

By Mr. Scaccia of Boston, petition of Angelo M. Scaccia relative to recruitment, retention and training of certain psychiatrists by the Department of Mental Health. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Seven.

AN ACT TO ENABLE THE RECRUITMENT, RETENTION AND TRAINING BY THE DEPARTMENT OF MENTAL HEALTH OF CERTAIN PSYCHIATRISTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Paragraph (9) of section 45 of chapter 30 of the
2 General Laws is hereby amended by inserting after the definition
3 "professional data processing positions" the following defini-
4 tion: —

5 "Psychiatrist Positions", positions for psychiatrists that are
6 specially designated by the commissioner of mental health as
7 essential to the provision of mental health services by the
8 department of mental health.

1 SECTION 2. Section 46 of said chapter 30 is hereby amended
2 by inserting after paragraph (5B) the following paragraph (5C): —

3 The said administrator shall, on the recommendation of the
4 commissioner of mental health and with the approval of the
5 commissioner of administration, designate certain psychiatrist
6 positions as defined in paragraph (9) of section forty-five, and he
7 shall submit in writing to the budget director and the house and
8 senate committees on ways and means a list of positions so
9 designated. Appointments to such positions shall not be subject
10 to the provisions of sections nine A, nine B and forty-five and
11 of chapter thirty-one. The salaries of such positions shall be
12 determined annually by the Commissioner of administration on
13 or before June first after recommendation by the personnel
14 administrator, who shall make such recommendation annually on
15 or before May first after consulting with the commissioner of

16 mental health and after having conducted an analysis of salaries
17 for the same or similar types of positions paid by other
18 governments and by private employers with which the
19 commonwealth competes in securing qualified applicants for such
20 positions. Any person transferred or promoted to any such
21 specially designated psychiatrist position from a position which
22 he had rights or tenure under sections nine A, nine B or forty-
23 five or chapter thirty-one, or any other general or special law,
24 shall, upon termination of his services in such specially designated
25 psychiatrist position, if he so requests, be restored to the position
26 from which he was transferred or promoted, or to a position
27 equivalent thereto in salary grade in the same agency, without
28 impairment of his tenure, seniority, retirement and other rights
29 to which uninterrupted service in such position would have
30 entitled him.

1 SECTION 3. The commissioner of mental health shall
2 establish training programs for the purposes of training medical
3 school students and medical school graduates to obtain
4 knowledge of the needs of the department of mental health for
5 psychiatrists so that such students and graduates may qualify for
6 a specially designated psychiatrist position, as defined in
7 paragraph (9) of section forty-five of chapter thirty of the General
8 Laws.

1 SECTION 4. The commissioner of mental health shall seek to
2 obtain the voluntary assistance of medical schools located in the
3 commonwealth to assist in establishing, organizing, and funding
4 of said training programs described in section three of this act.