

The Town of Lee Massachusetts



*Annual Report
of the Town Officers
Fiscal Year 2012*



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

Audrey Furgal

Robert Boynton

Edward Briggs

Henry Loring

Raymond Buffoni

Donald Abbott

Bernard Collins

**TOWN OF
LEE, MASSACHUSETTS**



**Fiscal Year 2012
ANNUAL REPORT**
of the
Town Officers



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AMBULANCE - FIRE - POLICE

EMERGENCY DIAL - 911

**24 Hour Non-emergency Or
After Office Hours - 243-2100**



Town Board Meetings

Board of Assessors	As needed
Board of Health	2nd Monday of the month, 7:30 p.m. Airoidi Building
Board of Public Works	Tuesday 3:30 p.m. Airoidi Building
Board of Selectmen	1st & 3rd Tuesday of the month, 7:00 p.m.
Conservation Commission	1st, 3rd & 5th Monday of the month, 7:00 p.m.
Council on Aging	2nd Tuesday of the month, 7:30 p.m. Crossway Village
Historical Commission	2nd Tuesday of the month, 7:00 p.m.
Housing Authority	3rd Monday of the month, 4:30 p.m. Brown Court
Planning Board	1st, 3rd & 5th Monday of the month, 6:30 p.m.
School Committee	2nd Tuesday of the month, 7:00 p.m.
Veterans Agent	Monday 10:00 a.m. to 1:00 p.m. or by appointment Airoidi Building
Youth Commission	2nd Monday of the month, 8:00 p.m.

Business Hours of Town Offices

32 Main Street

Hours 8:30 a.m. to 4:00 p.m., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector	243-5515
Town Clerk	243-5505
Treasurer	243-5506
Veterans Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

Location:	Western Massachusetts, Berkshire County
First Settlement:	Dodgetown, 1760's
Incorporated:	October 21, 1777 Named after Major General Charles Lee
Government:	First Congressional District John Olver Fourth Berkshire District State Senator, Benjamin Downing State Representative, Wm. "Smitty" Pignatelli Representative Town Meeting Six districts, 54 members
Town Meeting:	Second Thursday in May
Population:	5,216
Registered Voters:	3,773
2011 TAX:	\$13.06 per thousand
Area:	Square Miles 27 Land .55% (98.8%) Water 0.60% (2.2%) State Highways 11.39 miles Town Highways 60.1 miles Sidewalks 14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
Services:	Electric - Western Mass. Electric Co. Gas - Berkshire Gas Co. Cable - Time Warner Bus - Berkshire Regional Transit Authority Fire Department - Volunteer Ambulance Department - Volunteer
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City



TOWN OF LEE
TOWN REPRESENTATIVES
MAY 13, 2010

District I

Courchaine, Daniel 2013
120 Bradley St. 243-0331
Donovan, John "Buck" 2013
140 Lander Rd. 243-1810
Vacancy
Forfa, Edward 2012
45 Maritta Ave. 243-1569
Leahey, Elizabeth CH. 2012
172 Reservoir Rd. 243-2893
Collins, Christopher 2012
271 Bradley St PO Box 69 243-8023
Castegnaro, James 2011
111 Woodland Ave. 243-9938
Hansen, Marilyn 2011
86 Mill St. 243-2572
Larson, Francine 2011
806 East St. 243-1080

District II

Biron, Margaret 2013
25 Housatonic St. 243-0489
Kennedy, Thomas 2013
30 Hartwood Rd. 243-1698
Wickham, Joan 2013
22 High St. 243-0401
LePrevost, Gerald 2012
94 East Center St. 243-2490
Philpott, John 2012
115 Franklin St. 243-2733
Clarke, Neil 2011
85 Orchard St. 243-3649
Daley, Sr., Nelson 2011
135 Maple St PO Box 59 243-1065
DeVarennes, John 2011
25 St. Mary's Ave. 243-0478

District III

Eckert, Dolores 2013
585 Marble St. 243-1797
Bort, Kathleen CH. 2013
45 Forest St #3 243-2697
Eckert, Millard 2013
585 Marble St. 243-1797
Giarolo, John B. 2012
500 Marble St. 243-3465
Heddinger, Alexandra 2012
90 Silver St. 243-2897
Coty Jr., John 2011
50 First St. PO Box 74 243-2813
Peltier, Mayme 2011
140 Old Pleasant St. 243-0603
Wezevitz, C.W. Jr. 2011
143 Silver St PO Box 54 243-1200

District IV

Brunell, William 2013
605 Fairview St. 243-1415
DuPont, Joseph F. 2013
395 Fairview St. 243-9834
Kalischer, Cornelia 2013
PO Box 105 So. Lee 01260 931-5302 x302
Briggs, Edward M. 2012
715 Fairview St. 243-3244
Collins, Alice 2012
PO Box 103 So. Lee 01260 243-4206
Cozzaglio, Stephen 2011
60 Davis St. 243-3204
Mack, Arthur CH. 2011
130 Highfield Dr. 243-2156
Piacquadio, Joan 2011
170 Fairview St. 243-0663

District V

Joshua Cohen
81 Main St. 243-6637 2013
Shields, Richard
27 Academy St. 243-1773 2013
Burns, Richard
190 West Park St. 243-3548 2012
Consolati, Deidre CH.
57 Main St. Apt. 8 243-2318 2012
Derrick, William
205 Summer St 243-1489 2012
Handberg, Edward
57 Main St. Apt. 13 243-2186 2011
Sitzer, Peter
182 West Park St. 413-394-4002 2011
Beverly Trombley
115 Main St. 413-394-4094 2011

District VI

Fraser, Dorothy
55 Devon Rd 243-1302 2013
Lucy, Donald
30 Debra Ave. 243-3410 2013
Ryan, Monica
160 Laurel St. 243-4282 2013
Maroney, William J., Jr.
150 Stockbridge Rd. 243-1688 2012
Consolati, Frank
5 Debra Ave 243-2364 2012
Deely, Martin
60 Pease Ter. PO Box 700 243-2824 2012
Miller, William
330 Laurel St. 243-4738 2011
Hibbard, Catherine CH.
250 Lauel st. Box 955 243-0668 2011
Delorme, Dayton
10 Debra Ave. 243-0960 2011

Members at Large

Selectmen:

Gordon Bailey 2011
734 Pleasant St. (243-3110)
David Consolati 2012
330 Fairview St. (243-0951)
Patricia Carlino, **Chair.** 2013
810 East Center St. (243-2825)

Moderator:

R. Christopher Brittain 2010
325 Fairview St. (243-6152)

Town Clerk:

Suzanne Scarpa
165 Old Pleasant St. (243-1664)

Finance Committee:

Vacancy

**MODERATOR
APPOINTMENT
FINANCE COMMITTEE
8 Members, 3 Year Term**

2011 Marylou Antoniazzi
2011 Mary Swift
2011 Sandra Dignard
2011 C. Nicholas, Arienti
2011 Bertha Connelley
2009 Freda Grim
2009 Todd Morin
2009 Edward Finnegan

ELECTED TOWN OFFICERS

MODERATOR
One Year Term

Christopher Brittain 2011

SELECTMEN
Three Year Term

Patricia D. Carlino, *Chairman* 2013
David J. Consolati 2012
Gordon D. Bailey 2011

CONSTABLES
Three Year Term

J. Peter Scolforo 2012
Margaret Biron 2012
Stephen Cozzaglio 2011
Shaun Sullivan 2011

HOUSING AUTHORITY
Five Year Term

Diane Shepardson 2013
Thomas Unsworth 2011
William Derrick 2013
Francine Larson 2012
Sandra Cozzaglio 2012

PLANNING BOARD
Five Year Term

Robert W. Birch, *Chairman* 2012
Anthony Caropreso 2013
Helen Gasparian
David Durante 2012
Thomas Wickham 2010
Harold Sherman, Associate

SCHOOL COMMITTEE
Three Year Term

Susan Harding, *Chairman* 2011
Robert Lohbauer 2010
Kellie Koperek 2012
Kathleen Hall 2011
Alexandra Heddingler 2011
Thomas Consolati 2010
Loren Kinnamon 2012

DEPARTMENT HEADS AND TOWN OFFICIALS
(Town Administrator Appointments)

Fiscal Year July 1, 2011 to June 30, 2012

Ambulance Director	Lisa Breault
Animal Control Officer	Michael Sullivan
Council on Aging Director	Norma Maroney
D.P.W. Superintendent	Christopher Pompei
Emergency Management Director	Joseph Buffis
Fire Chief	Alan Sparks
Deputy Fire Chief - South Lee	Richard Ford
Inspector of Buildings	Donald R. Torrico
Inspector, Gas	Jason Dion
Inspector, Plumbing	Jason Dion
Inspector, Wiring	Richard Aloisi
Library Director	Dan Paquette
Police Chief	Joseph Buffis
Sealer/Weights & Measures	Gerald Cahalan
Town Accountant	Kathleen Borden
Town Clerk	Suzanne Scarpa
Town Collector	Janice Smith
Town Treasurer	Donna Toomey
Veterans Agent	Lloyd "Doug" Mann

**BOARD OF SELECTMEN APPOINTMENTS
(Town Counsel & Multi-Member Boards)**

Fiscal Year July 1, 2010 to June 30, 2011

Town Administrator
Robert L. Nason

(Special Legislation)
(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL Ch. 40 Sec. 5-15
Attorney Jeremia Pollard

Cable Television Commission

3 Members
Malcom Chisholm, Jr., Esq., *Chair*.

Capital Outlay Committee

(Capital Outlay Committee)
Town By-law 2.3
Dorothy Fraser
Elizabeth Leahey
William Noonan
Arthur Mack
Edward Finnegan
Dayton DeLorme
David Durante

Cemetery Committee

Millard R. Eckert, *Chair*.
John J. Kelly
Angela Cook, *Secretary*

Traffic Commission

Joe Buffis, *Police Chief*
Gerald LeProvost, *Chair*
Edward Forfa
Robert Giaroli

Jacob's Ladder Trail

Scenic By-Way Commission

Dee Dee Fraser
Linda Cysz

Personnel Board

Town By-law, MGL Ch. 40, 41
Thomas Unsworth, *Chair*
Neil Clarke
Rebecca Riordan

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Margaret Biron
Thomas Consolati
Jason McCandless
Donna Toomey
Neil Merwin
Gary Wellington

Planning Board Associate Member

Harold Sherman

Recycling Committee

Monica Ryan
Ann Sterlin
Ron Giancolo
Linda Giancolo

**BOARD OF SELECTMEN
TWO YEAR TERM APPOINTMENTS**

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 - Seven Members

Robert Bartini, *Chair.*

Thomas Arment

William Enser

David Forrest

Peter Jahn

Roger Scheurer

Monica Ryan

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

2012 - William Derrick, *Chair.*

2012 - Karen Avalle

2013 - Dayton DeLorme

Board of Health

MGL 41-1, 21 – Three Members 2012

- Dr. Robert Wespiser

2011 - Leslie Trachier Daley, RN

2013 - Dr. James Leahey

Board of Registrars

2013 - Donna Toomey

2012 - Sandra Cozzaglio

2011 - Rita Perry

Suzanne Scarpa, *Town Clerk*

Conservation Commission

MGL 40-8C – Minimum 5, Maximum 7

2012 - Stuart Dalheim

2011 - Kathleen Arment, *Chair.*

2013 - Marilyn Hansen

2013 - John Philpott

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

2010 - Mary Morrissey*

2010 - Caroline Young, *Secretary*

2009 - Joseph DuPont

Advisors:

Dee Dee Fraser

**Rotating Chairs*

Council on Aging

Chair.

2011 - Stephen Cozzaglio
2011 - Ameila Zatorski
2012 - Marguerite O'Brien
2012 - Betty Hodgkins
2012 - Mary McDarby

Zoning Board of Appeals

2011 - Edward Handberg
2010 - Francine Larson
2012 - Richard Brittain
2011 - Garth Story, ***Chair***
2012 - Shaun Mahoney
2012 - Keith Heerin
Alternate - Matthew Carty

Sandy Beach Committee

2011 - Deidre Consolati, ***Chair***
2012 - Linda Cysz
2011 - Kelly Abdalla

***BOARD OF SELECTMEN APPOINTMENTS
AD-HOC COMMITTEE APPOINTMENTS***

Golf Course Study Committee

Dayton DeLorme
Tom Unsworth
Christopher Shields
Helen Gasparian
Clare Lahey
Linda Morin

Daniel Sullivan
Bruce Packard, CGCS
Frank Consolati
Peter Scolforo
Richard Salinetti
Dennis Mountain

Central School Reuse Committee

Patricia Carlino, ***Chair.***
Carol LePrevost
Robert Birch
Bart Miller
Joseph Toole
Sharon MacDonald
Aldo Pascucci

Robert Bartini
David Parker
Daniel Pascucci
Norma Maroney
Don C. Hunter
Paul Porrini
Martin Deely

Energy Efficiency Committee

William Maroney
Roger Scheurer
Thomas Wickham, ***Chair.***
Robert Turtz, Alternate

Gerald LePrevost
William Enser
Gary Wellington, Advisor



BOARD OF SELECTMEN & TOWN ADMINISTRATOR

During the fiscal year ended June 30, 2012 (FY 2012) the reuse of the four paper mills that closed on the eve of the Great Recession continued to be held back by the slow economic recovery. Nevertheless, there was ongoing investment along the commercial business corridor as well as private developer interest in producing on Town land renewable energy equal to the amount of electricity consumed by our school and municipal facilities. Effects of the recession also led to a decline in the value of residential property resulting in an unusual shift of the property tax burden from single family home owners.

The General Fund budget increased by \$391,950 or 2.5% due to a \$288,633 or 9% increase in the cost of school and municipal employees' benefits and a \$113,578 or 1.5% increase in the School Department budget. Among employee benefits the Town's 75% share of employee health insurance premiums grew the most, a \$255,198 or 10.6% increase. The education expense budget was \$11,422 less than FY 2011; however, "School Choice" funding allocated to reduce the budget decreased by \$125,000 or 17%, because fewer students enrolled from outside the school district. Slight increases in state aid and local receipts reduced the additional levy by \$62,000 to \$329,000 which resulted in a 4.7% (\$0.61) tax rate increase. However, since the value of the average single family home decreased by \$8,150 (-3.3%) while Commercial/Industrial (+.31%) and Personal Property (+1.26%) values increased, the average single family tax burden rose by 1.3% (\$44) to \$3,370.

Significant staff turnover which began in FY 2011 continued in FY 2012 with changes in general government, public works and police personnel. In December 2011 Assistant Collector Eleanor Baumann retired after more than 31 years of service. Then part-time Treasurer's Clerk Karen Fink assumed the full-time responsibilities of the newly created position of Treasurer's/ Collector's Clerk position. A second financial team member change occurred toward the end of the fiscal year when Town Accountant Kathy Borden retired after 13 years of service and Lynne Browne succeeded her. After serving 14 1/2 years as Secretary to the Select Board and Town Administrator, Suzanne Alderman retired on February 3, 2012 and Cindy Belair succeeded her. Changes in public works and police personnel led to promotions as well as new hires.

In January 2012, Department of Public Works (DPW) Heavy Equipment Operator Paul Porrini retired after 26 years of service to the community. DPW Truck Driver/Laborer Matt Larson stepped up to Paul's position and seasonal Truck Driver/Laborer Robert Zerbato filled Matt's position. In the fall of 2011 Police

Sergeant Joseph Buffis succeeded Police Chief Ronald Glidden who retired after serving for more than 17 years. Patrol Officer Jeffrey Roosa was promoted to Sergeant and Special Police Officer Benjamin Towne was appointed to fill Jeff's position.

In addition to these changes among long-serving, full-time staff there was other personnel activity in FY 2012. In the Police Department William Aberhalden, Chad Cummings, Michael Snyder and Migual Santana were appointed to the position of Special Police Officer; and, Chelsi Arnsperger was appointed as Seasonal Officer to secure the access to Sandy Beach. Among other public safety groups, Kate Bailey, who had served as a full-time Dispatcher from 1994 to 2000, returned as a part-time Dispatcher. Michael Leining was appointed as an alternate Electrical Inspector and Don Fitzgerald was appointed as an alternate Building Inspector.

Seasonal positions were filled by returning and new staff. During the winter of 2011-2012 Bryan Carlino was reappointed to serve as a seasonal Truck Driver/Laborer. In the summer of 2012 Alek O'Brien returned to serve as a groundskeeper and he was joined by new hire Matt Larson Jr. Charles Fresia returned to serve as the Water Division Engineering intern. At Sandy Beach Cassandra Lillie returned to assume the role of Managing Lifeguard. She was aided by returning lifeguards Katie Barnoski, Benjamin Kline, Samantha Brown, Jeanne Schnackenberg and Steve Laurin. Kristian Sanchez and Samantha Miller joined the lifeguard corps. Long-serving Maintenance/Operations person Ed Handberg retired and Maintenance Aide Dimitri Consolati was promoted to fill Ed's position. Former DPW Heavy equipment Operator Stanley Daoust filled Dimitri's part-time position.

The slow recovery from the 2008-2009 "Great Recession" continued to delay the reuse of the four paper mills that closed on the eve of the recession. While there was growing interest, there was no investment to provide employment opportunities and an expanded property tax and utility fee base. However, there was continued investment along Main Street. The Town, on behalf of Berkshire Regional Housing Development Corporation (BRHDC), obtained a \$481,277 grant to complete BRHDC's \$2.7 million dollar funding for its acquisition and rehabilitation of 57 Main Street. In addition to three commercial spaces the building contains sixteen housing units that BRHDC will update and make permanently affordable. Through the efforts of Lee Community Development Corporation Executive Director Richard Vinette and the Berkshire Regional Planning Commission, the Town received a \$32,000 grant to complete an assessment of the contamination at 25 School Street, which the Town obtained for unpaid real estate taxes. The May 2012 Annual Town Meeting appropriated \$20,000, the required local contribution for a U.S. Environmental Protection Agency grant of \$100,000, to demolish the School Street structure and to clean-up the site located off of the northern end of Main Street. Regretfully, Richard Vinette's long

tenure as the Lee CDC Executive Director ended on June 30, 2012, because of the lack of funding for the position.

Infrastructure, specifically bridges that had reached or were nearing the end of their 75 year useful life, emerged as a major concern in FY 2012. A Massachusetts Transportation Department (MassDOT) periodic bridge inspection revealed the failing condition of the 73 year old Meadow Street bridge over Powder Mill Brook which led to its closing on March 15, 2012. MassDOT committed to provide the parts for a temporary bridge and to seek funding to construct a permanent replacement bridge. The Town retained an engineer to design the permanent replacement bridge, hired a firm to engineer the temporary bridge installation, and allocated funding to hire a contractor to erect the temporary bridge by the fall of 2012. Another Mass DOT inspection found failing beams supporting the 75 year old Mill Street bridge over Washington Mountain Brook. Those conditions led the Town to narrow that bridge.

Energy efficiency remained a priority in FY 2012. At the recommendation of our Energy Efficiency Advisory Committee and together with the Town of Lenox, we issued a joint Request for Proposals and chose to negotiate an Energy Management Services Contract with Broadway Electric Company which will own and operate solar arrays that generate about 3,000 megawatts on each Town's land. Our sites are the closed landfill, the wastewater treatment plant and land abutting the Massachusetts Turnpike. We will purchase electricity from Broadway and, except for electricity that will directly power the wastewater treatment plant, sell it to WMECO for credits that will be greater than the price to purchase the electricity from Broadway. Our partnership with Broadway will produce renewable energy equal to the amount of electricity consumed by our school and municipal facilities, stabilize our electricity supply cost, and lower our electricity expense. The project is expected to be constructed in 2013 after Broadway reaches interconnection agreements with WMECO and we finalize an agreement with Broadway. Meanwhile, we realized a 20% price reduction, when, at the recommendation of the Energy Efficiency Advisory Committee, we renewed our contract with Constellation NewEnergy, the endorsed energy supplier for the Massachusetts Municipal Association's MunEnergy Program, to supply electricity to school and municipal facilities.

On August 27, 2011 Tropical Storm Irene roared through our region felling trees and damaging roads and culverts. Through the efforts of our Emergency Management Director, Police Chief Joseph Buffis, and Superintendent of Public Works Christopher Pompei, PE, the Federal Emergency Management Agency (FEMA) provided \$46,000 to mitigate the cost of preparing for and cleaning up after the storm. Chief Buffis and Superintendent Pompei worked on another FEMA application following a major snowstorm in October 2011, and that effort realized more than \$18,650 in assistance.

Going forward we will continue to focus our efforts on economic development to provide employment opportunities and an expanded property tax and utility rate base. That effort will be all the more difficult without the assistance of Richard Vinette, who served so well the Lee CDC and the Town. We will also be challenged by the rising costs of health insurance, the continuing decline in school enrollment and our aging infrastructure.

In closing we would like to thank LB Corporation for donating their services to remove the decayed pavilion at the Athletic field and all of our town employees and volunteers for their service to the community. We are especially grateful for the time and efforts of our fire department and ambulance service volunteers and those who serve without compensation on town boards, committees and commissions. In particular we extend our thanks to Suzanne Alderman who we relied on for organizational support and administrative assistance.

Respectfully submitted,

Board of Selectmen

David J. Consolati, *Chairman 2012*

Patricia D. Carlino

Gordon D. Bailey

Robert L. Nason, *Town Administrator*

TOWN ACCOUNTANT
Combined Balance Sheet
June 30, 2012



<i>Assets</i>	<i>General</i>	<i>Special</i>	<i>Capital</i>	<i>Water/Sewer</i>	<i>Trusts/Agency</i>	<i>Total</i>
Cash	\$3,354,837.00	\$1,081,014.00	\$376,849.00	\$3,505,781.00	\$2,415,429.00	\$10,733,910.00
Receivables:						
Property Taxes minus Overlay	(27,841)					(27,841.00)
Excise	46,633					46,633.00
Tax Liens and Forclosures	248,482					248,482.00
User Charges	3,247			94,690		97,936.68
Deferred Taxes	19,546.00			7,492		19,546.00
Departmental Receivables		459,615.00				467,107.00
Other Assets	1,531.00					1,531.00
TOTAL ASSETS:	\$3,646,435.00	\$1,540,629.00	\$376,849	\$3,607,962.00	\$2,415,429.00	\$11,587,304.00
Liabilities:						
Warrants Payable	46,971.00	23,951.00		36,133.00	50	107,105.00
Accrued Payroll & Withholdings	104,944.00	10,656.00		6,243		121,843.00
Deferred Revenue	288,352.00	459,615.00		102,181.00		850,148.00
Other Liabilities	10,179.00					10,179.00
TOTAL LIABILITIES:	\$450,446.00	\$494,222.00	-	\$144,557.00	50	\$1,089,275.00
Reserv. for Encumbrances	527,337.00			235,785		763,122.00
Reserv. for Expenditures	581,563.00	455,069.00		368,461.00	1,750.00	1,406,843.00
Reserv. for Future Exclud Debt	34,198.00					34,198.00
Reserv. Short Term Debt Exclud	6,877.00					6,877.00
Reserv. for Snow/Ice Deficit	-					-
Undesignated Fund Balance	\$2,046,014.00	\$591,338.00	\$376,849.00	\$2,859,159.00	\$2,413,629.00	\$8,286,989.00
TOTAL FUND BALANCE:	\$3,195,989.00	\$1,046,407.00	\$376,849.00	\$3,463,405.00	\$2,415,379.00	\$10,498,029.00
TOTAL LIABILITIES & FUND EQUITY:	\$3,646,435.00	\$1,540,629.00	\$376,849.00	\$3,607,962.00	\$2,415,429.00	\$11,587,304.00

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TOWN ACCOUNTANT
Special Revenue Fund

Schedule 1-A

FUND:	BALANCE 07/01/2011	REVENUES	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE 6/30/12
AMBULANCE	14,859		422,802	(418,165)		19,496
ELECTIONS & REGISTRATION	2	185		(187)		-
TRI TOWN HEALTH	700	144,112	84,459	(210,603)	(11,877)	6,791
TABACCO GRANT 04	2,841	43,965		(40,737)		6,069
MASS IN MOTION GRANT	14,228	60,000		(64,028)		10,200
RETAIL TRAINING PROGRAM	10,080	6,525		(5,142)		11,463
HTN	0	25,000		(6,210)		18,790
CTG	0	22,500		(16,202)		6,298
HIGHWAY: CHAPTER 90	(265,022)	534,052		(275,150)		(6,120)
CONSERVATION COMMISSION	8,958	3,493		(4,406)		8,045
MASS REC CYCLING	0					-
SPGFLD MA REC FACILITY	0					-
AGRICULTURAL DONATION	0	375				375
MSCP COMMUNITY DEV.	62					62
CDAG LEE BUSINESS PARK	(546)					(546)
PWED 95	1,452					1,452
MA HIST COMM PARK	427					427
YOUTH AND PARKS	50					50
HUD 107	500					500
RURAL BUS DEV	(3,406)					(3,406)
FY98 MASS PIKE GRANT	948					948
CDAG ADMIN FUNDS	1,111					1,111
MTA 2000 GRANT	3,874					3,874
LAUREL LAKE ASSOC.	21					21
BERK HOUSING GRANT	0					-
LABOR ESCROW ACCT	16,653					16,653
REPAYMENT LOAN FUNDS	10,716	5,694		0		16,410

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FUND:	BALANCE 07/01/2011	REVENUES	TRANFERS IN	EXPENSES	TRANFERS OUT	BALANCE 6/30/12
LEE HOUSING A PASS-THRU ARRRA	0					-
MILL REUSE GRANT EDI	0					-
COMPOST BINS	1,242	125				1,367
TROLLEY	36,204					36,204
FIRE INSPECTORS REVOLVING	12,526	6,130		(3,833)		14,823
SALE OF REAL ESTATE	1,336					1,336
SALE OF CEMETARY LOTS	69,507	4,359			(1,400)	69,513
CONSERVATION COMMISSION	3,303					3,303
AMBULANCE	626,606	365,470			(389,977)	602,099
SEWER EASEMENT	1,610					1,610
MA CLEAN UP GRANT	22,522	0				22,522
BUILDING INSPC VIOLATIONS	1,050	2,800			(1,050)	2,800
INSURANCE CLAIM PROCEEDS	86,519			(65,838)		20,681
STATE AID TO LIBRARIES	5,387	5,608		(8,012)		2,983
ARTS LOTTERY COUNCIL	3,169	3,915		(4,700)		2,384
ARTS COUNCIL DONATIONS	3,281	581		(1,468)		2,394
COUNCIL ON AGING	140	9,504		(9,065)		579
MEMA GRANT POLICE	0	2,930		(2,830)		100
FEMA IRENE GRANT	0	29,333		(14,044)		15,289
FEMA OCTOBER SNOWSTORM	0	18,655		(18,655)		-
911 GRANT FY12	0	24,082		(105,838)		(81,756)
911 TRAINING GRANT	(4,246)	4,246				-
GOV HWY SAFETY GRANT	(402)					(402)
SAFETY EQUIP-FIRE DEPT.	15,000	85,249		(100,190)		59
AMBULANCE CAR SEAT GRANT	53					53
TASK FORCE - STATE GRANT	(1,562)	60,920		(56,418)		2,940
COMMUNITY POLICING 08	(3)					(3)
COMMUNITY POLICING 09	53					53

