

HOUSE No. 6490

By Mr. Bolling of Boston, petition of Royall L. Bolling, Jr., Doris Bunte, Melvin H. King, David B. Cohen, Bill Owens and Sandra Graham for legislation to provide for a limited period of time in the seniority termination procedures for civil service employees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-One.

AN ACT PROVIDING FOR A LIMITED PERIOD AN ALTERATION IN THE SENIORITY TERMINATION PROCEDURES FOR CIVIL SERVICE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding the provisions of chapter thirty-
2 one of the General Laws, for the purpose of maintaining the
3 existing proportion of minority or female employees of a depart-
4 ment as required by an affirmative action plan approved by an
5 authorized Commonwealth agency or office, upon request of an
6 appointing authority, the Personnel Administrator may establish
7 separate seniority lists by sex or minority status for use in termina-
8 tions due to abolitions of positions in a department; provided
9 however, that within each separate seniority list of employees in a
10 job ladder in a department, the seniority of each employee shall be
11 calculated pursuant to section thirty-three of chapter thirty-one of
12 the General Laws.

1 SECTION 2. This act shall cease to be operative on June thir-
2 tieth, nineteen hundred and eighty-

