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By Mr. Cawley, a petition of the Massachusetts Public Employees Council 41, AFSCME, AFL-CIO, by Angelo A. Amato, secretary, and Robert L. Cawley, for legislation relative to collective bargaining agreement. Commerce and Labor.

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**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Seventy.

**AN ACT RELATIVE TO COLLECTIVE BARGAINING AGREEMENT.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 178 I of said Chapter 149 of the General Laws is  
2 hereby amended by adding at the end thereof the following  
3 paragraph:—

4 *Section 178 I.* To assure that all employees in an appropri-  
5 ate unit shall be adequately represented by their duly recog-  
6 nized or designated exclusive bargaining agent in bargaining  
7 collectively on questions of wages, hours and other conditions  
8 of employment, the treasurer of the municipal employer shall  
9 deduct from each payment of salary made to each such em-  
10 ployee during the life of a collective bargaining agreement so  
11 providing, and pay over to the exclusive bargaining agent of  
12 said employee as an agency service fee, such sum, proportion-  
13 ately commensurate with the costs of collective bargaining and  
14 contract administration as the collective bargaining agreement  
15 shall state; provided, however, that such shall not be deducted  
16 from any payment of salary until such collective bargaining  
17 agreement has been formally executed, pursuant to a vote of  
18 a majority of all employees in the bargaining unit present and  
19 voting.

of the Senate a portion of the bill...  
is hereby referred to the committee on...  
to be reported at such time as the committee may deem proper.

The Government of the State

In the year one thousand nine hundred and twenty

AN ACT RELATIVE TO COLLECTIVE BARGAINING AGREEMENTS

That the Senate do hereby enact and give full force and effect to the following Act, to be known as the Act relative to collective bargaining agreements:

- 1 Section 1701 of said chapter 14B of the General Laws is hereby amended by adding at the end thereof the following 2 paragraph—
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- 4 Section 1701. To ensure that all employees in an industry 5 are able to be collectively represented by their duly recog- 6 nized or designated collective bargaining agent in bargaining 7 collectively on questions of wages, hours and other conditions 8 of employment, the purpose of the mutual agreement shall 9 be that from each sector of such industry shall be 10 placed during the life of a collective bargaining agreement an 11 provision that pay over to the workers a bargaining agent, 12 said employee as an agent within the same industry and 13 such communication with the help of a neutral party shall 14 contain arbitration as the subject of any such agreement. 15 This shall provide however that such rule may be made but 16 from any payment of such rule shall be subject to 17 agreement has been formally accepted pursuant to a vote of 18 a majority of all employees in such industry and provided 19 voting