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FUND:	BALANCE	REVENUES	TRANFERS	EXPENSES	TRANFERS	BALANCE
	07/01/2011		IN		OUT	6/30/12
STATE EMERG TRANS GRANT	(177)					(177)
911 GRANT INCENTIVE	(143,131)	147,442		(4,028)		283
O/S DETAIL POLICE DEPT	(7,494)	155,644		(145,180)		2,970
EECBG THERMAL EFFICI GRANT	31,000	31,000		(62,000)		-
SCHOOL LUNCH PROGRAM	(7,496)	348,773		(343,172)		(1,895)
TOTAL REVOLVING SCHOOL FUND	122,940	941,222		(864,731)	4,124	203,555
TOTAL SCHOOL GRANTS	(30,586)	662,304	3,437	(639,215)	555	(3,505)
SKATEBOARD	110					110
FIRE DEPARTMENT DONATION	0					-
POLICE D.A.R.E. DONATION	747					747
EXPLORERS DONATION	344					344
FLAG DONATIONS	200					200
SANDY BEACH DONATION	386			(386)		-
E.M.T. DONATION	(6,724)	6,624	100			-
ELDERLY TAX ABATE PROGRAM	2,752	884		(2,400)		1,236
ANIMAL CONTROL DONATIONS	70					70
TOTAL	664,744	3,763,701	510,798	(3,492,833)	(399,625)	1,046,785

TOWN OF LEE
Capital Projects Fund

Schedule 1-B

FUND:	BALANCE 7/1/11	PERM BOND	TRANSFER IN	EXPENSES	TRANS OUT	BALANCE 6/30/12
TANK PAINTING	0.00	317,250		(12,287)		304,963
WATER FILTRATION PH#1	15,038					15,038
WATER FILTRATION PH#3	-					-
WASHINGTON MTN RD PROJECT	(649)	15,659		(15,010)		-
EASTSIDE PARKING LOT PROJECT	(134,582)	800,013		(659,984)		5,447
UNION ST./SEWER LINE	10,000					10,000
WASTEWATER COLLECT/TREAT	1,351					1,351
NEW SCHOOL DESIGN	1					1
SCHOOL UNDERGROUND TANK	27,685					27,685
ALTERNATIVE ENERGY WATER PLANT	(739)	67,885		(67,146)		-
SEWER PLANT FY2006	-					-
SEWER #7	2,251					2,251
HGWY GAR CEILING 22/97	3,423					3,423
FIRE STAT WINDOWS 36/99	1,800					1,800
FIRE STAT/WINDOW/HEAT 25/97	401					401
LANDFILL CLOSURE	4,485					4,485
TOTAL	(69,535)	1,200,807	-	(754,427)	-	376,845

TOWN ACCOUNTANT
Trust and Agency Funds

Schedule 1-C

FUND:	Balance 7/1/2011	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2012
Fairmont Cemetery	175,050					175,050
M. Jones	4,700					4,700
St. Mary's	5,870					5,870
A.A. Jones	1,000					1,000
Medicare Seniors OPEB	140,164	50,606				190,770
TOTAL RESTRICTED:	\$326,784	50,606	0	-		\$377,390
Fairmont	2,459	3,159			(2,080)	3,538
Gravestone Repair	427	1				428
A.A. Jones	155	12				167
Morgan Jones	793	55				848
Conservation	4,170	11				4,181
Stabilization	1,240,451	6,267				1,246,718
Fire Truck Stabilization	301,510	672	100,000			402,182
Law Enforcement	13,428	995			(11,626)	2,797
Historical	2,186	11			(125)	2,072
St. Mary's Expend	70	59			(70)	59
Scholarship Funds*	210,706	1,030	29,365	(20,850)		220,251
TOTAL UNRESTRICTED:	\$1,776,355	\$12,272	\$129,365	(\$20,850)	(\$13,901)	\$1,883,241
TOTAL:	\$2,103,139	\$62,878	\$129,365	(\$20,850)	(\$13,901)	\$2,260,631

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Schedule 1-D

TOWN ACCOUNTANT
Agency Funds

FUND:	Balance 7/1/2011	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2012
Conservation BIG Y	194	5				199
Windpower Deposit Rev	0	1	1,000			1,001
Tri-Town	120	20,978			(20,978)	120
Ins Claim	4,714	17,920			(19,496)	3,138
Deputy Fees	4,126	12,396			(12,722)	3,800
Firearms Lic	1,656	10,447				12,103
Scully- Sewer Mitigation	128,252	125				128,377
Curb Cuts	6,767	1,014			(2,002)	5,779
O/S Consultant	66					66
Conservation- Lorings	686	1			(687)	-
Redemption Pass Thru	-79	375			(375)	(79)
Time Warner Payment	60	180				240
Glassner Con Comm	23,277	17			(23,294)	-
5 Flags Pass Thru	0	1,995			(1,995)	-
TOTALS:	169,839	65,454	1,000	-	(81,549)	154,744

***Scholarship Funds (Schedule 1-C):**

NAGLE SCHOLAR	1,067	5		(100)		972
M. ABDERHALDEN	44					44
H.J. WHEELER	3,652	18		(100)		3,570
MICHAEL WHALEN	6,180	32		(500)		5,712
B & J STEVENSON	22,458	606		(1,500)		21,564
PEASE MEMORIAL	36,678	178		(1,000)		35,856
MICHAEL R. COTY	11,063	53		(300)		10,816
MICHAEL COTY/ CLASS 89	102			(100)		2
DAVID BAILEY	859	3		(500)		362
PENNY LOHBAUER	28	300		(300)		28
JOSEPH LORING	1,555	8		(250)		1,313

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FUND:	Balance 7/1/2010	Receipts	Transfers	Expenses	Transfers Out	Balance 6/10/2011
MARIO BONA MEMORIAL	1,439	7		(100)		1,346
VICTOR BLACHE MEMORIAL	1,218	6		-		1,224
HEATHER HELEN HAWLEY	4,270	21		(250)		4,041
LADIES AUXILIARY VFW	1,160	6		-		1,166
ROBERT LUCY	10,039	2,775		(1,000)		11,814
CHARLES STRATTON	18,533	89		(300)		18,322
EUGENIO BONAFIN	1,701	8		(150)		1,559
ARDELLA DONNELL	2,675	13		(50)		2,638
AL & MARY VINATIER	696	3		(100)		599
MICHAEL A. CURLEY	-	0		-		-
LTP C.CARRINGTON	251	1		(50)		202
CLASS 37 D. TRUFANT	4,140	19		(700)		3,459
HENRY G. GREINER	4,924	24		(150)		4,798
MARK DRURY	258	2	840	(250)		850
RICHARD MORIN	2,049	9		(500)		1,558
ALBA PASCO	10,480	50		(300)		10,230
ELOISE MYERS	2,267	11		(500)		1,778
JOSEPH SAYERY	7,405	34		(1,000)		6,439
MEG CADE	2,894	14		(600)		2,308
MAJORIE WICKHAM MEM	47,987	245	25,000	(10,000)		63,232
JAMES GRALLA VOC ED	1,200	6				1,206
JOSEPH LOSTRANGIO	1,432	7		(200)		1,239
SCHOLARSHIP FUNDS	210,704	4,553	25,840	(20,850)	0	220,247

TOWN ACCOUNTANT
Debt Schedule

Schedule 5

PURPOSE: Long Term Debt	Outstanding 7/01/2011	Issued This Year	Retired This Year	Outstanding 6/30/2012	Interest Paid
<i>Inside Debt Limit</i>					
Ambulance Garage	30,000		30,000	-	825
Washington Mtn Rd	161,111	15,660	63,634	113,137	1,050
High School	2,205,000		195,000	2,010,000	92,900
MWPAT Design	75,000		15,000	60,000	1,411
TOTALS:	\$2,471,111	15,660	\$303,634	\$2,183,137	96,186
<i>Outside Debt Limit</i>					
Elementary School	8,925,000		575,000	8,350,000	368,659
Sewer Plant #5-35	17,400,860		932,095	16,468,765	338,697
Water Filtration#1	1,324,803		31,811	1,292,992	59,616
Water Plant #2	247,148		5,500	241,598	11,122
Water plant #3	3,076,845		64,742	3,012,103	138,458
TOTALS	\$30,974,656		\$1,609,198	\$29,365,458	916,552
GRAND TOTAL	\$33,445,767		\$1,912,832	\$31,548,595	\$1,012,738



TOWN CLERK

The Town Clerk's office has been busy registering many new voters and new residents moving to Town. New this year, is the birth records sent electronically from birthing communities in Pittsfield and Great Barrington with some coming from Springfield.

I no longer receive paper birth certificates in the mail. All is done electronically. There have been a few problems, but this system will get the certificates to the resident Towns and to the State registry more efficiently.

This was my first year not selling hunting and fishing licenses. Though this was a tough decision on my part, it was the right thing to do. I miss seeing all the hunters and hearing their stories, but do not miss the monthly payments to the State or the paperwork associated with selling licenses. Hunters can go on line to purchase their licenses and stamps or go to Walmart to purchase them. Our Library here in Lee has a computer for residents to use if they do not have one. Dan Paquette, Library Director, has said they can use the Library computer to purchase their hunting and fishing licenses.

The following is my report:

Births	61
Marriages	34
Deaths	86
Dog licenses sold:	378
Inflammable Licenses	15
Business Certificates	32
Raffle Permits	3
Registered Voters	3,883 includes inactive voters.
Population	5,242

I would like to extend my thanks to Sandra Cozzaglio who works for me when I am at school, on vacation or out sick. She is a valued friend and co worker, one who takes pride in her work and who works so well with the public. She is an asset to my office.

I would also like to thank the Board of Selectmen and Robert Nason for their continued support.

Respectfully submitted,

Suzanne M. Scarpa, CMMC
Town Clerk



ZONING BOARD OF APPEALS

During the year June 30, 2011, to July 1, 2012, the Lee Zoning Board of Appeals met as needed throughout the year. Overall it was a relatively quiet year for the Zoning Board Appeals. The Board received three (3) Special Permit Applications; all petitions for work in the (Flood Plain District). The three Special Permit applications for work in the Flood Plain District were granted. The Board also received One (1) application for Variance, which was granted and One (1) application for an appeal which was denied.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments. Shaun Mahoney was voted in to serve as Chairman for the year replacing Garth Story.

Respectfully submitted,

Shaun Mahoney, *Chairman*
Garth Story
Keith Heeren
Richard Brittan
Francine Larson
Matthew Carty, *Alternate Member*



TOWN COLLECTOR

To the Honorable Board of Selectmen:

I herewith submit my annual report covering July 1, 2011 through June 30, 2012.

	Collected	Balance as of June 30, 2012
Real Estate Tax		
2010	\$ 19,019.90	0
2011	321,533.49	14,978.47
2012	10,880,700.14	304,107.58
Personal Property Tax		
2011	4,970.85	0
2012	653,025.90	4,121.58
Motor Vehicle Excise Tax		
2000	51.77	0
2001	45.00	0
2006	34.38	0
2007	53.13	0
2008	215.00	0
2009	836.78	303.33
2010	4,778.50	2,173.36
2011	81,166.04	10,255.19
2012	561,727.84	31,635.52
2010 Water Lien Added to Tax	636.99	0
2010 Sewer Lien Added to Tax	656.16	0
2011 Water Lien Added to Tax	102.33	0
2011 Sewer Lien Added to Tax	37.33	0
2012 Water Lien Added to Tax	11,184.51	2,066.45
2012 Sewer Lien Added to Tax	17,211.33	2,933.72
Water Lien Interest	76.73	
Sewer Lien Interest	39.50	
Trailer Park Fees	7,200.00	
Elderly-Disabled Fund	878.83	

Deputy Fees	12,681.00
Municipal Lien Certificates	6,100.00
Interest Added to General Fund	59,591.08
Fees Added to General Fund	12,587.00
Registry of Motor Vehicles Clear	3,620.00
Parking Tickets	1,329.64
Bounced Check Fees	125.00
Tax Title Ads	198.00

Water Receipts	978,333.16
Sewer Receipts	1,727,899.69

Total Receipts ***\$15,368,647.00***

Added to Tax Title in FY 2012:

Real Estate Tax	\$67,651.86
Water Lien Added to Tax	2,583.16
Sewer Lien Added to Tax	3,911.31

Fiscal 2012 Real Estate Taxes Deferred: \$3,432.54
Total Taxes Deferred and Due: ***\$21,032.31***

Taxes in Litigation: 0

Respectfully submitted,

Janice G. Smith
Town Collector



TOWN TREASURER

To the Honorable Board of Selectmen:

The Town of Lee employs a total of 492 full, part time, and seasonal employees and maintains its commitment to our employees to educate and encourage them in regards to wellness. The following wellness programs sponsored by MIIA were implemented: 6 week Yoga, 6 week Zumba, Health 2012 Challenge, 8-week winter walking fitness program (twice a week), Chair Massages, Heart Matters 10- week and our annual wellness fair.

We currently offer our employees health insurance, life insurance, whole and universal insurance, accident and disability insurance, two separate voluntary retirement plans, a flexible spending plan, dental, and vision insurance. We always strive to get the best product and prices with most of these renegotiated each year. We also rely on the input from the Insurance Advisory Committee which consists of the following members: Matthew Larson, Joe Turmel, Betty Leahey, Glenn Withers, Patricia Mottarella, Mark Hungate, Donna Kresiak, and Craig DeSantis. We continue to purchase our health insurance through MIIA and received a 4.72% increase in rates. This office appreciates and thanks each of the members for their participation on this committee.

The following employees retired: Ginny Vania, Ron Glidden, Paul Porrini, Suzanne Alderman, Kathy Borden, Eleanor Baumann, and Lee Harding.

The following retirees passed away: Mary Salice, Buddy Briggs and Henry Loring, We express our deepest condolences to their families.

The office hours are Monday through Friday from 8:30 -4:00. Karen Fink, treasurer's clerk, was promoted to full-time status as of January 1, 2012. She now works 20 hours in the treasurer's office and 20 hours in the collector's office. It has been productive for our office to have Karen working a few more hours and also extending her work week to Monday-Friday. Karen has been a tremendous asset to this office.

\$9,400.00 was earned in investment income.

The current total amount outstanding for permanent debt is \$40,081,407.23
The total debt/interest schedule effective 6/30/2012 is as follows:

Water Treatment Plant	\$7,583,319.78
WWTP Upgrade	\$43,985.44
Elementary School	\$10,497,753.81
High School	2,430,000.00
WWTP Expansion	19,256,348.20
BALANCE IN TREASURY JULY 1, 2011	9,939,614.90

Receipts July 1, 2010 through June 30, 2011 25,505,533.12
Less Payments July 1, 2008 through June 30, 2009 24,724,033.75

Balance June 30, 2012 10,721,114.27

DEPOSITORIES

Lee Bank General Fund 1,314,425.59
Berkshire Bank Cafeteria 1,095.83
TD Bank 687,696.31
Citizen Bank 27,825.83
Lee Bank 4,258,424.19
Webster Bank 83,462.51
UniBank 733,908.42
Berkshire Bank 809,918.35
Massachusetts Municipal Depository Trust 67,613.98
TD Bank Ambulance Account 4,408.08
UniBank Collections 156.40
People's United 36,710.25
Century Bank 262,899.61
Lee Bank Stabilization Fund 1,246,668.49
Lee Bank OPEB Trust Fund 140,793.51
Lee Bank Cultural Council 5,077.65
Lee Bank Historical 2,197.06
Lee Bank Law Enforcement 13,491.11
Lee Bank Sale of Lots 71,266.63
A. A. Jones – Lee Bank 1,166.56
Morgan Jones – Lee Bank 5,547.99
Fairmount Cemetery Perpetual Care Fund-Lee Bank 176,838.70
Conservation Commission Trust Fund-Lee Bank 4,181.34
Gravestone Repair-Lee Bank 428.57
St. Mary's Perpetual Care Fund-Lee Bank 5,928.84
Scholarship Accounts-People's United 220,250.59
Elderly Taxation Account 1,253.76
DPW Curb Cuts-Webster Bank 5,669.27
NBT - Sewer Mitigation 128,377.08
Planning Board – Escrow Accounts-Webster Bank 1,200.00
Eastern Bank – Fire Truck Stabilization 402,231.77

TOTAL DEPOSITORIES \$10,721,114.27

Respectfully submitted,

Donna M. Toomey,
Treasurer



THE BRIEN CENTER

The Brien Center for Mental Health and Substance Abuse Services, Inc.

Respectfully Submitted,

President:	Thomas Stokes
1st Vice President	Chris Dodig
2nd vice President	Katie Hartig
Treasurer	Richard Lombardi
Clerk	Phil McAvoy
Director	Robert Bardwell, III
Director	Stuart Bartle, MD
Director	Richard Beatty
Director	James Conroy
Director	Wayne Ditore
Director	Maurice Fuller
Director	Eileen Mahoney
Director	George Membrino
Director	Edward Rosado
Director	Linda Rost
Director	Rudy Sacco
Director	Jackie Sadera
Director	Robert Tabakin, MD
Director	Michelle Whalley



BOARD OF ASSESSORS

Total Appropriations	\$ 20,949,473.00
Other Charges	644,911.00
State and County Charges	488,777.00
Allowance for Abatements and Exemptions	196,549.23
Total Amount to be Raised:	\$ 22,279,710.23
Estimated Receipts - STATE	3,818,696.00
Estimated Receipts - LOCAL	5,065,865.00
Free Cash - Applied	673,308.00
Available Funds - Applied	692,853.00
Total Estimated Receipts	\$ 10,250,722.00
Raised From Real Estate Tax	11,356,096.15
Raised From Personal Property Tax	672,892.08
Total Raised From Taxes	\$ 12,028,988.23
Total Raised	22,279,710.23
Total Assessed Valuation	879,955,247.00
Tax Rate	13.67

The Board of Assessors processed:

Elderly Exemptions and Veteran Exemptions	139
Personal Property and Real Estate Abatements	41
Motor Vehicle Abatements	281
Senior Work Off Program	16

Respectfully submitted,

Dayton DeLorme, *Chairman*
Edward Briggs, *Appointed Assessor*
Karen Avalle, *Appointed Assessor*
Sarah T. Navin, *Assessors' Clerk*



DEPARTMENT OF PUBLIC WORKS

The following is the annual report of the Department of Public Works for the fiscal year 2012 (FY12).

Highway Division

The primary responsibility of the Highway Department is to maintain the Town's highway and bridge infrastructure. This year town employees modified problem drainage areas, patched potholes, landscaped roadsides, and completed a multitude of roadway and bridge maintenance projects.

In addition to the Town's forces, LB Corporation was retained to reconstruct and resurface Fairview Street.

The winter season was handled superbly by the Highway Department. Dennis Kelly and his staff performed with excellence during extremely adverse and tiring conditions. The Town utilized 2,000 tons of salt and countless man hours to provide safe traveling for the public.

Forestry

The DPW continues to receive numerous requests to remove trees. The budget is limited as to the number that can be removed. We prioritize tree removal to those that are of an imminent danger to the public.

Water Division

The Water Department strives to provide all users with excellent water and uninterrupted service. This fiscal year the Water Department finished 216 million gallons of potable water. The Town's Water Supervisor, Mike Towler and his staff continue to maintain, operate, and initiate improvements to the distribution system, storage tanks, treatment plant, reservoirs, access road, and watershed. With the Town's aging water system, these tasks become increasingly difficult. Mike and his staff should be commended on their effort to maintain the system.

Distribution System:

A Consultant and Contractor were retained by the town to repaint the South Lee Storage Tank. It is complete and looks great.

Water Plant:

The Water Department completed the energy efficiency upgrades at the plant. Waterline Industries from Seabrook, NH completed their contract to implement these improvements. The improvements are functioning and saving the rate payer's money while staying green in the process.

Sewer Division

The Sewer Departments primary responsibility is to collect, pump, and treat raw sewage. This fiscal year the Sewer Department treated approximately 240 million gallons of raw sewage. The Town's Waste Water Supervisor, Alan Zerbato and his staff continue to maintain, operate, monitor, and initiate improvements to the collection system, and pump stations. The Waste Water Treatment Plant is operational and is producing a "quality" effluent without permit violations.

Collection System:

This year there were 8 new sewer connections, adding additional revenue to the department. Town staff responded to 27 after hour alarms, 7 sewer line blockages, replaced 4 troubled locations with new sewer pipe, and performed preventative maintenance for 5 pump stations and 26 miles of collection lines throughout the town.

Waste Water Treatment Plant:

The town continues to conduct its rigorous phosphorous removal program. This was mandated by the EPA. The in-house program continues with excellent results, thanks to Al Zerbato and his staff's efforts. The plant is still on a demand response program with WMECO. This program pays the town money to be on-call. To offset incurred costs of the plant, the Sewer Department accepted and treated 1,500,000 gallons of septage. The revenue generated by this undertaking was \$150,000.00.

The town once again received the very prestigious Aqua-Aerobics Plant Performance Award for Operational Excellence. Nice job Al, Craig, Todd and Myron. In addition, Al co-authored a technical paper with Aqua-Aerobics titled Field Validation of Sequencing Batch Reactor and Cloth Media Filtration Technologies to Attain Ultra-low Nutrient Levels. This paper was based on data obtained at the plant. It is available at the DPW office should you wish to peruse it. Not only did Al co-author the paper, it was chosen by WEFTEC (Water Environment Federation) as a lead presentation paper that was presented to an international audience. Al should be commended on this achievement.

Respectfully submitted,

Christopher A. Pompei, P.E.
D.P.W. Superintendent

Board of Public Works:

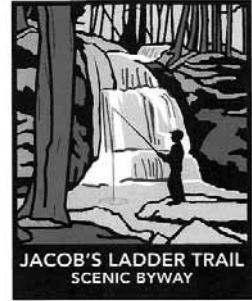
Robert Bartini, ***Chairman***
William Enser, ***Member***
Roger Scheurer, ***Member***
Monica Ryan, ***Member***

David Forrest, ***Clerk***
Peter Jahn, ***Member***
Nelson Daly, Jr., ***Member***



JACOB'S LADDER TRAIL SCENIC BYWAY, INC.

The Jacob's Ladder Trail Scenic Byway, Inc. is a nonprofit organization that serves as the steward of the Jacob's Ladder Scenic Byway, which is Route 20 as it travels through the towns of Lee, Becket, Chester, Huntington and Russell. We are pleased that we were able to accomplish two major initiatives in 2012.



Our first accomplishment was to begin our very active participation in the Western Massachusetts Scenic Byway. Marketing Campaign project. The intent of the project is to brand and promote the seven scenic byways in Western Massachusetts as a travel destination. As part of this work, a new logo has been developed for Jacob's Ladder Trail. This logo symbolizes the great natural resources that can be found all along our byway, such as the beautiful waterfalls found in our regional state forests and the great fishing found in our Westfield and Housatonic rivers. The logo will be used in our letterhead (seen above), in future marketing efforts for the byway and will replace the existing Jacob's Ladder Trail logo signs that are located along the byway. We will contact each of the byway towns prior to installing the signs.

Secondly, we have been in contact with two organizations that have interest similar to ours in maintaining the historic character of Interstate Route 20. Steve Hamlin of Huntington has agreed to serve as the Massachusetts Correspondent to the Yellowstone Trail Association, a national organization that works to research and promote the historic travel way that linked the Eastern U.S with the West and Northwest. We have also agreed to support the Historic US Route 20 Association, a similar organization located in Massachusetts that aspires to preserve and promote the rural character of the historic auto route.

We sadly note the passing of Barbara Stuhlmann, Becket representative and past President of JLTSB, Inc., and of Catherine Robinson, wife of Bill Robinson, a long-time Becket representative to JLTSB, Inc.

Respectfully submitted,

Lauren Gaherty,
Clerk



BUILDING INSPECTOR

I herby submit my report for the fiscal year 2012:

<u>Permit Category</u>	<u>Issued</u>	<u>Value</u>
New Dwellings	2	\$1,030,000
Foundations Only	3	\$91,600
Additions/Alterations, Residential	259	\$2,828,856
Accessory Buildings	2	\$50,000
Detached Residential Garage	7	\$133,682
Temporary Structures	16	\$3,885
Pools	2	\$7,800
Mechanical	19	\$225,635
Change of Use	1	\$75,800
Additions/Alterations, Commercial	77	\$4,566,516
Demolition	6	\$110,000
Sheet Metal	6	\$48,000
Solid Fuel Appliance	9	\$26,238
Signs	57	N/A
Certificate of Occupancy	13	N/A
Certificate of Inspections (304/106)	26	N/A
Trench Permits	11	N/A
TOTAL NUMBER OF PERMITS	516	
TOTAL ESTIMATED VALUES		\$9,198,012
TOTAL PERMIT FEES COLLECTED		\$62,867.39

Our department is committed to assist the public in the permitting process. Please refer to our department as a resource in any building or zoning inquiries.

Respectfully submitted,

Donald R. Torrico, C.B.O.
Building Commissioner



GAS AND PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the fiscal year 2012:

PLUMBING PERMITS:

Residential	Commercial	Total Inspections
42	15	82

GAS PERMITS:

Residential	Commercial	Total Inspections
42	10	63

Fees collected for:

Plumbing and Gas Permits Total: \$7,195

Fees collected from July 1, 2011-June 30, 2012

Respectfully Submitted,

Jason Dion,
Plumbing and Gas Inspector



ELECTRICAL INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the fiscal year 2012:

<u>COMMERCIAL</u>	<u>RESIDENTIAL</u>	<u>REQUIRED INSPECTIONS</u>
44	82	226

Fees collected from July 1, 2011 - June 30, 2012. \$6,791.00

Respectfully submitted,

Richard Aloisi
Electrical Inspector



SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen:

I hereby submit my report for the fiscal year 2012:

<u>CATEGORY</u>	<u>TESTED AND INSPECTED</u>
Weighing Devices	99
Gasoline Dispensers	88
Diesel Dispensers	8
Price Scanners	37

TOTAL FEES COLLECTED FOR FY "12": \$5,705

Respectfully submitted,

Gerald J. Cahalan
Sealer of Weights & Measures



TRAFFIC COMMISSION

The Traffic Commission has been very active in the street scape changes on both lower and upper Main Street.

Traffic flow is still a concern on Main Street and adjustments in signage have made some improvements.

With the new Town Parking Lot completed, ease in lower parking should be realized. This has been long overdue, but planning takes time and money.

The concern for a new bus stop location is pending and should be finalized 2012.

Faded out street and traffic signs are being documented and updated, clarity for them will be forthcoming.

Concern for crosswalk safety is always being addressed.

The Traffic Commission would like to thank the Lee Selectpersons, Police Department, and Department of Public Works for their cooperation in addressing and helping with some of our towns traffic issues.

Respectfully submitted,

Gerald H. LePrevost, *Chairman*

Edward Forfa

Joseph Buffis

Christopher Pompei

Douglass Wilcox



AGRICULTURAL COMMISSION

The Agricultural Commission's purpose is to support local agriculture and assist town boards with agricultural issues. The Agricultural Commission has been working to develop a farm brochure to identify agricultural products and services available in the Town of Lee. The brochure is planned to be distributed in Spring 2013.

