

HOUSE No. 2415

By Mr. Keating of Sharon, petition of the Massachusetts Organization of Disabled Workers, William R. Keating and Robert B. Ambler for legislation to give employees injured in the course of their employment a civil cause of action for unlawful failure of an employer to reinstate such employees. Commerce and Labor.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-One.

AN ACT GIVING EMPLOYEES INJURED IN THE COURSE OF THEIR EMPLOYMENT A CIVIL CAUSE OF ACTION FOR UNLAWFUL FAILURE OF EMPLOYER TO REINSTATE SAID EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 149 of the General Laws is hereby amended by inserting
2 after the first paragraph of section 51B, the following para-
3 graph: —

4 Any employee aggrieved by a violation of this section shall have
5 a civil cause of action against any employer causing such violation
6 and shall be entitled to reinstatement, reimbursement for lost
7 wages and work benefits, a reasonable attorney's fee and other
8 litigation disbursements reasonably incurred.

