Budget Branch makes budget requests and monthly reports, and conducts quarterly reviews with the various Program Managers. It initiates budget requests, monthly reports, and prepares quarterly reviews. The branch continually analyzes status of obligations to determine trends and advises management when and where adjustments are required.

FISCAL BRANCH

This branch maintains records pertaining to the status of Federal funds to include obligations and disbursements of funds, assuring correctness of vouchers and necessary follow up and filing of vouchers after disbursement. This branch also allocates funds to the Air National Guard bases after receipt from the National Guard Bureau. Records are maintained for the current Fiscal Year and also two prior years, to include reports of allotments, status of allotment by projects, commitments, obligations, disbursements, expenditures, expenditure refunds, collections and adjustments, military pay and per diem payments.

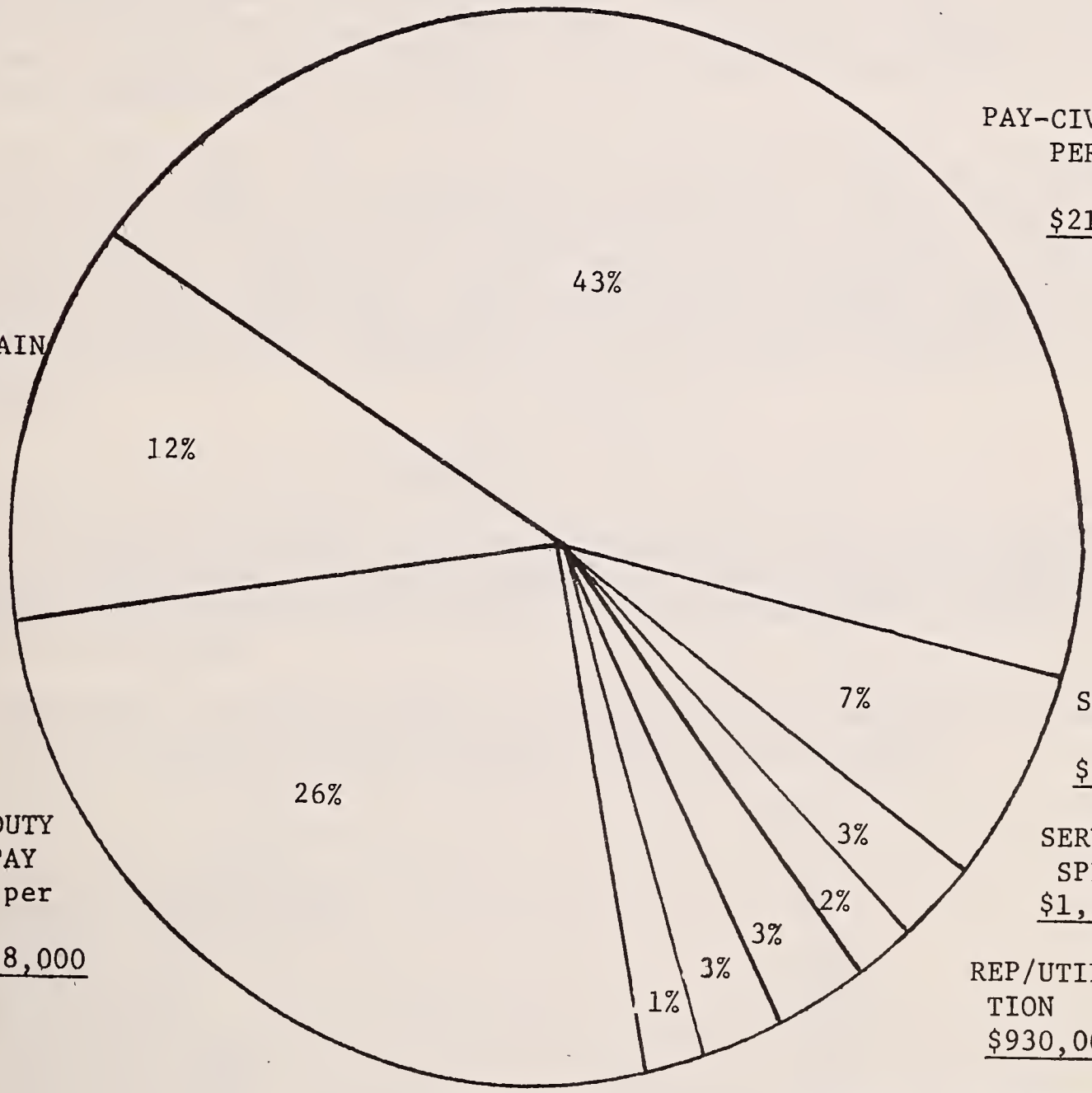
EXPENDITURE OF FEDERAL FUNDS
MASSACHUSETTS NATIONAL GUARD FY 1975

$50,491,720



EXPENDITURE OF FEDERAL FUNDS
MASSACHUSETTS NATIONAL GUARD FY 1976

$48,852,500



MILITARY AND TECHNICIAN PAY BRANCH

This branch is responsible for preparing bi-weekly payrolls for full-time Army National Guard technicians, and for maintaining records on retirement, insurance, health benefit, and leave, as well as reports required by the National Guard Bureau, Civil Service Commission and State Retirement Board. During FY 1975, Army National Guard technicians purchased through payroll deductions $184,213.33 in Savings Bonds, paid $134,246.55 to two (2) insurance programs, and contributed $210,294.48 to the State Retirement Program. It should be noted that the Federal Government contributed $291,518.05 to the State Retirement Fund for these employees. For the period 1976 Employee contribution to State Retirement System, $191,736.00 Federal Government contribution to State Retirement System, $302,214, Employee Savings Bond Program $131,352.00, Employee Insurance Plan $191,779.00.

In FY 1975, this branch was expanded in size and given the additional responsibility of paying all Army National Guardsmen on a once-a-month basis under the JUMPS-RC Program (Joint Uniform Military Pay System - Reserve Components), as is done in the active forces, rather than by the traditional quarterly payrolls. The JUMPS-RC program presently covers Inactive-Duty Training Assemblies and will eventually include field training and all other federally-paid duty. The first monthly payments began in September 1975 for training assemblies conducted in July 1975.

LOGISTCS

The Logistics Division, under the supervision of the Supply Management Officer, is organized to include Inventory Management Branch, Storage and Distribution Branch, Transportation Branch, Repair Parts Center and Service Stock Account for Clothing.

The status of selected items of mission-essential equipment in the hands of units of the Massachusetts Army National Guard is as follows:

	FY 75	FY 76
Aircraft, Fixed Wing	1	2
Aircraft, Rotary Wing	39	45
Revolver, Cal .38	136	142
Rifle, small	12,131	11,265
Machine guns	831	1,103