Respectfully Submitted,

Mary Brittain, *Chairman*

Peter Naventi

DeeDee Fraser

Phil Leahey

Jen Leahey



LEE HISTORICAL COMMISSION

Members of the Lee Historical Commission have spent the year attending to our usual obligations, overseeing the historical properties in town. Specifically, the Commission assisted in determining how a vent in the roof of Crossway Towers would be replaced, and also determined where electrical meters would be placed in the refurbished Northrup Block. The Commission maintained its position that the Barlow House in East Lee has deteriorated to the degree that it cannot be saved and approved its demolition. A new information kiosk and parking area will be added to the hiking trails already on the property that belongs to the Lee Land Trust.

Landmark Signs matters arose as well. Members determined that the Lee Hardware sign on the side of the Consolati Block, though on the Landmark Sign List, was not protected from being removed by the current occupant of the former Lee Hardware space and could therefore be removed. In addition, the members informed the Congregational Church that the sign on the church is not on the Landmark Signs List, and therefore, the Commission had no interest in its disposition.

Dee Dee secured the Mass registration Certificate for the Lower Main Street Historic District, for display in the Congregational Church, as well as some additional maps of the District to complete the Commission's files.

Members, most particularly Mary Morrissey continued to scrupulously maintain the town inventory of historic sites. Members also have researched an assortment of questions from the public about various properties and sites in town.

The Commission is concerned that no consistent location for our meetings on the second Wednesday of September, November, January, March and May is being provided by the town. This is a matter that sorely needs to be resolved.

Respectfully submitted,

Joseph Dupont
Dee Dee Fraser
Robert Macintosh
Mary Morrissey - *Chair*
Susan Stone
Caroline Young - *Secretary*
Jo Ann Zarnoch



POLICE DEPARTMENT

To The Honorable Board of Selectmen:

I hereby submit the annual report of the Police Department, Communications Center, and Emergency Management.

This year has been one of change and growth. The department responded to a wide variety of calls in the service of our citizens.

The Community Enhancement Committee assisted me greatly in designing a forward looking plan for the operation of the department and I thank them for their continued assistance.

With cooperation of Superintendent Jake McCandless, we were able to begin the DARE Program at both the Elementary School and at St. Mary's School. Our first graduation in 10 years was supported by over 100 parents, teachers, police officers and friends. Officer Kohlenberger and I attended DARE training classes to learn the newest DARE curriculum.

With my promotion to Chief, the Board of Selectmen authorized an Assessment Center to assist in the selection of a new Sergeant. The Assessment Center staff, consisted of 3 sitting police chiefs, a school superintendent and a human resources professional. At the conclusion of the assessment center Jeffery Roosa was selected from 5 candidates and promoted to Sergeant in February. An interesting side note was that the members of the assessment center were very impressed at the high levels of expertise that each candidate displayed. A tribute to the standard of excellence set by all previous police chiefs for your officers. Sergeant Roosa has attended several management classes and continues in his role as training officer.

We continued to train officers in the various disciplines required for a professional police force. Officers DeSantis and Burdick attended a Police Bike Patrol school, Officer Ben Towne attended a Sexual Assault Investigators School, Officer DeSantis attended several classes with regard to Sex Offender registrations and firearms licensing.

Officer Ryan Lucy continued working with the Berkshire County Drug Task Force in stemming the omnipresent drug problem in Lee and the surrounding towns. Officer Todd Briggs, who is assigned to the FBI Gang Task Force, was instrumental in the investigation and arrest of the three Hell's Angels for the murders of three local men. Sergeant Roosa and Officer DeSantis also continue to train and respond with the Berkshire County Special Response Team.

The department conducted radar patrols on various Town roads and issued numerous citations, criminal complaint applications and made arrests, in spite of their diligence we still had three crashes that resulted in fatalities. Alcohol continues to play a role in many crashes, but cell phone and texting while operating is also contributing to a greater degree.

We have also met with various groups in Town, senior citizens, homeowners associations and service clubs to explore how the department can be of greater service to them.

Founders Day was a great success, with the cooperation of the Chamber of Commerce, we were able to close Main Street for A Taste of Lee, which made a very safe environment for attendees. We look forward to continuing this effort.

I extend my thanks to all the officers under my command that provide a high quality of life, often times at great personal risk, to all our residents and visitors. I also wish to thank my Administrative Assistant Tracy Dunn for all that she does to keep the departments accounts and MIS running at peak efficiency.

The statistics for the year are as follows:

FY 2011 Statistical Summary

Simple Assault:	8	Arrests:	261
Burglary	55	Restraining Order	27
Bad Checks	1	Operating Under the Influence.....	1
Shoplifting	3	Warrants	5
Theft from Building	33	Theft from Motor Vehicle.....	28
Other Larceny	69	Counterfeiting	
Trespass	13	(currency & controlled substances)	1
Missing Persons	0	Weapons Violations	0
Sexual Assault	7	Liquor Violations	0
Narcotics Violations	3	Disorderly Persons	30
Destruction/Vandalism	56	Town By Law Offenses	19
Motor Vehicle Crashes	154	Show Cause Hearings.....	350
Motor Vehicle Citations	1,278	Firearms Licenses.....	119
Purse Snatching	8	Intimidation	18
Alarm registration, false alarms, general report, firearms license fees: \$9,052.50			
Outside detail administrative billing fees: \$13,236.31			

Respectfully submitted,

Joseph F. Buffis,
Chief of Police



COMMUNICATIONS CENTER

I applied for and received over \$150,000.00 from the State 911 Grant to fund the operation of the 911 Dispatch Center. We were able to continue to upgrade our communications infrastructure and to provide additional and replacement pagers and radios for our emergency services and Tyringham Police and Fire Departments. Additionally, we were able to provide central air conditioning to the dispatch area and the equipment area to prevent over-heating of our computer equipment. Our dispatchers continue to receive State 911 training to maintain their certifications. Our dispatchers are our point of contact for all of our emergency services for Lee, and Tyringham and also providing EMS to the Town of Stockbridge. The Elderly Check-in Program is also serviced by the dispatchers. The dispatch center as always, is where our residents and visitors can get answers to most of their questions and concerns. It is a very valuable resource. I thank Supervisor Donna Tyer for her continued cooperation in maintaining the professionalism of the 911 Center and to the staff that make the 911 Center operate so well.

Respectfully submitted,

Joseph F. Buffis,
Chief of Police



EMERGENCY MANAGEMENT AGENCY

As the Town's Emergency Management Chief, I am responsible for ensuring the safety of our citizens in times of natural or man-made disaster. In cooperation with the Massachusetts Emergency Management Agency and the Federal Emergency Management Agency, our 800 page plus Emergency Response Plan Manual was completely updated and transferred to electronic format. This was an arduous task that required countless man hours, as the manual had not been updated in about 7 years. Not having a certified ERP, would make the Town ineligible for any state or federal reimbursement monies for disasters.

After the manual was updated and approved, I was able to receive about \$5000.00 in Grant funds used to purchase digital cameras and a video training system. Additionally, with the assistance of DPW Engineer Chris Pompei and Town Administrator Robert Nason, we received about \$15,000 in storm related re-imbursements. Mr. Pompei, Mr. Nason and I are working closely with MEMA to receive additional funds towards the damage to the Powder Mill Brook Bridge on Meadow Street.

The Emergency Service Zone Plan was also updated and submitted for review to the Western Massachusetts Emergency Medical Service. This plan allows us to participate in trainings and grant opportunities.

As always, my door is open for citizens compliments and concerns, and I look forward to hearing from you.

In closing I wish to extend my thanks to the Board of Selectmen, Town Administrator Robert Nason, and all the department heads with whom we work so closely and cooperatively.

Respectfully Submitted,

Joseph F. Buffis,
Chief of Police



FIRE DEPARTMENT

The Department responded to 239 calls during the year:

Chimney Fires	4	Mutual Aid Given	2
CO Detectors	29	Oil Burners	1
Community Service	1	Practices	1
Electrical	3	Same Call (X-tra Reports)	2
False Alarms	7	Service Calls	23
Fire Alarm Activated	70	Structure Fires	3
Fuel Spills	5	Vehicle (Accident/Fire)	16
Grass & Brush Fires	13	Vehicle Jaws of Life	1
Jaws of Life Calls	4	Wires Down or Burning	15
Mass. Turnpike Calls	8	Medical/Debrillator	12
Miscellaneous	19		

All engines have been serviced and have passed yearly pump tests.

A contract has been awarded to the low bidder, KME, to start the manufacture of a new fire truck to replace Engine 7. I would like to thank the members of the Fire Truck Committee, Town Administrator Robert Nason and Town Counsel Jeremia Pollard for their many hours in the preparation of this contract.

On January 3, 2012, a warehouse at Dresser-Hull Lumber Company on Railroad Street burned to the ground along with six delivery trucks and all materials stored inside. Because of the tremendous efforts of our firefighters, they were able to prevent the fire from spreading to the buildings in downtown Lee. I am grateful to the mutual aid system we have in Berkshire County where our neighbors quickly responded and helped expand our resources. Firefighters responded from Lenox, Lenoxdale, Stockbridge, Great Barrington as well as officers from Pittsfield, Lanesborough, the South County Coordinator and the Office of the State Fire Marshal.

In April, 2012, a major forest fire on October Mountain was fought for two days and nights. Again, our neighbors responded. Through mutual aid, 28 Fire Departments including 96 firefighters assisted.

Many thanks to the Lee Police Department, the Lee Dispatch Center and the Lee EMS for their assistance through the year. And I would especially like to thank the Members of our Fire Department for your commitment and service to your community. I appreciate your support and help every day.

Respectfully submitted,

Alan B. Sparks, *Chief*



LEE AMBULANCE SERVICE

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Lee Ambulance Service for the year 2012.

During this year your ambulance service responded to a total of 845 requests for medical assistance, resulting in the transport of 742 patients to area hospitals.

The following is a breakdown of these calls by service area.

Town of Lee-623

Town of Stockbridge-147

Town of Tyringham-25

Mass Pike-18

Mutual Aid In to Lee from other services-56

Mutual Aid Out to other areas (Becket, Great Barrington, Lenox, Otis, W. Stockbridge)-32

Of these calls, 98 required paramedic level services from Pittsfield.

Our average response time is 4 minutes

We currently have a roster of 54 members and of these, 30 members reside in towns outside our service area. 13 members are trained to the paramedic level. As of October 21, Lee Ambulance Service is licensed at the paramedic level allowing us to provide the highest level of pre-hospital care to our patients without the delay of waiting for a paramedic service from Pittsfield to assist us.

Lee Ambulance is an accredited training institution and is offering EMT classes for our residents and others at no cost or a reduced fee for a one year commitment to the service. For more information on EMT training and other related classes, contact Jesse Briggs at leeemstraining@gmail.com We are always looking for new members and interested residents are invited to contact me by calling 413-243-5550 or emailing leeambulance@gmail.com. This fall we held our third class and have a 100% pass rate.

In closing I would like to express my appreciation to our many volunteers, and employees, past and present for their commitment to our service. Thank you to the members of the Lee Fire and Police Departments, and the Lee Dispatch Center for their assistance and support. Thank you to Stockbridge EMS, Stockbridge Fire and Police Departments for their first response and assistance on medical calls. Thank you to Lenox, Richmond, Southern Berkshire and Becket Ambulance Services, Action Ambulance Service and County Ambulance Service for mutual aid and ALS services.

Respectfully submitted,

Lisa J. Michaud, EMTP, *Service Director*



CULTURAL COUNCIL

Lee Cultural Council The Lee Cultural Council is one of the 329 councils established statewide as part of the Local Cultural Council (LCC) Program administered by the Massachusetts Cultural Council, the largest grassroots cultural funding network in the nation which supports thousands of community-based projects in the arts, humanities, and interpretive sciences for the benefit of every Massachusetts citizen. Each year, local councils award more than \$2 million in grants to more than 5,000 cultural programs statewide including school field trips/afterschool programs, concerts, festivals, lectures, theater, dance, music, and film. LCC projects take place in schools, community centers, libraries, elder care facilities, town halls, parks, and wherever communities come together.

In fiscal 2012, the Lee Cultural Council received over 40 grant applications of which 18 were approved for funds totaling \$4,627.00 (including the state allocation of \$3,870). Approved applicants/programs included the Becket Arts Center (Marty Lasker Lecture Series), the Eagles Band (Town Concert), John Root (Edible Wild Plant Walk, Flying Cloud Institute (Smart Workshop at Lee Elementary), Vikki True (I Get A Kick Out Of You concert on Founder's Weekend), St. Mary's School (Stained Glass workshop) and Terrence Hall (Terry A La Berry & Friends).

Additionally, local cultural councils may produce council-originated events. In Fiscal 2012, the council's Program Director, Chris Collins of Lee, and/or produced on behalf of the council several successful events including Lee Idol 2011 (co-produced with the Student Educational Development Fund's), the Alice's Restaurant Movie & Memorabilia Event, a Holiday Caroling Event (co-produced with the Lee Chamber of Commerce and the Congregational Church of Lee) and a Jazz event (as part of the Student Educational Development Fund's Cabin Fever Festival). These programs were well-attended and enjoyed not only by residents of Lee but visitors as well. The council looks forward to continuing to promote the arts, humanities and interpretive sciences by carrying out its state mandated duties as well by producing its own events and programs for the benefit of the community.

Respectfully submitted,

Ms. Shaun T. Mahoney, *Chair*

Robert D. Lohbauer, *Co-Chair*

FY2012 membership included: Matthew Carty, Peter Putnam, Rodelinde Albrecht, Frederick Clayson, and Patrick Holian



ANIMAL CONTROL OFFICER

I hereby submit my report as your Animal Control Officer for the Town of Lee for the period of July 1, 2011 through June 2012.

I responded to 264 calls from the Town of Lee dispatch, and do not include direct calls and text messages to my cell phone or calls to my office. These calls consisted of problems concerning the following: 54 loose or stray pets, 26 nuisance calls, 28 wild animal calls, 7 dogs or cats hit by vehicles, 14 wellbeing or neglected animals, 11 attacks of people and/or other pets, 67 phone consults and 57 miscellaneous.

A Facebook Animal Control Page was constructed during the year, a site to help to help locate owners of lost or found pets, and answer questions regarding animal control issues. Currently 556 local residents follow the page daily, and share lost or found information. The average reach of each post is 2,971, which has led to an extremely improved time of locating stray or lost pets. The Facebook address is animalcontrollee/lenox.

Thank you for the opportunity to serve the Town of Lee in this capacity.

Respectively submitted,

Michael Sullivan,
Animal Control Officer



COMMUNITY DEVELOPMENT CORP.

The Lee Community Development Corporation is a private non-profit economic development organization which encourages the economic growth, investments and job creation for the Town of Lee.

The Lee CDC provided assistance and council to the Town of Lee leaders and officials on several projects including the East Side parking project. The Lee CDC assisted a local businessman in the rehabilitation of the Bard Benton block. This project was critical to provide the stimulus for the Lee downtown growth. The CDC has been involved in working with owners of the closed papermills. The CDC has supported the Town of Lee in dealing with the “Rest of the River” GE/EPA cleanup project on the Housatonic River. The proper cleanup is critical to the economic development of the closed papermills and the Town of Lee.

The finances supporting the Executive Director position diminished to the point where the Executive Director position was eliminated. The CDC will continue to operate as an economic development engine for the Town of Lee. The all-volunteer board will assume greater roles and responsibilities to further the CDC goals. David Bruce will become the new CDC President as of July 1, 2012. To continue operating, the Lee CDC requested \$15,000 from the Town of Lee to continue operations during the next fiscal year. This request was approved by the Town Representatives at the Annual Meeting in May.

We wish to thank all our supporters, partners and friends as we look forward to meet the challenges and opportunities for the Town of Lee and the Community.

Respectfully Submitted,

John W Philpott

Lee CDC Board Members 2011-2012

John Philpott, *President*

John E. Toole, *Vice President*

Chauncey Collins, *Treasurer*

Robert Birch, *Clerk*

Marilyn Hansen

Jason P. McCandless

Richard H. Vinette, Jr. Esq. *Executive Director*

David Bruce

Patricia Carlino

Dani J. Holmes

Raymond B. Murray III

Bruce Singer

William Enser



LEE HOUSING AUTHORITY

We welcomed a new board member this year. The Selectman appointed Jody Decker to fill the unexpired term left by the passing of Bill Derrick. Bill had been a long time board member whose time, efforts and input were very much appreciated. Francine Larson was elected in May for another five year term and we are happy to have her again for another term.

It has been a challenging year financially because of coming off the FY11 budget with 0% increase to the allowable non-utility expense level. Running the day to day operations pulled the operating reserve level down to 18% at the end of FY11. This is 2% lower than the Department of Housing & Community Developments (DHCD) required minimum. The FY12 budget only allowed a 3% increase to the allowable non-utility expense level but with a mild winter and not spending for our non-routine items we were able to finish FY12 with a reserve level of 23%.

DHCD put out a program to help housing authorities reduce their water consumption. The program was set up to install low flush toilets in any housing authority project that didn't already have them. We had our entire elderly project (Brown Memorial Court) done at no cost to the housing authority. DHCD covered the cost of the toilets and the cost of the installation.

DHCD has required each housing authority to have a Capital Improvement Plan (CIP). Through this plan DHCD's formula funding amount that was awarded to the housing authority was \$410,881. The housing authority can count on this money but since DHCD's ability to spend funds is limited by their annual bond cap our spending of this \$410,881 will be spread out over the next 3-5 years. In the first year of this funding we were able to replace all the stairwell carpeting at Brown Memorial Court, remodeled a few kitchens at Brown Memorial Court, and have the design phases being done for GFI updates at Brown Memorial Court, driveways/patios at Budd House and handrails at Brown Memorial Court.

The housing authority received a CDBG grant through the Town of Lee to replace the old driveways at Brown Memorial Court. The funding came through ARRA. This was a great help for the authority. J.L. Raymakers & Sons, Inc, from Westfield, MA did the job at a cost of \$198,343. We updated the parking lot lights at the same time and DHCD funded that at a cost of \$35,271.

The 689 programs which are our handicap houses are running well. The housing authority was able to redo a kitchen on one side of the Budd House and looking to possibly do the other side.

The housing authority manages 48 elderly units at Brown Memorial Court and 16 family units at Clarke Court. At the present we are at 100% occupancy with waiting lists for both places.

As the projects get older the need for more updates arise. Budgets are tight and we will do projects by priority and how much funding is available. It is always a challenge but one that we have been able to handle over the years.

Respectively submitted,

Diane Shepardson, ***Chairperson***
Francine Larson, ***Vice Chairperson***
Sandra Cozzaglio
Thomas Unsworth
Jody Decker, ***Treasurer***



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2012.

Following is a summary of our Public Health Prevention programs:

Title 5 On-Site Wastewater Disposal: Despite the slow economy, we continue to see a great deal of time allocated towards on-site wastewater upgrades, which includes percolation testing, Title 5 inspections, and technical plan reviews.

Food Service Sanitation Program: Food service establishment inspections in Lee increased by 140% from last fiscal year due to filling the part time inspector position and the increase of events that need to be inspected. Two (2) inspections per year are required in accordance with State Sanitary Code Chapter X Minimum Sanitation Standards for Food Establishments. In general, most establishments observed are following sound sanitation practices. Our bacteriological laboratory program of sampling the ice in all establishments has over time proven to be an effective tool in evaluating general sanitary practices.

Pool & Spa/Public/Semi Public Beaches: Melissa and Susan were assigned the task of inspecting, sampling and monitoring public, semi-public pool-spas and bathing beaches. Susan has diligently worked to make sure all pools come into compliance with the Federal Virginia Grahame Baker regulation. Although somewhat challenging to seasonal businesses, this federal requirement is mandated for all public and semi-public beaches to be permitted by the Board of Health.

Tobacco Awareness Program: Tri-Town was awarded another seven years of funding. The Tobacco Awareness Program is grant funded by the Massachusetts Department of Public Health and provides a variety of tobacco control services for 12 Berkshire County communities. Grant deliverables and accomplishments for Year 1 focused on amending current local regulations banning tobacco products in pharmacies and ensuring that youth are not accessing tobacco products. Subsequently on May 4th, 2012, the Tri-Town Boards of Health passed regulations banning tobacco sales in pharmacies; the use of Roll Your Own (RYO) machines; regulating the sale of electronic cigarettes and other nicotine delivery devices; and banning smoking at outdoor food service locations. For a complete copy of the amended regulations, please contact the office or visit the website.

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. In fiscal year 2012, staff provided 30 trainings that educated 473 tobacco retail clerks making our grand total to 1,800. Since the creation of the local program in FY07, no permit suspensions have been issued to retailers and illegal sales to minors have decreased significantly. We are aggressively investigating opportunities to convert the training to a web-based program for easier access. For more information on the Retailer certification program, please visit www.tritownhealth.org.

Community Transformation/Mass in Motion Grant: In October 2011, Tri-Town was awarded a five year grant from the Centers from Disease Control (CDC) in the amount of \$410,000 for the Community Transformation Grant through the federal Affordable Cart Act. This grant serves the communities of Lee, Lenox, Stockbridge, Great Barrington and the City of Pittsfield, focusing efforts to promote policy based initiatives on healthy eating and active living. Health/Wellness Coordinator, Adele Gravitz, is working diligently with the communities and focusing efforts on community accessibility/walkability, promoting the healthier dining program, supporting the schools on the new nutrition regulations, promoting the safe routes to school program, and working with town planners on complete streets. Our main goal for next fiscal year is to increase the senior leadership of Be Well Berkshires.

Be Well Berkshires: Be Well Berkshires Senior Leadership Team was created in 2009 under the direction of Tri-Town Health Department and the Mass in Motion grant funding project. Originally comprised of only the three towns of Lee, Lenox, and Stockbridge and now expanded to other communities, the team acts as the leadership conduit to support and implement policies that will enhance healthy eating and active living. These policy driven initiatives will assist to combat public heath disparities such as reducing overweight/obesity rates, smoking, and improving the overall health and wellness in the communities.

Attorney General's Hypertension Grant: Tri-Town Health Department and Berkshire Health Systems was awarded a two year grant from the Attorney General's Office to implement the "*Get Cuffed Berkshires*" program that focuses on a sodium reduction policy in the community by education and offering individual blood pressure cuffs and working with local restaurants to reduce sodium from the menus. To date, over 1,000 free blood pressure cuffs have been issued and many restaurants have removed salt shakers from the tables. For anyone that is combating hypertension and is having difficulty managing their blood pressure, please contact the Department and we can assist you on your needs.

Administration:

James J. Wilusz, R.S.: Over the past year, Jim was able to secure an additional five years of CTG grant funding (\$410,000) to continue efforts focused on healthy eating and active living. He also has overseen major computer upgrades and created a newly established website for the Department. Part of his commitment since being appointed was to increase public accessibility, having an interactive website accomplished this task, and to move the department in the direction to meet the news demands of public health. Through the department website: www.tritownhealth.org, the community now has full access to applications, forms, public health advisories and many more links and information for general use. Jim also has worked closely with many local Boards of Health on revamping their local tobacco regulations that now limits youth accessibility to tobacco products.

Amanda Cozzaglio: In FY12, Amanda was accepted for the Community Health Educator Certification program and should be completed in the next few weeks. Since being promoted to the Prevention Programs Coordinator, she has worked in close collaboration with many organizations such as Berkshire Health Systems, NBCC, the 84 Chapters, and Berkshire AHEC on many prevention programs in an effort to increase overall health and wellness in the communities. We thank Amanda for all her hard work and dedication to the Department and ongoing initiatives.

Susan Malone R.S.: Susan started in the fall of 2011 as our part-time inspector. She is a registered sanitarian for the State of Connecticut and pursuing reciprocity in the State of Massachusetts. In August 2012, she was promoted to Senior Health Inspector and brings a wealth of knowledge to the position. Over the past several months, she has been coordinating and overseeing a wide variety of special events to ensure safe handling practices are being followed. We thank Susan for all her hard work and dedication to the department and ensuring safe and sanitary practices in the community.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Permits Issued: (Lee only)

<i>Permit Type</i>	<i>Numbered Issued</i>	<i>Permit Type</i>	<i>Numbered Issued</i>
Food Service	76	Retail Food	51
Catering	1	Mobile Food	2
B & B	4	Bakery	6

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Special Event Food Permit	14	Tobacco	13
Indoor Pool	2	Outdoor Pool	11
Hot Tubs	2	Frozen Dessert	18
Milk/Cream Store	24	Milk/Cream Vehicle	1
Milk/Cream Dealer	2	Pasteurization	1
Disposal Works Installer	5	Septage Hauler	7
Garbage Hauler	6	Rec. Children's Camp	1
Motel/Hotel/Cabin/Trailer	10	Biological Wastes	2
Tanning	1	Disposal Works Construction	1
Well Permit	2	Emergency Beaver Trapping Permits	2

Inspections:

Food Service Inspections	118	Children's Camps	1
Misc. Complaints/Nuisances	4	Housing Inspections/Chapter II	11
Quality Control	267	Well Sampling	5
Pool & Hot Tub Testing	85	Pool & Hot Tub Inspections	16
Water Testing Performed- Beaches	35	Ice Sampling	86

Budget Revenue Information Fiscal 2012

Total budget: \$84,459.285 **Revenue generated:** \$38,027.32

Breakdown:

Permits	\$ 25,105.00
Water Testing	\$ 6,070.92
Septic	\$ 2,646.00
Rent Income	\$ 4,176.00
Misc.	\$29.40
Total	\$ 38,027.32

Respectfully submitted,

James J. Wilusz, R.S.,
Director of Public Health



COUNCIL ON AGING

The Lee Council on Aging is staffed with a Director, Clerk and Driver and provide services and programs to the community elders 60 years of age and older. Services include health related clinics, exercise programs in the renovated gymnasium and educational programs directed at elders and their families and support members.

Services also include transportation to the Senior Center programs and for medical appointments, shopping, errands and other appointments, and some recreational and social programs.

Nutritional meals are served at the Senior Center Monday through Friday in the Community room at Crossway Village. Meals on Wheels are delivered Monday through Friday to home bound Seniors.

A MA state-trained counselor offers Health Insurance information and counseling. AARP provides State and Federal Income Tax preparers at the Center during February and March to Seniors. General information and advocacy to seniors and their families is available. The COA coordinates programs with the Lee Visiting Nurse Association, American Red Cross and Elder Services of Berkshire County.

Respectfully Submitted,

Norma Maroney
COA Board
Stephen Cozzaglio
Val Masiero
Marguerite O'Brien
Amelia Zatorski



VETERANS' BENEFITS AND SERVICES

To the Honorable Board of Selectmen:

Lee Veterans' Services serves the needs of the Veterans' of Lee and their families. The case load of Veterans' Services has continued to increase again this year. This trend is continuing into FY2013.

There was an increase in Social Security which reduced the amount of benefits paid to some veterans' and/ or their spouses. Despite this, the demand for financial benefits was much greater than anticipated, requiring a request for more funds to supplement the budget of \$25,000 for benefits. All veterans', or their families, who met the requirements received all the benefits they qualified for.

