
By Mr. Olver, a petition (accompanied by bill, Senate, No. 524) of John W. Olver for legislation to establish an affirmative action program for handicapped persons. Human Services and Elderly Affairs.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Six.

**AN ACT TO ESTABLISH AN AFFIRMATIVE ACTION PROGRAM FOR
HANDICAPPED PERSONS.**

Be it enacted by the Senate and House of Representatives in General Court assembled and by the authority of the same, as follows:

1 SECTION 1. Chapter 7 of the General Laws is hereby amend-
2 ed by adding after section 38 the following new section: —

3 *Section 39.* Each department, agency, and instrumentality
4 in the executive branch shall submit to the secretary of ad-
5 ministration and finance an affirmative action program plan
6 for the hiring, placement, and advancement of handicapped
7 individuals in such department, agency, or instrumentality.
8 Such plan shall include a description of the extent to which and
9 methods whereby the special needs of such handicapped in-
10 dividuals are being met. Such plan shall be updated annually
11 and shall be reviewed annually and approved by the secre-
12 tary of administration and finance if he determines after
13 consultation with the commission on employment of the
14 handicapped, that such plan provides sufficient assurances,
15 procedures and commitments to provide adequate hiring,
16 placement and advancement opportunities for handicapped in-
17 dividuals.

1 SECTION 2. The initial plan under section 39 shall be sub-
2 mitted no later than 180 days after the effective date of this
3 act.

