

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, April 7, 2008.

The committee on Labor and Workforce Development, to whom was referred the residue of the petition (accompanied by bill, House, No. 1799) of Bradley H. Jones, Jr., and others relative to reform of the unemployment insurance system, the residue of the petition (accompanied by bill, House, No. 1862) of Martin J. Walsh and others relative to workers' compensation, the petition (accompanied by bill, House, No. 149) of Garrett J. Bradley relative to illegal immigration, the petition (accompanied by bill, House, No. 355) of Lewis G. Evangelidis and Stephen M. Brewer relative to the posting of orders and rules by the Department of Economic Development, the petition (accompanied by bill, House, No. 1069) of Michael J. Rodrigues and Matthew C. Patrick relative to professional liability insurance, the petition (accompanied by bill, House, No. 1774) of Daniel E. Bosley for the establishment of a Commonwealth corporation for business, work and learning to provide for a self-sufficiency standard for incomes in the Commonwealth, the petition (accompanied by bill, House, No. 1775) of Antonio F. D. Cabral and Patricia D. Jehlen relative to unemployment insurance for persons holding more than one job, the petition (accompanied by bill, House, No. 1776) of Antonio F. D. Cabral for legislation to provide for the notification of employers of lumpsum settlements in workers' compensation cases, the petition (accompanied by bill, House, No. 1779) of Antonio F. D. Cabral and others relative to establishing paid family and medical leave for Massachusetts employees, the petition (accompanied by bill, House, No. 1782) of Cheryl A. Coakley-Rivera and others further defining employment discrimination, the petition (accompanied by bill, House, No. 1783) of Michael A. Costello relative to providing a right to file a civil action remedy for the commission of prohibited labor practices by the Commonwealth or its political subdivisions, the petition (accompanied by bill, House, No. 1784) of Christopher J. Donelan relative to discharged employees, the petition (accompanied by bill, House, No. 1785) of James B. Eldridge clarifying the meal

break law to allow for private enforcement, the petition (accompanied by bill, House, No. 1786) of James B. Eldridge relative to the distribution of resumes of applicants by employment agencies, the petition (accompanied by bill, House, No. 1787) of James H. Fagan for legislation to include employees of churches and other religious organizations under the laws governing unemployment compensation, the petition (accompanied by bill, House, No. 1788) of Michael E. Festa and Denise Provost relative to certain employment practices in connection with children's marketing activities, the petition (accompanied by bill, House, No. 1792) of Steven Drury for legislation to regulate drug testing of employees by public and private employers as a condition for employment in the Commonwealth, the petition (accompanied by bill, House, No. 1793) of Geoffrey D. Hall, Frederick E. Berry and another to protect volunteer firefighters from unreasonable discharge from employment, the petition (accompanied by bill, House, No. 1794) of Geoffrey D. Hall, James E. Timilty and another relative to providing pension benefits to a surviving spouse who provided continuing care to a totally disabled spouse, the petition (accompanied by bill, House, No. 1795) of Bradley H. Jones, Jr., and others relative to clarifying the definition of an employee, the petition (accompanied by bill, House, No. 1796) of Bradley H. Jones, Jr., and others that employees injured due to willful misconduct not receive any portion of compensation benefits, the petition (accompanied by bill, House, No. 1797) of Bradley H. Jones, Jr., and others that summer camps be exempt from the minimum wage law of the Commonwealth, the petition (accompanied by bill, House, No. 1798) of Bradley H. Jones, Jr., and others relative to expedited permitting, the petition (accompanied by bill, House, No. 1801) of Bradley H. Jones, Jr., and others relative to the workforce training fund, the petition (accompanied by bill, House, No. 1804) of Kay Khan and others relative to unemployment benefits in severance and retirement agreements, the petition (accompanied by bill, House, No. 1805) of Peter J. Koutoujian and others to improve training opportunities for health care workers, the petition (accompanied by bill, House, No. 1806) of Paul Kujawski and David Holway relative to the payment of an agency service fee by certain employers under the public employee labor relations law, the petition (accompanied by bill, House, No. 1807) of Chester P. Ostrowski that the Division of Industrial Accidents be directed to conduct a hearing concerning a claim by Chester Ostrowski, the petition (accompanied by bill, House,

