

HOUSE No. 1677

By Mr. Snow of Natick, petition of the Massachusetts State Employees Association for legislation to provide for recognition of state employees' suggestions which increase the efficiency of the state government. State Administration.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Three.

AN ACT TO PROVIDE FOR RECOGNITION OF STATE EMPLOYEES' SUGGESTIONS WHICH INCREASE THE EFFICIENCY OF THE STATE GOVERNMENT.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The commission on administration and
2 finance is hereby authorized and directed to establish
3 within said commission an employee awards board, to
4 consist of the members of the commission on adminis-
5 tration and finance or their designated representa-
6 tives, for the purpose of receiving and judging sugges-
7 tions made by employees of the commonwealth as to
8 methods of improving existing governmental proce-
9 dures or the installation of new procedures for the
10 betterment of the state service; for increasing the
11 efficiency of the several state departments, boards or
12 commissions, or institutions operating under any state
13 department, board or commission; for reducing the

14 cost of the state government; or for improvements in
15 the service rendered to the public by any department,
16 board, commission or institution.

1 SECTION 2. The employee awards board created in
2 section one of this act shall, after consulting with
3 representatives of the various state employee organi-
4 zations, and subject to the approval of the commis-
5 sion on administration and finance and the governor
6 and council, promulgate rules and regulations relative
7 to the receiving and judging of any suggestions sub-
8 mitted, and shall award such prizes as are provided
9 for in this act.

1 SECTION 3. Awards shall be made at least four
2 times during each fiscal year, and shall consist of cash
3 awards commensurate with the value of the sugges-
4 tions payable to those employees whose suggestions
5 are deemed to be the best four suggestions submitted
6 within any given period established in the rules pro-
7 vided for in section two.

1 SECTION 4. Said employee awards board may ex-
2 pend for monetary awards, investigation, publicity,
3 clerical and other services and expenses such sums as
4 may hereinafter be appropriated therefor.