Howitzers, towed	54	58
Armored Vehicles	88	111
Turcks, 1/4 ton	877	766
Truck, 3/4 to 2 1/2 ton	1,538	1,153
Truck, 5 and 10 ton	354	132
Trailers, cargo	1,688	1,450
Semi-trailer, all types	108	132
Engineer Construction equipment	62	114
Radio Set	1,757	1,488
Generator Set, Trailer Mounted	55	173

In addition, special equipment provided by separate funding from Military Support to Civil Authorities allowances is made available for troop use in civil disturbances.

	FY 75	FY 76
Batons	1,739	4,490
Face Shields	3,077	3,490
Body Armor, Fragmentation	3,748	3,841
Disperser, Riot Control	91	99
Shotguns	273	301
Sniper Rifles	71	71

Generally speaking, major equipment items and repair parts are issued to and turned in by units at the Fort Devens sub-activity. Other supply items, including clothing, are drawn from or turned in to the Natick warehouse by full-time unit personnel on a regular five-week schedule. Beginning in FY 1975, in order to exercise battalion supply sections during weekend training as well as personnel of the Supply and Transportation Battalion, the Natick Warehouse was opened for issue on Saturdays. During this period a total of 731 items were moved by REDFRAM (Readiness From Distribution of Army Material) Program messages from NGB, 651 items were transferred out to other States and 80 items were received by Massachusetts. Of the 731 total items moved, 452 were wheel vehicles.

TRANSPORTATION

During this period a total of 152 transportation requests were issued for movement of personnel to and from Annual Training Sites. Travel was arranged by commercial carriers, either airlines or bus, at a total cost of $358,711. Approximately 685 tons of supplies and equipment was shipped out and incoming shipments of 1,832 tons were received. Total shipment costs of approximately $121,102 were obligated from funds allotted to this State. An additional 922 tons, incoming and outgoing, were funded by other agencies.

PURCHASING AND CONTRACTING BRANCH

The daily operation of this branch includes the purchasing of all fuel for the Mass ARNG; procurement of subsistence; procurement of supplies and services not available from Government channels; and administering supply, service, and construction type contracts primarily for the Mass ANG.

During the year this branch expended $344,000.00 for the purchase of fuel for the operation of the Mass ARNG. The branch also expended $92,000.00 for the purchase of miscellaneous supplies and services to include office supplies, rental of office equipment, and procurement of publications required for the operation of the Mass ARNG. The branch also administered the following contracts at our Air National Guard bases at Barnes Airport, Westfield, Mass., ANG Base, Worcester, Mass., ANG Base, Wellesley, Mass., and Otis AFB, Falmouth, Mass. - Supply $37,500.00; Services $35,600.00; Architect/Engineer $40,800.00; and Construction $2,192.560.00. During the period of 1976, procurement has expended $350,000 for fuel. The branch also administered the following contracts at our Air National Guard bases at Barnes airport, Westfield, MA, ANG Base, Worcester, MA, ANG Base, Wellesley, MA, Otis AFB, Falmouth, MA.