We also were able to direct eligible veterans' to other programs that would help them with food, shelter, and other assistance. There were also several veterans' who needed financial help while waiting for benefits from other agencies such as Social Security and Veterans' Administration Disability. We were able to assist in getting benefits from these agencies, and also provided financial assistance until approval from these agencies.

One of the programs offered by Veterans' Services is help with burials of eligible veterans who die without sufficient means to defray the funeral expenses. We can help, but only after any and all resources from the veteran or his family are used to defray the cost of the funeral. There are strict guidelines to follow, such as total funeral costs must not exceed \$3,000.00, and the maximum allowance paid is \$2,000.00. We were able to help one veterans' family with funeral expenses this year.

As in past years, information concerning what benefits a Veteran is entitled to for medical assistance and prescriptions was requested. We were able to get that information and help fill out the necessary forms when necessary. For the third straight year, we saw a large increase in the amount of veterans and their spouses who were applying for "Aid and Attendance." This is a Veterans' Administration program to assist veterans and their spouses who are housebound or in a nursing home, unable to care for themselves, and have limited income.

Veterans' Benefits for FY 2012:

Veterans' Benefits Paid	\$30,485.74
75% to be Reimbursed by the State	\$22,864.30
Actual Cost to Town	\$7,621.44

Respectfully submitted,

Doug Mann
Lee Veterans' Service Officer



COMMUNITY TELEVISION for the SOUTHERN BERKSHIRES

To the Honorable Select Board and Citizens of Lenox:

MISSION: CTSB is a 501c(3) organization. Its mission is to facilitate, encourage and promote community television with the development of locally oriented, non-commercial programming and other media. The content may be informative, educational or entertaining. CTSB serves the Five Towns of Great Barrington, Lee, Lenox, Sheffield and Stockbridge.

Primary funding for CTSB is based on a formula derived from the subscriber billings of Time Warner in the Five Towns. CTSB is entirely independent of Time Warner, but under federal law, the cable company is obligated to provide community Access Channels for: Public Access (Ch 16), Education Access (Ch 17), and Government Access (Ch 18.) The audited CTSB annual report, with complete programming for the year, is available at its office: 925 Pleasant St. South Lee.

High school and adult volunteers from the Five Towns produce shows, with training and guidance from professional staff in many phases of television production including: studio & field camera, editing, audio, directing and producing. Every year CTSB sponsors a video contest for students in K-12 from Lee, Lenox, Southern Berkshire or Berkshire Hills School Districts, with \$1,200 in cash prizes.

CTSB-TV Bulletin Board is a free service for organizations, schools, clubs, etc. to announce upcoming events and services.

Channel 16, Public Access: Local programming of events, concerts, festivals, parades and the like. Equipment needed to film such programs, and the training to do so, are available from CTSB. Many programs are repeated online at CTSBBTV.org

Channel 17, Educational Access: School Board and Committee meetings, delivering information first-hand to residents. TV coverage makes it possible to "attend" meetings from home. School sporting events are viewer favorites. Schedules are available at CTSBBTV.org.

Channel 18, Government Access: CTSB is mandated to televise Select Board and Town Meetings of all Five Towns, with several repeat showings each month. In addition, CTSB televises some special meetings, as requested, The schedule of coverage is available at CTSBBTV.org.

Representatives of the Five Towns govern CTSB. All Board members are volunteers and are unpaid. Full-time professional staff members are: Leo W. Mahoney, Station Manager; Nick Ring, Operations Manager; and Steven Borns, Programming Coordinator.

Respectfully submitted,

Jack Hoffmire, ***President (Lenox)***
Seth Kershner, ***Vice President (Lee)***
Paul Gibbons, ***Treasurer (Great Barrington)***
Stephen Cozzaglio, ***Secretary (Lee)***
Gary Allen, ***(Lee)***
Bob Balogh, ***(At Large)***
Patrick Fennel, ***(Great Barrington)***
William French, ***(Stockbridge)***
Ted Hornick, ***(Great Barrington)***
Paul Kakley, ***(Great Barrington)***
Olga May Milligan, ***(Great Barrington)***
Paul Mulholland, ***(Sheffield)***
Stephen Radin, ***(At Large)***
Al Saldarini, ***(Lenox)***
David Stroud, ***(Lenox)***



LEE CONSERVATION COMMISSION

The Commission has addressed several projects this year, including the Eagle Mill where we continue to work with the owners along with other government agencies to help direct an environmentally responsible approach to stabilization and future development of the mill site; we continue the oversight of maintenance on the access road to the Town Beach (Beach Road); the Commission helped expedite the process for the installation of the temporary bridge on Meadow Street; we reviewed the drainage problems and solutions with the Town for Tamarack Avenue and the cove area; oversaw various micromiling and resurfacing projects of various roadways; the removal of contaminated soil at 240 Housatonic Street; permitted the renovation at 193 Main Street by Mass Broad Band which will ultimately assist in greater connectivity for the county; helped put into place a Conservation Restriction on approximately 5 acres along Route 102 which would be held in Mr. Daley’s name requiring a designated escrow agent. The commission also continues to work jointly with the Lenox Conservation Commission, evaluating the future use of the Edith Wharton property as well as the shared ownership of Conservation Land and Buildings at Laurel Lake. Thanks to the diligent effort of Mr. Coty, Jr., the Lee General Conditions have been thoroughly reviewed and revised with the expectation that they will provide a more uniform basis for the Commissions’s General Conditions on new NOI’s. A Tracking Sheet has been assembled which will include the date the project was first heard, the closing of the hearing, the applicant, fees paid and location. The tracking process was instituted to provide a current and accurate record of the Notice of Intent (NOIS), Request for Determination, (RDAs) and Certificate of Compliance (COCs) that have come before the Commission throughout the years.

The Lee Conservation Commission yearly summary of activity as compared to the past year is as follows:

Notice of Intent (NOI)	Request for Determination (RDA)	Certificate of Compliance (COC)	Building Write-offs
7 vs. 6	7 vs. 6	2 vs. 9	16 vs. 19

Lee Conservation Commission

Kathy Arment, **Chair**
 Marilyn Hansen
 John Coty, Jr.
 Keith O’Neil
 Ryan Aylesworth, (Full member since Sept. 2012)

Stu Dalheim, **Vice Chair**
 John Philpott
 Anne Langlais

Respectfully submitted,

Martie Martin,
Administrator



LEE LAND TRUST

TTo the Honorable Board of Selectmen:

This year, 2012, the Lee Land Trust celebrated its 20th year of existence: Established in 1992 as a non-profit organization of Lee citizens, the Trust and its members work to protect and preserve open lands, both public and private. The Officers and Board of Directors meet monthly (except for July and August) to review the status of ongoing projects, discuss possible future projects that would involve gifts and/or uses of land, and the environmental challenges and funding needed in order to accomplish our goals.

The Trust's most exciting moment of the year came on the evening of December 13 when Cornelia Kalischer of the Citizens for Preserving South Lee came for a visit. Her visit coincidentally came on the evening of the Trust's annual Christmas party. It came as a surprise announcement to all but Deidre, a co-president, who had helped work out the plan whereby Cornelia's grassroots group would donate \$10,000 to the Lee Land Trust organization. Cornelia read a letter from the Citizens For Preserving South Lee announcing the award. She also noted that the donation would come with a caveat: \$5,000. of the \$10,000. must be used in the future for the purpose of land preservation in the area of South Lee.

Our first meeting in 2012, January 19, focused on our ongoing project with The Trustees of Reservations (TTOR) and the development of a trail through Land Trust property bordering Route 20 to an overlook above Goose Pond. Grant funding for construction of a driveway, parking and a kiosk for trail maps, as well as demolition of an existing building, was applied for and the application has been approved. At present, a rough trail has been completed, although not yet formally open for hiking. We're hopeful that by the summer of 2013 a welcome hike through both LLT and TTOR lands will be possible. Local contractors will bid to demolish the existing building and will be responsible for disposing the debris including hazardous materials, if any.

Our annual membership renewal and colorful brochure was mailed in April to 200 Lee inhabitants and brought in several new members. At our November meeting we elected a new slate of officers. George O'Brien opted to resign as treasurer but remains as a board member. Our two new officers are Gail Ceresia, treasurer, and Joan Angelo, board member. Others elected were Deidre Consolati and Mary Lee Johansen, co-presidents; Linda Cysz, secretary; and Dorothy Fraser, Deborah Garry, Jan O'Brien and Elizabeth Leahey, board members.

Our annual scholarship award was passed over as no student had fulfilled the specific environmental focus or planned to pursue this branch of science in college.

In June we were treated to a visit from Jeanette Kegler, a former president of LLT, now living in Richmond, Virginia, and were entertained at a lunch party on the porch of her lakeside inn. Our usual Sandy Beach cleanup was thwarted by rain, and due to prior commitments the LLT did not sponsor or host a table at the Founder's Day celebration.

Plans for 2013 include special programs open to the public and projects benefitting the Lee public which will be developed (and/or announced) at a later time. The Lee Land Trust looks forward to a busy year!

Respectfully submitted,

Deidre Consolati
Mary Lee Johansen
Co-presidents



LEE LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association, I hereby submit my annual report for the fiscal year July 1, 2011 to June 30, 2012:

Total Circulation	39,898
Circulation of Print Materials	32,377
Circulation of Non-Print Materials	7,521
(DVDs, E-books, Music, Museum Passes)	
Materials Received from Other Libraries	9,078
Materials Provided to Other Libraries	6,052

Of the total circulation 30,701 were adult materials and 9,197 were children's materials. A total of 13,008 circulation were by non-residents. 11,441 were to Massachusetts residents from certified towns. An additional 508 were to Massachusetts residents from non-certified towns, and 1,059 were to out of state patrons.

Numbe of Volumes owned	45,843
Print Periodicals, Newspapers & Subscriptions	110
Audio (CD, Cassette, etc.)	559
Video (DVD, VHS, etc.)	612
E-books	9,754
Downloadable Audio	3,549
Downloadable Video	280
Microfilm	238
Museum Passes	19
Miscellaneous	92
Number of Registered Borrowers	3,377

Memorial donations were received this year remembering Millie Germain, Donald Mahony, William Derrick, Louis DiGrigoli, Milton Gordon, Margerie Wickham, and William Noonan. Donations were received from Zoe Dalheim, Deborah Hassett, Karen & Ed Rizzardini, Barbara & Thomas Unsworth, Susie Clarke, Charles Shaylor, Schuyler TB Keating, John Cinella Jr., Sue Cohen, and George Langworthy.

One of the major changes of the year came at the end of the year. In May, all CWIMARS libraries moved to a new open source computer system called Evergreen. The library was closed twice prior to the conversion in order to train the staff on the operation of the new software. Although there were many bumps along the way, the new system is becoming more familiar and the major bugs are being ironed out. In the long run we will have a more flexible system with more features for our patrons.

The biggest challenge of the year was the fact that the air conditioning unit broke just before the summer began. Although some temporary measures were installed in sections of the library, we were forced to close the library a number of times due to heat and humidity. The library staff was amazing, often working with sweat pouring down in the extreme conditions.

This year, instead of Massachusetts running a standalone summer reading program theme, we joined 48 other states in running the One World, Many Stories program. We had 136 children, 17 teens, and 47 adults participate this year. Janet McKinstry provided a wonderful puppet show as the finale to the children's program and Iris Bass presented "Return to Little Women" for the adult program. Teens were treated to ice cream and time to play on a Wii game system. In all, it was a very successful summer, considering the heat concerns of many parents.

The J. Peter Scolforo Gallery was a very busy place last year, hosting 358 programs and meetings by various groups. We started showing a family movie in the gallery the second Saturday of every month, as well as showing additional children's and teen movies during school vacation weeks. The gallery continued to be an exhibit space for local artist and crafters. The library was pleased to once again run the popular CreativeLEE art show, as well as a quilt show. This year we also added two exhibits featuring materials from our historical collection. Both exhibits were very well received by the community and we intend to show more of our treasures in the future.

With the popularity of our museum pass program, this year we started taking reserves for our 19 passes. Lee residents are able to place a hold on our passes up to two weeks in advance (out of town patrons can only place a hold a day in advance). The Lee Library owns passes to the following locations: Arrowhead, Berkshire Botanical Gardens, Berkshire Museum, Chesterwood, Clark Art Institute, Hancock Shaker Village, MASS MoCA, Massachusetts Parks, The Mount, Norman Rockwell Museum, Ventfort Hall, and four of the Trustees of Reservations properties.

The space in the main portion of the library has been rearranged to bring in more natural light and create a better flow. This was accomplished by removing the

out of date card catalog and moving the large bookcase from in front of the window. The new arrangement has also allowed us to move our DVD collection from behind the circulation desk and out into the public space. This change, coupled with the increase in the size of the collection, led to the circulation of movies to increase by 219%! That increase, however, is overshadowed by the rising popularity of digital devices. The library staff is now fielding question on circulation of digital items nearly every day. Though the amount of circulation of e-books is still significantly less than their physical counterparts, their circulation did increase by over 900%.

The year rounded out with a visit from all of the kindergarten to 3rd grade classes from Lee Elementary School. After reading a couple of stories, the students were given brand new library cards, information on the Summer Reading Program, and a tour of the library. They were a wonderful group of children, and I think that we all had a great time.

I would also like to thank all of the volunteers that spend so much time to help at the library: Joan Palmer, Mendella Hardwick-Hanson, Abby Mullikin, Karen Browne, Julia Vaughn, Jennie Clark, Kurt Killackey, and Joey Blache. Special thanks to Hadeel Al-Hubaishi, who not only volunteered, but also presented a fantastic program on life in her native country of Yemen.

The Board of Directors is composed of President Mary Philpott, Vice-president Judy Nardacci, Treasurer Thomas Unsworth, Clerk Sheila Viale, and members Barbara Allen, Dolores Birch, Tom Consolati, Zoe Dalheim, Sharon Delorme, Sandy Hayes, Deborah Maroney, and D. Lynn Shaw.

The staff also needs recognition for making it through such a hectic year, from dealing with the heat and all the changes, to increases in both usage and programming. They are the front lines and they work hard every day to provide Lee with the best library possible. They are: Rosemarie Borsody, Mary Lynn DeVarennes, Jose Garcia, Linda Giancola, Jen Heath, Pat Richard, Dawn Simmons, and Mickey Sparks. We truly hope to be the heart of our community.

Respectfully submitted,

Daniel Paquette,
Library Director



LEE YOUTH ASSOCIATION

The Lee Youth Association has had a very busy year as we continue to improve and mold our programming to meet the needs of the children and families in our community. One of our main goals is to help working families by providing child-care programs of the highest quality while keeping them affordable during these difficult economic times. Although this is a challenging balance we still hold firm to our mission statement which is “To value all children, young adults and their families for their individuality while enriching their lives through social, healthy, educational and recreational programming based on the ever changing needs of our community.”

Although we still continue with all of our traditional programming and events, we have created new programming as we assess the needs of our children and young adults. To that end we have begun placing a heavy focus on: working with the school system to provide job/career/college training and informational programs. In the Spring we held a JOB/CAREER FAIR at the LMHS gymnasium open to all Middle and High School students. The purpose of the fair was to afford all students the opportunity to discuss career and college opportunities with representatives from various colleges, organizations and branches of the military. We had approximately 40 representatives and 300 students. We also held “A Day of Caring” in the Fall for the Middle School students at both LMHS and St. Mary’s School. This was coordinated with Berkshire United Way. The goal for “A DAY OF CARING” was to help students in 7th and 8th grades begin thinking about their future goals and to take a look at the road they need to follow to achieve them. We had a variety of speakers and goal oriented projects to help guide them. The third event that we held to achieve our career training goals was a A DAY OF COMMUNITY SPEAKERS for High School students on topics such as “What Colleges Look For in a College Application,” “What Employers Expect in a Job Interview” and “The Importance of a Good Credit Score.”

We completed our second year of our SUMMER REREATION PROGRAM held at Lee Elementary School. This program runs for eight weeks and consists of sports, crafts, games and so much more. We had an enrollment of 120 children. We also run a SUMMER ADVENTURES CAMP, SUMMER BASKETBALL PROGRAM and new this year - A SUMMER SOCCER CAMP.

As so many parents work past 3:00 P.M., our after school programming has become very popular. We ran the following after school programs in 2012: OPEN GYM AT CROSSWAYS VILLAGE, TEEN DROP IN AT THE LYA, MIDDLE SCHOOL DROP IN AT LMHS, HOMEWORK HELP AT LES, K-2 AT LES, TEEN FITNESS AT LENOX FITNESS CENTER, HORSEBACK RIDING AT ASPIN WALL AND TOURING BERKSHIRE MANSIONS.

Our BUSY BEE PRESCHOOL had a tremendous year as we once again received our state license from the Massachusetts Department of Early Education and Care and are nationally accredited by the National Association for the Education of Young Children.

Our THREE BEFORE SCHOOL PROGRAMS were very popular for working families as we open at 6:30 A.M., serve breakfast and provide games, crafts and more. These programs are for children in preschool, grades k-2 and grades 3-6.

Our sports programs provided both fun and instruction for approximately 300 kids with BASKETBALL, BASEBALL, YOGA and GYMNASTICS.

We also held community events such as the LYA/Kiwanis Community BBQ, Founder's Day Open House at the LYA and a Spring and Fall Children's Consignment Sale.

The LYA staff and Board of Directors would like to take this opportunity to thank all of our supporters and volunteers who have helped us provide quality programming to the youth and their families in our community.

Respectfully submitted,

Sharon Terry, *Executive Director*
Buck Donovan - *President*
Ali Zabian - *Vice-president*
Bette Flood - *Secretary*
Louise Naventi-Lucchese - *Treasurer*
Daniel Kinney - *Board Member*
Sandra Dignard - *Board Member*
Bob Wood - *Board Member*



PORCHLIGHT VISITING NURSE ASSOCIATION, INC.

The following is a report of the services performed in the Town of Lee during the fiscal year 7/01/2011 - 6/30/2012:

HOME VISITS	1st Quarter 7/1/11-9/3-11	2nd Quarter 10/1/11-12/31/11	3rd Quarter 1/1/12-3/31/12	4th Quarter 4/1/12-6/30/12	Total
Skilled Nursing	706	691	554	472	2423
Physical Therapy	222	230	203	165	820
Occupational Therapy	104	122	112	92	430
Speech Therapy	14	6	0	2	22
Medical Social Work	16	26	21	20	83
Maternal Child Health	14	1	6	5	26
Nutrition Services	2	4	0	1	7
Home Health Aide	375	464	479	529	1847
NON-BILLABLE	12	13	11	12	48
ST. MARY'S NURSING (Hours)	14.25	19.75	16	24.5	74.5

COMMUNICABLE DISEASE

Confirmed	6	2	1	0	9
Probable	0	2	0	1	3
Suspected	15	11	4	2	32
Revoked	2	0	1	1	4
OFFICE VISITS	9	6	5	4	24

CLINICS

	# of Clinics Held / Attendance				
Flu and Pneumonia	0	4 / 98	0	0	4 / 98
Blood Pressure	22 / 148	19 / 97	22 / 118	22 / 147	85 / 510
Falls Prevention	1 / 3	0	6 / 84	0	7 / 87
Caregiver Support Group	47	41	36	33	157
Telehealth Monitoring	8	13	9	9	39

Respectfully submitted,

Holly Ann Chaffee, RN, BSN, MSN
President, CEO



PLANNING BOARD

During the year June 30, 2011 to July 1, 2012, the Lee Planning Board acted upon two (2) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law) both were approved. The Board also made decisions concerning six (6) Special Permit Applications five (5) applications for Special Permit were approved and one (1) application was withdrawn without prejudice. The Planning Board reviewed all applications for permanent signs. Several site plans were also brought before the Board for hearing and comment.

Throughout the year the Board worked on several zoning amendments which included a rewrite of the existing zoning bylaws with the assistance of Berkshire Regional Planning Commission. The Board endorsed the rewrite of the bylaw on March 26, 2012 and it was later accepted at the Town Meeting in May. The Board also worked on amending Section 199-71 Waste Material & Refuse, Section 199-60 OPLI Design Standards Signs and Sign Illumination, and Section 199-18 Planned Commercial Village Center District. The Board endorsed the bylaw amendment for Section 199-71 Waste Material & Refuse at a public hearing on September 26, 2011. The Board endorsed the bylaw amendment for Section 199-60 OPLI Design Standards Signs and Sign Illumination at a public hearing on November 28, 2011. The Board endorsed the bylaw amendment for Section 199-18 Planned Commercial Village Center District at a public hearing on March 26, 2012. The bylaw amendments for Section 199-71 and Section 199-60 were later accepted at the Town Meeting in May.

The bylaw amendment for Section 199-18 was passed over at the Town Meeting in May. David Durante was voted in to serve as Chairman this year replacing Thomas Wickham.

Respectfully submitted,

David Durante, *Chairman*
Harold Sherman
Anthony Caropreso
Thomas Wickham
Shaun Hall
Shaun Mahoney, *Associate Member*



FINANCE COMMITTEE

July 1, 2011 to June 30, 2012

Nicholas Arienti, *Chairman*

Freda Grim

Edward Finnegan

Todd Morin

Marylou Antoniazzi

Mary Swift

Bertha Connolly

Sandra Dignard

Respectfully Submitted,

Nicholas Arienti



SANDY BEACH COMMITTEE

To the Honorable Board of Selectmen:

Here is our annual report for the year 2011-12:

The Lee Beach at Laurel Lake opened on the last day of school, Friday June 15. The work crew from the county jail arrived on the previous Monday, courtesy of Sheriff Thomas Bowler. Led by Lt. John Salvi of Pittsfield, the six men hurriedly completed the opening tasks during a hectic week of work that was piled high. After the experience the beach committee agreed that more time than four and a half days would be needed for a more relaxed opening in the future.

The lifeguards performed competently, if overzealously at times, throughout the summer. For some parents, the whistle was blown once too many times for small infractions. Whenever the whistle is blown, the activities of all of the beachgoers come to a complete halt. Children especially fall out of their routines. The committee recommended a return to the use of the less intrusive megaphone, and the relaxing climate at Sandy Beach returned.

Maintenance personnel Dmitri Consolati and Stanley Daoust performed at a high level in keeping the grounds clean, well tended and well repaired. The goal included a myriad of tasks down to recovering plastic straws from tossed juice boxes and scraping of goose droppings from the deep water docks and burying decaying carcasses of dead fish.

In an unanticipated change of protocol, the police and town administrator visited the beach on opening day and mandated that the lifeguards call the police directly if the use of alcohol was suspected among the beachgoers. Thus the police would take on the duty of approaching the suspected parties and use appropriate action if needed. The committee subsequently rewrote their internal regulation regarding the duties of the lifeguards on the stand, revising the standard policy "lifeguard has full command of the beach" with the exception of checking on patrons for use of alcohol.

In summary, the lifeguards' log reads that there were five rescues at the waterfront and no accidents or incidents.

Lifeguard Ben Kline, recently graduated from college and hired as a physical education teacher in one of the local schools, taught this year's swimming lessons. Parents regularly brought their children to the classes which ended in the month of August. Ben's approach to the children was kind, helpful and informed.

The beach committee wishes to thank the townspeople, the town officials, the LYA, the beach volunteers, the work crew from the county jail and the many others who use the beach and who offer their yearly support.

Finally, the committee wishes to kindly thank the Scheurer family for use of the beach road, and Manager Roberto Laurens and Owner William Wilde of High Lawn Farm for generous offering the use of their property for the many relaxing hours spent by all people who came to the beach.

Respectfully submitted,

The Sandy Beach Committee

Kelly Abdalla

Deidre Consolati

Linda Cysz

Monica Ryan



LEE RECYCLING COMMITTEE

Lee residents recycled more than 161 tons of paper/containers in 2011. An increase of 7 tons more than 2010. These tons of recyclables generated \$7,496 in revenue (\$2,000 more than 2010) for the Town and Daley and Sons.

The schools have recycled more than 2 tons of paper this year and according to the EPA, saves enough energy to power two average American homes for six months.

Thirty-four Lee residents attended Household Hazardous Waste (HHW) and Mini-Site events in the last year. They brought four televisions/computer monitors, two propane tanks and kept over 290 gallons of HHW out of the waste stream. The next comprehensive collection is July 21 from 9 AM to Noon at the Lee Waste Water Treatment Plant.

Grants:

CET worked with the Recycling Committee and Chris Pompi and received a grant of \$750 from MADEP to purchase food waste collection buckets. Buckets are available at the DPW.

For FY 2013, Lee applied for another \$750 to purchase compost bins.

Outreach and Education:

The Recycling Committee worked with The Premium Outlets to update and distribute "Holiday Waste Reduction Tips," in November and December.

CET along with the Recycling committee conducted a Holiday Waste reduction workshop at the Lee Library in December. They hosted Suzanne Cordes, the Springfield MRF Advisory Board's Recycler of the Year. She shared her personal passion of recycling and reusing materials for unique holiday gifts.

