

By Mrs. Harkins of Needham, petition of Lida E. Harkins for legislation to provide for equitable relief in judicial actions involving discrimination in employment. The Judiciary.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-Four.

AN ACT TO CONFORM JUDICIAL REMEDIES FOR EMPLOYMENT DISCRIMINATION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 102 of chapter 93 of the General Laws,
2 as appearing in the 1992 Official Edition, is hereby amended in
3 paragraph (b) by adding the phrase "Notwithstanding the
4 provisions of chapter one hundred fifty-one B" to the first
5 sentence thereof; and by adding the following provisions:

6 An action filed pursuant to this section shall be advanced for
7 a speedy trial at the request of the petitioner. The petitioner shall
8 be entitled to a trial by jury on any issue of fact in an action for
9 damages regardless of whether equitable relief is sought by a party
10 to such action. An action under this section shall be brought no
11 later than three years after a violation of subsection (a) hereof.

1 SECTION 2. Section 103 of said chapter 93, as appearing in
2 the 1992 Official Edition, is hereby amended in paragraph (b) by
3 adding the phrase "Notwithstanding the provisions of chapter one
4 hundred fifty-one B" to the first sentence thereof; and by adding
5 the following provisions: An action filed pursuant to this section
6 shall be advanced for a speedy trial at the request of the petitioner.
7 The petitioner shall be entitled to a trial by jury on any issue of
8 fact in any action for damages regardless of whether equitable
9 relief is sought by a party to such action. An action under this
10 section shall be brought no later than three years after a violation
11 of subsection (a) hereof.