	FY 75	FY 76
Supply Contracts	$37,500.00	0
Service Contracts	35,600.00	59,950.00
Architect and Engineer Contracts	40,800.00	13,300.00
Contruction Contracts	2,192,560.00	1,729,738.00

DATA PROCESSING

The Data Processing Center assumes the role of a service organization, supporting the mission of the United States Property and Fiscal Officer and The Adjutant General, Massachusetts.

Utilizing an IBM 1401 Computer with 6 Magnetic tape drives and peripheral punched card equipment, the Data Processing Center creates and maintains data files to support day-to-day operations and requirement imposed by The Adjutant General, and National Guard Bureau.

During Fiscal Year 1975, the Data Processing Center underwent a major conversion from an IBM 360/20 card system to the present IBM 1401 Magnetic tape system. There are currently a total of 392 NGB standard programs and some 43 local programs fully operational.

The major areas covered by these computer programs are Inventory and Stock Control, Military Personnel data, JUMPS (RC), Technician Payroll and Budget and Fiscal Accounting. This year one of the largest undertakings for the Data Processing Center was the establishment of the JUMPS-RC Data Base. The Data Base contains information on over 11,300 Guard members. This file was transmitted to and established at Fort Benjamin Harrison with an accuracy of 99.8+%, one of the lowest error rates recorded for an individual state.

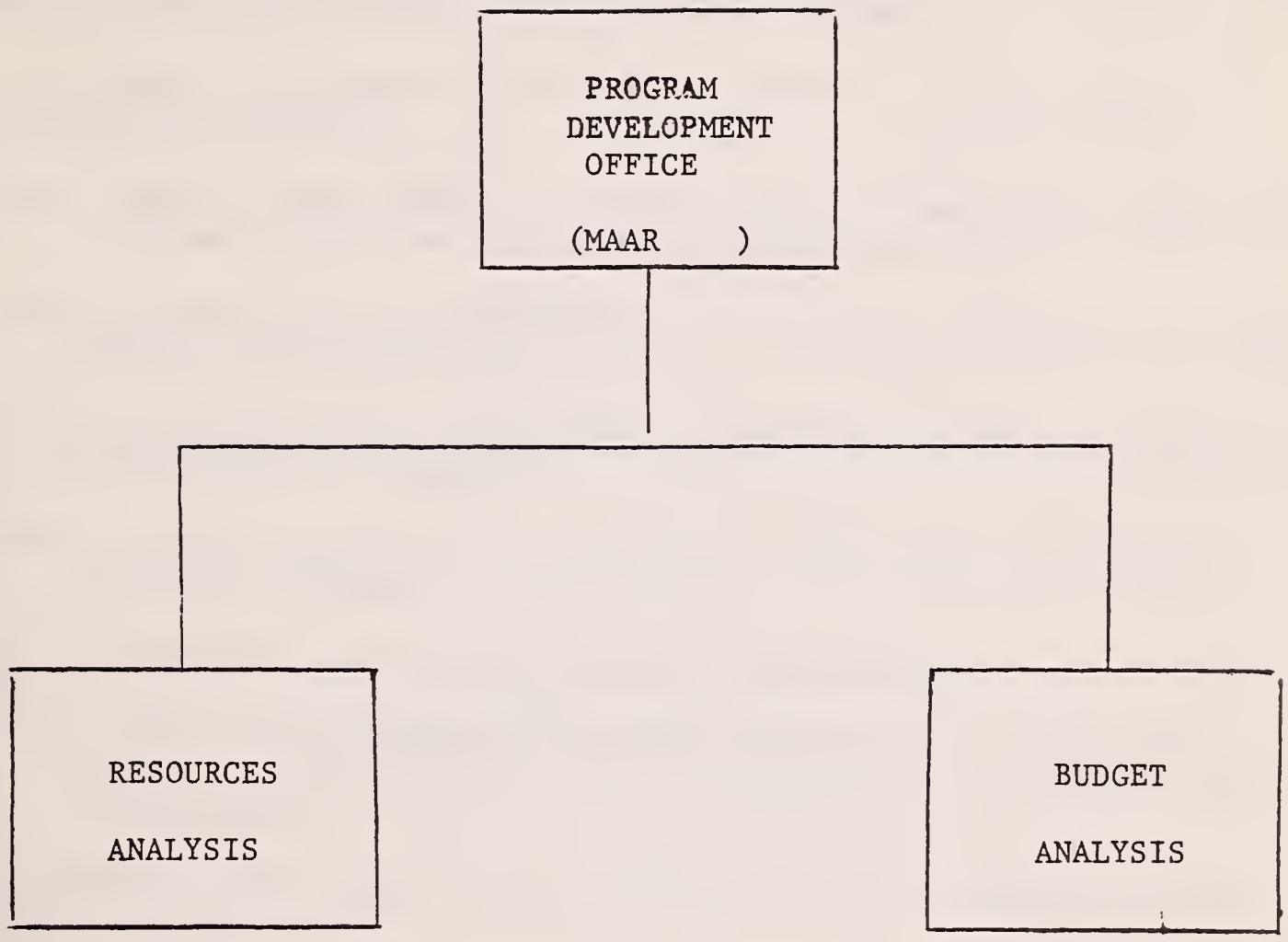
Due to the increase in requirements and in order to meet suspense dates, the Data Processing Center in September 1974 started to operate a second shift on a permanent basis and this has continued thru 1976. Numerous new computer programs have been added during 76 period.