Respectively Submitted:

Ann Sterlin
Monica Ryan
Ron Giancola
Linda Giancola



TOWN OF LEE

Wages Paid in Fiscal Year 2012

BOARD OF SELECTMEN

Alderman, Suzanne M.	\$24,675.70
Bailey, Gordon D.	2,100.00
Belair, Cindy L.	12,833.38
Carlino, Patricia D.	2,100.00
Consolati, David J.	2,100.00

TOWN ADMINISTRATOR

Nason, Robert L.	\$81,722.00
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TOWN ACCOUNTANT

Borden, Kathleen	\$48,884.09
Browne, Lynn M.	5,413.01

BOARD OF ASSESSORS

Navin, Sarah T.	\$34,109.66
Avalle, Karen	2,400.00
DeLorme, Dayton F.	2,400.00
Briggs, Edward M.	1,800.00

TREASURER

Toomey, Donna M.	\$39,859.00
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TREASURER/COLLECTOR CLERK

Fink, Karen D.	\$24,447.74
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TOWN COLLECTOR

Smith, Janice G.	\$52,171.30
Baumann, Eleanor B.	26,001.64

TOWN COUNSEL

Pollard, Jeremia	\$24,960.00
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IT TRAINER

Parker, David	\$ 6,661.72
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INTERDEPARTMENTAL SECRETARY

Messana, Jaimy G.	\$24,170.50
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TOWN CLERK/ BOARD OF REGISTRARS

Scarpa, Suzanne M.	\$50,899.00
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Cozzaglio, Sandra P.	2,168.50
Collins, Ann Marie	300.00
Kelly, Mary Tyer	300.00
Palmer, Mary J.	300.00
Perry, Rita	300.00
Brittain, R. Christopher	150.00
Merwin, Kathryn F.	120.00
Enser, Anne D.	112.00
Towle, Samuel A.	112.00
Brighenti, Sandra J.	112.00
O'Brien, Ann L.	112.00
Viale, Sheila	82.00
Piacquadlo, Joan	80.00
Sullivan, Shawn	75.00
Palmer, Frances J.	72.00
Bowers, David	72.00
Brownhill, Nancy G.	62.00
Grady, Karen	56.00
Aritoniazzi, Maryann	50.00
Noonan, Ethel M.	49.00
Mack, Anne D.	48.00
Bullock, Nancy E.	40.00
Salice, Sandra I.	32.00
Salvatore, Maureen W.	32.00
Scolforo, John P.	32.00
Biron, Margaret M.	30.00
Decker, Jody A.	28.00
Cozzagilo, Stephen A.	24.00
Morrissey, Mary M.	24.00
Anderson, Glenda A.	64.00

CONSERVATION COMMISSION

Martin, C. Martie	\$ 2,723.51
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POLICE DEPARTMENT*

Skowron, Philip	\$99,099.98
Roosa, Jeffrey	97,666.16
Tierney, William	94,760.35
Briggs, J. Todd	85,671.89
Buffis, Joseph	85,431.24
Burdick, Stephanie L.	79,906.33
Kohlenberger, Adrian	78,478.11
Lucy, Ryan S.	78,413.16
Desantis, Craig W.	77,714.78

Town of Lee Annual Town Report - 2012

Kelly, Timothy J.	69,252.88	Welispeak, William W.	300.00
Towne, Benjamin B. IV	64,465.32	Ford, Michael J.	200.00
Dunri, Tracy A.	31,150.00	Giarolo, Adam H.	175.00
Mackey, Devin S.	30,770.17	Hughes, Francis	150.00
Glidden, Ronald C.	22,476.76	Leprevost, Jeffrey S.	150.00
Wood, Robert M.	15,954.58	Renner, David W.	150.00
Winters, John	12,025.00	Brown, Ryan C.	125.00
Murphy, Francis J.	9,455.98	Braim, Jeffrey S.	100.00
Biasin, Justin D.	7,807.91	Abderhalden, William	100.00
Smachetti, Henry J.	6,706.25	Vaninetti, Jason C.	50.00
Cummings, Chad R.	6,493.50		
Rhoades, Robert F.	6,041.79		
O'Neil, Todd F.	976.75		
Hopkins, Jason M.	938.88		
Martin, Thomas J.	247.44		
Arnsperger, Chelsi M	100.00		
Toomey, James	99.44		
Giarolo, Robert A.	49.72		

FIRE DEPARTMENT

Sparks, Alan	\$ 9,868.34
North, Edward	2,952.84
Defreest, William J.	2,786.16
Brunell, William H.	2,500.00
Hunt, James E .	2,300.00
Kelly, Michael J.	2,181.22
Bombardier, Theodore P.	1,500.00
Bailey, James V.	1,449.68
Palmer, Randall T. Jr.	1,150.00
Wilcox, Corey M.	1,067.75
Palmer, Randall Todd Sr.	700.00
Delsoldato, Michael W.	650.00
Smith, Brian	650.00
Brown, Bryan E.	600.00
Brown, Peter M.	600.00
Gangell, Keith B.	600.00
Mead, Adam A.	600.00
Daley, Shamus	600.00
Antoniazzi, Daniel J.	550.00
O'Brien, Timothy H.	525.00
Bianco, James J.	500.00
Bianco, Timothy V.	500.00
Puleri, Louis R. II	475.00
Giarolo, Anthony O.	450.00
Sorrentino, Peter J.	375.00
Scarafoni, Guido J.	325.00
Sorrentino, Zachary	300.00

COMMUNICATIONS

Tyer, Donna M.	\$46,517.12
Auger, Luann	45,098.85
Speth, Frank M. III	36,831.79
Lunt, Joanne E.	36,247.36
Arment, Kathleen M.	6,984.08

DEPARTMENT OF PUBLIC WORKS*

Pompi, Christopher A.	74,637.00
Towler, Michael B.	61,596.00
Kelly, Dennis E.	61,589.00
Zerbato, Alan J.	60,304.89
Larson, Matthew C.	58,813.29
Curtin, John N.	50,085.37
Ranzoni, Matthew J.	49,718.70
Neales, Richard I.	49,547.34
Salice, James	48,417.59
Rand, Craig A.	47,146.13
Heath, Harold E. Jr.	44,685.15
Morawiec, James M.	43,404.34
Lucy, Jonathan W.	43,115.02
Tyer, Todd E.	41,772.87
Porrini, Paul	39,848.14
Cook, Angela B.	31,777.00
Brasee, Jerry S.	23,374.82
Ford, Myron E.	21,306.45
Zerbato, Robert P.	17,634.93
Carlino, Bryan M.	14,467.57
O'Brien, Alek W.	6,003.04
Vania, Virginia K.	5,676.10
Fresia, Charles J.	5,499.54
Sutter, Karyn L.	3,306.38
Williams, Heamon W.	1,200.00
Larson, Matthew R.	1,179.36

TRI TOWN HEALTH DEPARTMENT

Wilusz, James J.	66,100.00
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Cozzaglio, Amanda J.	39,999.80
Lanoue, Melissa J.	36,570.80
McMann, Kim French	14,820.00
Malone, Susan	13,634.74
Sullivan, Michael R.	10,000.12
Johndrow, Willow	3,864.00
Leahey, James M.	2,987.28
Tharion, Melissa	800.00
Campagna, Dana M.	237.50
Streeter, Stephen R.	85.00

COUNCIL ON AGING

Maroney, Norma	\$32,110.00
O'Brien, Marguerite	14,600.02
Maxfield, Eileen B.	7,209.12
Faber, Christine M.	2,425.00
McDarby, Mary L.	143.52

VETERANS' AGENT

Mann, Lloyd D.	\$ 4,850.00
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LEE LIBRARY

Paquette, Daniel C.	\$46,508.26
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LEE SANDY BEACH

Burnell, Angelica B.	\$ 6,371.05
Lillie, Cassandra E.	5,060.25
Consolati, Dmitri J.	5,013.16
Barnoski, Kathryn E.	4,069.54
Brown, Samatha K.	1,293.51
Daoust, Stanley J.	618.03
Sanchez, Cristian	473.20
Brown, Kaitlyn A.	452.50
Schnackenberg, Jeanr	213.02
Nadolny, Matthew	196.00
Miller, Samantha	108.00
Laurin, Stephen	47.32
Kline, Benjamin III	5,446.08

AMBULANCE

Palmer, Kevin F.	\$ 43,513.04
Briggs, Jesse M	21,098.96
Michaud, Lisa J.	16,132.93
Mullen, John C.	7,315.35
Perilli, Christopher M.	6,418.88
Heath, Chad E	3,611.06
Fenin, Raymond E.	3,595.87
Boudreau, Shane K.	3,344.25

Kline, Michael J.	3,236.50
Owen, Gregory E.	3,019.42
Sorrentino, Victoria L.	2,862.00
Schaefer, Dakota D.	2,814.00
Taylor, Juli R.	2,790.83
Williams, Robert O.	2,521.52
Woodard, Walter C.	2,504.75
Sheerin, Celine E.	2,091.38
Arment, Thomas J.	1,968.00
Wright, Christine D.	1,814.36
Kinney, Dawn M.	1,474.00
Stewart, Carl I.	1,202.50
Vidoli, Dylan T.	1,030.50
Foss, Daniel L.	997.50
Pires, Deborah A.	997.00
Carpenter, David J.	953.00
Davidson, Erik R.	683.75
Carpenter, Tinamarie	610.00
Shook, Daniel Alan	493.00
Woodard, Nicole Lynn	462.50
Duma, Brian D.	424.63
Crosby, Theodore R.	347.48
Kimball, Justin C.	324.00
Strong, Ryan E.	312.00
Bulshey, Erica L.	266.48
Medina, Justin	129.00
Miller, Nicole Lynn	95.00
Hassan, Gregory L.	84.00
Tyer, Matthew D.	31,314.47
Willey, Peter H.	22,226.22

INSPECTORS

Torrico, Donald R.	\$ 57,430.00
Thomson, Barbara A.	19,453.64
Dion, Jason E.	10,463.00
Aloisi, Richard J.	5,472.00
Cahalan, Gerald	4,877.00
Thornton, William F. Jr.	532.35
Leining, Michael P.	336.00
Burton, Michael E.	189.00
Giarolo, Paul M.	4,940.04
Wilcox, Glenn M.	2,791.02

**These salaries reflect moni earned from all sources: Salary, overtime, education stipends and outside details.*

***May contain some overtime.*



SUPERINTENDENT OF SCHOOLS 2011-2012

The Constitution of the Commonwealth of Massachusetts charges its communities “to cherish the interests of literature and the sciences” through “public schools and grammar schools in towns.” This centuries old commitment remains strong today as Communities in the Berkshires and beyond continue strong support for the education of their children.

The Lee Public Schools and Union #29 are grateful to the Town of Lee, and all of the employees and board members that keep the community safe, clean and well run; and to the citizens of Lee who support their school aged children in so many ways-financial and otherwise. To all of you we say, “Thank you.”

Last year marked the end of my tenth year of service to the students from Lee, Tyringham and our neighboring communities. The kind of things that drew me here-a strong sense of community, communities that love their children and support their schools, and a strong sense of respecting the past while embracing the future remain the same as they did a decade ago. On a personal note, it has been an honor and privilege to serve these communities, and the wonderful people who call them home.

As always, our focus is on students learning and teachers teaching. Work in areas like instructional strategies that reach all students is central to all of our professional development, and to the work we do as a community. We are very proud of the work done at both schools to individualize instruction, to identify individual needs and to help students achieve all they can.

The primary measurement of student achievement in the Commonwealth is the Massachusetts Comprehensive Assessment System test, or MCAS test. The Lee Public Schools continue to celebrate some very strong areas of success on MCAS, and continue to work on some persistent areas of difficulty. We continue to see solid growth in individual scores from year-to-year. For the school year 2012/2013 both of our schools and our district were rated by the Commonwealth as Level 2 schools and district.

The state’s accountability system rates schools from Level 1 to Level 5. Level 1 schools have no interaction with the state as their performance indicates they are making consistent growth with all students. Level 5 schools are school districts which the state has taken over due to performance issues. Lee joins over 200 districts in the Commonwealth in Level 2.

One of our primary areas of improvement is in the achievement of our special education population and our students labeled as “low income.” The focus of the

Commonwealth's new rating system is to direct schools to reduce the gap that exists between the performance of the best performing groups of students, and those who are in an identified category that has historically struggled with achievement as measured by the MCAS. We continue to work on specific ways to improve instruction and options for all students.

Full information on student achievement, finances and student population is available at the following web address: <http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=O1500000&orgtypecode=5&>

Several important members of our community retired this year. Teachers Estelle Graziola and Lee Harding both ended careers with Union #29. Estelle taught Spanish at LMHS, while Lee taught Art to our elementary school students. Both of these teachers will be well remembered and greatly missed.

Three long time custodians retired from service to students this year as well. Dick Souza, John Jones and Donald Gelpi have provided decades of hard work and long hours to ensure our young people had clean, safe places to learn. With gratitude we wish them all happy retirement, and send our thanks for their work over the years.

Ongoing work throughout the 11 -12 school year resulted in some strategic changes in position for some our administrative staff. Alice Taverna, Director of Special Education, resigned mid-year to pursue an opportunity closer to her home. Before she left, Alice left us with a great body of work to make school a better and more effective place for students with special needs. Andrea Larmon was hired to become our new Special Education Director. Together, Andrea, Alice and the special education staff received a 100% from the Department of Elementary and Secondary Education in a 6 year review of special education programs, policy and procedures.

The new position of Director of Curriculum and Instruction was also created and filled by Kerry Burke. Her expertise in these areas made her a natural choice for a position we have needed for years. This position will be invaluable as we strive to enact a whole new Common Core Curriculum, and to provide our teachers with the instructional coaching necessary to improve instruction from grade kindergarten through twelve. Joe Turmel, the Assistant Principal at LMHS under Mrs. Burke will assume the role of principal as of July 1, 2012. We are excited about all of these changes, and look forward to working with great energy and expertise in the upcoming school year.

During the 2011-2012 school year, we continued working toward the goals of our strategic plan, created by members of our community in 2010.

Strategic Planning is a process for creating an organization's preferred future. It is a long-range planning process for organizational renewal and transformation which

provides a framework for improving programs, management functions, and evaluation of an organization's progress. Strategic planning helps organizations think and act strategically, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment. Our strategic plan is centered on the following strategic goals:

- Curriculum - To provide an enriched, diverse, and relevant curriculum that meets the needs of all students
- Technology - To employ a variety of technologies as integral components of district curricula, administrative operations, and community partnerships
- Community Collaboration - To develop and nurture dynamic, mutually beneficial partnerships with the greater community
- Teaching and Learning - To maximize student achievement by utilizing effective teaching that challenges and meets the needs of all learners
- Student Wellness -To create an atmosphere that results in social, emotional, physical, and academic health for all students

The Plan has already resulted in improvements to our health policy, cafeteria procedures and menu planning, increased outreach and in-reach from various community groups, academic and curricular improvements from K-12, and the hiring of a full time specialist to aid in making the most of our technology investments.

While the plan is complete, the action steps to carry out the plan over the long term continue to be a work in progress. We do, however, filter every decision through two key notions: 1) is it in the best interest of children and 2) does it meet the spirit and outcomes identified in the plan. For a copy of the complete plan, please go to http://www.leepublicschools.net/district/Documents/Lee_Strategic%20Plan.pdf.

In closing, we would once again like to thank all of you for making education in our communities possible. Our families, towns, nation and world are better for having all kids be given the opportunity to learn, grow and expand their minds. We remain committed to believing that the best hope for a peaceful and prosperous world is through education and the understanding education brings.

Respectfully Submitted,

Jason P. McCandless, Ed.D.
Superintendent of Schools



LEE HIGH SCHOOL 2012 GRADUATES

Hadeel Hassan Al-Hubaishi	Margaret Glenn Harding	James Benjamin Pow
Alana Agnes Andersen	Patrick McCabe Holmes	Tyler Joseph Pressley
Fredy Andres Bernal	Angela Marie Hontas	Joshua Alexander Reynolds
Matthew Joseph Betts	Mandie Noel Hood	Charles Gordon Robertson
Aaron James Biasin	Armani Michael Ingegna	Blary Sanchez
Jeffrey Scott Braim	Antonella Elizabeth Jimenez	Matthew Joseph Scapin
Kelsey Lee Brunell	Cameron James Keenan	Amelia Marie Scolforo
Alexandra Nicole Buffoni	John Anthony Kelley	Hannah Carolyn Sears
Nathan Thomas Buratto	Zachary Daniel Kelley	Joshua Michael Sherman
Dylan Potter Carlino	Bryan Thomas Kelly	Ashley Nicole Somerville
Fernando Castro	Sheeria Marie Knox	Taylor Ann Somerville
Michael Thomas Conboy	Matthew Raymond Larson	Shelby Lynn Spare
Emily Margaret Consolati	Jacquelyn H. Laudon	Shawna Lee Stanton
Oscar AllenGrim Courchaine	Tyler Jay Light	Stephen Rae Streeter
Christopher Joseph Cuevas	Nakyle Luis Littlecreek	Ava Marie Strezynski
Devin Thomas Curtin	Cameron Scott Loehr	Julia Rose Vaughan
Nissa Alexandria Curtin	Brandon Michael Lucchese	Jose Guillermo Velis
Thomas James Dean	Allison Brenda McHugh	Amber Michelle Vincent
Sara Louise Fitzhugh	Jacob Brian Middleton	Jia Ling Wang
Shannon Elizabeth Forbes	Samantha Rae Miller	Tyler James-Gordon Warner
Amanda Justine Fraser	Kayla Marie Moore	Zachary Mark Wasuk
Miranda Sue Fredo Argiro	Cassandra Lee Moro	Abigail Dianne Wellspeak
Kayla AnnaMae Fuller	Melissa Jean Murray	Luke Elbert Williams III
Kelsey Michelle Fusco	Jenna Lee Nardin	Lucas Matthew Withers
Peter Paul Glover Jr.	Stephanie Marie Passetto	Emanuel Gonzalez Zarate
Amber Elizabeth Hall	Brittany Ann Pelkey	Emma Elizabeth Zeininger



LEE HIGH SCHOOL SCHOLARSHIPS - 2012

Peter D. Fraser, Jr. Memorial Scholarship given in loving memory from his children Amanda, Anna & Maryemma 200.00
 Matthew Larson STCC

Scholarship in Memory of Kyleen Burrell Moro 250.00
 Dylan Carlino North Shore Community College 125
 Amber Vincent BCC 125

Vanessa Stone Memorial Scholarship 500 ea. 1000.00
 Samantha Miller Bridgewater State
 Jia Ling Wang RPI

Janice "Sissy" Curtin Scholarship
 3250.00

Nissa Curtin North Shore Community College 500
 Devin Curtin BCC 500
 Samantha Miller 500
 Patrick Holmes Keene State 500
 Alana Andersen 500
 Kelsey Brunell Westfield State University 250
 Emily Consolati Endicott College 250
 Alexandra Buffoni SUNY Adirondak 250

BRP Scholarship 1500 ea. 3000.00
 Bryan Kelly SUNY Delhi
 Allison McHugh Johnson and Wales

Lee High School Band Parents Scholarships 1350.00
 Samantha Miller 200
 Stephanie Passetto Hampshire College 200
 Joshua Reynolds MCLA 200
 Sara Fitzhugh University of Hartford 200
 Allison McHugh 200
 Abigail Wellspeak Hofstra University 200
 Oscar Courchaine Hofstra University 150

Academic Scholarships given by Mr. & Mrs. William R. Hall, Sr.
 In memory of Robert Therrien to Patrick Holmes 200 400.00
 In memory of Mary Ann Lovato to Bryan Kelly 50

In memory of Germaine L. Chauvin to Luke Williams		
Howard University		50
In memory of Robert Boynton to Emily Consolati		50
In memory of Sarah Rose Carlino to Dylan Carlino		50
 <i>Kelly Lyn Coty Scholarship Fund</i>		 100.00
Peter Glover	STCC	
 <i>The G. Marconi Lodge, Lee Sons of Italy Scholarship</i>		 750.00
<i>In memory of Mary Curley</i>		
Emily Consolati		
 <i>The G. Marconi Lodge, Lee Sons of Italy Scholarship in memory of Robert Boynton</i>		 750.00
Amelia Scolforo	Clarkson University	
 <i>Marjorie Wickham Memorial Scholarship</i>		 2500 ea. 10000.00
Abigail Wellspeak		
Amelia Scolforo		
Sara Ftizhugh		
Kelsey Fusco	University of NH	
 <i>Five Mile Smile Scholarship in memory of Regina Brazee and Carl Langenback</i>		 500 ea. 1000.00
Lucas Withers	University of NH	
Kelsey Brunell		
 <i>Lee Education Association Scholarship in memory of Arthur Welcome</i>		 1000.00
Samantha Miller		500
Emily Consolati		250
Kelsey Brunell		250
 <i>Robert Lucy Memorial Scholarship</i>		 500 ea. 1000.00
Nissa Curtin		
Matthew Larson		
 <i>Drs. Charles & James Stratton Memorial Scholarship</i>		 300.00
Dylan Carlino		
 <i>Tri Town Rotary Scholarship</i>		 2000.00
Oscar Courchaine		

<i>Scholarship in Memory of David Bailey</i> Stephanie Passetto Joshua Reynolds	250 ea.	500.00
<i>Comaili Electric Scholarship in Memory of James Mouglin and George Comalli</i> Patrick Holmes		500.00
<i>Joe Maley Memorial Scholarship</i> Matthew Scapin	University of NH	300.00
<i>Scholarship in Memory of Mark Drury given by the Applewynd Acres Tournament Teams</i> Bryan Kelly		250.00
<i>Andrew J. Bartini Memorial Scholarship</i> Jacob Middleton	University of NH	500.00
<i>Michael R. Coty Memorial Scholarship</i> Nathan Buratto	BCC	250.00
<i>Scholarship in Memory of William Winn</i> Amanda Fraser	Elms College	500.00
<i>Penny & Thelma Lohbauer Nursing Scholarship</i> Dylan Carlino		300.00
<i>Tyringham Volunteer Fire Co. Scholarship</i> Samantha Miller		200.00
<i>Eugenio Bonafin Memorial Scholarship, Class of 1936</i> Nakyle Littlecreek	STCC	150.00
<i>Scholarship in memory of classmates Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin, Dawn Cornock, Ashley Chaffee, Cathy Tucker Stauffer, Richard DuPont, Gary O'Brien, Robert V. Doby, and David Heath from the class of 1972</i> Ava Strezynski	Westfield State University	250.00
<i>James A. Maroni Memorial Scholarship</i> Amanda Fraser		500.00
<i>Hank Greiner Memorial Scholarship</i> Matthew Scapin		150.00

<i>Pittsfield Cooperative Bank Centennial Scholarship Fund</i>		500.00
Stephanie Passetto		
<i>Scholarship in Memory of John J. Nagle</i>		100.00
Jeffrey Braim	BCC	
<i>Retired Lee School Employees Scholarship</i>	130 ea.	390.00
Samantha Miller		
Emily Consolati		
Kelsey Bruriell		
<i>Class of 1977 Scholarship in memory of classmates Catherine Baldiserotto, John Killackey, Bernice Hood Perry, Robert Heath, Susan Alien Gerard, and Thomas J. Salice</i>	100 ea.	300.00
Aaron Biasin	Westfield State University	
Shawna Stanton	BCC	
Lucas Withers		
<i>Hop Brook Community Club of Trylngtham Scholarship</i>		1000.00
Samantha Miller		
<i>Lee Lions Club Scholarship</i>		500.00
Joshua Reynolds		
<i>Joseph Lostrangio Scholarship Fund</i>		200.00
Stephen Streeter	BCC	
<i>Lee Volunteer Fire Co. Scholarship</i>	1000 ea.	2000.00
Kelsey Brunell		
Abigail Wellspeak		
<i>Class of 1989 Scholarship in Memory of Michael Coty</i>		100.00
Dylan Carlino		
<i>Mary Voght Memorial Scholarships (top 10 students/college)</i>	380 ea.	3800.00
Jia Ling Wang		
Stephanie Passetto		
Abigail Wellspeak		
Allison McHugh		
Joshua Reynolds		
Mandie Hood	Johnson and Wales	
Sara Fitzhugh		
Margaret Harding	Oberlin College	

Emily Consolati
Samantha Miller

Kiwanis Club of Lee, Inc. Scholarships **7800.00**

Samantha Miller (\$1,250 for 4 yrs.)	5000	
Jeffrey Braim (\$1,000 for 2 yrs.)	2000	
Bryan Kelly (one time award)	800	

Scholarship in Memory of Mario Bona **100.00**

Tyler Warner **Wichita State University**

Minnie L. Baird Scholarship In Memory of Lena Beal **1000 ea. 2000.00**

Stephanie Passetto
Allison McHugh

Dorothy Finnegan Award given to graduating seniors entering the teaching profession **300 ea. 900.00**

Kelsey Brunell
Samantha Miller
Emily Consolati

Lee Community Tennis Association's Claire "Bunnie" Lahey Scholarship **250 ea. 500.00**

Zachary Kelley **Norwich University**
Sara Fitzhugh

Lee Chamber of Commerce **1000.00**

Joe Sorrentino Scholar Athlete Award
Kelsey Brunell

Lee Chamber of Commerce **1000**

Doc Collins Community Service Award
Samantha Miller

Bruce and John Stevenson Memorial Scholarship **1500.00**

Emily Consolati

Stedman Myers Memorial Fund Scholarship **500.00**

Samantha Miller

Pease Memorial Scholarship **1000.00**

Sara Fitzhugh

<i>Dorothy Wright Trufant Class of 1937 Scholarship</i> Joshua Reynolds	700.00
<i>Catherine A. Stauffer Memorial Scholarship</i> Nakyle Littlecreek	300.00
<i>Greylock Federal Credit Union</i> <i>'Treat Everyone Better Than They Expect' Scholarship</i> Allison McHugh	500.00
<i>Scholarship in Memory of Joseph T. Loring, Jr.</i> Christopher Cuevas UMASS Dartmouth	250.00
<i>Scholarship in Memory of Richard Morin</i> Aaron Biasin	500.00
<i>Gt. Barrington Fish and Game Club Scholarship in</i> <i>Memory of Jesse Townsend</i> Kelsey Brunell	750.00
<i>Scholarship in Memory of Heather Helen Hawley</i> Amanda Fraser	250.00
<i>Scholarship in Memory of Harry Wheeler</i> Jacquelyn Laudon Westfield State University	100.00
<i>Lee Middle and High Drama Club Scholarship</i> Sara Fitzhugh Oscar Courchaine	50 ea. 100.00
<i>Adams Community Bank</i> Stephanie Passetto	500.00
<i>Lee High School Scholarship In memory of Mary</i> <i>and Albert Vinatier</i> Ashley Somerville UMASS Amherst	100.00
<i>Alba A. Pasco Memorial Scholarship</i> Alana Andersen Brittany Pelkey Indiana Bible College	150 ea. 300.00
<i>Morning Star Chapter #217 Order of Eastern Star Scholarship</i> Samantha Miller	200.00

<i>Ardella Donnell Memorial Award, Class of 1933 (\$100 US Savings Bond)</i>	<i>100.00</i>
Zachary Kelley	
<i>The Forfa Family Scholarship given to a graduate who has participated in varsity basketball</i>	<i>100.00</i>
Matthew Scapin	
<i>Otis Town Scholarship</i>	<i>1000.00</i>
Jacob Middleton	
<i>Massachusetts Grand Lodge Sons of Italy Scholarship</i>	<i>1000.00</i>
Emily Consolati	
<i>Lee Town Players Scholarship in memory of Cora Carrington</i>	<i>50.00</i>
Abigail Wellspeak	
<i>Scholarship in Memory of Florence Abderhalden Burt</i>	<i>50.00</i>
Tyler Light	Westfield State University
<i>Class of 1968 Scholarship</i>	<i>100 ea. 200.00</i>
Dylan Carlino	
Christopher Cuevas	
<i>Austen Riggs Erikson Institute Scholarship</i>	<i>1000.00</i>
Joshua Sherman	Western New England University
<i>Michael P. Quinlan Memorial Drama Scholarship</i>	<i>100.00</i>
Abigail Wellspeak	
<i>Meg Cade Memorial Scholarship</i>	<i>600.00</i>
Alexandra Buffoni	
<i>Lee Historical Society, Inc. Scholarship</i>	<i>250.00</i>
Oscar Courchaine	
<i>Angelo P. DiGrigoli Scholarship</i>	<i>150.00</i>
John Kelley	University of NH
<i>Onyx Specialty Papers, Inc. Scholarship</i>	<i>1000 ea. 2000.00</i>
Aaron Biasin	
Ashley Somerville	

<i>Scholarship in Memory of Charles H. and John A. Killackey</i>		300.00
Matthew Scapin		
<i>Massachusetts Elks Scholarship, Inc.</i>		500.00
Ashley Somerville		
<i>Becket Scholarship Foundation Awards</i>		1300.00
Christopher Cuevas	800	
Taylor Somerville	Westfield State University	500
<i>Class of 1978 Scholarship in memory of deceased class members 250 ea.</i>		750.00
Alexandra Buffoni		
Jeffrey Braim		
Amanda Fraser		
<i>Evening Star Masonic Temple Scholarship</i>		200.00
Samantha Miller		
<i>Richard C. Brunell Memorial Scholarship</i>	500 ea.	2000.00
Jeffrey Braim		
Nathan Buratto		
John Kelley		
Amelia Scolforo		
<i>Frank P. Consoled Junior Lodge - Order Sons of Italy</i>	200 ea.	1200.00
<i>In appreciation for their Involvement In the Lodge</i>		
Amelia Scolforo		
Amanda Fraser		
Tyler Pressley	US Army	
Emily Consolati		
Jeffrey Braim		
Kelsey Brunell		
<i>Berkshire Taconic Foundation Reverend Dozier Scholarship Fund</i>	1000 ea.	2000.00
Allison McHugh		
Jia Ling Wang		
<i>Lee High School Student Council Scholarships</i>		1300.00
Ashley Somerville	250	
Abigail Wellspeak	200	
Amanda Fraser	200	
Kelsey Brunell	150	

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Kelsey Fusco		150	
Amelia Scolforo		150	
Emily Consolati		150	
Zachary Kelley		50	
<i>South Lee Fire Co. Scholarship</i>		<i>1500 ea.</i>	<i>6000.00</i>
Jeffrey Braim			
Kelsey Brunell			
Shannon Forbes	BCC		
Abigail Wellspeak			
<i>Berkshire Taconic Foundation Judge James P. Dahoney Scholarship</i>		<i>1000 ea.</i>	<i>2000.00</i>
Jia Ling Wang			
Allison McHugh			
<i>Homebuilders Association of Massachusetts Scholarship</i>			<i>500.00</i>
Bryan Kelly			
<i>Joanne M. Keiderling Memorial Scholarship</i>			<i>400.00</i>
Abigail Wellspeak			
<i>Massachusetts Credit Union Scholarship</i>			<i>1500.00</i>
Aaron Biasin			
<i>Martin Abderhalden & Mike Salinetti Scholarship Fund</i>		<i>500 ea.</i>	<i>1000.00</i>
John Kelly			
Bryan Kelley			
<i>Theodore A. & David J. Zatorski Scholarship Fund</i>		<i>100 ea.</i>	<i>200.00</i>
Ava Strezynski			
Jose Veils			
<i>LMHS School Community Award</i>			<i>200.00</i>
Mandie Hood			
<i>The Country Curtains Spirit of Character and Community Scholarship</i>			<i>1000.00</i>
Oscar Courchaine			
			<i>Total 89390.00</i>

Certificates to seniors who have had a 90 or above grade point average for all four years of high school...

