

# SENATE . . . . No. 202

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To accompany the petition of Kenneth J. Kelley, secretary-treasurer, legislative agent, Massachusetts Federation of Labor, for legislation relative to the minimum salary rate for teachers in public day schools. Education.

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## The Commonwealth of Massachusetts

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In the Year One Thousand Nine Hundred and Fifty.

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### AN ACT RELATIVE TO THE MINIMUM SALARY RATE FOR TEACHERS IN PUBLIC DAY SCHOOLS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 40 of chapter 71 of the General Laws, as  
2 most recently amended by chapter 684 of the acts of  
3 1949, is hereby further amended by striking out the  
4 section and inserting in place thereof the following:—  
5 *Section 40.* The compensation of every teacher  
6 employed in any public day school in the common-  
7 wealth, except persons in training and those employed  
8 as temporary substitutes, shall be at a rate of not less  
9 than twenty-five hundred dollars in towns of less than  
10 two and one half million dollars valuation for the fis-  
11 cal year preceding and in all other towns at a rate of  
12 not less than three thousand dollars for the school  
13 year in that school. Women teachers employed in the  
14 same grades and doing the same type of work with

15 the same preparation and training as men teachers  
 16 shall be paid at the same rate as men teachers. Such  
 17 equal pay shall not be effected by reducing the pay of  
 18 men teachers. The provisions of this section relative to  
 19 equal pay for men and women teachers shall be in force  
 20 in any city or town which accepts or has accepted  
 21 provisions relative to equal pay for men and women  
 22 teachers in any manner from time to time provided by  
 23 law.