EXAMINER BRANCH

The mission of the Examiner Branch is to perform annual examinations of accounts between the United States Property and Fiscal Office and the responsible officers entrusted with Federal property and to conduct internal reviews within the office of the USPFO. In addition to reviewing accounting records, making corrections when required, conducting inventories of property, evaluating the application of regulations and directives, a review is made of the last State and Federal Annual General Inspections to insure compliance with reported items. During this reporting period 67 annual and special audits were completed, and up to 1 November 1976,65 annual and special audits were completed.

AIR NATIONAL GUARD

The USPFO has three Assistant USPFOs (fiscal, logistics, and real property) located at Air National Guard facilities at Otis AFB (also serving Wellesley ANG Base) and three more at Barnes ANG Base (also serving Worcester ANG Base). The Assistant USPFOs provide services for the Air National Guard similar to those outlined above for the Army National Guard, but using Air Force accounting and supply systems.


PROGRAM
DEVELOPMENT
OFFICE
(MAAR)
RESOURCES
ANALYSIS
BUDGET
ANALYSIS

PROGRAM DEVELOPMENT OFFICE

The Program Development Office is responsible for developing and maintaining a long range (three (3) year) program system designed to insure maximum utilization of resources to achieve optimum effectiveness of State programs and objectives. This includes analysis and display of programs and resources for the appropriate out-year.

The Program Development Office will accomplish the following Resource Analysis functions:

(1) Analyze issues affecting the allocation of resources, including the restrictions imposed by budgetary limitations.

(2) Determine the most effective use of manpower resources to achieve desired goals and objectives.

(3) Conduct management and special studies and analysis as directed by The Adjutant General.

(4) Recommend organizational policy and administer a management improvement program.

(5) Provide advice on special command relationships.

(6) Develop and coordinate installation improvement programs and assist in the implementation of installation area support activities and programs.

The Program Development Office will accomplish the following Budget Analysis functions:

(1) Perform analysis to assist in the preparation and publication of the State three (3) year program.

(2) Analyze budget data to provide timely identification of potential issues and the means of optimizing resources available to The Adjutant General.

(3) Analyze program decisions and budget decisions to determine issues impacting on the allocation of state resources so that potential mission-program conflicts may be resolved in a timely manner.

(4) Recommend necessary changes or reallocation of budget resources to insure accomplishment of program objectives.

PUBLIC AFFAIRS

FY 1975. No Division legislation was passed except Ch 533, approved 21 August 1975, authorizing the Armory Commission to convey a small parcel of armory land in Worcester to the city. Further, no capital outlay funds were authorized.

FY 1976.

a. No Division legislation was passed. Fortunately however, some proposed Bills, initiated by others adversely affecting National Guard training, were also defeated. Further, no capital outlay funds were authorized.

b. A most important change has been noted in the organization of a Legislative Committee of the Massachusetts National Guard Association. It has coordinated the establishment of Legislative Area Representatives for orienting area Legislators on National Guard Bills. Full liaison was kept with representatives of the Union, Massachusetts National Guard Enlisted Association and interested individuals.

c. Future Committee plans provide for the following:

(1) A thorough analysis of current legislative operations.

(2) Full prior consultation with all interested groups and individuals, to include appropriate Legislators.

(3) Appropriate orientation program changes.

SELECTIVE SERVICE SECTION

During the Fiscal Year 1975 and 1976, the role of the National Guard Selective Service Section underwent drastic alteration by administrative action by National Selective Service Headquarters concerning the day-to-day registration of eighteen year-old men. Despite the conversion to the "All - Volunteer" Army, every eighteen year-old man is still required by law to register with the Selective Service System. The change in mission of the Selective Service Section of the Massachusetts Army National Guard reflects the overall change in the Selective Service System. Consequently, the section was called upon to formulate and forward to National Headquarters suggestions as to how most efficiently to accomplish registration on a once-a-year basis.

In addition the section engaged in a number of activities in support of National Headquarters priorities:

a. All members of the section participated in a training program - - as directed by National Headquarters - - to insure that each officer received a comprehensive background in current changes in Selective Service regulations and policy.

b. In the month of December 1974, the section participated in a Mobilization Readiness Exercise. This experience gave all members renewed insight into the responsibilities and duties involved if a national emergency required them to assume the mission of the State Headquarters Selective Service System.

c. The section provided the necessary logistical and planning support for the pick-up and transfer to the National Archives of Selective Service records that had been retired by directive of National Headquarters.

