

SENATE No. 226

To accompany the petition of the Massachusetts State Branch, American Federation of Teachers, by Frances Masterson, for legislation to provide for equal pay for women teachers employed in the same grades and doing the same type of work as men teachers. Education.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Six.

AN ACT RELATIVE TO EQUAL PAY FOR WOMEN TEACHERS
EMPLOYED IN THE SAME GRADES AND DOING THE SAME
TYPE OF WORK AS MEN TEACHERS.

*Be it enacted by the Senate and House of Representatives
in General Court assembled, and by the authority of the
same, as follows:*

1 General Laws, chapter seventy-one, section forty,
2 as amended by chapter five hundred and seven of
3 acts of nineteen hundred and forty-one, and by
4 chapter four hundred and ninety-four of acts of nine-
5 teen hundred and forty-three, shall be further amended
6 by adding thereto the following: — Women teachers
7 employed in the same grades and doing the same type
8 of work as men teachers shall be paid at the same rate
9 as men, — so as to read as follows: — *Section 40.*
10 The compensation of every teacher employed in any
11 public day school in the commonwealth, except per-
12 sons in training and those employed as temporary

13 substitutes, shall be at a rate of not less than one
14 thousand dollars in towns of less than two million
15 five hundred thousand dollars valuation for the fiscal
16 year preceding and in all other towns at a rate of not
17 less than twelve hundred dollars for the school year
18 in that school. Women teachers employed in the
19 same grades and doing the same type of work as men
20 teachers shall be paid at the same rate as men.