

By Mr. Piro of Somerville, petition of Vincent J. Piro relative to early retirement incentives for certain state employees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Two.

AN ACT AUTHORIZING AN EARLY RETIREMENT INCENTIVE FOR CERTAIN STATE EMPLOYEES AND PRESCRIBING ELIGIBILITY THEREFOR.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding the provisions of Chapter thirty-
2 two of the General Laws or any general or special law to the
3 contrary, any employee in the Commonwealth who is currently
4 classified in either Group 1 or Group 2 of the contributory retire-
5 ment system, as such groups are defined in paragraph (g), subdivi-
6 sion 2 of section three of said chapter thirty-two, and who is a
7 member of said retirement system as defined in section one of
8 chapter thirty-two and has been a member for not less than twenty
9 years in the aggregate and has also attained the age of fifty, shall be
10 eligible to apply for and receive a superannuation retirement allow-
11 ance as authorized by section five of chapter thirty-two. Any
12 employee who meets the requirements for eligibility of this section
13 shall be credited with an additional five years of state service
14 beyond that to which he would otherwise be entitled and said five
15 years shall be used in computing the retirement allowance of said
16 employee which is authorized by said section five. In computing
17 the percentage of the amount of average annual rate of regular
18 compensation to be multiplied by the number of years of creditable
19 service the table contained in paragraph (a), subdivision 2 of said
20 section five, shall be used; provided, however, that, an employee
21 who is between the ages of fifty and fifty-five years shall be treated,
22 for purposes of this retirement incentive, as having a percent factor
23 of 1.5 if said employee is in Group 1 and 1.7 if said employee is in
24 Group 2. If an employee lacks the requisite twenty years of state

25 service which would otherwise make him eligible for retirement
26 under the provisions of this section, he may elect to factor in any
27 unused accumulated sick leave and vacation time plus actual time
28 in state service would equal or exceed twenty years; provided,
29 however, that, such factoring may not be used where the same
30 would conflict with the provisions of any collective bargaining
31 agreement between the Commonwealth and any duly authorized
32 bargaining unit in force at the time such employee attempts to
33 apply for such superannuation retirement.

1 SECTION 2. This act shall take effect upon its passage and
2 shall expire on the thirty-first of December, nineteen hundred and
3 eighty-three.