All officers in the section completed tours of active duty either at National, Regional, or State Headquarters. This training provided increased insight into the needs of Selective Service in the event of a national emergency. The training was particularly important because of the increased reliance by National Headquarters on the National Guard and Reserve sections brought about by budgetary cuts in Selective Service civilian personnel.

The Selective Service Section of the Headquarters and Headquarters Detachment, Massachusetts Army National Guard, is authorized 7 Officers and 3 Warrant Officers. The section is presently short 1 Officer.

MASSACHUSETTS STATE GUARD

The State Guard continued its major effort to constitute a valuable auxiliary to the Massachusetts National Guard by supporting vital programs of Recruiting and Retention, Community Action, Civil Defense, and initial planning for a Massachusetts National Guard Military Museum. All activities were conducted with appropriate coordination and liaison through the Public Affairs and Plans, Security and Training Division.

1. Support of Recruiting and Retention was effected by:

a. Providing speakers to civic groups, clubs and organizations.

b. Providing outlets for publicity materials at civilian schools, car-washes, clubs, etc..

c. Visiting and discussing National Guard service with High and Vocational Schools guidance personnel and career job centers.

d. Discussions with individuals and/or their parents.

e. Supporting legislation to enhance National Guard service by improving minimum pay and allowance provisions and establishing educational benefits for membership.

2. Support of the Community Action Program was effected by:

a. Participation in the Public Information program to make individuals aware of the Guard's record of providing immediate help to communities in emergency situations such as the Chelsea Fire, Phase II, Desegregation, Middleton Dump Fire, whale pollution at Salisbury Beach, movement of hospital patients, etc..

b. Participation in numerous social service agency fund drives: Easter Seals, Horizons for Youth, etc..

c. Answering individual queries from retired personnel and next of kin pertaining to burial expenses, medals, retirement processing, etc..

d. Supporting the National Guard Museum in Washington, DC, and Old Ironsides Fund Drive.

3. Support of the Civil Defense Program was effected significantly by:

a. Reviewing appropriate plans.

b. Visiting CD Headquarters for formal and informal orientations, tours and discussions.

c. Visiting selected local CD centers for similar orientations, tours and discussions.

d. Attending planning sessions.

4. Supported National Guard Museum planning by:

a. Visiting closed armories to provide for an orderly and complete plan to properly safeguard intrinsic historical items of value.

b. Surveying possible museum sites.

c. Contacting groups, individuals and other historical societies for expertise.

d. Collecting suitable memorabilia items for exhibit when museum is established.

5. With respect to State Guard organizations and functions, the following major actions took place:

a. A recruiting program to increase strength by 50 enlisted personnel was initiated.

b. Selection National Guard training and security sessions were attended.

c. Guest speakers were provided for staff on current presentations to State Guard personnel on such current personnel, security, operations, supply, Civil Defense and community relations.

d. A review and anlysis of last years activities was conducted and a progressive training program for FY 1977 was developed.

e. Tours of military installations were made for orientation purposes and for evaluation of present and future capabilities.

f. Selected guest speakers scheduled various subjects such as the UN in the Mid East, Southeast Asia after Vietnam and current Special Forces roles and missions.

6. Roster of personnel - attached. Major General Raymond A. Wilkinson was placed on the State Retired List effective 30 March 1976 after almost four (4) years of distinguished volunteer service serving as Commander since 29 September 1972. He was succeeded as Commander by Brigadier General Richard F. Zeoli, Deputy Commander, who was subsequently promoted to Major General on 14 July 1976. Pertinent orders issued during this period are:

Mass SO 133, Para 13, dtd 2 July 1974
Mass SO 178, Para 1 & 2, dtd 30 Aug 1974
Mass SO 218, Para 2, dtd 24 Oct 1974
Mass SO 238, Para 1, dtd 19 Nov 1974
Mass SO 5, Para 2, dtd 7 Jan 1975
Mass SO 81, Para 3, dtd 16 Apr 1975
Mass SO 91, Para 5, dtd 29 Apr 1975
Mass SO 115, Para 4, dtd 2 June 1975

7. Future Plans:

a. Continuing implementation of all missions

b. Securing appropriate State Guard insignia, patch and ID cards

c. Finalization of State Guard History

d. Finalization of By-Laws of State Guard Social Organization

e. Continuing planning for Massachusetts NG Museum

f. Organization of Speaker's Bureau

g. Planning for a Pistol Team

h. Preparation of Staff SOP to include HHD Staff Presentations on respective roles, missions and responsibilities.

i. Increasing enlisted strength of 43 Officer and 2 Enlisted to 50 each for an objective total of 100

INSPECTOR GENERAL

INSPECTIONS

The Inspector General's Office, the "Eyes and Ears" for The Adjutant General, reorganized during Fiscal Year 1975 to conform with the guidelines recommended by the Department of the Army.

