

HOUSE No. 6502

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, June 22, 1982.

The committee on Commerce and Labor, to whom was referred so much of the recommendations of the Department of Elder Affairs (House, No. 61) as relates to eliminating mandatory retirement (accompanied by bill, House, No. 65); and so much of the recommendations of the Department of Elder Affairs (House, No. 61) as relates to increasing employment availability and work options for elders (accompanied by bill, House, No. 66); and on petitions (accompanied by bill, Senate, No. 57) of the Massachusetts Coalition of Citizens with Disabilities, by Bob Alexander, chairman, Bay State Council of the Blind, by Phyllis Mitchell, chairperson, Jack H. Backman, Paul Kollios, Gregory W. Sullivan and George Bachrach for legislation to prohibit discrimination against persons in employment on account of physical or mental handicap; the petition (accompanied by bill, Senate, No. 82) of Robert A. Hall for legislation relative to the Massachusetts Commission Against Discrimination; the petition (accompanied by bill, Senate, No. 83) of Robert A. Hall for legislation relative to the Massachusetts Commission Against Discrimination; the petition (accompanied by bill, Senate, No. 84) of Robert A. Hall for legislation relative to the Massachusetts Commission Against Discrimination; the petition (accompanied by bill, Senate, No. 85) of Robert A. Hall for legislation relative to the Massachusetts Commission Against Discrimination; the petition (accompanied by bill, Senate, No. 129) of Samuel Rotondi, Mary Jane Gibson and John F. Cusack for legislation relative to discrimination in employment; the petition (accompanied by bill, Senate, No. 158) of Robert D. Wetmore for legislation to prohibit discrimination against persons in employment on account of physical or mental handicap; the petition (accompanied by bill, Senate, No. 979) of Cecilia Gashin, Jack H. Backman, John A. Businger and Thomas M. Gallagher for legislation to eliminate mandatory retirement or other discrimination; the petition (accompanied by bill,

House, No. 456) of John A. Businger for legislation to require certain applications for credit, membership, employment services, and other purposes to carry a notice about discrimination; the petition (accompanied by bill, House, No. 457) of John A. Businger for legislation to prohibit discrimination in employment due to age; the petition (accompanied by bill, House, No. 620) of Thomas R. Lussier relative to the dismissal of certain persons from employment or refusing to employ such persons due to age; the petition (accompanied by bill, House, No. 951) of Barbara E. Gray for legislation to redefine the word "age" for the purpose of age discrimination under the labor laws of the Commonwealth; the petition (accompanied by bill, House, No. 954) of Barbara E. Gray, other members of the General Court and others for legislation to prohibit sexual harassment in employment; the petition (accompanied by order, House, No. 1124) of Timothy A. Bassett that the committee on Commerce and Labor be authorized to sit during the recess of the General Court for the purpose of making an investigation and study of the discrimination laws in the Commonwealth; the petition (accompanied by bill, House, No. 1281) of Timothy A. Bassett for legislation to prohibit discrimination against persons in employment on account of physical or mental handicap; the petition (accompanied by bill, House, No. 1436) of Kevin P. Blanchette for legislation to direct the Massachusetts Commission Against Discrimination to establish a regional office in the city of Lawrence; the petition (accompanied by bill, House, No. 1609) of Thomas H. D. Mahoney, Stephen J. Karol and other members of the General Court relative to the dismissal of certain persons from employment or refusing to employ such persons due to age; the petition (accompanied by bill, House, No. 1729) of Raymond A. Jordan, Jr., Sandra Graham, Michael J. Barrett and Doris Bunte relative to the clarification of certain definitions, powers and duties of the State Office of Minority Business Assistance; the petition (accompanied by bill, House, No. 1731) of David R. Nelson and Roger L. Tougas for legislation to eliminate mandatory retirement or other discrimination in employment; the petition (accompanied by bill, House, No. 2551) of Salvatore F. DiMasi relative to the dismissal of certain persons from employment or refusing to employ such persons due to age; the petition (accompanied by bill, House, No. 3102) of David B. Cohen relative to expanding the authority of the Massachusetts Commission Against Discrimination to investigate and pass upon

complaints of unlawful practices alleging discrimination because of a handicapping condition; the petition (accompanied by bill, House, No. 3719) of Bruce E. Wetherbee for legislation to prohibit discrimination in employment due to age; the petition (accompanied by bill, House, No. 3900) of Andrew J. Rogers, Jr., and John F. Cusack relative to increasing to seventy years the mandatory age of certain retirements; the petition (accompanied by bill, House, No. 3901) of Andrew J. Rogers, Jr., John F. Cusack and Michael W. Morrissey for legislation to eliminate mandatory retirement or other discrimination in employment; the petition (accompanied by bill, House, No. 4081) of Alfred E. Saggese, Jr., for legislation to prohibit sexual harassment in employment; the petition (accompanied by bill, House, No. 4254) of Salvatore F. DiMasi relative to prohibiting discrimination of handicapped persons in employment and in certain programs; and the petition (accompanied by bill, House, No. 5544) of James G. Collins for legislation to prohibit sexual harassment of female employees and students, reports recommending that the accompanying order (House, No. 6502) ought to be adopted.

For the committee,

TIMOTHY A. BASSETT.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Two.

Ordered, That the Committee on Commerce and Labor be authorized to sit during the recess of the General Court for the purpose of making an investigation and study of the subject matter of current Senate documents numbered: 57, legislation to prohibit discrimination against persons in employment on account of a physical or mental handicap; 82, legislation relative to the Massachusetts Commission Against Discrimination; 83, legislation relative to the Massachusetts Commission Against Discrimination; 84, legislation relative to the Massachusetts Commission Against Discrimination; 85, legislation relative to the Massachusetts Commission Against Discrimination; 129, legislation relative to discrimination in employment; 158, legislation to prohibit discrimination; 979, legislation to eliminate mandatory retirement or other discrimination; and current House documents numbered: 65, legislation eliminating mandatory retirement; 66, legislation increasing employment availability and work options for elders; 456, legislation to require certain applications for credit, membership, employment services, and other purposes to carry a notice about discrimination; 457, legislation to prohibit discrimination in employment due to age; 620, legislation relative to the dismissal of certain persons from employment due to age; 951, legislation to redefine the word "age" for the purpose of age discrimination; 954, legislation to prohibit sexual harassment in employment; 1124, order relative to the discrimination laws of the Commonwealth; 1281, legislation to prohibit discrimination in employment on account of a physical or mental handicap; 1436, legislation to direct the M.C.A.D. to establish an office in Lawrence; 1609, legislation relative to the dismissal of persons from employment or refusing to employ such persons due to age; 1729, legislation relative to the definitions, powers and duties of the State Office of Minority Business Assistance; 1731, legislation to eliminate mandatory retirement or other discrimination in employment; 2551, legislation relative to the dismissal of certain persons from employment due to age; 3102, legislation relative to expanding the authority of the M.C.A.D.; 3719, legislation to prohibit discrimination in employ-

ment due to age; 3900, legislation relative to increasing to seventy years the mandatory age of certain retirements; 3901, legislation to eliminate mandatory retirement; 4081, legislation to prohibit sexual harassment; 4254, legislation relative to prohibiting discrimination of handicapped persons; 3544, legislation to prohibit sexual harassment.

Said Committee shall be provided with quarters in the State House or elsewhere, may hold public hearings, may travel within the Commonwealth, and may expend for clerical and other services and expenses such sums as may be appropriated therefor.