Jia Ling Wang
Stephanie Passetto
Abigail Wellspeak
Allison McHugh
Joshua Reynolds
Oscar Courchaine
Sara Fitzhugh
Margaret Harding
Emily Consolati
Mandie Hood
Samantha Miller
Amelia Scolforo
Joshua Sherman

P. Dahoney Scholarship

Jia Ling Wang
Allison McHugh

Lee High School Band Parents Scholarships

Samantha Miller
Stephanie Passetto
Joshua Reynolds
Sara Fitzhugh
Allison McHugh
Abigail Wellspeak
Oscar Courchaine





LEE MIDDLE AND HIGH SCHOOL 2011-2012

As I begin my first annual report to the Board of Selectmen, I would like to congratulate former Principal Kerry Burke on her appointment as District Curriculum Director and wish her well in this new position.

The following are the Lee Middle and High School student officers and representatives for the 2011-2012 school year:

Class of 2012 - Ashley Somerville, President; Kelsey Fusco, Vice President; Kelsey Brunell, Treasurer; Taylor Somerville, Secretary.

Senior National Honor Society - Abigail Wellspeak and Joshua Reynolds, Co-Presidents; Samantha Miller, Vice President; Miranda Fredo Argiro, Treasurer; Sara Fitzhugh, Secretary. Members: Hadeel Al-Hubaishi, Alana Andersen, Aaron Biasin, Emily Consolati, Oscar Courchaine, Christopher Cuevas, Amanda Fraser, Margaret Harding, Angela Hontas, John Kelley, Jacquelyn Laudon, Tyler Light, Allison McHugh, Jacob Middleton, Samantha Passetto, Amelia Scolforo, Joshua Sherman, Ashley Somerville, Ava Strezynski, Jose Velis, Jia Ling Wang, Luke Williams, Lucas Withers.

Student Council - Amanda Fraser, Ashley Somerville, Emily Consolati, Amelia Scolforo, Abigail Wellspeak, Kelsey Fusco, Kelsey Brunell, Zachary Kelley, Eileen Dooley, Hadley Cook, Madelyn Sauce, Camryn Biasin, Jack Harding, Katie Morin, Alexandra Wickham, Meghan Cook, Nicole Laudon.

Student representatives to the Lee School Committee - Emma Forget and Nicholas Sitzer

Extra -curriculars and Community Relations:

School sponsored extracurricular activities involved the efforts of several groups. National Honor Society service to youth projects included members coaching Biddy Ball and reading to Lee Elementary students. They volunteered at Berkshire Medical Center and again this year assisted the Lee Youth Association with their bi-annual tag sale fundraiser. Student Council members helped with the LMHS food drive and also presented their annual talent show. Helping Hands assisted with the food drive and helped at the community supper at the Congregational Church. During the holiday season they sponsored the annual Dreams of Joy fundraiser to provide for a family in need, they helped at St. Mary's Dinner with Santa and the Head Start's holiday picture fundraiser. They also presented a Stop Bullying Blackout and Spread the Word to End the Word. LMHS student volunteers walked in Construct's annual fall Walk for the Homeless and hosted a blood drive sponsored by the American Red Cross.

Middle School students too sponsored a family during the holidays through the Dreams of Joy fundraiser and they collected and shipped supplies to soldiers in Afghanistan. Athletes hit the courts and fields as members of junior varsity teams. Middle schoolers also participated in a leadership program sponsored by the Berkshire County D.A.'s office to reduce risky behavior and increase leadership skills, a workshop with Berkshire Violence Prevention to help foster healthy relations and participated in a Science Club program sponsored by Girl's, Inc.

Massachusetts Comprehensive Assessment System (MCAS):

We hold MCAS preparation as an important responsibility for students in grades seven through twelve. Our programs focus on MCAS preparation and remediation. We strive to help students earn scores to ensure graduation with an eye on first-time passes in English language arts, mathematics and biology for all sophomores. The members of the graduating Class of 2012 worked diligently to meet these MCAS standards and earn competency determination in all three of these subject areas.

Dramatics:

The members of the 2011-2012 Drama Club were involved in two performances this year. In the fall, we collaborated with Shakespeare and Co. to present Romeo and Juliet. Our musical was Rodgers and Hammerstein's Cinderella which allowed the students to learn extensive choreography, puppetry, and technical theater. The musical was under the new direction of Erin White and assistant directed by Pat Feldman. The Drama Club also sponsored a Halloween dance and participated in The Winter Wonderland Bash in conjunction with Joanne Nelson-Unczur and both Jazz and Concert bands at LMHS. Seniors Oscar Courchaine and Sara Fitzhugh were awarded the Drama Clubs' annual scholarship as part of graduation activities and Abby Wellspeak received the Michael P. Quinlan Memorial Drama Scholarship.

Music:

The Lee Middle and High School Music department had an exciting school year in 2011-12. Middle School Chorus was in its 4th year. 34 students participated in two concerts at the school, as well as a mini-concert tour to local nursing homes.

The bands performed their annual Winter Holiday concerts, winter Pops Concert, a spring concert, Graduation, Lee Founders Day Parade, Memorial Day Parade, and several home football games.

The High School traveled to Boston in April. The band had a clinic with Charles Peltz from the New England Conservatory. They also attended a Boston Symphony Orchestra concert and had a post-concert talk with Robert Sheena, the BSO English horn player. Students did sightseeing in and around Quincy Market and the New England Aquarium.

High School Chorus was part of the regular school day schedule for the first time this year. Students performed at three concerts at the school as well as Class Night, under the direction of Pat Feldman.

The Lee Middle School Band won a gold rating at the Great East Music Festival in May 2012. Several students participated in the Western District Music Festival: Sara Fitzhugh - Sr. District Band; Sadie Clouser, Megan Martin, Katrina Snow - Sr. District Chorus; Jordan Miller - Jr. District Orchestra; Sierra Palardy and Michael Roosa - Jr. District Chorus.

Academic Teams:

The Lee Middle and High School Quiz Team began its 2011-2012 season in October by hosting the first match. In addition to Lee, the participating schools for this season were Taconic High School, Lenox Memorial Middle and High School, Pittsfield High School, St. Joseph High School, BaRT, and Monument Mountain Regional High School. Members of Lees team were very active in this years' competitions. We regularly had 20 to 25 students participating - the largest amount of students from any of the participating schools.

Lee Middle and High School students also competed in the Massachusetts Academic Decathlon. The theme for the 2011-2012 competition focused on the European Age of Exploration and the book *The Heart of Darkness* by Joseph Conrad. Members of the decathlon team were Amanda Fraser, Ashley Somerville, Jacob Middleton, Nicholas Sitzer, Moriah McKenna, Victoria Murphy, Sara Middleton, Lauren Richardson and Eileen Dooley. Seniors Amanda Fraser and

Ashley Somerville participated in Academic Decathlon for three out of their four years at Lee Middle and High School.

Lee Middle and High School happily participated in the 50th Anniversary season of the TV program "As Schools Match Wits." Members of the Lee team were Patrick Holmes, Oscar Courchaine, Abby Wellspeak, and Joseph Winston. Senior Patrick Holmes participated in TV team for all four years at Lee Middle and High School and will be greatly missed. His eclectic knowledge of everything was always one of the teams' greatest assets. The coaches for the three academic teams were Joshua Hall and Ken Wade.

Athletics:

During the 2011-2012 school year at Lee Middle and High School a large number of students continued to enjoy success, camaraderie, and character building through athletics. Close to 50% of our student body competed on 13 varsity, 9 junior varsity and/or 5 cooperative teams.

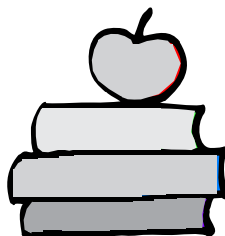
During the fall, the golf team finished the regular season with a 9-5 record and qualified for the Western Mass Tournament. The girls' soccer team had a record of 5-10-2. The boys' soccer team qualified for the tournament with an overall record of 9-8-3. The volleyball team had a very successful regular season with a record of 15-4, and played in the Western Mass Tournament before losing in the semi-finals to the eventual champions. The football team fired up the entire town as they made it all the way to the Division 3 Western Mass Super Bowl before finishing their season with a record of 10-3.

In the winter, the boys' basketball team had a record of 14-4 in the regular season, before losing in the Western Mass finals. The girls' basketball team was 19-1 in the regular season, making it to the Western Mass Semi-finals. We also had students participating in cooperative teams with neighboring schools in wrestling, hockey, swimming and skiing.

In the spring, the boys' tennis team qualified for the Western Mass Tournament, finishing the year with a record of eight wins and eight losses. The girls' tennis team qualified for the Western Mass tournament with a regular season record of 10-7. The girls' softball team finished the season with a very respectable record of 8-12. The baseball teams' record was 6-14, but they did participate in the Western Mass Tournament. In boys' lacrosse the team had a regular season record of six wins and six losses. The girls' lacrosse team went undefeated in their inaugural season with a record of 11-0-1 before losing in the Western Mass Tournament in the 2' round. We also had seven students participate in track and field.

Respectfully Submitted,

Joseph P. Turmel,
Principal





LEE ELEMENTARY SCHOOL

It is my pleasure to report to you as I begin a third year as Principal of Lee Elementary School.

We bid a fond adieu and wish very happy, healthy retirement to Ms. Lee Harding, our art teacher at LES. We welcome Mr. Brandon Boule as our new art teacher and look forward to working with him.

Curriculum and Instruction Work

We are thrilled to have the assistance of a Curriculum Director here at LES! Mrs. Kerry Burke will be invaluable in our quest to align our schools with the newly adopted Common Core State Standards in the coming year.

This new school year will bring with it a more urgent need to align our English Language Arts and Math curriculum documents to reflect the new Common Core Standards that Massachusetts has adopted in these areas. Our staff will spend much professional development time creating aligned curriculum materials and tailoring instruction to meet the changing demands from the state. A focus for our time together across the district will be an emphasis on reading in the content areas and the understanding of non-fiction texts. We are charged with having children ready to take newly-aligned tests in the spring of 2014!

We continue to use the LES Department Heads to inform our decisions about curriculum, assessment, and instruction. These professionals advise in the areas of Math, English Language Arts, Science, Social Studies, Accommodations (the providing of Regular and Special Education), and Learning and Personal Growth (specialist areas such as music, art, PE, and library). This team carried out curriculum endeavors that established where we currently are with each subject area according to the new standards, what materials we have, and those we may need to obtain. Specifically, we researched and purchased a new math book series, began curriculum documentation in ELA and Math, began gathering of Social Studies and Science non-fiction text ideas; and instituted new behavior and social-emotional health interventions for students and families.

Other Exciting Events

LES regularly holds monthly assemblies called “Gatherings.” The Gathering time is used to acknowledge student efforts and achievements; share the school wide character development aims and anti-bullying curricula; introduce school wide initiatives; give classes a “Chance to Shine” and share curriculum they are working on; and, of course, encourage music and the arts in the school. Some “Chances to

Shine” in the past year included a tribute to Andy Bartini and creation of a kindness award in his memory; sight word chants; and “The Great American Melting Pot” song. We also continued our traditional November Gathering which honors our Veterans and held a “Dairy Day” gathering in May to celebrate eating well and moving your body to be healthy.

The Sixth grade students are constantly raising money for an African village they sponsor and the entire student body participated in the Pennies for Patients fundraiser (and a few other worthy causes through Student Council). However, many fundraising efforts are aimed at in-house programs in these tougher economic times. For example, the kids continue to recycle juice pouches and snack wrappers to help with the robotics team described below.

As always, we continue to work through grants and fundraising to offer several opportunities for students to participate in extra-curricular activities. Students were able to get involved in the newspaper, Student Council, drama, Jazz Band, physical fitness and sports clubs, band, the Special Olympics, and chorus. A new offering for the year was a before-school club for preparation to compete in the state Geography Bee. We had many students with close to a perfect score on the assessment! Two outside agencies offered programming for students. Flying Cloud Institute provided half day programs for our students focusing on topics such as clay and how it is formed, architecture, and robotics. Multicultural Bridge offered a program to increase cultural awareness as well.

LES students made many field trips throughout the school year and we are making an effort with the PTO to bring in enriching programming for students especially in the content areas, nutrition and wellness, and music. Field trip destinations included the Mahaiwe Theatre, Plimoth Plantation, Boston Museum of Science, and Becket Chimney Corners, to name a few. Our students experienced a play about the Old West and a technology-rich show centered on healthy eating and moving your body. We would like to extend a very special thank you to our wonderful PTO for helping out with the costs of buses and/or admission prices of many of our field trips and funding for the wonderful programs we are able to host!

Respectfully Submitted,

Kate Retzel,
Principal
Lee Elementary School



LEE SCHOOL DEPARTMENT

Wages Paid in Calendar Year 2012 *

7/1/2011-6/30/2012

Please note some salaries include funding from Federal or State Grants and/or Circuit Breaker Revolving

Superintendent's Office

McCandless, Jason P	Superintendent	96,509.00
Tanguay, Susan P	Superintendent's Secretary	37,152.00
Morawiec, Tiffany D	Business Coordinator	50,106.00
Ragusa-Hallock, Kathie M	Assistant Business Coordinator	32,614.06
Maloney, Jessica	CFCE Grant Coordinator	16,950.00
Brouker, Steven J	Vocational Driver	5,020.10

School Technology

Flynn, Charles B	Technology Administrator	93,201.06
Turner, Jeremy M	Assistant Technology	44,116.80
Locke, Marie	Technology Support	25,427.50

Lee Elementary School

Retzel, Kate	Principal	80,361.00
McColum, Rosalie T	Principal Secretary	41,661.39
Cardillo, Eileen A	Records Clerk	38,905.20
O'Brien, Erin M	Guidance	72,987.78
Naventi, Diane R	Nurse	72,115.62
Callahan, Theresa A	School Psychologist	73,531.14
Brouker, Steven J	Cafeteria/Playground Parapro	6,197.98
Devos, Mildred	Cafeteria/Playground Parapro	5,928.32
Demos, Heather L	Cafeteria/Playground Parapro	3,357.40
Coughlin, Marisa L	ESL Assistant	37,709.00

Elementary Teachers

Burt, Stephanie M	43,715.95
Carlino, Courtney E	59,841.72
Carlson, Christina L	36,527.02
Curtin, Lori A.	73,062.78
DeVarennes, Kathleen H	74,812.78
Duhon, Paula J	74,412.78
Fennelly, Marcy L	55,753.02
Finnegan, Lauren B	62,886.28
Finnegan, Thomas H Jr	41,299.16
Graham, Virginia E	40,767.89
Hartman, Theresa M	65,939.93
Hickey, Leslie M	64,299.81

Town of Lee Annual Town Report - 2012

LeCompte, Ruth D		75,108.54
Macintosh, Elizabeth A		65,796.74
Mertinooke-Jongkind, Emily H		27,374.89
Patton, Charlene M		72,180.65
Pollard, Jessica M		67,771.74
Puleri, Michele N		74,412.78
Smith, Amber M		44,112.91
St. John, Carrie A		41,630.50
Olendar, Katrina	Librarian	24,516.42
Carlino, Jennifer	Physical Education	40,528.86
Darone, Mia R	Reading	44,036.32
Feldman, Patricia	Music	65,651.74
Floyd, Susan	Speech	72,062.78
Harding, Alice	Art	49,534.75
Farley-Turner, Sue M	Title I Teacher	70,905.87
Larmon, Andrea	Autism Teacher	57,423.84
Schlaefel, Amy	Reading	68,419.85
Warner, Janet	Physical Education	78,597.78
Whalen, Heather L	Speech	51,513.67
White, Erin	Music	40,849.27

Lee Middle and High School

Burke, Kerry A	Principal	86,325.00
Turmel, Joseph P	Assistant Principal	77,626.00
Baker, Susan W	Principal Secretary	38,941.88
Williams, Karen M	Receptionist	25,923.90
Duquette, David A	Guidance	73,836.21
Korte, Daniel S	Guidance	61,664.49
White, Marisa L	Guidance	505.32
Mottarella, Patricia A	Guidance Secretary	39,493.92
Long, Donna M	Behavior Specialist	43,637.67
Carroll, Diane L	Nurse	71,812.78

Teachers

Armstrong, Virginia C		71,812.78
Belknap, Paul H		77,462.78
Briggs, Pamela A		74,312.78
Caimano, Nicholas F		74,980.78
Curry, Robin I		70,321.74
DeVarenes, Kelly S		53,956.04
Ely, Carrie J		46,124.16
Fillio, Matthew C		54,812.23
Graziola, Estelle		47,660.65
Hall, Ella		53,206.04
Hall, Joshua D		49,256.82
Hungate, Robert M		74,212.78

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Killion, Candice M		60,081.88
McCormack, Thomas K		73,405.87
McEvoy, Jane K		56,106.04
McEvoy, Martin J		58,834.29
Mertinooke-Jongkind, Timothy E		63,442.03
Owen, Emily B		38,966.63
Patel, Rakhee		76,649.62
Putnam, Peter E		53,206.04
Roosa, Jennifer M		48,854.65
St. Laurent, Edmund C III		36,422.92
Swindlehurst, William S		71,055.87
Trabka, Thomas J		68,021.74
Verdi, Amy L		40,925.63
Verdi, Mary E		62,669.38
Wade, Ken A		49,531.82
Wescott, Anna M		75,276.51
Brouker, Cynthia Ellen	Physical Education	73,453.10
Consolati, Amy S	Librarian	66,910.60
Haven, Cynthia S	ESL Teacher	66,939.93
Webster, Nicole I	Art	19,144.27
Nelson Unczur, Joanne M	Music	59,953.02
Reilly, Arthur P.	Physical Education	71,812.78
Thomson, Keith M	Physical Education	42,910.69

SPED

Taverna, Alice E	SPED Director	30,258.24
Larmon, Andrea Interim	SPED Director	65,230.33
Vaughan, Astrid B	SPED Secretary	27,052.64

SPED Teachers

Brightman, Emily R		46,757.20
Connors, Debra H		59,009.44
Cox, Mary Katherine		64,696.74
Fitzhugh, Maryann C		72,212.78
Herman, Kimberly L		64,516.20
Jefferys, Joanna M		72,212.78
Larmon, Andrea		8,588.94
Lucy, Heather M		33,159.57
Noonan Forget, Nancy L		72,412.78
Priester, Patrick M		44,026.84
Thompson, Debra B		44,648.12
Walker, Christine K		71,405.87

SPED Paraprofessionals

Alarie, Mary R		24,717.29
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Allen Hanson, Nancy J	19,535.93
Babcock, Nora J	24,057.54
Biasin-Burton, Cynthia A	27,127.64
Bienvenue, Mary C	28,833.95
Bissell, Beverly L	32,787.86
Brown, Mary Beth	23,773.39
Buratto, Karen L	24,359.52
Coulter, Lisa A	23,680.88
Cummings, Nancy C	28,031.40
Daley, Letisha A	21,807.62
Daly, Sonya A	17,733.27
Deming, Evelyn B	25,815.76
Digrigoli, Patricia A	15,396.40
Fera, Kim M	25,485.66
Fitzgerald, Rebecca J	25,770.81
Fuller, Cynthia M	24,876.21
Griffin, Kathleen B	20,686.40
Hathaway, Wendy L	25,264.21
Kresiak, Donna M	24,609.76
Newton, Allison E	25,686.90
Romeo, Kay E	27,914.25
Scarpa, Diane K	21,954.99
Sedelow, Elizabeth M	23,758.06
Shook, Kim F	23,087.26
Strezynski, Melissa M	22,827.36
Tietgens, Jeannette M	25,460.98
Wilcox, Linda L	21,807.62

Teacher and Paraprofessional Substitutes, Tutors

Alarie, Monique M	762.50
Andrus, Denise E	325.00
Armstrong, Shannon M	585.00
Bacon, Linda B	2,733.12
Bannon, Jamie	856.20
Barry, Christine C	16,909.04
Bartini, Elizabeth L	82.50
Bartini, Lea J	545.00
Baynes, Erin E	49.00
Beckman, Lynn M	1,402.50
Boylston, Sandra	928.45
Brown, Kaitlyn A	452.50
Brunette, Tom	490.00
Buratto, Courtney L	825.00
Cardillo, Alanna M	27.50
Cardillo, Katie E	542.50
Carlotto, Scott M Jr	3,046.80

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Collins, Denise L	195.00
Coviello, Matthew W	97.50
Cox, Amelia E	495.00
Daley, Margaret M	2,500.00
Demos, Heather L	5,480.03
Dingman, Monica A	642.50
Franchere-Melbourne, Ruth E	4,042.50
French, Dorothy	1,960.00
Gangell, Jenna	2,300.00
Gangloff, Carolyn E	2,135.00
Garland, Toni M	1,677.50
George, Mary A	170.82
Glick, Brittany N	105.00
Gormalley, Marie T	3,920.00
Gross, Laura A	65.00
Guinan, Martha A	4,504.00
Hawley, Adele R	2,625.00
Hayden, Michelle L	490.00
Hughes, Shannon S	178.46
King, Whitney L	11,274.12
Kline, Benjamin III	5,446.08
LaBier, Amanda L	130.00
Lagarce, Marjorie J	1,260.00
LePrevost, Nicole A	220.00
MacDonald, Brian O	137.50
Macintosh, Dylan	455.00
Mullins, Loris A	70.00
Naventi, Susan E	5,005.00
Paolini, Sheryl M	522.50
Philpott Somes, Mary E	1,861.75
Pollard, Erin K	3,890.00
Randorf, Jeanne L	350.00
Reilly, Cara M	655.00
Reilly, Karen M	487.50
Resca, Olivier L	490.00
Rotenberg, Asher D	700.00
Shepard, Janet M	2,336.93
Shepard, Laura B	19,548.37
Shepardson, Diane R	1,338.78
Sorrentino, Samuel R	4,335.50
Spizz, Renee J	140.00
Stewart, Carl I	1,202.50
Van Sickle, Susan L	700.00
Verdi, Avi T	170.82
Warner, Julia M	990.00
Warywoski, Christine M	7,839.00

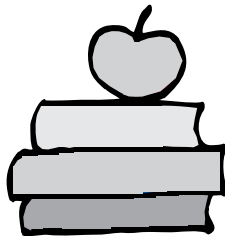
Town of Lee Annual Town Report - 2012

Warywoski, Peter S		8,197.00
Webb, Rebecca L		165.00
Cafeteria		
Haughey, John P	Cafeteria Director	44,069.02
Belanger, Jane E		15,110.52
Bercury, Donna L		15,722.48
Broderick, Pamela J		13,232.36
Buker, Judith A		15,854.62
Cook, Stacey A		7,109.79
Forrest, Mary Anne		12,391.20
Morawiec, Kathleen M		9,475.15
Petersoli, Renette		426.69
Redstone, Tina M		8,653.83
Reynolds, Melanie C		10,425.32
Santolin, Deborah L		17,791.10
Substitutes		
Carlotto, KellyAnn		4,810.27
Danis, Kyssara L		742.50
Drake, Tina C		3,727.50
Ferris, Cynthia L		125.00
Santolin, Lisa M		405.00
Seward Costi, Katie M		2,692.50
Facilities		
Wellington, Gary S	Facilities Director	71,460.00
Coons, Jeffrey R	District Maintenance	57,949.44
Custodians		
Boyne, William T		43,661.71
Gelpi, Donald J		43,044.00
Jones, John P		34,651.25
Souza, Deborah L		42,316.72
Souza, Richard M		43,415.42
Walker, James A		41,608.66
Withers, Glenn E		44,191.50
Substitutes		
Cahalan, William E		17,964.00
Cook, Stacey A		3,636.00
Coons, Katelyn C		384.00
Damien, Scott A		2,124.00
Shepardson, Timothy K		4,944.00
Walker, Robert J		384.00
Withers, Kathy		1,152.00

Athletics

Bliss, Jason	Football	2,300.00
Bliss, Jason	Boys Basketball	2,300.00
Brouker, Cindy	Athletic Director	1,000.00
Cummings, Charles	Baseball	3,700.00
Finnegan, Lauren	Girls Soccer	3,700.00
Finnegan, Lauren	Softball	2,300.00
Finnegan, Tom	Basketball	2,187.50
Finnegan, Tom	Baseball	2,300.00
Forget, Jeff	Girls Tennis	3,700.00
Galisa, David	Girls Lacrosse	3,700.00
Graziano, John W	Boys Soccer	1,075.00
Guachione, Gina T	Girls Soccer	1,000.00
Hunter, Elaine M	Girls Lacrosse	2,300.00
Kollmer, Matthew	Boys Soccer	3,700.00
Korte, Daniel	Boys Basketball	3,200.00
McDarby, Thomas	Golf	2,300.00
Moon, Kinte R	Boys Lacrosse	3,700.00
Perry, John	Boys Tennis	3,700.00
Porrini, Tony	Football	1,687.50
Reilly, Arthur	Athletic Director	5,000.00
Thomson, Keith	Football	3,700.00
Thomson, Keith	Weight Room Supervisor	1,075.00
Thrasher, David A	Boys Soccer	920.00
Vaughan, Kurt R	Boys Lacrosse	2,300.00
Warner, John T	Volleyball	6,000.00
Wellington, Christina M	Softball	3,700.00
Wellington, Gary	Girls Basketball	3,700.00

* **PLEASE NOTE:** Some salaries include additional funding from other/outside sources.