No. 1810) of James B. Leary, Peter J. Koutoujian and another relative to the enforcement of labor laws, the petition (accompanied by bill, House, No. 1811) of Stephen P. LeDuc for legislation to establish a high skill training program for spot labor shortage problems in the Commonwealth, the petition (accompanied by bill, House, No. 1812) of Stephen P. LeDuc for legislation to assist residents of the Commonwealth in understanding labor markets, the petition (accompanied by bill, House, No. 1813) of Paul J. P. Loscocco relative to revising the uniform arbitration act for commercial disputes, the petition (accompanied by bill, House, No. 1814) of Paul J. P. Loscocco relative to making uniform certain aspects of mediation, the petition (accompanied by bill, House, No. 1815) of Elizabeth A. Malia and others relative to employee protection, the petition (accompanied by bill, House, No. 1817) of Ronald Mariano relative to liability for workers' compensation payments, the petition (accompanied by bill, House, No. 1818) of Frank I. Smizik and others relative to increasing fairness for workers, the petition (accompanied by bill, House, No. 1820) of J. James Marzilli, Jr., and others to increase and index the minimum wage, the petition (accompanied by bill, House, No. 1821) of Allen J. McCarthy relative to medical leave, the petition (accompanied by bill, House, No. 1822) of David M. Nangle and Kevin J. Murphy relative to health care benefits for utility company employees during work stoppages, the petition (accompanied by bill, House, No. 1823) of Harold P. Naughton, Jr. relative to prevailing wages, the petition (accompanied by bill, House, No. 1824) of Harold P. Naughton, Jr. relative to binding arbitration, the petition (accompanied by bill, House, No. 1825) of Eugene L. O'Flaherty relative to improving the workers' compensation system, the petition (accompanied by bill, House, No. 1826) of Eugene L. O'Flaherty relative to the appointment of an impartial physician to examine injured workers in workers' compensation cases, the petition (accompanied by bill, House, No. 1827) of Eugene L. O'Flaherty relative to workers' compensation benefits, the petition (accompanied by bill, House, No. 1828) of Eugene L. O'Flaherty relative to hospitalization expenses for injured workers as set by the Rate Setting Commission, the petition (accompanied by bill, House, No. 1829) of Eugene L. O'Flaherty and others relative to temporary workers right to know, the petition (accompanied by bill, House, No. 1830) of Matthew C. Patrick and others relative to binding arbitration, the petition (accompanied by bill, House, No. 1831) of Jeffrey Davis Perry and others

relative to Sunday wages, the petition (accompanied by bill, House, No. 1832) of Jeffrey Davis Perry and others relative to the minimum training wage, the petition (accompanied by bill, House, No. 1833) of Kathi-Anne Reinstein relative to injured on duty benefits for environmental police officers, the petition (accompanied by bill, House, No. 1834) of Pam Richardson and others relative to unemployment insurance, the petition (accompanied by bill, House, No. 1835) of Pam Richardson and others relative to establishing a task force on the underground economy, the petition (accompanied by bill, House, No. 1838) of Michael J. Rodrigues and Thomas M. McGee relative to uniform wage compliance, the petition (accompanied by bill, House, No. 1841) of Michael F. Rush and others relative to employees of secondary schools operated by religious societies, the petition (accompanied by bill, House, No. 1842) of Michael F. Rush and others relative to protections extended to lay teachers in parochial schools, the petition (accompanied by bill, House, No. 1843) of Michael F. Rush and others for legislation to further regulate notifications to employees of job layoffs and plant closings, the petition (accompanied by bill, House, No. 1847) of Theodore C. Speliotis relative to the reporting by physicians of certain information concerning child labor laws in the Commonwealth, the petition (accompanied by bill, House, No. 1848) of Robert P. Spellane and others relative to employee privacy and mandatory employer meetings, the petition (accompanied by bill, House, No. 1849) of Marie P. St. Fleur and others that employers be required to grant time to employees to vote in federal, state or municipal elections, the petition (accompanied by bill, House, No. 1850) of Ellen Story and others relative to bullying in the workplace, the petition (accompanied by bill, House, No. 1851) of Ellen Story for legislation to provide unemployment benefits to certain employees of public educational institutions, the petition (accompanied by bill, House, No. 1854) of David M. Torrisi relative to unemployment insurance reform, the petition (accompanied by bill, House, No. 1855) of Patricia A. Walrath and others relative to notification of eligibility for unemployment compensation, the petition (accompanied by bill, House, No. 1856) of Patricia A. Walrath and Stephen M. Brewer for legislation to exempt certain officers of non-profit entities from provisions of the workers' compensation law, the petition (accompanied by bill, House, No. 1858) of Martin J. Walsh for legislation to further define the term "employer" under the minimum wage laws of the Commonwealth, the petition (accompanied by