This reorganization resulted in establishing a detailed evaluation and analyzation of all previous inspection reports to determine potential problem areas. Units were provided with timely information to assist improving unit operation. The results of this were reflected by all units inspected during Fiscal Year 1975 receiving satisfactory ratings.

The Inspector General conducted comprehensive staff studies and investigations during 1975 and provided The Adjutant General with impartial appraisals regarding the performance of mission and the state of economy, efficiency, discipline and morale of the Massachusetts National Guard. Individuals with personal problems were assisted by the Inspector General's Office during the course of the year.

Unit Fund reports were audited and monitored throughout the year to ascertain that the monies appropriated were properly accounted for.

SAFETY OFFICER

The Office of State Safety Manager was reorganized 1 September 1976 and incorporated into the Inspector General Section. The primary functions of the State Safety Manager are to establish basic policies, plans and procedures for the establishment, supervision and direction of the State Army National Guard Safety Program and for the reporting of accidents, accident experience and the progress of safety activities as required.

Supervise the procurement and distribution of safety educational and promotional material such as posters, film, publications and other media suitable for use by the Army National Guard.

Advise The Adjutant General on all matters pertaining to the State Army National Guard Safety Program.

To insure requirements of Secretary of Labor on Occupational Safety and Health Act (OSHA) as pertains to programs for federal employees, effective September 1974 and November 1974, establishes the program in 3 phases:

a. PHASE I, individual or group be assigned responsibility and charged to estimate what it would cost to conduct a survey of establishments where ARNG technicians are employed. This survey should be limited to a single physical location where business is conducted by ARNG technicians. Where distinctly separate activities are performed at a single physical location, each activity shall be treated as a separate establishment. For example in an armory, the unit administrative technician conducts his business in his office, supply room(s) and arms room (vault). Thus the term establishment would apply to those areas and not to the entire armory. The purpose of the survey is to determine what changes are needed to meet OSHA standards.

b. PHASE II, conduct of survey of establishment and determine costs required to correct inconsistencies with OSHA standards, in a manner that will permit financing of the highest priority items on a "worst first" basis.

c. PHASE III, correction of inconsistencies with OSHA standards identified in Phase II. Above surveys will have to be conducted within existing personnel resources as no FTTD Mandays have been programmed in FY 1976 for this purpose.

COMMUNITY ACTION PROGRAMS OF THE MASSACHUSETTS NATIONAL GUARD

Following is a list of community action projects involving the Massachusetts National Guard:

a. Summer Music Youth Learning Experience (SMYLE) supported by 215th Army Band, Fall River, Massachusetts.

b. Aid to Middleton sanitary land fill fire.

c. Over 40 water trailers to Taunton and Taunton State Hospital (October water supply contaminated).

d. Environmental Education Trail Systems for handicapped children (Blue Hills), Massachusetts.

e. Participated in numerous parades and band concerts, not to mention the many firing squads and parades that other troops have marched in.

f. Support of MDC reservations and river clean-up campaigns (three weekends).

g. Hypertension and Diabetic Screening Program for Boston Hosptials. Over 5,000 local residents were screened.

h. Assistance in Faulkner Hospital move.

i. Many blood drives that many Guardsmen have supported.

j. Support of Phase I and II Busing.

k. Loan of vests and protection equipment to US Marshals and MDC, State, and Boston Police.

l. Plum Island sandbag wall. Over 800 Guardsmen reported on short notice and filled over 1,000 sandbags to erect an eight-foot wall.

m. Loan of food containers to Walpole Prison.

n. Horizons for Youth Walk-A-Thon from every armory in the State.

o. Helped ABCD in their collection of toys at Christmas.

p. Collection and storage of relief supplies for the Guatemala Earthquake.

q. Numerous engineering projects by the 101st Engineer Battalion in building and repairing ball fields and recreational activities.

r. Air National Guard also participated in many community action projects to include mutual aid to local fire departments at Otis Air Force Base, Massachusetts.

s. Sixty (60) Air National Guard people volunteered their time for Cerebral Palsy Telethon.

t. Firing of 105MM Howitzers at the playing of the 1812 Overture by the Boston Pops Orchestra at Hatch Memorial Shell.

u. 215th Armry Band to participate in 4th of July ceremonies at State House, Boston, Massachusetts.

v. Participation by 12 personnel in the Greater Brockton Inter-Hospital Emergency Simulated Disaster Exercise scheduled for September 1976.

w. Completion of a new playground in Northbridge Massachusetts.

x. Participation by 1/211th FA Battalion in the Fort Tabor Historical Association Bicentennial Activities (105MM, personnel, etc.).

y. First Aid Station provided by 114th Medical Battalion, and Water Trailers by 182d Infantry for Governor's Jogger's Fair, Boston Common, 19 June 1976.

z. Bus provided by 26th Infantry Division to Executive Office of Environmental Affairs to transport 26 state and federal land and water conservation Fund Grant workshop conferees.

aa. 23 water tailers provided to City of Salem (36" water main break).