ANNUAL TOWN MEETING WARRANT MAY 12, 2011

COMMONWEALTH OF MASSACHUSETTS
BERKSHIRE, S.S.

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs, to met at the **Lee Middle/High School Auditorium on Thursday, May 12, 2011 at the hour of 7:30 p.m.** in the evening, for the purposes then and there, to take action upon the following Articles, namely:

ANNUAL TOWN MEETING WARRANT ARTICLES

ARTICLE 1 TOWN REPORTS

To receive the reports of the Selectmen, Town Accountant and the other officers, boars, commissions and committees of the Town.

ARTICLE 2 FY12 OPERATING BUDGETS

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes in relation thereto.

GENERAL GOVERNMENT

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
114 Moderator				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
Total 114	150.00	150.00	150.00	150.00
122 Selectmen				
Personnel	42,147.00	42,147.00	42,961.00	42,961.00
Expenses	3,028.48	3,170.00	3,170.00	3,170.00
Total 122	45,175.48	45,317.00	46,131.00	46,131.00
123 Town Administrator				
Personnel	81,722.00	81,722.00	81,722.00	81,722.00
Expenses	1,824.90	3,370.00	3,370.00	3,370.00
Total 123	83,546.90	85,092.00	85,092.00	85,092.00
131 Finance Committee				
Personnel	0.00	0.00	0.00	0.00
Expenses	175.34	500.00	500.00	500.00
Total 131	175.34	500.00	500.00	500.00
135 Town Accountant				
Personnel	50,204.00	50,204.00	51,252.00	51,252.00
Expenses	27,704.49	30,562.00	31,371.00	31,371.00
Total 135	77,908.49	80,766.00	82,623.00	82,623.00

General Government (Continued)

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
141 Assessors				
Personnel	39,926.00	39,926.00	40,714.00	40,714.00
Expenses	29,817.44	78,150.00	48,150.00	48,150.00
Total 141	69,743.44	118,076.00	88,864.00	88,864.00
145 Treasurer				
Personnel	69,179.90	67,913.00	54,793.00	54,793.00
Expenses	13,561.75	11,770.00	12,181.00	12,181.00
Total 145	82,741.65	79,683.00	66,974.00	66,974.00
146 Collector				
Personnel	67,813.68	67,092.00	67,127.00	67,127.00
Expenses	14,519.17	17,135.00	17,003.00	17,003.00
Total 146	82,332.85	84,227.00	84,130.00	84,130.00
151 Town Counsel				
Personnel	24,960.00	24,960.00	24,960.00	24,960.00
Expenses	1,886.25	4,000.00	4,000.00	4,000.00
Total 151	26,846.25	28,960.00	28,960.00	28,960.00
155 Information Technologies				
Personnel	15,449.04	13,220.00	13,407.00	13,407.00
Expenses	14,459.58	44,850.00	44,850.00	44,850.00
Total 155	29,908.62	58,070.00	58,257.00	58,257.00
156 Land Use Assistant				
Personnel	22,437.77	23,719.00	23,927.00	23,927.00
Expenses	0.00	0.00	0.00	0.00
Total 156	22,437.77	23,719.00	23,927.00	23,927.00
161 Town Clerk				
Personnel	52,086.00	51,946.00	52,599.00	52,599.00
Expenses	2,082.00	1,835.00	3,005.00	3,005.00
Total 161	54,168.00	53,781.00	55,604.00	55,604.00
163 Elections/Registration				
Personnel	2,525.00	5,100.00	3,915.00	3,915.00
Expenses	6,898.10	8,127.00	6,990.00	6,990.00
Total 163	9,423.10	13,227.00	10,905.00	10,905.00
171 Conservation Commission				
Personnel	0.00	0.00	0.00	0.00
Expenses	279.38	700.00	700.00	700.00
Total 171	279.38	700.00	700.00	700.00
175 Planning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	2,282.31	8,558.00	8,558.00	8,558.00
Total 175	2,282.31	8,558.00	8,558.00	8,558.00

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General Government (Continued)

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
176 Zoning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	716.38	2,575.00	2,575.00	2,575.00
Total 176	716.38	2,575.00	2,575.00	2,575.00
188 Lee C.D.C.				
Personnel	0.00	0.00	0.00	0.00
Expenses	500.00	500.00	500.00	500.00
Total 188	500.00	500.00	500.00	500.00
195 Town Reports				
Personnel	0.00	0.00	0.00	0.00
Expenses	3,925.00	4,000.00	4,000.00	4,000.00
Total 195	3,925.00	4,000.00	4,000.00	4,000.00
196 Office Equipment Maintenance				
Personnel	0.00	0.00	0.00	0.00
Expenses	7,528.79	13,500.00	13,500.00	13,500.00
Total 196	7,528.79	13,500.00	13,500.00	13,500.00
197 Staff Development				
Expenses	589.00	1,500.00	1,500.00	1,500.00
Total 197	589.00	1,500.00	1,500.00	1,500.00
Total General Gov't	600,378.75	702,901.00	663,450.00	663,450.00

PUBLIC SAFETY

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
210 Police				
Personnel	859,198.43	868,525.00	869,313.00	869,313.00
Expenses	71,410.35	88,174.00	97,805.00	97,805.00
Total 210	930,608.78	956,699.00	967,118.00	967,118.00
242 Gas Inspector				
Personnel	4,527.99	4,478.00	4,578.00	4,578.00
Total Expenses	340.47	825.00	825.00	825.00
Total 242	4,918.47	5,403.00	5,403.00	5,403.00
244 Sealer/Weights Meas.				
Personnel	4,877.00	4,877.00	4,877.00	4,877.00
Expenses	611.43	350.00	350.00	350.00
Total 244	5,488.43	5,227.00	5,227.00	5,227.00
245 Wiring Inspector				
Personnel	6,396.00	6,018.00	6,018.00	6,018.00
Expenses	679.30	700.00	700.00	700.00
Total 245	7,075.30	6,718.00	6,718.00	6,718.00

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Public Safety (Continued)

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
246 Plumbing Inspector				
Personnel	5,885.00	5,885.00	5,885.00	5,885.00
Expenses	503.88	935.00	935.00	935.00
Total 246	6,388.88	6,820.00	6,820.00	6,820.00
291 Emergency Management				
Personnel	1,500.00	1,500.00	1,500.00	1,500.00
Expenses	0.00	0.00	0.00	0.00
Total 291	1,500.00	1,500.00	1,500.00	1,500.00
299 Communications				
Personnel	168,275.98	166,753.00	166,753.00	166,753.00
Expenses	17,824.13	21,000.00	21,000.00	21,000.00
Total 299	186,100.11	187,753.00	187,753.00	187,753.00
Total Public Safety	1,142,079.97	1,170,120.00	1,180,539.00	1,180,539.00

EDUCATION

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
300 Education				
Fixed Charges	29,369.00	12,500.00	24,500.00	
School Committee	4,444.00	6,300.00	5,570.00	
Superintendent's Office	240,709.00	242,571.00	247,221.00	
Principal's Office	400,247.00	399,322.00	397,122.00	
Principal Technology	268,727.00	265,823.00	253,948.00	
Regular Education & Transportation	4,411,951.00	4,371,655.00	4,221,686.00	
Special Education	1,799,330.00	1,850,852.00	2,025,494.00	
Vocational Ed	43,314.00	45,965.00	57,465.00	
Health	134,152.00	139,643.00	140,703.00	
Athletics	104,807.00	97,725.00	87,725.00	
Other Student Activities	35,386.00	34,325.00	34,325.00	
Maintenance & Operations	823,139.00	888,696.00	843,196.00	
Subtotal	8,295,575.00	8,350,377.00	8,338,955.00	
Less School Choice	-695,616.00	-750,000.00	-625,000.00	
Subtotal	7,599,959.00	7,600,377.00	7,713,955.00	
Less Circuit Breaker	-61,000.00	-61,000.00	-61,000.00	
Total Education	7,538,959.00	7,539,377.00	7,652,955.00	7,652,955.00

PUBLIC WORKS

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
<i>421 B.P.W. Administration</i>				
Personnel	35,661.87	35,665.00	36,518.00	36,518.00
Expenses	2,968.38	3,700.00	3,700.00	3,700.00
<i>Total 421</i>	<i>38,630.25</i>	<i>39,365.00</i>	<i>40,218.00</i>	<i>40,218.00</i>
<i>422 Highway Const. & Maint.</i>				
Personnel	168,289.78	145,345.00	138,650.00	138,650.00
Expenses	133,298.71	144,042.00	146,442.00	146,442.00
<i>Total 422</i>	<i>301,588.49</i>	<i>289,387.00</i>	<i>285,092.00</i>	<i>285,092.00</i>
<i>423 Snow and Ice</i>				
Personnel	194,194.48	184,998.00	184,998.00	184,998.00
Expenses	223,965.23	183,139.00	208,139.00	208,139.00
<i>Total 423</i>	<i>418,159.71</i>	<i>368,137.00</i>	<i>393,137.00</i>	<i>393,137.00</i>
<i>424 Street Lighting</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	67,850.07	73,400.00	73,400.00	73,400.00
<i>Total 424</i>	<i>67,850.07</i>	<i>73,400.00</i>	<i>73,400.00</i>	<i>73,400.00</i>
<i>425 Forestry</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,203.00	15,400.00	15,400.00	15,400.00
<i>Total 425</i>	<i>11,203.00</i>	<i>15,400.00</i>	<i>15,400.00</i>	<i>15,400.00</i>
<i>433 Sanitary Landfill</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	10,868.81	13,300.00	13,300.00	13,300.00
<i>Total 433</i>	<i>10,868.81</i>	<i>13,300.00</i>	<i>13,300.00</i>	<i>13,300.00</i>
<i>654 Parks & Playgrounds</i>				
Personnel	6,849.92	6,695.00	6,695.00	6,695.00
Expenses	17,107.11	15,682.00	15,682.00	15,682.00
<i>Total 654</i>	<i>23,957.03</i>	<i>22,377.00</i>	<i>22,377.00</i>	<i>22,377.00</i>
<i>192 Public Buildings - Airoidi Building</i>				
Personnel	18,388.41	19,927.00	19,930.00	19,930.00
Expenses	14,128.90	21,600.00	21,600.00	21,600.00
<i>Total 192/193</i>	<i>32,517.31</i>	<i>41,527.00</i>	<i>41,530.00</i>	<i>41,530.00</i>
<i>193 Public Buildings - Memorial Hall</i>				
Personnel	14,371.78	14,596.00	14,867.00	14,867.00
Expenses	31,166.30	42,775.00	42,775.00	42,775.00
<i>Total 192/193</i>	<i>45,538.08</i>	<i>57,371.00</i>	<i>57,642.00</i>	<i>57,642.00</i>
<i>Total Public Works</i>	<i>904,774.67</i>	<i>862,893.00</i>	<i>942,096.00</i>	<i>942,096.00</i>

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HUMAN SERVICES

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
511 Board of Health				
Personnel	0.00	510.00	510.00	510.00
Expenses	0.00	255.00	255.00	255.00
Total 511	0.00	765.00	765.00	765.00
522 Lee Regional VNA				
Total 522	21,850.00	21,850.00	21,850.00	21,850.00
523 Brien Center for Mental Health				
Total 523	2,184.00	2,184.00	2,184.00	2,184.00
540 Cable Advisory Comm				
Expenses	0.00	150.00	150.00	150.00
Total 540	0.00	150.00	150.00	150.00
541 Council on Aging				
Personnel	48,786.19	49,776.00	50,043.00	50,043.00
Expenses	15,517.88	16,750.00	16,750.00	16,750.00
Total 541	64,304.07	66,526.00	66,793.00	66,793.00
542 Lee Youth Commission				
Expenses				
Total 542	47,537.00	47,537.00	47,537.00	47,537.00
543 Veterans' Services				
Personnel	4,850.00	4,850.00	4,850.00	4,850.00
Expenses	14,498.61	25,500.00	25,500.00	25,500.00
Total 543	19,348.61	30,350.00	30,350.00	30,350.00
Total Human Services	155,223.68	169,362.00	169,629.00	169,629.00

RECREATION & CULTURE

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
610 Lee Library				
Personnel	173,186.00	167,762.00	166,736.00	166,736.00
Expenses	85,178.42	89,636.00	89,636.00	89,636.00
LIG/MEG GRANT	-7,240.00	-7,240.00	-6,214.00	-6,214.00
Total 610	251,124.42	250,158.00	250,158.00	250,158.00
620 Sandy Beach				
Personnel	26,243.30	28,206.00	28,147.00	28,206.00
Expenses	18,852.00	10,976.00	13,976.00	10,976.00
Total 620	45,095.30	39,182.00	42,123.00	39,182.00

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Recreation & Culture (Continued)

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
<i>691 Historical Commission</i>				
Expenses				
<i>Total 691</i>	75.00	485.00	485.00	485.00
<i>693 War Memorials</i>				
Expenses				
<i>Total 693</i>	2,389.58	2,600.00	2,600.00	2,600.00
Total Rec. & Culture	289,684.30	292,425.00	295,366.00	292,425.00

DEBT SERVICE

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
<i>700 Debt Service</i>				
Retirement of Debt	720,000.00	750,000.00	770,000.00	770,000.00
Long Term Interest	512,752.50	488,684.00	461,559.00	461,559.00
Short Term Interest	1,750.00	2,500.00	2,500.00	2,500.00
<i>Total 700</i>	<i>1,234,502.50</i>	<i>1,241,184.00</i>	<i>1,234,059.00</i>	<i>1,234,059.00</i>

INTERGOVERNMENTAL

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
<i>830 Intergovernmental</i>				
Berkshire Regional Planning Commission	3,805.58	3,806.00	3,806.00	3,806.00
<i>Total 810</i>	<i>3,805.58</i>	<i>3,806.00</i>	<i>3,806.00</i>	<i>3,806.00</i>

MISCELLANEOUS - (Fixed Costs)

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
<i>910 Employee Benefits</i>				
911 Medicare (5173)	110,870.80	110,000.00	115,600.00	115,600.00
911 Berk County Retirement (5177)	555,783.39	602,989.00	629,708.00	629,708.00
912 Health Ins. (5171)	2,122,014.51	2,400,288.00	2,655,486.00	2,655,486.00
912 Life Ins. (5175)	7,442.50	13,363.00	13,879.00	13,879.00
912 Worker's Comp (5176)	58,100.13	65,800.00	66,300.00	66,300.00
912 Police Medical (5177)	2,007.31	1,800.00	1,900.00	1,900.00
912 Medical Part B Penalty(5179)	3,227.40	3,448.00	3,660.00	3,660.00
<i>Total 910</i>	<i>2,859,446.04</i>	<i>3,197,688.00</i>	<i>3,486,533.00</i>	<i>3,486,533.00</i>

MISCELLANEOUS - (Fixed Costs) (Continued)

Code Number	Expended FY 2010	Budget FY 2011	Requested FY 2012	Fin. Comm Recomm.
<i>945 Liability Insurance</i>				
Liability/Property/Vehicle (5742)				
Total 945	87,520.50	101,070.00	101,070.00	101,070.00
<i>946 Other Insurances</i>				
Police Accident (5745)				
Total 946	36,661.00	41,200.00	42,500.00	42,500.00
Total Miscellaneous	2,983,627.54	3,339,958.00	3,630,103.00	3,630,103.00

ARTICLE 3 - BUILDING DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$83,610, or any other amount, for the maintenance of the Building Department (Account 241) in fiscal year 2012 and to meet that appropriation, raise \$82,560, or any other amount, and transfer from the building department receipts reserved for appropriation the amount of \$1,050, or any other amount, or to take any other action relative thereto.

241 BUILDING DEPARTMENT	Expended FY10	Budget FY11	Request FY 12
Personal Expenses	68,969.85 5,900.16	75,482.00 6,025.00	77,085.00 6,525.00
Total	74,960.01	81,507.00	83,610.00

Finance Committee recommends approval.

ARTICLE 4 - FIRE DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$16 1,75 1, or any other amount, for the maintenance of the Fire Department (Account 221) in fiscal year 2012 and to meet that appropriation, raise \$1 16,75 1, or any other amount, and transfer from available funds \$45,000, or any other amount, or to take any other action relative thereto.

221 FIRE DEPARTMENT	Expended FY10	Budget FY11	Request FY 12
Personal Expenses	44,047.78 64,781.81	94,090.00 67,661.00	94,090.00 67,661.00
Total	108,829.59	161,751.00	161,751.00

Finance Committee recommends approval.

ARTICLE 5 - RESERVE FUND

To see if the Town will vote to appropriate the sum of \$70,000, or any other amount, to the Reserve Fund (Account 132) for unanticipated expenses in fiscal year 2012, and to meet said appropriation, raise \$20,000, or any other amount, and transfer from available funds \$50,000, or any other amount, or to take any other action relative thereto.

132 RESERVE FUND	Expended FY 2010	Budget FY 2011	Request FY2012
<i>Total</i>	6,513.60	70,000.00	70,000.00

Finance Committee recommends approval.

ARTICLE 6 AMBULANCE SERVICE BUDGET

To see if the Town will vote to appropriate \$389,442, or any other amount, for the maintenance of the Ambulance Department (Account 23 1) in fiscal year 2012 and to meet that appropriation transfer from the ambulance receipts reserved for appropriation the amount of \$389,442, or any other amount, or to take any other action relative thereto.

231 AMBULANCE	Expended FY 2010	Budget FY 2011	Request FY2012
Personnel	172,871.84	212,737.00	217,116.00
Expenses	133,996.29	222,876.00	172,276.00
<i>Total</i>	306,868.13	435,613.00	389,442.00

Finance Committee recommends approval.

ARTICLE 7. ANIMAL CONTROL BUDGET

To see if the Town will vote to appropriate the sum of \$18,572, or any other amount, for the maintenance of Animal Control (Account 292) in fiscal year 2012 and to meet that appropriation raise \$18,572, or any other amount, such amount to be off-set by receipts of \$9,286, or any other amount, from the Town of Lenox, or take any other action relative thereto.

292 ANIMAL CONTROL	Expended FY 2010	Budget FY 2011	Request FY2012
Personnel	14,675.84	13,299.00	13,271.00
Expenses	3,967.18	5,301.00	5,301.00
<i>Sub Total</i>	18,643.01	18,600.00	18,572.00
Less Other Town	-9,321.51	-9,300.00	-9,286.00
<i>Total</i>	9,321.51	9,300.00	9,286.00

Finance Committee recommends approval.

ARTICLE 8. SEWER DEPARTMENT BUDGETS

To see if the Town will vote to appropriate the sum of \$2,138,922, or any other amount, for the maintenance of the Sewer Department (Accounts 440,442 & 443) in fiscal year 2012 and to meet that appropriation raise \$1,818,979, or any other amount, such amount to be offset by the receipts of the Sewer Department, and transfer from the Sewer Enterprise Account the sum of \$319,943, or any other amount, or to take any other action relative thereto.

440, 442, 443 SEWER DEPT.	Expended FY 2010	Budget FY 2011	Request FY2012
Personnel	286,723.00	305,754.00	315,521.00
Expenses	1,813,220.00	1,833,168.00	1,823,401.00
Total	2,099,943.00	2,138,922.00	2,138,922.00

Finance Committee recommends approval.

ARTICLE 9. WATER DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$988,248, or any other amount, for the maintenance of the Water Department (Account 452) in fiscal year 2012, and to meet that appropriation raise \$988,248, or any other amount, such amount to be offset by the receipts of the Water Department, or to take any other action relative thereto.

452 WATER DIST.	Expended FY 2010	Budget FY 2011	Request FY2012
Personnel	378,778.15	382,596.00	384,124.00
Expenses	522,402.19	612,810.00	604,124.00
Total	901,180.34	995,406.00	988,248.00

Finance Committee recommends approval.

ARTICLE 10. CEMETERY BUDGET

To see if the Town will vote to appropriate the sum of \$80,124, or any other amount, for the maintenance of the Cemetery Department (Account 491) in fiscal year 2012 and to meet said appropriation raise \$78,044, or any other amount, and transfer from the Perpetual Care Interest Account \$2,080, or any other amount, or to take any other action relative thereto.

491 CEMETERY	Expended FY 2010	Budget FY 2011	Request FY2012
Personnel	57,250.04	55,118.00	55,118.00
Expenses	19,889.14	25,006.00	25,006.00
Subtotal	77,139.48	80,124.00	80,124.00
Perpetual Care Interest	-7,387.00	-3,440.00	-2,080.00
Total	69,752.48	76,684.00	78,044.00

Finance Committee recommends approval.

ARTICLE 11. HEALTH DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$206,641, or any other amount, for the maintenance of the Health Department (Account 519) in fiscal year 2012 and to meet that appropriation raise \$206,641, or any other amount, such amount to be offset by receipts totaling \$122,182 or any other amount, from the Towns of Lenox and Stockbridge, or to take any other action relative thereto.

519 TRITOWN HEALTH DEPT.	Expended FY10	Budget FY11	Request FY12
Personnel	185,378.26	187,725.00	179,445.00
Expenses	26,218.48	28,964.00	31,213.00
<i>Subtotal</i>	<i>211,596.74</i>	<i>216,689.00</i>	<i>210,658.00</i>
In-kind	-4,017.00	-4,017.00	-4,017.00
<i>Subtotal</i>	<i>207,579.74</i>	<i>212,672.00</i>	<i>206,641.00</i>
Less Other Towns	-122,726.11	-125,680.00	-122,182.00
<i>Total</i>	<i>84,853.63</i>	<i>86,992.00</i>	<i>84,859.00</i>

Finance Committee recommends approval.

ARTICLE 12. SANDY BEACH PARKING ATTENDANT

To see if the Town will vote to raise and appropriate or to transfer from available funds \$1,632, or any other amount, for a parking attendant at Sandy Beach on weekends and holidays, or to take any other action thereto. **Finance Committee recommends approval.**

ARTICLE 13. SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2011, or to take any other action thereto.

ARTICLE 14. REVOLVING FUND ACCOUNTS

To see if the Town will vote to authorize the following revolving funds for the following programs and purposes:

D.P.W. Home Composting Bins	4,000
Fire Prevention Inspection	10,000

which revolving funds shall not exceed the sum of Four thousand dollars (\$4,000) for Composting Bins and the sum of Ten thousand dollars (\$10,000) for Fire Prevention Inspections, which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts received in connection with the programs supported by each revolving fund; further to authorize the Town Treasurer to expend from such funds in accordance with Chapter 44, Section 53E 1/2 of the General Laws, provided however, that said expen-

ditures for all revolving funds shall not exceed the receipts for such funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

***ARTICLE 15. TOBACCO RETAILER TRAINING CERTIFICATION
REVOLVING ACCOUNT***

To see if the Town will vote to authorize the Tri-Town Health Department to establish under the provisions of Chapter 44, Section 53E 1/2 a revolving fund for Tobacco Retailer Certification and Training in the amount of \$10,000, and to designate to this revolving account the fees generated by the certification and training program, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 16. TROLLEY REVOLVING ACCOUNT

To see if the Town will vote to authorize a revolving fund under the provisions of Chapter 44, Section 53E 1/2 for the Lee Trolley fiscal year 2012 operating budget, in the amount of \$30,000, or any other amount, and that the receipts of the Trolley be designated to this account, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 17. BLANKET FEDERAL GRANT APPLICATION AUTHORIZATION

To see if the Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation, or to take any other action relative thereto.

***ARTICLE 18. ACTUARIAL ANALYSIS OF POST-RETIREMENT
BENEFIT LIABILITY***

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$4,000, or any other amount, to retain an actuary to determine the Town's post-retirement health insurance benefit liability for current and future retirees in accordance with the Government Accounting Standards Board accounting statement 45 (GASB 49, or to take any other action relative thereto. **Finance Committee recommends approval.**

***ARTICLE 19. NETWORK AND ELEMENTARY SCHOOL
SWITCH REPLACEMENTS***

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$35,333, or any other amount, for the second of three installments to purchase under a lease purchase agreement a core network switch and Elementary School switches, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 20. SCHOOL MEDICAID REIMBURSEMENT AGENT FEE

To see if the Town will raise and appropriate or to transfer from available funds the sum of \$5,000, or any other amount, to pay an agent to process requests for reimbursement from Medicaid for services provided students at Lee Public Schools, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 21. POLICE CRUISER REPLACEMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$27,340, or any other amount, to purchase and equip a new, replacement police cruiser, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 22. REPLACEMENT FIRE TRUCK FUNDING INSTALLMENT

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$100,000, or any other amount, to a Fire Engine Special Stabilization Fund, or take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 23. CARBON AIR CYLINDERS FOR FIREFIGHTERS

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,950, or any other amount, to purchase ten carbon air cylinders for firefighters, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 24. RESCUE BOAT MOTOR REPLACEMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of 3,500, or any other amount, to purchase a replacement motor for the Fire Department's rescue boat, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 25. SURPLUS POLICE CRUISER RETROFIT FOR FIRE CHIEF'S USE

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,800, or any other amount, to retrofit a surplus police cruiser for the Fire Chiefs official business use, or to take any other action relative thereto. **Finance Committee does not recommend approval.**

ARTICLE 26. AMBULANCE BUILDING PRINCIPAL AND INTEREST PAYMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,825, or any other amount, for the fifteenth and final payment due on the ambulance building, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 27. AMBULANCE BUILDING REPAIR

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000, or any other amount, to repair the ambulance building, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 28. HIGHWAY GARAGE ROOF AND INSULATION REPLACEMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$50,000, or any other amount, to substantially repair or replace the highway garage roof and insulation, or take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 29. ROAD REPAIR AND PAVING

To see if the Town will vote to expend the sum of \$299,746, or any other amount, from fiscal year 2012 "Chapter 90" funds as provided by the Commonwealth; and, to - raise and appropriate or transfer from available funds the sum of \$200,000, or any other amount, for a total expenditure of \$499,746, or any other amount, to repair and pave the Town's roads, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 30. WATER PLANT AND DISTRIBUTION SYSTEM
EXTRAORDINARY REPAIRS***

To see if the Town will vote to appropriate the sum of \$12,000, or any other amount, to make unforeseen repairs and improvements to the water treatment plant and distribution system, and to meet that appropriation transfer from the Water Enterprise Account \$12,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 31. WATER DISTRIBUTION SYSTEM
IMPROVEMENTS DEBT SERVICE***

To see if the Town will vote to appropriate the sum of \$65,250, or any other amount, for the third of five payments on a water distribution system improvements loan, and to meet that appropriation transfer \$65,250, or any other amount, from the Water Enterprise Account, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 32. REPAIR WATER MAIN OVER THE HOUSATONIC RIVER
AT WEST PARK STREET***

To see if the Town will vote to appropriate the sum of \$50,000, or any other amount, to repair the main water line over the Housatonic River at West Park Street, and to meet that appropriation transfer \$50,000, or any other amount, from the Water Enterprise Account, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 33. SEWER PLANT AND COLLECTION SYSTEM
EXTRAORDINARY REPAIRS***

To see if the Town will vote to appropriate the sum of \$18,000, or any other amount, to make unforeseen repairs and improvements to the wastewater treatment plant and collection system, and to meet that appropriation transfer from the Sewer Enterprise Account the sum of \$18,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 34. CHAMBER OF COMMERCE ADVERTISING AND
MARKETING CAMPAIGN***

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$18,500, or any other amount, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 35. CHAMBER OF COMMERCE BEAUTIFICATION PROJECTS

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$3,660, or any other amount, to the Lee Chamber of Commerce to purchase energy saving light-emitting diode holiday lighting and control, or to take any other action relative thereto. **Finance Committee recommends approval.**

***ARTICLE 36. CHAMBER OF COMMERCE GATEWAY AND DOWNTOWN
BEAUTIFICATION***

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$6,695, or any other amount, to the Chamber of Commerce to maintain plantings and otherwise uphold the appearance of the public way from the Massachusetts Turnpike to the Laurel Street Bridge, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 37. CULTURAL COUNCIL ORIGINATED EVENTS PROJECT

To see if the Town will vote to raise and appropriate or to transfer from available funds \$15,000, or any other amount, for the Lee Cultural Council for the purpose of developing cultural events and programs for the Town of Lee for fiscal year 2012, including payment to an independent contractor to provide various services for the council, including but not limited to planning of events, promotion of the council, public relations, fund-raising and marketing, and for other endeavors of the council such as contributions to the local cultural council grant process and other programs to support art and culture in the Town of Lee; provided that said appropriation shall be expended as follows: for each \$1,000 the Lee Cultural Council raises from other sources, the Town will match with \$3,000 up to the maximum appropriation of \$15,000, or to take any other action relative thereto. **The Capital Outlay and Finance Committees do not recommend approval.**

ARTICLE 38. LAUREL LAKE ASSOCIATION'S ONGOING LAKE STUDIES

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$2,500, or any other amount, to the Laurel Lake Association for ongoing studies of the lake, or to take any other action relative thereto. Finance **Committee recommends approval, provided that the Town of Lenox approves a matching appropriation.**

ARTICLE 39. FIRE DEPARTMENT BYLAW REVISION

To see if the Town will vote to revise Chapter 210 (Fire Department) of the Lee Bylaws as follows:

§210-1. Title.