bill, House, No. 1859) of Martin J. Walsh relative to providing safeguards for employees using video display terminals, the petition (accompanied by bill, House, No. 1860) of Martin J. Walsh and Timothy J. Toomey, Jr. for legislation to provide for a living wage for certain human services workers, the petition (accompanied by bill, House, No. 1861) of Martin J. Walsh and others relative to workers' compensation, the petition (accompanied by bill, House, No. 1863) of Martin J. Walsh relative to quality care services fund, the petition (accompanied by bill, House, No. 1864) of Martin J. Walsh relative to health care service rates for injured workers' medical care, the petition (accompanied by bill, House, No. 1865) of Martin J. Walsh relative to medical disputes in workers' compensation cases, the petition (accompanied by bill, House, No. 1868) of Thomas M. Menino and others to expand the representation on certain workforce advisory boards, the petition (accompanied by bill, House, No. 1869) of Alice K. Wolf and others for legislation to further define comparable worth in the workplace, the petition (accompanied by bill, House, No. 3460) of Brian S. Dempsey and Bradley H. Jones, Jr. relative to workers' compensation for present and former employees of the Massachusetts Bay Transportation Authority, the petition (accompanied by bill, House, No. 3795) of Lewis G. Evangelidis relative to the continuation of workers' compensation benefits, the petition (accompanied by report, House, No. 3796) of Lewis G. Evangelidis relative to benefits for dependents of recipients of workers' compensation, the petition (accompanied by bill, House, No. 3798) of Robert M. Koczera and others for legislation to require certain employers to provide unpaid family and medical leave, the petition (accompanied by bill, House, No. 3799) of Robert M. Koczera and others relative to certain payments to employees upon plant closings and the petition (accompanied by bill, House, No. 4422) of Robert Correia and others for legislation to establish the mature worker business council within the Department of Workforce Development, reports recommending that the accompanying order (House, No. 4652) ought to be adopted.

For the committee,

DAVID M. TORRISI.

The Commonwealth of Massachusetts

In the Year Two Thousand and Eight.

1 *Ordered*, That the committee on Labor and Workforce Devel-
2 opment be authorized to sit during the recess of the General Court
3 to make an investigation and study of House documents numbered
4 149, 355, 1069, 1774, 1775, 1776, 1779, 1782, 1783, 1784, 1785,
5 1786, 1787, 1788, 1792, 1793, 1794, 1795, 1796, 1797, 1798,
6 1799 (residue), 1801, 1804, 1805, 1806, 1807, 1810, 1811, 1812,
7 1813, 1814, 1815, 1817, 1818, 1820, 1821, 1822, 1823, 1824,
8 1825, 1826, 1827, 1828, 1829, 1830, 1831, 1832, 1833, 1834,
9 1835, 1838, 1841, 1842, 1843, 1847, 1848, 1849, 1850, 1851,
10 1854, 1855, 1856, 1858, 1859, 1860, 1861, 1862 (residue) 1863,
11 1864, 1865, 1868, 1869, 3460, 3795, 3796, 3798, 3799 and 4422.

12 Said committee shall report to the General Court the results of
13 its investigation and study, and its recommendations, if any,
14 together with drafts of legislation necessary to carry such recom-
15 mendations into effect, by filing same with the Clerk of the House
16 of Representatives on or before December 31, 2008.