bb. Grading and widening of a pond for recreation purposes and improvement of a trail for fire apparatus to Town of Holliston Conservation Commission.

cc. Bus transportation for 45 Boy Scouts at the request of Congressman Early, 3rd District, Massachusetts.

dd. 20 round gun salute to Haverhill for "Festival 76".

ee. First aid tent ambulance provided to North Bay Council Boy Scout Jamboree.

ff. Grading of a parking lot for Department of Envirnomental Quality Engineering.

gg. Participation in the Easter Seal Fund Raising Campaign.

hh. Repair of swimming pool at Camp Sea Haven for Cerebral Palsy of Greater Boston.

ii. Return of gun salute to Swedish Gunship at Provincetown at request of Congressman Studds' office.

jj. Encampment of Camp Edwards by Socialites Drum & Bugle Corps (Air National Guard).

kk. Return of Cannon to Town of Montague by 1058th Transportation Company.

ll. Use of Camp Edwards by Malden Catholic High School for pre-season football camp.

mm. Loan of Walkie-Talkies to Massachusetts Bicentennial Commission for the Knox Trail Bicentennial Celebration.

nn. 20 round gun salute to Melrose 14-15 August 1976 for Bicentennial Activities.

oo. Bus to transport 40 mentally retarded adults from Brockton Workshop Center to Red Sox Baseball game.

pp. 2 GP Medium tents to Kamp for Kids, Westfield, MA for July and August 1976.

qq. 5 GP Medium tents to US Dept of Labor for two (2) weeks (Day Camp).

rr. Water trailer to Town of Auburn, MA (Contaminated Water).

ss. 10 Personnel from C, 1-101st Field Artillery to assist City of Lynn "Summer in the City "76" Project".

tt. 1 tent, 60 chains, 8 tables to Danvers State Hospital for day camp for two (2) weeks.

uu. Military Support (Public Safety & Vehicle Traffic Control) 9-11 July 1976 for visit of Her Majesty Queen Elizabeth II and the Tall Ships Exhibit.

vv. Fighting a burning and smoldering land-fill fire in Middleton, Massachusetts by 101st Enginer Battalion.

ww. Personnel opened armories throughout the State in order to provide shelter for civilians during threat of Hurricane "BELLE" 9-10 August 1976.

xx. On 29 August 1976, Washington, DC, 6 units of the Massachusetts Army National Guard received streamers for their colors. These units had their heritage traced back to before 1783. Units that received decorations were as follows:

1-182 Infantry Bn - MA ARNG - 26th Inf Div
1-101 Engr Bn(Cbt) - MA ARNG - 26th Inf Div
772d MP Co(685th MP Bn) - MA ARNG - 26th Inf Div
1-104 Inf Bn - MA ARNG - 26th Inf Div
2-104 Inf Bn - MA ARNG - 26th Inf Div
126 Sig Bn - MA ARNG - 26th Inf Div

See Sgt Paul Crehan for pictures.

In addition, prior to start on NG Convention, "A Grant in Arms Ceremony" was held on 30 August 1976. A plaque was presented to Major General Vahan Vartanian, The Adjutant General of Massachusetts, on behalf of 101st Engineer Battalion. As one of the oldest units in the nation. The 1-182d Infantry Battalion is also schedule for this award in the very near future.

yy. On 31 October 1976, Otis Air Force Base/Camp Edwards complex, a National Cemetary was dedicated at 1530 hours, Sunday afternnon. An estimated 10,000 people were in attendance.

zz. City of Lowell Regatta Festival 9-11 October 1976. Personnel and equipment from 1/26th Cavalry, 101 Engineer, 1-102 Field Artillery participated in parade. HHD, 685th MP and 972d MP Co provided traffic and crowd control. Battery C, 1/101 Field Artillery provided support to 1812 Overture.

aaa. Personnel from 101st Engineer Battalion assisted in burying a 40 Ton female humpback whale that was washed ashore at Salisbury Beach, Massachusetts, 12-14 October 1976.

bbb. Personnel from 1059th Transportation Company, 26th S&T Battalion and 726th Maintenance Battalion provided logistical support for the transporting of emergency power and water equipment fron Seneca Army Depot, Romulus, New York to MDC storage depot, Belchertown, Massachusetts per request of Director of Civil Defense and Office of Emergency Preparedness.

ccc. Participation in Columbus Day Parade, East Boston, by 26th Division Band, 1/182d Infantry and 101st Engineer Battalion.

ddd. 8 Water trailers to Taunton Massachusetts for residents in an elderly housing project.

eee. MP's from 26th MP Company provided traffic control to Hope House (Jimmy Fund - Cabot Estate) on 4 weekends.

fff. Water trailer to North Bay Council Boy Scouts, Peabody, Massachusetts for Camporee conducted 15-17 October 1976.

ggg. 114th Medical Battalion conducting hypertension and lead poisoning screening at Faulkner Hospital, Saturday, 23 October 1976.

hhh. Water trailers to Old Colony Boy Scouts for Camporee in Duxbury, Massachusetts, 8-10 October 1976.

iii. 26th Division Band participated in Parade, South End of Boston to Quincy Market, 17 October 1976 at request of Executive Office of Public Safety.

jjj. Utilization of Chelsea Armory to provide shelter for 25 people evacuated as a result of fires in that city, 25 October 1976.