This organization shall be known as the "Lee Fire Department."

§210-2. Purpose. Its objects shall be the preservation and protection of life and property from and during such fires as may occur in the Town of Lee and vicinity.

§210-3. Officers. The officers of the Department shall be a Chief, a Deputy Chief and a First, Second, Third and Fourth Assistant, a Captain and a Lieutenant.

§210-4. Membership. The Lee Fire Department shall consist of a maximum of 65 fire fighters, with the Lee Department to carry a top figure of 45 members and the South Lee branch to carry not more than 20 fire fighters.

§210-5. Appointment of officers. Officers shall be appointed by the Chief of the Fire Department from the list of members of the Department, said officers to have been members of the Department for a period of at least five years.

§210-6. Application requirements. All applicants for membership in the Department must submit a letter of application, and the Chief shall make all appointments from these letters when there is a vacancy in the Department, each applicant to be at least 18 years of age and a voter in the Town of Lee and to be of good character.

§210-7. Resignation. Any member wishing to leave the Department must submit a written letter of resignation to the Chief.

§210-8. Discharge. Any member who is to be discharged from the Department must be notified in a written letter from the Chief.

§210-9. Fire Chief.

A. The Chief shall be the head of the Fire Department, subject to the laws of the Commonwealth of Massachusetts and the rules and regulations herein adopted.

- B. The Chief shall be held responsible for the general condition and efficient operation of the Fire Department, the training of members and the performance of all other duties imposed upon him or her.
- C. Any officer or member of the Fire Department appointed by the Chief may be suspended or discharged from the Department by the Chief at any time for cause and after the member or officer has been given a hearing by the Chief.

§210- 10. Special meetings and drills; attendance policy. Special meetings and drills to be held at a specified time and place may be called by the Chief. All members must attend. Any member absent from three successive meetings, drills or fires within a period of one year, without permission from the Chief, shall be removed from the membership roll.

§210-11. Deputy Fire Chief.

- A. The Deputy Fire chief shall report to the Chief at fires and assist him or her in the discharge of his or her duties.
- B. In the absence of the Chief, the Deputy Chief shall command the fire fighters in all respects with the full powers and responsibilities of the Chief. After the Deputy Chief, authority falls in succession to the First, then the Second, the Third and finally the Fourth Assistant.

§210-12. Drivers.

- A. Drivers shall be appointed by the Chief from the membership of the Fire Department. They shall be appointed for their driving and mechanical ability and shall be thoroughly familiar with the operation of the apparatus to which they are assigned.
- B. In order to become a full-fledged operator after being picked by the chief, the appointee must be capable of driving all fire trucks in the station.
- C. No member of the Fire Department shall drive the fire apparatus except the regularly appointed drivers unless directed to do so by the officer in command.
- D. Each driver shall be thoroughly familiar with the territory to be served by the Fire Department, including conditions of routes during the different seasons and the locations of all water supplies.
- E. Upon arrival at a fire, if there shall be no commanding officer present, the driver shall assume command and give orders until the arrival of one of the officers of the Department.
- F. After returning from a fire, the truck shall not be left until it is washed, fully equipped and ready to go out again.

- G. No driver shall leave a fire or take the apparatus that he or she is driving therefrom without orders or permission from the superior officer in command.

§210-13. Duties of members.

- A. All members shall give obedience to the orders of their appointed and elected officers.
- B. When the fire alarm is sounded, members in the neighborhood of the fire station shall promptly report to the station and assist in getting the apparatus to the fire and in operation. If the apparatus has departed, members shall immediately proceed to the fire by the most direct route to assume their assigned duties or assist in any work necessary. Members not in the neighborhood of the fire station shall respond for service by the best possible route.
- C. Work at fires and drills shall be done in a quick, orderly and quiet manner.
- D. No member shall borrow the apparatus or any part of the apparatus without the consent of the Fire Chief.
- E. No member shall appear at the meetings of the Department or on duty under the influence of drugs or alcohol or shall be guilty of using insulting, indecent or improper language or be guilty of conduct unbecoming a member of the Department, under penalty of dismissal.

§210-14. When effective.

These rules and regulations are effective upon acceptance.

ARTICLE 40. WIND ENERGY FACILITY BYLAW

To see if the Town will vote to adopt the following zoning bylaw, or to take any other action relative thereto:

**ARTICLE
XV**

LEE WIND ENERGY FACILITY BYLAW

April 25, 2011

199.91 Purpose

The purpose of this bylaw is to outline the special permitting process for and encourage the responsible development of the town's wind energy resources. By providing standards for the design, placement, construction, monitoring, modification and removal of wind energy facilities this bylaw is intended to address public health and safety, minimize impacts on scenic, natural and historic resources of the town and provide adequate financial assurances for decommissioning.

A. Applicability

This bylaw applies to all wind energy facilities to be constructed after the effective-date of this bylaw. This bylaw also applies to physical modifications to any existing wind energy facility that materially alter its type, number, location, height or configuration.

199.92 Definitions

Fall Zone - The area on the ground measured from the base of the tower that forms a circle with a radius equal to 1.5 times the height of the wind energy facility. The fall zone is the area within which there is a potential hazard from falling debris (such as ice) or collapsing material.

Height - The height from the existing grade of the fixed portion of the tower to the blade tip of the turbine at the highest point of its rotation or the highest point of the wind energy facility.

Large Wind Energy Facility - A wind energy facility with a height greater than two-hundred feet (200').

Meteorological Tower - A tower used for supporting anemometers, wind vanes and other equipment to assess wind resources at a predetermined height above ground.

Nacelle - The frame and housing at the top of the tower that encloses the gearbox and generator to protect them from weather.

Rotor - The blades and hub of the wind turbine that rotate during turbine operation.

Small Wind Energy Facility - A wind energy facility with a height of less than two-hundred (200') feet.

Wind Energy Facility - All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, towers, wind turbines, foundations, stormwater control measures, access roads and other appurtenant structures, facilities and equipment.

Wind Turbine - A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a nacelle body and a rotor with two or more blades.

199.93 Use Regulations

No wind energy facility shall be erected, constructed, or installed without first obtaining a special permit from the Planning Board. Physical modifications to an existing wind energy facility that materially alter its type, number, location, height or configuration shall also require a special permit from the Planning Board.

199.94 General Requirements

a. Compliance. The construction, operation, modification and removal of all wind energy facilities shall comply with all local, state and federal laws.

b. Site Control. The applicant shall demonstrate actual control over and legal access to the proposed site sufficient to allow for the construction and operation of a wind energy facility.

c. Utility Notification. The applicant shall demonstrate the utility company that controls the electric grid in the area of the proposed site has been informed of the applicant's intent to install an interconnected wind energy facility. Off- grid wind energy facilities shall be exempt from this requirement.

d. Operation & Maintenance. The operator(s) of a wind energy facility shall maintain the facility in good condition. The applicant shall submit an operation and maintenance plan for the anticipated life expectancy of the wind energy facility, showing how the operator(s) will inspect and maintain the wind energy facility in good condition.

e. Inspection Reports. The operators) of a wind energy facility shall submit inspection reports to the Building Official every five (5) years. The inspection report must be completed by a licensed professional structural engineer.

f. Unsafe Structure. Should the inspection of any wind energy facility reveal structural defects or safety concerns that in the opinion of the licensed professional structural engineer render the wind energy facility unsafe, the following actions must be taken. At the discretion of the Building Official, the operation of the wind energy facility shall be terminated until the structural defects and/or safety concerns have been addressed. Within thirty (30) business days of notification of an unsafe structure, the operator(s) of the wind energy facility shall submit a plan to remediate the structural or safety defects to the Building Official. Failure to remediate the structural or safety defects within six (6) months from the date of initial notice shall be a violation of the special permit and subject to the penalties and fines as allowed by law. Such penalties and fines shall be payable by the operator(s) until compliance is achieved.

g. Contingency Plan. The applicant shall submit a contingency plan that outlines the protocols to be followed to mitigate unacceptable adverse impacts to the town, its residents and the environment. At a minimum, the plan shall include mitigation steps to address the possibility of excessive noise, excessive shadow & flicker and excessive wildlife injuries or mortalities as determined by the state or federal agency with jurisdiction over the impacted species.

h. Liability Insurance The owner of the wind energy facility shall obtain and keep current insurance policy or policies, against loss or damage to persons or property, including personal injury or death resulting from the construction, operation and decommissioning of the wind energy facility. The Planning Board shall determine the minimum amount of liability insurance required. The owner of the wind energy facility shall provide the Planning Board with proof of liability insurance, in the amount determined by the Planning Board, prior to the issuance of a building permit and on an annual basis thereafter.

i. Removal Plan & Cost Estimate. The applicant shall submit, as part of the special permit application, a detailed plan for the removal of the wind energy facility and restoration of the site to its pre-existing condition upon abandonment or decommissioning. The removal plan shall be certified by a licensed professional engineer and include a detailed estimate of the anticipated removal and site restoration costs that includes a mechanism to account for inflation.

199.95 Financial Surety. The owner(s) of the wind energy facility shall provide the Planning Board with financial surety for the following purpose prior to the issuance of a building permit. The Planning Board may require that a qualified consultant, chosen by the Town and paid for by the applicant, give the estimate of the dollar amount of the surety to be posted. All surety, if filed and deposited, shall be approved as to form and manner of execution by Town Counsel.

a. Surety to ensure that the wind energy facility project site is properly stabilized to protect downslope properties and public ways. The amount and form of surety shall be determined by the Planning Board.

b. Surety to cover possible damage to public ways and public lands damaged during the transportation of the wind energy facility components. The amount and form of surety shall be determined by the Planning Board.

c. Surety to cover the cost of removal of the wind energy facility and the restoration of the site in the event the town must remove the wind energy facility and restore the site. The amount and form of surety shall be determined by the Planning Board, but in no event shall the amount exceed one-hundred twenty-five (125%) percent of the total estimated cost of removal.

d. No less than ninety (90) days prior to the expiration of any financial surety required by this bylaw, the current owner(s) of the wind energy facility shall provide the Planning Board with renewed, extended or replacement financial surety.

199.96 Design Standards.

a. Meteorological Towers. All meteorological towers shall be setback at least 1.5 times its height from all public ways and off-site buildings. No meteorological tower shall exceed four-hundred twenty (420') feet in height.

b. Height. No wind energy facility shall exceed four-hundred twenty (420') feet in height.

c. Appearance. All wind energy facilities shall be finished in a neutral (white or gray) non-reflective color to minimize visual impacts.

d. Signage. Signs listing the 24-hour contact information of the wind energy facility operator shall be installed in an easily accessible and noticeable location at the wind energy facility site. All signs shall comply with the Town of Lee sign bylaw Section 199-28. Sign locations may be determined by the Planning Board.

e. Lighting. A wind energy facility shall contain a beacon light or lights as required by the Federal Aviation Administration (FAA). A wind energy facility may include lights necessary for the safe operation of the large wind energy system. All operational lighting shall be directed downwards and screened from roadways and abutting properties.

f. Shadow/Flicker. No wind energy facility shall cause more than thirty (30) shadow/flicker hours per year on any off-site inhabited building or undeveloped lot. In calculating the number of shadowflicker hours per year, the applicant may incorporate sunshine probabilities and meteorological data when calculating the shadowflicker hours per year. The Planning Board may allow more than thirty (30) shadow/flicker hours per year on an off-site inhabited building or an undeveloped lot only if written permission is granted by all individuals or entities with control over the affected real property.

g. Appurtenant Structures & Equipment. All appurtenant structures, and equipment shall comply with the dimensional requirements of the underlying zoning district, including but not limited to setbacks and height.

h. Noise Regulations. All wind energy facilities and appurtenant equipment shall comply with the provisions of the Massachusetts Department of Environmental Protection's, Division of Air Quality Noise Regulations (310 CMR 7.10).

i. Setbacks.

1. No wind energy facility shall be located within the following distances from the nearest off-site inhabited building in existence on the date the application to construct a wind energy facility is received by the Planning Board.
2. For a wind energy facility consisting of a single tower: three (3) times the height of the wind energy facility measured from the base of the tower nearest the property in question.
3. For a wind energy facility consisting of two or more towers: one-quarter mile (1320) feet measured from the base of the tower nearest the property in question.
4. All wind energy facilities shall be set back a distance equal to one and one-half (1.5) times the height of the wind energy facility from property lines, on-site inhabited buildings, public rights of way and recreational trails. The Planning Board may reduce the setback requirement from property lines, if written permission is granted by all individuals or entities with control over the affected real property.

j. Unauthorized Access. All wind energy facilities shall construct security barriers to prevent unauthorized persons from gaining access to the facility.

k. Emergency Response Access. The wind energy facility and access roads shall be constructed and maintained to allow for safe access at all times by local emergency vehicles. Local public safety officials shall be provided with the ability to access the system as needed to respond to emergencies.

l. Stormwater Management. All stormwater controls installed at the wind energy facility site and on associated roadways shall be constructed and managed according to the Massachusetts Stormwater Policy.

199.97 Large wind Energy System Site Assessments.

a. Balloon/Crane Test. After the application is submitted, and not more than fourteen (14) days before the public hearing, the applicant shall arrange to fly a brightly colored four-foot diameter balloon at the site of the proposed wind energy facility at the maximum height of the wind energy facility. A balloon shall be flown for each proposed wind turbine and each balloon shall contain a beacon light similar in color and output to the beacon light to be required by the FAA. The balloons shall be flown for a period of time to be determined by the Planning Board. The date and location of the flight shall be advertised at least fourteen (14) days, but no more than twenty-one (21) days, before the flights, and again in the public hearing advertisement in a newspaper with a general circulation in the town. If visibility and

weather conditions are inadequate for observers the Planning Board may require additional tests.

b. Sight Line Simulations. The Planning Board shall select up to five (5) locations from which the applicant shall conduct and submit sight line simulations from the chosen locations to the proposed wind energy facility site. All simulations shall be in color and provide an accurate representation of the height, width and breadth of the proposed wind energy facility.

c. Noise Analysis. The applicant shall submit the results of a noise analysis to the Planning Board. The noise analysis shall be conducted in accordance with industry standards and certified by a qualified independent acoustical engineer. The noise analysis shall contain sufficient information for the Planning Board to determine whether the operation of the proposed wind energy facility will comply with Massachusetts Department of Environmental Protection's, Division of Air Quality Noise Regulations (310 CMR 7.10). In completing the noise analysis, the acoustical engineer shall consider the unique topography of the surrounding area, both daytime and nighttime ambient noise levels, seasonal conditions, nearby residences, prevailing wind direction and atmospheric conditions, such as high wind shear or thermal inversion that may affect the propagation of sound emitted from the wind energy facility. The noise analysis shall also analyze and discuss the anticipated impacts of low frequency noise emitted from the wind energy facility.

d. Shadow/Flicker Analysis. The applicant shall conduct a shadow/flicker analysis and submit its findings to the Planning Board. The analysis shall include a detailed discussion of the anticipated shadow/flicker impacts for all off-site inhabited buildings and undeveloped lots estimated to receive thirty (30) or more shadow/flicker hours per year -worst case scenario. At least fourteen (14) days prior to the public hearing, the applicant shall notify, by certified mail, all the owners of off-site inhabited buildings and undeveloped lots expected to receive thirty (30) or more shadow/flicker hours per year - worst case scenario. The applicant shall submit proof of notification to the Planning Board.

e. Avian & Bat Species Analysis. The applicant shall submit the results of an avian and bat species analysis to the Planning Board. The avian and bat species analysis shall be conducted and certified by a qualified independent wildlife biologist. The avian and bat species analysis shall contain sufficient information to fully characterize and determine the risk posed by the proposed wind energy facility to avian and bat species. Applicants shall comply with the most recent US Fish & Wildlife Service Wind Turbine Guidelines Advisory Committee Recommended Guidelines: Recommendations on developing effective measures to mitigate impacts to wildlife and their habitats related to land-based wind enerw facilities, when planning and conducting studies to meet the requirements of this section. For one

year following the onset of the wind facility operation, the operator shall conduct monitoring of bat and avian species injuries and mortality. The monitoring will be conducted by a professional approved by the Planning Board and reported to the Board at the end of the first year of operation.

199.98 Application Procedures

Upon receipt of a complete application for a wind energy facility, the Planning Board shall review and take action upon the application in accordance with the special permit procedures set for in Section 199-36 and this section.

199.99 Consultant Review

Upon submission of an application for a wind energy facility special permit, the Planning Board will be authorized to hire independent consultants at the applicant's expense, pursuant to M.G.L. Chapter 44, Section 53G, to assist the Planning Board with its review of the application.

199.100 Reasonable Conditions & Mitigation

The Planning Board may impose reasonable conditions, safeguards and limitations on time of use of the facility and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind energy facility should they occur.

199-101 Application Requirements

The applicant shall submit the following required information as part of the application for a wind energy facility Special Permit. All site plans shall be signed and sealed by a registered land surveyor in consultation with a licensed professional engineer.

a. Contact Information. Name, address, phone number, e-mail and signature of the applicant, as well as all co-applicants and property owners, if any and the name contact information and the signature of any agents representing the applicant.

b. Site Identification. Identify the location of the proposed wind energy facility. Provide the street address, if any, and the tax map and parcel number(s).

c. Location Map. A relevant portion of the most recent USGS Quadrangle Maps at a scale of 1" = 25,000' or similar scale showing the proposed wind energy facility site, associated roadways, transmission lines and the area within at least a five mile radius of the proposed site.

d. Vicinity Map. A map of the proposed wind energy facility site at a scale of 1" = 300' or similar scale, with existing contour intervals no greater than ten

(10') feet showing the entire area within a 1/2 mile radius of the proposed wind energy facility and shall include:

1. Existing topography, public and private roads, recreation trails, property lines of all lots, structures including their use, historic site, cultural sites, wetlands, known bat hibernacula, known critical habitat areas, other environmentally sensitive areas, location of existing and proposed electric distribution lines, transformers, substations, and access easements.

e. Site Plan. A site plan with a scale of 1" = 40', unless otherwise noted with contour intervals no greater than two (2') feet showing the following:

1. Property lines of the proposed wind energy facility site and adjacent parcel within two (2) times the height of the wind energy facility.
2. Outline of all existing structures, including their uses, located within two (2) times the height of the wind energy facility with the exact distances to the base of the nearest turbine listed.
3. Existing and proposed public and private roads, driveways, and recreational trails within two (2) times the height of the wind energy facility.
4. Representations, dimensioned and to scale, of the proposed wind energy facility including, but not limited to, tower foundations, guy anchors, cable locations, associated equipment and structures, fencing, electric distribution infrastructure, parking and access roads.
5. All proposed changes to the existing site, associated roadways and transmission lines, including but not limited to areas of temporary clearing, areas of permanent clearing, areas of grading, and areas of cut and fill.
6. Delineation of all wetland resource areas and buffers on the proposed wind energy facility site, associated roadways and transmission lines.
7. Location of known habitat areas for rare species, endangered species and species of special concern.
8. A cross section of the proposed access road indicating its width, crown, depth of gravel, drainage, and paving or other surface material.

f. Elevations. Siting elevations or views at grade from north, south, west and east for a distance equal to 1.5 times the height of the wind energy facility. Elevations shall be at one quarter inch equals one foot or similar scale and showing the following:

1. The proposed wind energy facility, associated equipment, existing and , proposed structures, and security barriers with total elevation dimensions.
2. Existing and proposed trees and shrubs at the time of application with approximate elevations dimensioned.

g. Technical Information.

1. Documentation of the wind energy facility's stated nameplate capacity, manufacturer, model number, tower height, rotor diameter, braking mechanisms, other safety mechanisms, tower type, color, foundation type and foundation dimensions.
2. One or three line electrical diagram detailing the wind energy facility, associated components and electrical interconnection methods with all National Electrical Code compliant disconnects and overcurrent devices.

h. Stormwater Control Plans. Engineering plans showing the drainage of surface water and detailed plans to control erosion and sedimentation, during construction and as a permanent measure, which show conformance to the Massachusetts Stormwater Policy.

i. Transportation Plans. A written transportation plan discussing the anticipated transportation issues created by the transportation of the wind energy facility components, which shall include the following:

1. A map showing the anticipated transportation route commencing at the Massachusetts state line.
2. All locations in the Town of Lee where land alterations and clearing of vegetation will be required, regardless of ownership, including the approximate square footage of each land alteration and clearing.
3. A detailed list of all bridges and culverts to be crossed in the Town of Lee during the transportation of the wind energy facility components that include the applicable width and weight restrictions of each bridge and culvert.
4. Detailed site plans for all anticipated road, bridge, or culvert alterations in the Town of Lee along the anticipated transportation route, regardless of ownership.
5. A list of the anticipated combined weight of the delivery vehicles and cargo.
6. A list of the turning radii of the delivery vehicles with cargo.
7. All anticipated road closures and traffic disruptions including those that may affect emergency response vehicles, and plans to manage, in cooperation with local and state officials, these road closures and traffic disruptions.

199.102 Waiver

Upon written request of the applicant, the Planning Board may waive any of the application requirements contained Section 199.101, as the Planning Board, at its discretion, deems appropriate.

199.103 Damage to Public Ways & Public Lands

The applicant shall be responsible for the cost of repairing any damage to public and/or private ways and public and/or private lands in the Town of Lee in connection with the transportation, construction, operation, maintenance and decommissioning of the wind energy facility.

- a.** In furtherance of this section, an independent licensed professional engineer, paid for by the applicant and selected by the Town, shall document the condition of all public and/or private ways and public and/or private lands along the anticipated transportation route prior to the transportation of any wind energy facility.
- b.** Within thirty (30) days after all wind energy facilities components have been transported, the independent licensed professional engineer, paid for by the applicant and selected by the Town, shall re-document the condition of all public and/or private ways and public and/or private lands along the actual transportation route to determine whether the public and/or private ways and public and/or private lands have been damaged by the applicant and if so, the total cost to repair such damage. The applicant is responsible for the total cost of all repairs even if this exceeds the amount of the surety held by the Town.

199.104 Abandonment & Removal of Wind Energy Facilities

- a.** The most recent wind energy facility owner(s) shall remove the wind energy facility, at the end of its useful life or when it is abandoned, and restore the site in accordance with facility's previously submitted removal plan. The most recent operator shall notify the Building Official by certified mail of the proposed date of discontinuance. Without notice of a proposed date of discontinuance, the wind energy facility shall be presumed to be abandoned if it is not operated for a period of six (6) months.
- b.** After six (6) months of non-operation, the Building Official shall issue a written notice of abandonment to the most recent owner(s). The most recent operator or current owner(s) shall have thirty (30) days to rebut the presumption of abandonment by submitting information to the Building Official that demonstrates that wind energy facility has operated within the six (6) month period or the wind energy facility will return to operation at a date specified not to exceed one year. If the most recent operator or owner(s) does not submit any information to the Building Official or the wind energy facility has not been returned to operation within one year from the date of the written notice of abandonment it shall be deemed abandoned.
- c.** The most recent owner(s) shall physically remove the wind energy facility and restore the site within one-hundred eighty (180) days from the date of discontinuance or abandonment. If the most recent owner(s) fails to remove the wind energy facility within the one-hundred eighty (180) day period, the town shall have the right to enter onto the site and physically remove the wind energy facility and restore the site at the sole expense of the most recent owner(s).

199.105 Lapse of Approval

Any Special Permit approved to construct, operate or modify a wind energy facility pursuant to this bylaw shall automatically expire if:

- a. The wind energy facility is not installed and operating within two (2) years from the date of approval; or
- b. The wind energy facility becomes abandoned or discontinued.

199.106 Violations.

It is unlawful for any person or entity to construct, install, modify or operate a wind energy facility that is not in compliance with this bylaw or with any condition contained in a Special Permit, issued pursuant to this section.

199.107 Penalties

Any person or entity that fails to comply with any provision of this bylaw or any condition contained in a Special Permit, issued pursuant to this section shall be subject to enforcement and penalties as allowed by applicable law.

199.108 Severability

The provisions of this bylaw are severable, and the invalidity of any section, subdivision, subsection, paragraph or other part of this bylaw shall not affect the validity or effectiveness of the remainder of this bylaw.

You are hereby directed to notify and warn the Inhabitants of the Town of Lee qualified to vote in town affairs, to meet at the Crossway Village gymnasium, 21 Crossway Street, in Lee, on **Monday, May 16, 2011** at 7:00 a.m. to 8:00 p.m. to cast their votes for the following officers:

Moderator	One for the term of one year
Selectman	One for the term of three years
School Committee Members	Three for the term of three years
Planning Board Member	One for the term of five years
Lee Housing Authority	One for the term of five years

To vote for Town Meeting Representatives as follows:

District I	Three for the term of three years
District II	Three for the term of three years
District III	Three for the term of three years
District IV	Three for the term of three years