A WEEKEND TO REMEMBER

THE TALL SHIPS AND THE ROYAL VISIT

On the weekend of July 10-11, Bostonians took part in a series of events which will not likely happen again in our lifetime. From out of another era; 70 of the world's finest sailing ships sailed into Boston Harbor while 650,000 excited citizens watched. A day later, Her Majesty Queen Elizabeth honored the city with its first visit by a reigning British monarch to help Boston celebrate the nationa's 200th birthday.

Throughout the weekend, the National Guard was there. More than 800 Guardsmen provided crucial assistance in security, crowd control, traffic control, and medical services.

Long before the spectators filled pleasure craft, harbor islands, balconies, bridges and shorelines, members of the Guard were briefed and ready. At Camp Curtis Guild, members of the 685th Military Police Battalion, the 972d Military Police Company and the 26th Military Police Company boarded buses for key locations in the pre-dawn darkness to be ready when the throngs arrived.

In addition to Military Police, members of the State Headquarters were involved in all aspects of the weekend. The First Brigade provided general coordination assistance; the 26th Aviation Battalion provided air support for the Secret Service and State Police; the First Battalion, 211th Field Artillery handled the complex traffic arrangements at the Boston Army Base as thousands inspected the Tall Ships; and the 114th Medical Battalion was on hand for emergency medical assistance.

On Sunday morning, the Guard was ready for the Queen's visit. First, services at the Old North Church, then a gracious address by the Queen, televised to the nation from the Old State House. The Queen was escorted by an Honor Guard of cadets from the Massachusetts Military Academy, the nation's oldest state military school, including the Academy's first female cadets.

The National Guard Band played a musical interlude while the Queen lunched, and several units marched in the spectacular parade which followed. Members of the Ancient and Honorable Artillery Company presented the Queen with a set of silver spoons to complement the silver tea service they had presented during a 1971 visit to England.

After a tour of Boston and inspection of Old Ironsides, the Royal Couple departed for Canada. Throughout the day, crowds were jubilant, cheerful, and enthusiastic in their approval of their royal visitor. The National Guard can be justly proud of its part in making this celebration truly a weekend to remember.

The 65th Public Information Detachment has prepared a slide program called "A Weekend to Remember". The program is available for presentation on request.

STATE MAINTENANCE OFFICE

BI-ANNUAL REPORT

1975 - 1976

MISSION

No change from previous report.

PERSONNEL

a. During FY 1975 and 1976 the SMO/CSMS was authorized positions as shown below. During FY 1976 manning was adjusted to 95 positions with a manning assigned at 84 positions. At various times of the year 2-5 temporary employees have been assigned. Manning of the SMO has been as follows:

	FY 75		FY 76	
	Auth	On Hand	Auth	On Hand
Inspection	14	13	16	13
Shop Control	11	10	11	10
Armament	9	9	8	7
Automotive	31	31	27	24
Electronics	10	9	11	10
Calibration	3	3	3	3
SVC Section	12	12	14	12
SMO	5	5	5	5
	95	92	95	84
Temporary		2		2
TOTAL	95	94	95	86

b. Recruiting and Retention - Several personnel have actively participated in the program instituted by their assigned unit. This included periodic intensive recruiting drives.

c. Schools - Several personnel have attended schools at USA Schools and at the New Equipment Training branch (NET) USA Tank Automotive Command, Warren, Michigan.

FACILITIES - Self help programs are continually being accomplished. State Quartermaster has completed renovation projects for paint spray booth, exhaust ventilation system, electrical improvements and battery room construction.

TRAINING

a. Personnel - Personnel have attended service schools for courses of instruction on refrigeration equipment metal body repair, welding, mechanists and chemical equipment. Additionally, several personnel have received training in emergency first aid, emergency medical treatment and cardiac pulminary resuscitation. Approximately 50% of technicians are enrolled in the Army extension course program.

b. Annual General Inspection AGI's conducted in April and December 1975, ratings of satisfactory were received.

c. Training Programs A course of instruction of organizational maintenance was conducted by the CSMS for automotive mechanics reassigned to OMSs from the ADA program. In addition camouflage painting instruction to OMSs is taking place on a continuing basis.

COMMUNITY RELATIONS

Several personnel of the Lowell Vocational Technical School have been given tours of the CSMS. Some selected personnel have provided assistance in support of civil disturbance operations.

EQUAL OPPORTUNITY

Two (2) EEO counselors are assigned to the CSMS.

AWARDS

Ceremonies have been conducted throughout the year as required for presentation of excellent performance awards, service certificates and blood donor awards.